

**DMDC Report No. 95-015**  
**April 1997**

**The 1995 Armed Forces  
Sexual Harassment Survey:  
Administration, Datasets, and  
Codebook for Form B**



**Defense Manpower Data Center  
Survey & Program Evaluation Division  
1600 Wilson Boulevard, Suite 400  
Arlington, Va. 22209-2593**

*1997 0430 044*

**THE 1995 ARMED FORCES  
SEXUAL HARASSMENT SURVEY:  
ADMINISTRATION, DATASETS, AND  
CODEBOOK FOR FORM B**

**Jack E. Edwards, Timothy W. Elig,  
Deborah L. Edwards, and Richard A. Riemer**

**with survey operations support from  
Data Recognition Corporation**

**Defense Manpower Data Center  
Survey & Program Evaluation Division  
1600 Wilson Boulevard Suite 400, Arlington, VA 22209**

REPORT DOCUMENTATION PAGE			Form Approved OMB No. 0704-0188	
Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.				
1. AGENCY USE ONLY (Leave Blank)	2. REPORT DATE 29 Apr 97	3. REPORT TYPE AND DATES COVERED Final (15 Feb 95 -- 18 Sep 95)		
4. TITLE AND SUBTITLE The 1995 Armed Forces Sexual Harassment Survey: Administration, Datasets, and Codebook for Form B			5. FUNDING NUMBERS	
6. AUTHOR(S) Jack E. Edwards, Timothy W. Elig, Deborah L. Edwards, and Richard A. Riemer (DMDC)				
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)  Data Recognition Corporation, 5900 Baker Road, Minnetonka, MN 55345			8. PERFORMING ORGANIZATION REPORT NUMBER  C - DASW01-94-H-0006 (DO No. 0002)	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)  Defense Manpower Data Center (DMDC), Survey & Program Evaluation Division, 1600 Wilson Boulevard Suite 400, Arlington, VA 22209			10. SPONSORING/MONITORING AGENCY REPORT NUMBER  95-015	
11. SUPPLEMENTARY NOTES				
12a. DISTRIBUTION/AVAILABILITY STATEMENT  Approved for public release; distribution is unlimited.			12b. DISTRIBUTION CODE	
13. ABSTRACT (Maximum 200 words)  DMDC conducted the first Joint-Service, active-duty sexual harassment survey in 1988. In 1994-95, DMDC updated and re-administered the survey. This codebook and two others document survey-administration procedures and the datasets for the three 1995 surveys forms. Form A replicated the 1988 survey that produced the initial baseline data on sexual harassment in the active-duty Services. Form B differed from Form A in three major ways. It provided (a) an expanded list of 25 potential harassment behaviors; (b) an opportunity to report on experiences that occurred outside normal duty hours, not at work, and off the base, ship, or installation; and (c) updated measures of members' perceptions of complaint processing, reprisal, and training. Form C was created from parts of Forms A and B to assess the overlap of the incidence measures in the two Forms. A non-proportional stratified random sample of 91,006 personnel were selected: 30,756 for Form A, 50,394 for Form B, and 9,856 for Form C. Data collection was by mail starting 15 February 1995. Usable surveys were returned by 47,255 Service members for a weighted response rate of 54%. Responses were weighted up to population totals, adjusting for differential sampling and response rates in demographically homogenous groups.				
14. SUBJECT TERMS active-duty                      survey methods survey                              survey administration sexual harassment			15. NUMBER OF PAGES 634	
			16. PRICE CODE	
17. SECURITY CLASSIFICATION OF REPORT  Unclassified	18. SECURITY CLASSIFICATION OF THE PAGE  Unclassified	19. SECURITY CLASSIFICATION OF ABSTRACT  Unclassified	20. LIMITATION OF ABSTRACT  UL	

## Acknowledgments

Data collection and dataset preparation for the 1995 Armed Forces Sexual Harassment Survey were performed by Data Recognition Corporation (DRC) under contract DASW01-94-H-0006, Delivery Order 0002. Contributing staff at DRC include the Federal Government Team (Lee Brekke, Jim Fisher, Bryan LaSell, Jane Allen, Allison Schultz, Jill Tegg), the Comment Processing Team (Paula Eckel, Jean Wiley, Val Erickson, Barb Anderson), and the Survey Operations Team (Barb Roff, Dan Murphy) in the Survey Division, as well as the staffs of the Clerical Operations (Diane Hambrick, Diane Burmis, Penny Johnson, Dave Maurek, Dan Reid, Rosie Albrecht, Rhonda Robeck, Karen DuChene, Jeni DeStasio, Carol Meyer, Annette Kline, Judy Sirny), Laser Printing (Dan Sawatzky and staff), Inserting (Gary Hummel and staff), and Warehousing (Bob Tanke and staff) departments.

Design of the survey instruments was directed by Deborah L. Edwards, who is now at the U.S. General Accounting Office. We also want to thank Mary H. Weltin who helped with question edits and pretesting. We especially appreciate the reviews and thoughtful discussions with Louis Fitzgerald of the University of Illinois at Urbana-Champaign on our adaption of the *Sexual Experiences Questionnaire* (SEQ; Fitzgerald et al., 1988).

Special thanks to the Service members who helped with our pretesting of the instruments and to all the reviewers who helped us sharpen and refine the items in the questionnaires.

Timothy W. Elig  
Chief, Survey and Program  
Evaluation Division



## Executive Summary

Defense Manpower Data Center (DMDC) conducted the first Joint-Service, active-duty sexual harassment survey in 1988. In 1994-95, DMDC updated and re-administered the survey. Updating the survey accomplished two important objectives: addressing current Department of Defense (DoD) policy concerns and incorporating recent advances in the understanding and measurement of sexual harassment. This codebook and two others (Edwards, Elig, Edwards, & Riemer, 1997a; 1997b; 1997c) document the survey-administration procedures that were used and the datasets that resulted from the 1995 survey.

### Survey Instruments

Three surveys were developed and administered. *Form A* (see Appendix A) replicated the DoD-wide 1988 *Survey of Sex Roles in the Armed Forces* that produced the initial baseline data on sexual harassment in the active-duty Services (Martindale, 1990). The sole purpose of administering the *Form A* survey was to compare 1988 and 1995 incidence rates.

*Form B* (see Appendix B) differed from *Form A* in three major ways. It provided (a) an expanded list of 25 potential harassment behaviors; (b) an opportunity to report on experiences that occurred outside normal duty hours, not at work, and off the base, ship, or installation; and (c) expanded and updated measures of service members' perceptions of complaint processing, reprisal, and training. The main purposes of the *Form B* survey were to assess:

- what subgroups of the active-duty military experienced unwanted, sex/gender-related behaviors;
- the context, location, and circumstances under which such experiences occurred;
- the extent to which these experiences were reported and, if reported, members' satisfaction with the complaint process and outcome;
- the extent to which those attempting to report harassment experienced reprisal;
- the amount of training on sexual harassment and members' assessment of the effectiveness of that training; and
- service members' views of leadership commitment and of progress in reducing the incidence of sexual harassment.

Although many *Form B* items were based on those used in the 1988 DoD-wide survey, *Form B* was developed specifically for the 1995 survey and incorporated recent measurement and theoretical advances in sexual harassment research. *Form B* items measuring sexual harassment were largely based on work by Fitzgerald and her colleagues and were modeled after the *Sexual Experiences Questionnaire* (SEQ; Fitzgerald et al., 1988). The SEQ is widely used and is generally considered the best instrument available for assessing sexual harassment experiences (Arvey & Cavanaugh, 1995). The large number of new and revised items in *Form B* required

developing and pretesting several iterative versions of the questionnaire. *Form B* was pretested at six sites using 18 focus groups with a total of approximately 130 participants.

*Form C* (see Appendix C) was created from parts of *Forms A* and *B* and was administered to a smaller sample of active-duty members. It was developed to assess the overlap of the incidence measures in the two *Forms*. *Form C* was administered solely to aid in the transition to using *Form B* in future research.

### **Survey Administration**

The survey population included the worldwide distribution of Army, Navy, Marine Corps, Air Force, and Coast Guard military personnel who had approximately six or more months of active-duty service. Except for *Form A*, the survey population also included members of the National Guard and Reserve Components on active assignments of more than 179 days (AGR/TARs). Flag and general officers were excluded because they are such a small group that their confidentiality could not be assured.

Information for constructing the sampling frame was taken from DMDC's October 1994 Active Duty Master File (ADMF) and DMDC's September 1994 Reserve Components Common Personnel Data System (RCCPDS). The ADMF and RCCPDS provided the information for constructing sampling strata and determining the sample size and allocation.

A non-proportional stratified random sample of 91,006 personnel were selected: 30,756 for *Form A*, 50,394 for *Form B*, and 9,856 for *Form C*. The sample consisted of approximately 4 women to each man to allow for finely defined reporting domains for women. This oversampling of women was necessary to insure sufficient power for analyses of the subgroups most at risk for sexual harassment.

Data collection was by mail. An introductory letter explaining the survey and soliciting cooperation was sent to the sample starting 15 February 1995. The introductory letter was followed about six weeks later by a package containing a questionnaire and instructions for completing and returning the survey. About three weeks after the survey was first sent, another letter was sent (a) to thank individuals who had already returned the questionnaire and (b) to ask nonresponders to complete and return the questionnaire. At approximately four weeks and eight weeks after the initial survey mailing, second and third questionnaires (with letters stressing the importance of the survey) were sent to individuals who had not responded to previous mailings.

Usable surveys were returned by 47,255 Service members (13,599 for *Form A*, 28,296 for *Form B*, and 5,360 for *Form C*). The weighted response rate was 54% overall (46% for *Form A*, 58% for *Form B*, and 56% for *Form C*). Responses were weighted up to population totals, adjusting for differential sampling and response rates in demographically homogenous groups. Details on sampling and weighting are reported by Mason et al. (1996).

Care was taken in the preparation of analysis files to provide public-access to data from these surveys with sufficient information for accurate estimations, while meeting requirements for participant and non-participant anonymity.

## Table of Contents

	<u>Page</u>
Introduction .....	1
Purpose .....	1
Background .....	1
General History of DoD-wide Sexual Harassment Assessment .....	1
Preliminary Issues in the Assessment of Sexual Harassment .....	2
Comparison of Forms and Procedures 1995 Versus 1988 .....	3
Method .....	5
Survey Instrument .....	5
Form A .....	5
Form B .....	5
Form C .....	7
Using the Crosswalks .....	7
Sample .....	8
Stratification Variables .....	8
Constructing the Frame and Drawing the Sample: An Overview .....	8
Sample Sizes: Drawn, Eligible, and Locatable Samples .....	9
Location Rates, Response Rates, and Completion Rates .....	13
Survey Materials and Their Distribution .....	16
Letters .....	16
Survey Control System (SCS) .....	16
Address-update Procedure .....	18
General Mailing Procedures .....	19
Description of Each Mailing or Re-mailing .....	20
Processing Returned Surveys .....	24
Preparing the Scoring Software and Coding Scheme .....	25
Creating the Scored Datasets .....	26
Capturing Respondent-supplied Statements .....	26
Survey Analysis Files .....	29
Estimation .....	29
Data Structure .....	30
Survey Analysis File .....	30
Methods Analysis File .....	32
Duplicates Analysis File .....	32
Guide to Using the Public-release Files .....	32
Variables in the Survey Analysis Files .....	32
A Description of the Information in Appendix G .....	37
References .....	41

## Table of Contents (Continued)

### Page

### **Appendices**

A. <i>Status of the Armed Forces Surveys: 1995 Form A—Sex Roles in the Active-Duty Military</i> .....	A-1
B. <i>Status of the Armed Forces Surveys: 1995 Form B—Gender Issues</i> .....	B-1
C. <i>Status of the Armed Forces Surveys: 1995 Form C—Gender Issues</i> .....	C-1
D. Crosswalk to Identify Identical and Similar Items across Forms .....	D-1
E. Coding Scheme for the <i>Status of the Armed Forces Surveys: 1995 Forms A-C</i> .....	E-1
F. Variable List for the Survey Analysis Files .....	F-1
G. Frequency and Percentage Distributions for Variables in the Survey Analysis Files .....	H-1
H. Flat File (OS) Layout for the Survey Analysis File .....	I-1
I. Copies of the Letters Sent to Potential Respondents .....	I-1
J. Notes on Analysis of the 1995 Datasets .....	J-1
K. Occupation Groups Classification .....	K-1
L. Report Documentation Page .....	L-1

### **List of Tables**

1. Demographics of the Drawn Sample .....	10
2. Sample Sizes: Frequency Counts and Percents of the Sample Relative to the Size of the Drawn Sample .....	11
3. Location Rates, Response Rates, and Completion Rates .....	14
4. Weighted Response Rates .....	15
5. Mailings for All Three Forms: Dates, Numbers of Pieces Sent, and Outcomes .....	21
6. Mailings for <i>Form A</i> : Dates, Numbers of Pieces Sent, and Outcomes .....	21
7. Mailings for <i>Form B</i> : Dates, Numbers of Pieces Sent, and Outcomes .....	22
8. Mailings for <i>Form C</i> : Dates, Numbers of Pieces Sent, and Outcomes .....	22
9. Analysis File Names .....	30
10. Variables Indicating How Many Times Missing Codes were Found on Each Record .....	34

### **List of Figures**

1. Address Updating Process .....	20
2. The Structure of the Survey Analysis Files .....	31
3. The Structure of the Methods Analysis Files .....	33
4. Example of a Table from Appendix G .....	38

# **THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: ADMINISTRATION, DATASETS, AND CODEBOOK**

## **Introduction**

### ***Purpose***

Defense Manpower Data Center (DMDC) conducted the first Joint-Service, active-duty sexual harassment survey in 1988. In 1994-95, DMDC updated and re-administered the survey. Updating the survey accomplished two important objectives: addressing current Department of Defense (DoD) policy concerns and incorporating recent advances in the understanding and measurement of sexual harassment. This codebook and two others (Edwards, Elig, Edwards, & Riemer, 1997a; 1997b; 1997c) document the survey-administration procedures that were used and the datasets that resulted from the 1995 survey.

### ***Background***

#### ***General History of DoD-wide Sexual Harassment Assessment***

In the 1988 DoD-wide assessment (Martindale, 1990) of sexual harassment in the military, questionnaires were sent to approximately 38,000 active-duty military personnel in the four DoD Services and the Coast Guard. The resulting data were weighted to compensate for over- and under-sampling and nonresponse so that findings could be projected to the population and subgroups within the population. Several important findings emerged. For instance, 22% of military members reported experiencing at least one form of sexual harassment in the year prior to the survey. Female personnel (64%) were almost four times more likely than were males (17%) to experience some form of sexual harassment. Experiences ranged from sexual teasing and jokes (7% of females), attempts at touching or cornering (25% of females), pressure for sexual favors (12% of females), and actual or attempted rape or sexual assault (5% of females).

Discussions regarding re-administering the survey began during 1992, but no decision was made to do so until 1993. When discussions were resumed in early 1993, two conflicting needs surfaced. One consideration was the desire to update the questionnaire by addressing current policy concerns and incorporating recent advances in the understanding and measurement of sexual harassment. The second consideration was the need to compare findings from the proposed survey to 1988 findings.

The two considerations noted above were at cross purposes. Revision of the 1988 instrument could affect how respondents would answer. Furthermore, even without any changes in the instrument, events that had occurred during the intervening five years would influence the results of any comparison between the two surveys. For example, awareness of sexual harassment had increased in both the military and civilian organizations through events such as

Tailhook and the Clarence Thomas confirmation hearings. In addition, DoD and the Services issued new, stronger policies on sexual harassment and began requiring extensive training on the prevention of sexual harassment.

In 1994, in an effort to obtain the advantages of a new instrument while preserving the ability to compare across years, Edwin Dorn, the Under Secretary of Defense (Personnel and Readiness), approved administering three forms of the sexual harassment survey.

- *Form A* is a re-administration of the 1988 survey; it provides researchers with data for a fairly unambiguous comparison of 1988 and 1995 sexual harassment incidence rates.
- *Form B* builds on the content of the 1988 survey, includes current policy issues, and incorporates recent advances in the understanding and measurement of sexual harassment.
- *Form C* is a research form that links the sexual harassment behavior list in the 1988 survey and *Form A* to the behavior list in *Form B*.

### ***Preliminary Issues in the Assessment of Sexual Harassment***

Central to all three versions of the survey is the issue of how to measure sexual harassment in a manner conforming to DoD policy. At the time the surveys were developed and fielded, DoD policy (Secretary of Defense, 1994) stated that, "Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- (1) submission to such conduct is made either explicitly or implicitly a term or condition of a person's job or career, or
- (2) submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person, or
- (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive working environment."

In *Sexual Harassment: Illegal, Repugnant, Undermining* (1994), Edwin Dorn noted that DoD was developing a definition to be consistent with the Supreme Court decision in *Harris v. Forklift Systems, Inc.* (1993). In that decision, the Supreme Court maintained that even without causing psychological harm an "abusive work environment" can detract from employees' job performance, discourage them from staying in the job, or keep them from advancing in their careers.

Investigation of sexual harassment within DoD could have been performed with either of two approaches that have appeared in the research literature. The direct-question approach asks respondents if they have experienced sexual harassment during some specified time frame (e.g., 6 or 12 months). The more common behavioral-list approach presents respondents with a list of specific, sex-related behaviors and asks them if they experienced the behaviors during a specified time.

Civilian research (e.g., see Arvey & Cavanaugh, 1995, for a review of methodological problems encountered when assessing sexual harassment) and DMDC field tests showed that respondents often consider many factors (e.g., their relationship to the perpetrator, their perception of the perpetrator's intent, and their own ideas about the culture of the environment), in addition to the behavior, before labeling an experience as sexual harassment. For many respondents, the set of *behaviors reported as unwanted, inappropriate, and sex-related* appears to be much larger than is the set of *behaviors labeled as sexual harassment*. Research (Culbertson & Rosenfeld, 1994) on active-duty Navy personnel has shown that the behavior-list method results in a considerably higher sexual harassment incidence rate than does the direct-questioning approach.

Choice of one method over the other method must consider constraints associated with these measurement procedures. The problem with the direct-question method is that respondents are sometimes reluctant to use the label of sexual harassment. That is, they report experiencing unwanted sex-related behavior but do not call those behaviors sexual harassment. The behavior-list technique also has a major disadvantage. It never directly asks the individual to conclude whether an experience/behavior was, or was not, interpreted as sexual harassment.

The 1988 DoD-wide survey of sexual harassment (and therefore 1995 *Form A*) was patterned after the U.S. Merit Systems Protection Board's (1981) sexual harassment survey in that it used the behavior-list approach in determining sexual harassment incidence rates. Respondents were presented with nine categories of behaviors such as "actual or attempted rape or sexual assault" and "sexual teasing, jokes, remarks or questions." Incidence rates were calculated based on the number of respondents who answered that they had experienced at least one of these behaviors.

With two major modifications, the behavior-list approach was selected for *Form B* of the 1995 DoD-wide assessment. If respondents marked having experienced any of the listed behaviors, they were asked if they considered any of the marked behaviors to have been sexual harassment. In this way, both of the previously discussed methods of measuring sexual harassment were used in a single instrument. A second major modification was that the 1988 DoD behavior list was completely revised and the new list was modeled after the *Sexual Experiences Questionnaire (SEQ)*; Fitzgerald et al., 1988). The new, more precise list was used to decrease the ambiguity associated with the behavior groupings used in 1988 DoD behavior list. The new list limited the type of behavior contained in each item, thereby providing a more precise categorization of sexual harassing behaviors.

### **Comparison of Forms and Procedures: 1995 Versus 1988**

Several other methodological differences are found in the 1995 versus 1988 approaches. These differences are identified here so that researchers, analysts, and other readers can keep them in mind while studying the 1995 survey findings and comparing 1995 results to 1988 statistics. Many of the 1988 versus 1995 differences were the result of a need to use similar methods across the three 1995 forms. The following list identifies the major differences.

- All 1995 forms used optical-mark-read formatting rather than the printed, key-entry format of the 1988 form. Also, *Forms B* and *C* were printed in color (rather than black and white) and included highly detailed versions of the Service logos on the front cover.
- Some of the demographic questions (e.g., race/ethnicity and marital status) and their response alternatives were slightly different across the 1988 and 1995 administrations. All three 1995 forms contained the standardized set of demographic questions currently employed in DoD-wide surveys.
- Admirals and generals (paygrades O7 and above) were included only in the 1988 sample.
- The 1995 sample included members with missing values on stratification variables (e.g., for gender and paygrade) and unit addresses. The 1988 sample included only members who had complete data on the stratifying variables and the unit address.
- In 1995, the order of preference for sending a survey was home address, unit (i.e., work) address, and as a last resort, one or more home addresses supplied by a credit-reporting firm. In 1988, all surveys were sent to unit addresses.
- To enhance response rates, the 1995 survey used up to five different contact attempts: a notification letter, an initial survey, a reminder/thank-you letter, and two follow-up survey mailings. In contrast, the 1988 survey used only one survey mailing and a follow-up letter.
- A telephone help line was used only in 1988.
- Respondents returned completed 1995 surveys directly to a commercial mailing/scanning firm. The completed 1988 forms were returned to DMDC which then sent them to a key-entry firm.

The impact of these differences on survey results (e.g., incidence rates) cannot be separated from differences that resulted from non-methodological effects such as new policies, enhanced training, and a heightened awareness of sexual harassment in military and civilian work environments. Recognition of this concern is especially important when comparing findings between the 1988 survey and the 1995 *Form A*.



## Method

### Survey Instrument

#### Form A

As previously mentioned, *Status of the Armed Forces Surveys: 1995 Form A—Sex Roles in the Active-Duty Military* was a re-administration of 1988 *Survey of Sex Roles in the Armed Forces*. The 1988 survey was modeled after U.S. Merit Systems Protection Board sexual harassment surveys (e.g., see U.S. Merit Systems Protection Board, 1981; 1988; 1995). Martindale (1990) provided no additional details regarding the development and pretesting of the 1988 survey.

*Form A* is a 16-page survey containing 56 questions. Many of the questions have multiple items. Except for the demographic items, the same wording was used for both the 1988 survey and 1995 *Form A*. The need to keep the items and instructions for *Form A* and the 1988 survey alike made *Form A* pretests a moot issue.

Appendix A contains an annotated copy of *Form A*. The annotations indicate variable names, values for the alternatives, and numbered notes to describe where in Appendix E additional variable-coding information can be found.

#### Form B

*Status of the Armed Forces Surveys: 1995 Form B—Gender Issues* is a 16-page, 133-question (some with multiple items) instrument. Appendix B contains an annotated copy of *Form B*. This survey addressed a wider range of issues than did *Form A*. Bastian, Lancaster, and Reyst (1996, p. 3) noted that *Form B* was designed to assess six aspects of sexual harassment:

- what elements of the active-duty military population had unwanted, gender-related experiences;
- the context, location, and circumstances under which such experiences occurred;
- the extent to which these experiences were reported and, if reported, members' satisfaction with the complaint process and response;
- the extent to which those attempting to report harassment experienced reprisal;
- the amount of training on sexual harassment and members' assessment of the effectiveness of training received;
- service members' views of current policies designed to prevent, reduce, or eliminate sexual harassment; of leadership commitment; and of progress in reducing the incidence of sexual harassment.

In addition to addressing aspects of the sexual harassment experience, *Form B* also included questions about demographics, identification with and commitment to the organization, current mental and physical health, career issues, characteristics of the workplace, and job satisfaction. Because of the unique nature of this survey effort, only three sets of items could be adapted from scales that had appeared in the civilian research literature. *Form B* items measuring sexual harassment were largely based on work by Fitzgerald and her colleagues and were modeled after the *SEQ*, (Fitzgerald et al., 1988). The *SEQ* is widely used and is generally considered the best instrument available for assessing sexual harassment experiences (Arvey & Cavanaugh, 1995). The *SEQ* list of sexual harassment behaviors (see Question 71 in *Form B*) were modified to make the behaviors more applicable to the military sample. The modifications included adding items and providing examples to explain the behaviors. RAND's 36-item health survey (Hays, Sherbourne, & Mazel, 1993) was reduced to the 15 items (see Questions 24 - 33b3 in *Form B*) which had the most relevance for the sample and the purposes of the survey. Third, items from Mowday, Steers, and Porter's (1979) organizational commitment questionnaire were abstracted and modified.

Additional *Form B* items were generated using a variety of methods: item extraction from the 1988 DoD sexual harassment survey, identification of concerns by Defense policy officials, discussions with Service personnel who worked in the equal opportunity offices, and focus groups conducted with military personnel similar to those in the sample. An in-depth discussion of the focus groups is provided because they played such a significant role in the development and refinement of *Form B* items.

The large number of new and revised items in *Form B* required developing and pretesting several iterative versions of the questionnaire. *Form B* was pretested at six installations using 18 focus groups with a total of approximately 130 participants. To ensure the applicability of the items for the population of inferential interest, versions of the survey were pretested on members from all five Services. The layout of the surveys used in the pretests closely approximated that found in the final instrument. The focus groups were conducted in homogeneous groups (female officers, male officers, female enlisted personnel, and male enlisted personnel) of 7 to 10 members from a single Service.

In the 60- to 90-minute focus-group sessions, participants were instructed to imagine that they had received the survey in the mail and to complete it accordingly. Also, participants were asked to write notes on the survey where they had concerns about items, alternatives, or instructions so that these issues could be discussed after the survey was completed. Survey completion typically took from 20 to 40 minutes. After everyone had completed the survey, the focus-group facilitator reviewed the instrument section-by-section, asking for specific comments on each section.

After focus groups at an installation were completed, the facilitator modified the survey to address participants' concerns. In subsequent focus groups, the facilitator probed for further comments from participants to determine whether the implemented changes had corrected the problem or whether additional modifications were warranted. For other items, the facilitator probed to see if all respondents were interpreting the items and contexts similarly. After the

section-by-section review was completed, focus-group participants were asked to give general comments about the survey (e.g., survey length and whether respondents would feel free to answer the questions honestly). At the end of the session, the facilitator gathered the questionnaires to preserve the notes that participants had written.

## **Form C**

*Status of the Armed Forces Surveys: 1995 Form C—Gender Issues* is a 12-page survey that has 35 questions, many of which have multiple items. Appendix C contains an annotated copy of *Form C*. All of the items in *Form C* were taken from Forms A and B. *Form C* was pretested on only 2 focus groups of approximately 20 participants. Additional focus groups were not warranted because wording of the questions had been previously determined in the 1988 questionnaire and in the pretests for *Form B*. The *Form C* pretests were performed to investigate the layout of the material in *Form C*.

## **Using the Crosswalks**

Appendix D contains crosswalks that identify whether an item or a topic was addressed in more than one survey form. Although the crosswalks are similar, they are not identical. The first three columns of each crosswalk provide form-specific information for the three 1995 forms. Entries provide both the item number and the variable name. The fourth column contains a short item description.

The column corresponding to the crosswalk name (e.g., the *Form B* column in the *Form B* crosswalk) is listed first and the rows are sorted according to the numerical order in which items appear in the survey (e.g., *Form B*). The second and third columns in each of the three crosswalks show items that are identical or similar to the item in the first column.

A crosswalk is used by first identifying the item number for a topic of interest. The item number may be determined using any of three methods: looking at the annotated surveys in Appendices A through C, deciphering the item number from the variable name, or examining the tables contained in Appendix G. The item number is then used to locate the crosswalk row(s) that contains the referenced item and the same or any similar item included on another survey. If neither the second nor third columns has an entry for that row, it means that the other two forms do not address that issue. If an entry in either of these columns is followed by an asterisk (\*), the asterisk tells the user that the form contains an item that addresses the same issue, but the other form uses either different item wording or context. If there is an entry in either of these columns and the entry is not followed by an asterisk, the user is informed that the item, alternatives, and context are the same as the item in the first column.

An example is provided to clarify the procedures for using the *Form A* crosswalk in Appendix D. A researcher wants to know if the issue assessed in *Form A* Item 13g is addressed in the other survey forms. The first column of Table D-1 contains the ordered sequence of *Form A* items. Turning to the third page of the listing and locating the rows with 13g in the first column shows that *Form A* Item 13g has 3 similar or identical counterparts on the other survey

instruments. The asterisks after *Form B* Item 97e and *Form C* Item 16e indicate that these items address a similar concern (to *Form A* Item 13g) or the same concern in a different context. *Form C* Item 24g is, however, identical in context and wording to *Form A* Item 13g.

## **Sample**

### ***Stratification Variables***

The sampling frame was constructed using five stratification variables: Service, paygrade, gender, race/ethnicity, and duty location. Since in-depth documentation of the sample stratification, selection, and weighting is reported by Mason et al. (1996), only the general levels of the stratification variables are reviewed here.

Service has six levels of stratification: Army, Navy, Marine Corps, Air Force, Coast Guard, and members of the National Guard and Reserves in active-duty assignments in AGR/TARs programs. The paygrade<sup>1</sup> variable constructed for stratification has three levels: E1-E4, E5-E9, WO1-O6. Gender has two levels: male and female. Race/ethnicity has six levels: non-Hispanic White, non-Hispanic Black, Hispanic (any race), non-Hispanic American Indian/Alaskan Native, non-Hispanic Asian/Pacific Islander, and non-Hispanic Other.

The duty location variable has two levels: U.S. (a duty station in any of the 50 states or the District of Columbia) and overseas (anywhere not in the U.S.). Records on approximately 30,000 Navy personnel did not include full location information. For this survey, those 30,000 members were coded U.S. if they were assigned to a shore unit and overseas if they were assigned to a ship.

Using data from the October 1994 Active-Duty Master File (ADMF) and the September 1994 Reserve Components Common Personnel Data System (RCCPDS), the number of Service personnel was determined for each cell (i.e., stratum) in the fully crossed design. Cell sizes were too sparse in some cases for the fully crossed stratification. In such cases, cells defined by race/ethnicity were collapsed. Table B-4 in Mason et al. (1996) shows the final sampling strata.

### ***Constructing the Frame and Drawing the Sample: An Overview***

This section provides readers with an overview of the multi-step process used in identifying the sample. Greater detail on this process can be found in the methodological report (Mason et al., 1996).

The reasons that led to the creation of three 1995 survey forms also led to defining two slightly different populations of inferential interest. For *Forms B* and *C*, the population of interest was all DoD and Coast Guard personnel below flag rank (i.e., below general or admiral) who were on active duty for the entire time between October 1994 and April 1995. For *Form A*, the

---

<sup>1</sup> Paygrades included in the population for the survey are the nine enlisted ranks (E1-E9), the five warrant officer ranks (WO1-WO5), and the first six commissioned officer ranks (O1-O6).

population was further restricted to exclude active-duty National Guard and Reserve personnel (because the 1988 survey did not include such members).

Researchers identified subgroup breakouts (i.e., domains) that would be important when survey results were provided to policy makers. These reporting domains were captured by the five previously specified stratification variables plus one additional variable—occupational class. Occupational class is a variable that was created specifically for this survey. It is based on the percentage of women in a DoD occupational group—a general family of military occupational specialties (see Department of Defense, 1993, for a list of occupations and codes). The percentage of women in each 2-digit occupational group was determined using the August 1994 ADMF. Occupational classes were somewhat arbitrarily created by combining occupational groups into six classes that had similar percentages of female representation, plus an unknown occupation category. The seven enlisted occupational classes were 0 to 2.9%, 3.0 to 4.9%, 5.0 to 9.9%, 10.0 to 10.9%, 11.0 to 17.7%, 17.9 to 24.4%, and 25.0 to 38.0%. The seven officer occupational classes were 0 to 2.9%, 3.0 to 4.9%, 5.0 to 7.9%, 8.0 to 9.9%, 10.0 to 15.7%, 15.8 to 25.9%, and 27.4 to 74.0%. (Gaps are present between some classes because no occupation fell within the missing intervals.) See Appendix K for the occupational groups in each class.

Next, researchers determined the number of people who would be sampled for each stratum. Determination of cell sizes balanced several competing concerns to get the sample that would achieve at the minimal cost the desired precision levels (e.g.,  $\pm 5\%$ ) required for the purpose of each survey form. A formal mathematical procedure (Chromy, 1987) based on Karush-Kuhn-Tucker theory was used to determine an optimized sample size and allocation. The Kuhn-Tucker solution provides an optimal solution to satisfy precision constraints imposed on estimates of prevalence rates in key reporting domains. Researchers iteratively modified the inputs to the sample-planning tool to arrive at acceptable precision levels for reporting domains that would be of particular interest to policy makers. Mason et al. (1996) provided details of the precision constraints imposed on the sample designs. Table 1 shows the number of people in the population and in the sample for each survey form by Service, gender, and paygrade.

### ***Sample Sizes: Drawn, Eligible, and Locatable Samples***

The first row of Table 2 shows that a worldwide sample of 91,006 active-duty DoD and Coast Guard members was selected to receive one of the three 1995 sexual harassment instruments. The numbers of members selected to receive these surveys were 30,756 for *Form A*, 50,394 for *Form B*, and 9,856 for *Form C*. In contrast, Martindale (1990) noted that the 1988 survey sample included “approximately 38,000” and “approximately 20,400 personnel responded.” Other 1988 values in the table are not discussed in this report since they are estimates developed on (a) the two rounded numbers cited above and (b) projections from the ineligibility rates found in the 1995 survey. The 1988 estimates are provided for gross comparisons only.

Losses from the sample are displayed hierarchically in Table 2. When personnel fit into more than one loss category, the sampled members were assigned to the loss category appearing

**Table 1.**  
**Demographics of the Drawn Sample**

	Population or Sample	Miss. data	Men				Women				Grand Total
			E1-E3	E4-E9	WO1-O6	Total	E1-E3	E4-E9	WO1-O6	Total	
<b>Miss. data</b>	Population	6,479	0	0	0	0	0	0	0	0	6,479
	Sample A	236	0	0	0	0	0	0	0	0	236
	Sample B	714	0	0	0	0	0	0	0	0	714
	Sample C	71	0	0	0	0	0	0	0	0	71
	A-C	1,021	0	0	0	0	0	0	0	0	1,021
<b>Army</b>	Population	0	203,587	187,100	73,316	464,003	35,647	22,921	10,918	69,486	533,489
	Sample A	0	1,530	390	361	2,281	4,806	2,116	888	7,810	10,091
	Sample B	0	1,517	857	447	2,281	3,775	5,707	2,828	12,310	15,131
	Sample C	0	796	622	216	1,634	1,032	560	230	1,822	3,456
	A-C	0	3,843	1,869	1,024	6,736	9,613	8,383	3,946	21,942	28,678
<b>Navy</b>	Population	0	169,112	183,185	52,200	404,497	27,582	16,878	7,804	52,264	456,761
	Sample A	0	1,167	361	313	1,841	3,183	1,151	666	5,000	6,841
	Sample B	0	1,149	748	330	2,227	2,603	3,124	1,926	7,653	9,880
	Sample C	0	623	558	142	1,323	754	380	150	1,284	2,607
	A-C	0	2,939	1,667	785	5,391	6,540	4,655	2,742	13,937	19,328
<b>Marine Corps</b>	Population	0	101,145	47,329	17,126	165,600	4,551	2,539	652	7,742	173,342
	Sample A	0	973	330	319	1,622	2,025	534	226	2,785	4,407
	Sample B	0	966	329	320	1,615	2,022	1,878	418	4,318	5,933
	Sample C	0	405	162	55	622	128	61	8	197	819
	A-C	0	2,344	821	694	3,859	4,175	2,473	652	7,300	11,159
<b>Air Force</b>	Population	0	132,263	150,254	67,096	349,613	32,461	20,214	12,201	64,876	414,489
	Sample A	0	1,081	229	315	1,625	2,792	1,099	809	4,700	6,325
	Sample B	0	1,081	577	397	2,055	2,383	3,911	3,076	9,370	11,425
	Sample C	0	407	416	181	1,004	720	405	246	1,371	2,375
	A-C	0	2,569	1,222	893	4,684	5,895	5,415	4,131	15,441	20,125
<b>Coast Guard</b>	Population	0	11,927	14,560	6,829	33,316	1,515	1,048	499	3,062	36,378
	Sample A	0	1,365	180	309	1,854	747	126	129	1,002	2,856
	Sample B	0	1,365	179	310	1,854	752	913	366	2,031	3,885
	Sample C	0	45	42	23	110	16	9	4	29	139
	A-C	0	2,775	401	642	3,818	1,515	1,048	499	3,062	6,880
<b>AGRs/TARs</b>	Population	0	3,669	41,350	10,605	55,624	904	8,813	1,041	10,758	66,382
	Sample A	0	0	0	0	0	0	0	0	0	0
	Sample B	0	38	318	304	660	88	1,953	725	2,766	3,426
	Sample C	0	16	117	31	164	25	180	20	225	389
	A-C	0	54	435	335	824	113	2,133	745	2,991	3,815
<b>Totals</b>	Population	6,479	621,703	623,778	227,172	1,472,653	102,660	72,413	33,115	208,188	1,687,320
	Sample A	236	6,116	1,490	1,617	9,223	13,553	5,026	2,718	21,297	30,756
	Sample B	714	6,116	3,008	2,108	11,232	11,623	17,486	9,339	38,448	50,394
	Sample C	71	2,292	1,917	648	4,857	2,675	1,595	658	4,928	9,856
	A-C	1,021	14,524	6,415	4,373	25,312	27,851	24,107	12,715	64,673	91,006

Note. "Miss. data" include all cases that had missing data on one or more of the stratification variables.

**Table 2.**  
**Sample Sizes: Frequency Counts and Percents of the Sample Relative to the Size of the Drawn Sample**

	1995 Sexual Harassment Survey						1988	
	Form A			Form B			Form C	
	n	% of Drawn Sample	% of Drawn Sample	n	% of Drawn Sample	% of Drawn Sample	Total (A-C) n	% of Drawn Sample
Drawn sample	30,756			50,394			91,006	38,000
Separated from Service (master files)	-629			-759			-1,611	
Transitioned to Guard/Reserve (master files)	-372			-479			-960	
Separated for other reasons (master files)	-19			-3			-22	
Self-reported ineligibility	-39			-150			-203	
Total: Ineligible	-1,059	3%	3%	-1,391	3%	4%	-2,796	3%
							-1,167 <sup>a</sup>	3% <sup>a</sup>
Eligible sample	29,697	97%	97%	49,003	97%	96%	88,210	97% <sup>a</sup>
Total: Not located	-1,938	6%	5%	-2,536	5%	5%	-4,986	5%
							-2,833 <sup>a</sup>	7% <sup>a</sup>
Eligible, located sample	27,759	90%	92%	46,467	92%	91%	83,224	91%
							34,000 <sup>a</sup>	89% <sup>a</sup>
Requested removal from survey mailings	-30			-48			-92	
Returned blank	-26			-91			-131	
Skipped key questions	-957			-320			-1,295	
Did not otherwise return a survey	-13,147			-17,712			-34,451	
Total: Nonresponse	-14,160	46%	36%	-18,171	36%	37%	-35,969	40%
							13,600 <sup>a</sup>	36% <sup>a</sup>
Total: Usable surveys	13,599	44%	56%	28,296	56%	54%	47,255	52%
							20,400	54%

Note. Rounding results in some entries in the "% of Drawn" column not summing to 100%.

<sup>a</sup> These values for the 1988 survey are extrapolated using (a) known but general values from the technical report (Martindale, 1990) documenting that effort and (b) ineligibility rates found in the 1995 survey.

first in Table 2. For example, if the database indicated that an individual was ineligible because both DMDC and the individual reported that the individual was no longer in the military, the sample member was assigned to the "Separated from Service (master files)" category rather than to the "Self-reported ineligibility" category.

The patterns of losses for ineligibility, unlocatability, and various subcategories of nonresponse were similar across the three forms. To avoid redundancy, the remainder of the discussion regarding Table 2 findings concentrates on the results for the total sample.

A total of 2,796 (3%) of the members was lost from the 1995 sample because of ineligibility. Most ineligibility losses (2,571) occurred when mailing addresses were updated with the 14 January 1995 and 4 April 1995 Defense Enrollment Eligibility Reporting System (DEERS) files<sup>2</sup>. The remaining ineligibility losses (203) occurred when people either sent a letter or fax to Data Recognition Corporation (DRC), the operations contractor, to indicate that they were ineligible (self-report ineligibility). Of the DEERS ineligibility losses, most occurred because the member was not shown as being on active-duty (2,571). The 22 people in the other reasons category were individuals who had died or were incarcerated, hospitalized, etc. There were probably additional ineligible sample members among the nonrespondents; however, this number was probably small since there were few self-report ineligibility losses among the respondents. Elimination of the 2,796 ineligibles resulted in decreasing the eligible sample to 97% ( $n = 88,210$ ) of the drawn sample size.

Slightly more than 5% ( $n = 4,986$  of 91,006) of the drawn sample was lost because the sampled members could not be located. Personnel records for this 5% of the sample had either an incomplete or out-of-date address, and other steps designed to obtain addresses were not fruitful. Sending surveys to military personnel is complicated because military personnel are very mobile. Relative to their counterparts in most civilian organizations, military personnel move much more frequently, often to or from foreign locations. This fact coupled with the size of the military (approximately 1.5 million active-duty members) makes it difficult to maintain up-to-date addresses. As a result, DMDC and DRC developed an elaborate address-update procedure (reviewed in a later section of this codebook) to minimize the number of people who would be lost from the survey because of outdated addresses.

Ninety-two respondents contacted DRC (by mail, fax, or telephone) and asked to have their names removed from the survey-mailing list. Another 131 people returned surveys that were entirely blank. A third group returned surveys, but they left key sexual harassment items blank. Partially completed surveys were treated as nonresponses if the following conditions occurred.

---

<sup>2</sup> The database for the sample was constructed using information from the October 1994 ADMF and September RCCPDS. Information in the database included social security numbers, names, addresses, eligibility status, stratification variables, etc. The names and social security numbers were then used to verify the eligibility and addresses of the sampled members in January 1995 against the data in a more current but less readily accessible database (DEERS). This verification identified 1,320 personnel who had been selected for the sample but were no longer in the population of interest. These 1,320 former members were not sent any survey materials. When researchers later prepared an updated eligibility file from DEERS in April 1995, other sampled members were declared ineligible because they had left active-duty after the sample was drawn.



- *Form A:* The respondent did not mark either the last item in Question 11 (“No, I have NEVER experienced any UNINVITED and UNWANTED sexual attention from someone at work while in the active-duty military”) or any of the 11 behaviors listed in Question 12.
- *Form B:* The respondent did not complete any of the 25 items in Question 71 (“Unwanted sex-related attention is sex/gender-related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly”).
- *Form C:* The respondent did not mark any of the 36 behaviors listed in Question 11 and 23, and did not mark the last item in Question 22 (“No, I have NEVER experienced any UNINVITED and UNWANTED sexual attention from someone at work while in the active-duty military”).

All sampled members who were not assigned to any earlier loss categories or who did not return a usable survey were placed in the category, “Did not otherwise return a survey.” This nonresponse group ( $n = 34,451$ ) was composed of those individuals who had been sent at least one survey without it being returned to DRC and for whom no information (on ineligibility or a completed survey) had been obtained.

At the conclusion of the survey fielding, 47,255 eligible personnel had returned usable questionnaires.

### ***Location, Completion, and Response Rates***

The Council of American Survey Research Organizations (CASRO, 1982) noted that varying operational definitions of response rates can lead to problems when interpreting the results of a survey. As a result, CASRO formed a Task Force to recommend guidelines for standardizing the operational definitions of response rates. Beginning in 1995, DMDC standardized its methods for calculating response rate and completion rate, using procedures closely patterned after those advocated by CASRO (1982). More specifically, the new DMDC procedures most closely follow CASRO’s Sample Type II design.

Prior to DMDC’s standardization, Martindale (1990) reported a corrected response rate of 60% for the 1988 survey. She defined the corrected response rate as “returned questionnaires as a percent of targeted respondents from which the number of losses (i.e., postal non-deliverables [PNDs] and separations) have been removed” (p. 5). This operational definition closely corresponds to DMDC’s new definition of completion rate, not response rate. Using the new DMDC operational definition of response rate and the information from Table 2 of this volume, the 1988 response rate was estimated to be about 5% lower—55%.

Table 3 provides rate information on the three 1995 surveys and estimated rates for the 1988 survey. In this table, *response rates* are shown to have separate components of the *rate at which individuals can be located* and the *rate at which located individuals complete the survey*. All of these rates are corrected for ineligibility in the numerator and the denominator as recommended by CASRO (1982). CASRO (1982) indicated that nonrespondents for whom

eligibility has not been determined need to be distributed to ineligibility status at the rate that ineligibility was found as a result of screening. In this survey, screening occurred in the form of sample members self-reporting ineligibility. Self-report ineligibility occurred 203 times in the sample. The self-report ineligibility adjustment was achieved by adding the self-report ineligibles in the numerator and denominator of the location rate proportion. This process is intuitively appealing because the self-report ineligibles were in fact located. Mason et al. (1996) presented a response rate based on this approach called the pre-mailing eligible response rate, indicating that eligibility was taken into account after the DEERS ineligibles were removed from the sample.

**Table 3.**  
*Location Rates, Response Rates, and Completion Rates*

	1995 Sexual Harassment Survey				1988
	<i>Form A</i>	<i>Form B</i>	<i>Form C</i>	Total	Survey
Location rate <sup>a</sup>	93%	95%	95%	94%	92% <sup>d</sup>
Completion rate (for locatables) <sup>b</sup>	49%	61%	60%	57%	60%
Response rate <sup>c</sup> (Location rate x Completion rate)	46%	58%	56%	54%	55% <sup>d</sup>

*Note.* The rates in this table are computed from the information in Table 1.

<sup>a</sup> Location rate = (Located eligible sample + Self-report ineligibles) divided by (Eligible sample + Self-report ineligibles)

<sup>b</sup> Completion rate = (Usable eligible surveys + Self-report ineligibles) divided by (Located eligible sample + Self-report ineligibles)

<sup>c</sup> Response rate = (Usable eligible surveys + Self-report ineligibles) divided by (Eligible sample + Self-report ineligibles)

<sup>d</sup> These values for the 1988 survey are extrapolated using (a) known values from the technical report (Martindale, 1990) and (b) ineligibility rates found in the 1995 survey.

The data in Tables 2 and 3 represent observed or unweighted counts of sample members, which are useful for monitoring the survey when it is in the field. But because these surveys have unequally distributed samples, weighted response rates are needed for making comparisons among surveys.

Table 4 shows the weighted response rates which are estimates of the population propensities to respond to a particular survey effort. While *Form B* and the 1988 survey do not differ significantly, all other response rates are statistically different. Most of the differences are, however, small and only achieve significance due to the large sample sizes. Notably, *Form A* had a significantly lower response rate than did the other surveys. *Form A* differed from the 1988 survey in (a) occurring a little over six years later, (b) being a scannable form rather than a form that had to be keypunched, and (c) having more mailing attempts. It seems likely that the difference in response rates for these two surveys is an indication of declining response rates to surveys in general. Just to stay even in response rates (*Form B* and the 1988 survey), 1995 administration methods had to be more elaborate. The 1995 response rates were obtained using

five mailings (i.e., a notification letter, a survey mailing, a reminder letter, two additional survey mailings), rather than the two mailings used in the earlier survey (i.e., two survey mailings).

**Table 4.**  
***Weighted Response Rates***

Survey Form	Rate	Standard Error
<i>Form A</i>	49.5%	0.7%
<i>Form B</i>	53.4%	0.5%
<i>Form C</i>	56.7%	0.6%
1988	53.9%	0.7%

*Note.* Populations estimated for *Forms B* and *C* included members of the AGRs/TARS who were excluded from the other two populations. All rates were significantly different ( $p < .05$ ) except for *Form B* and the 1988 survey.

In recent years, civilian and military surveys have generally experienced decreased response rates (e.g., see Kalton, 1988). For example, P. Rosenfeld (personal communication, December 4, 1995) stated that the "adjusted response rate" for the *Navy Equal Opportunity and Sexual Harassment Survey* has decreased by about one-third over the last six years: 60% in 1989, 48% in 1991, and 41% in 1993. This decrease occurred despite using the same sample-selection and mailing procedures across all three administrations. It appears that the added mailings for the 1995 administration helped keep the survey response rates comparable to those for the 1988 survey. Another survey-methodology concern is that response rates may drop most precipitously when going back to the same population too often with the same topic, if not the same questions.

The most noticeable differences in *Form A* versus *Forms B* and *C* is that (a) high-quality color graphics with logos of the Service emblems were used on only *Forms B* and *C*, (b) color was used to indicate response areas on only *Forms B* and *C*, and (c) an updated content was included on only *Forms B* and *C*. The 3-percentage-point difference between *Forms C* and *B* could be an indication of the increased response rate for a shorter booklet (12 pages versus 16 pages) despite the fact that the shorter booklet was objectively less appealing with repeated coverage of topics by different versions of questions.

### ***Survey Materials and Their Distribution***

All eligible sample members (regardless of survey-form sample) could have received up to five different mailings: notification letter, a wave 1 letter and survey, a reminder/thank-you letter, a wave 2 letter and survey, and a wave 3 letter and survey. The 4.5" x 9.5" window envelopes for the notification and reminder/thank-you mailings contained only a letter. The 9" x 12"

window envelopes for the other three mailings included a cover letter, a survey, and a folded pre-addressed business-reply envelope.

## **Letters**

DMDC provided DoD and Coast Guard officials with a draft set of five letters—one for each of the five different mailings. These letters contained information describing why the survey was being conducted, how the information would be used, and why participation was necessary. DoD and Coast Guard officials modified the five core letters to reflect points that the officials wanted to stress. Thus, the final text of the DoD letters differed from the final text used in the Coast Guard letters. (See Appendix I for a copy of the letters.) Two versions of a DoD or Coast Guard letter were printed whenever the letter mentioned the survey by name because the name appearing on the front of *Form A* was different from that on the front of *Forms B* and *C*.

All letters to DoD personnel included Edwin Dorn's reproduced signature and the letterhead for his position: Under Secretary of Defense (Personnel and Readiness). Coast Guard personnel received all of their correspondence on letterhead from the Office of the Coast Guard. Their notification letters included the reproduced signature of Commandant Robert E. Kramek, and their letters for the other four mailings were sent using the reproduced signature of W. R. Somerville, Chief, Office of Civil Rights. All DoD and Coast Guard letters included signatures printed in blue. All DoD correspondence was printed with blue letterhead, whereas all Coast Guard correspondence was printed with black letterhead.

The text and recipient information of all letters were printed in black. In addition to including a name and address (which was also used as the mailing information for the window envelopes), each letter included a personalized salutation. The salutation addressed each member by his/her general or specific rank. For example, a letter to a Navy E5 with the last name Smith would have included the salutation, "Dear Petty Officer Smith". Similarly, an Army O3 named Jones would have received a letter starting, "Dear Captain Jones".

## **Survey Control System (SCS)**

The SCS is a relational database that was used to monitor all data transactions over the course of the project. The datasets in the SCS do not contain any data obtained with the survey instruments. Because of privacy concerns, the SCS datasets are not available for public release and personal identifying information has been deleted from existing copies of the data.

DRC used the SCS to store and update project data, monitor mailings, respond to documents returned PND, and determine survey participation and eligibility status. The SCS was created from the DMDC-provided data on all 91,006 sample members. The SCS is composed of four SAS® datasets: SAFSDAT, CURRENT, HISTORY, and LITHO. Information in these relational datasets are linked by the INRECNO, a unique individual record number that DRC assigned to each sample member when the four SCS files were created.

The SAFSDAT dataset consists of 91,006 records—one for each member in the drawn sample. Each SAFSDAT record includes an INRECNO, member name, paygrade, and up to two addresses: residential and unit/office. To ensure that the SCS read and stored all DMDC-supplied data correctly, DRC compared SCS-generated frequencies to DMDC-supplied paper copies of the frequencies.

Immediately preceding the second round of survey mailing, DMDC provided DRC with an updated file. The updated file contained each sample member's social security number, abbreviated rank, name, addresses, and eligibility codes. The updated data were appended to the corresponding record in the SAFSDAT dataset. In each SAFSDAT record, the updated residence address was compared to the original residence address to see if the updated residence address was the same as or different from the original residence address. If different, the record was flagged in the CURRENT dataset as having an updated address.

The CURRENT dataset also contains one record for each sample member. Initially, CURRENT records were extractions from the SAFSDAT dataset. Each CURRENT record contained only the highest priority address from the SAFSDAT dataset, identification of which address it was (e.g., residence or unit), and the lithographic code of the survey (if any) sent to the address. When the address in a record was found to be invalid (e.g., resulted in a PND), the SCS updated the address field in the CURRENT dataset by pulling in the next highest priority address from the SAFSDAT dataset. Alternatively, the CURRENT dataset was updated by key entry when sample members faxed or mailed updates (changes in addresses, paygrades, etc.). Address updates received from Trans Union<sup>3</sup> were entered automatically through the SCS. When updated information was recorded in the CURRENT dataset, the outdated information in CURRENT automatically created a new record in the HISTORY dataset.

The HISTORY dataset contains 57,091 records; each record is a subset of an outdated CURRENT record. That is, a HISTORY record was created when there was a name, address, paygrade, or eligibility status change in the CURRENT dataset. Information on the source (e.g., fax) of the revision and the record's INRECNO were also included in the HISTORY record. As new HISTORY observations were created, the SCS constructed a unique identifying variable, HISRECNO, and attached it to the record.

The LITHO dataset contains 209,401 observations—one for each printed survey. Each record in the LITHO dataset includes a unique lithographic serial number, the INRECNO, and the mailing status (e.g., whether or not the survey/lithographic serial number had been mailed, and whether or not it had been returned PND) for the lithographic serial number. The three survey forms used the following non-overlapping lithographic serial numbers: 000,002 to 072,368 for survey *Form A*; 100,052 to 215,337 for *Form B*; and 300,002 to 322,803 for *Form C*. Within those ranges, some surveys/serial numbers were never assigned. Several copies of each survey

---

<sup>3</sup> Trans Union is an outside vendor with a consumer-credit-information database. Social security numbers of sample members with incomplete or out-of-date address information were forwarded to Trans Union for address updates when the CURRENT dataset contained no other address.

form were used as samples, and random printing errors and quality checks caused the retirement of other lithographic serial numbers.

### ***Address-update Procedures***

DMDC instructed DRC to mail letters/surveys using the following order of preference: DMDC-supplied home address, DMDC-supplied unit (i.e., office) address, and Trans Union-supplied home address. These three addresses were sometimes supplemented by address corrections forwarded from the Service member or the U.S. Postal Service. Whenever a new home address was received (e.g., in the DMDC-provided update file), the new address was given the highest preference.

Twice during the survey fielding, letters (notification and reminder/thank you) to the respondents included the address and fax number of DRC, along with a request for corrections to address or demographic information. Respondent-supplied updates made by fax or regular mail (and a few telephone calls) generally did not result in a re-mailing of prior-sent materials to the new address. Instead, the new address was used in subsequent mailings of new materials. It was assumed that the previous letters, and possibly surveys, had reached the individual. If, however, the respondent-supplied update included a request for a survey, the individual was included in a re-mail. In other cases, the postal service provided address-correction information (a photocopy of the forwarded envelope with change-of-address information). In these cases, survey materials were mailed to the new address during the next re-mail.

Figure 1 shows the process that DRC used to mail survey materials. The first step in the process was to read the DMDC-provided information into the SCS. Next, DRC ran mailing-list-preparation (Group 1) software to identify problem addresses (e.g., no street address or a street that does not exist in a city), clean usable addresses, add ZIP+4 bar coding for each address, and sort the addresses by ZIP code to minimize outbound postage costs. If a sampled member had neither a home nor unit address, DRC included the member's name and social security number on a data tape sent to Trans Union with a request for the credit-check firm's addresses for the individual.

Assuming that DRC had a home (or unit) address on a member, the mailing process began with that address. DRC modified the SCS and used a new home address in the next re-mailing or mailing if (a) a member self-reported a new address by fax or letter, (b) the postal service forwarded an address correction, or (c) Trans Union provided a new address. When an undeliverable letter/survey was returned PND without forwarding information, DRC altered the SCS and made the unit (if available) the address of choice. A letter that did not result in one of these three invalid-address conditions was assumed to have been addressed correctly. All subsequent mailings were sent to that address unless one of the three invalid-address conditions occurred later.

Except for PNDs, returned surveys (completed, partially completed, or blank) were documented in the SCS so that those members were not sent any additional surveys. If the member neither returned a survey nor requested to be dropped from the study, the next mailing

was sent to the respondent at the same address. Individuals who requested to be dropped from the survey received, at minimum, the first three sets of mailings (the notification letter, the wave 1 survey, and the reminder/thank-you letter).

Figure 1 shows that this cyclical process was the same when unit and Trans Union addresses were used. Throughout the entire mailing phase of the survey administration, DRC was able to document every address, name, or paygrade change by modifying the CURRENT and HISTORY datasets. The prior section on those datasets described how each was modified when a change was entered into the SCS.

### **General Mailing Procedures**

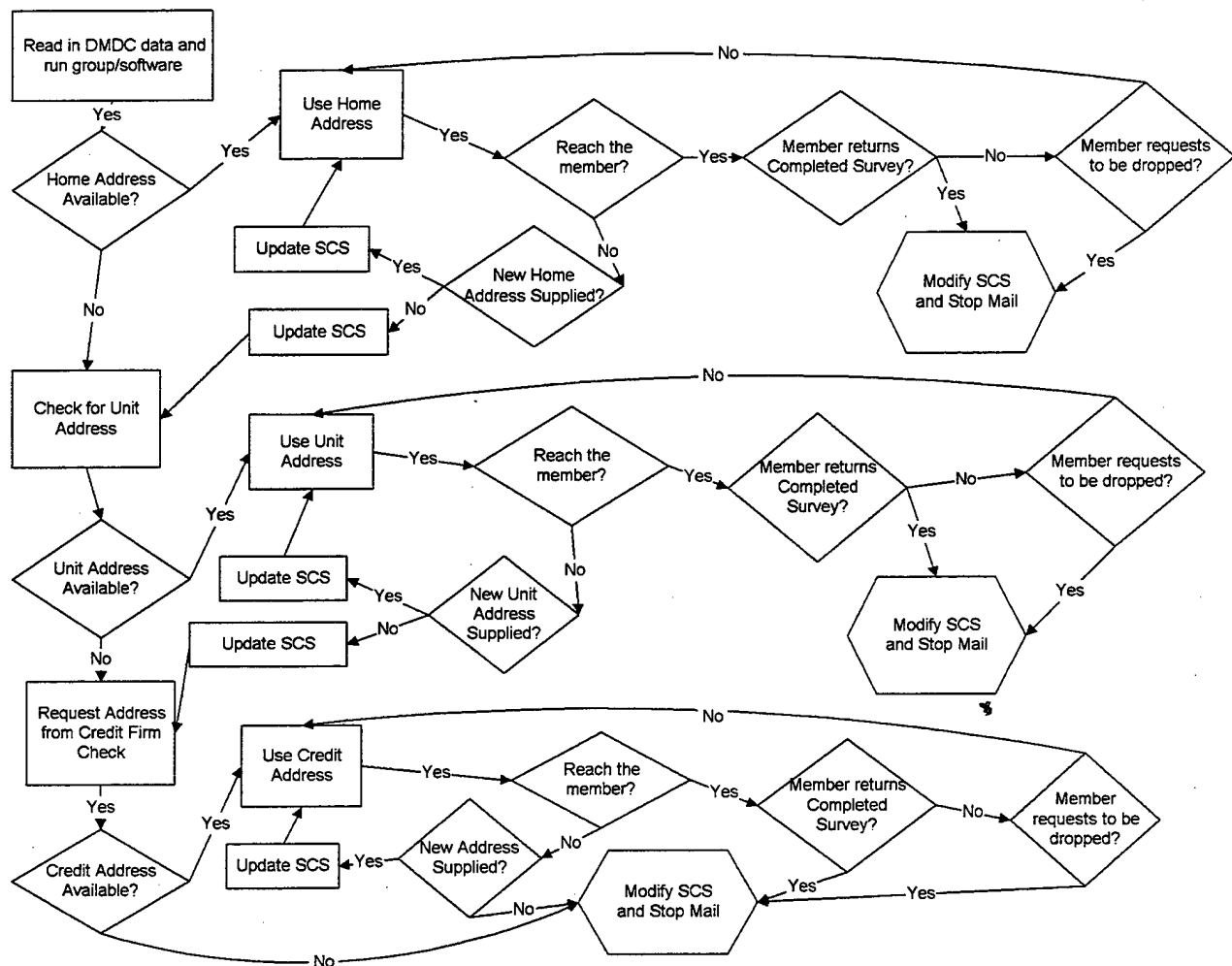
Prior to every mailing, the SCS searched the 91,006 records in the CURRENT dataset to identify which records should be excluded (e.g., members flagged as ineligible for survey participation, members who had already returned a survey form, and members with no valid address available). For the re-mails (as opposed to the regular mailings), the SCS identified only those records that had been updated since the prior mailing. More specifically, the SCS identified records that had resulted in a PND or had been manually flagged for re-mailing (e.g., when a sample member faxed a note to DRC after receiving a reminder/thank-you letter without receiving a survey).

Once all records for a mailing or re-mailing were identified, the SCS processed them based on whether or not the mailing would include a survey form. The addresses for mailings and re-mailings that did not include a survey were first standardized with Group 1 postal software. After this procedure, letters were generated with the record's unique INRECNO printed in the lower right-hand corner, machine inserted into envelopes, and mailed first class.

For mailings and re-mailings that included a survey, the SCS first sorted all of the included records according to which survey form was to be included in the envelope. Each survey-form group was processed separately with Group 1 postal software. Each record within a survey-form group was then assigned a survey/lithographic serial number. (For example, the SCS accessed the LITHO dataset for *Form A* records, found the next unassigned lithographic serial number, and assigned a number to each *Form A* eligible record. This process was repeated for records slated to receive *Forms B* or *C*.) For each record in the mailing or re-mailing, the SCS recorded the lithographic number and the date the survey was mailed in both the LITHO and CURRENT datasets. Upon completion of the prior step, letters were generated and printed in lithographic-number order with the corresponding lithographic-number printed on each letter. Each cover letter was paired with its matching lithographic-numbered survey, machine inserted into an envelope, and mailed first class.

During the matching of surveys to cover letters, DRC visually checked 5% of the letters and surveys to determine whether the code numbers matched. This quality assurance process minimized the possibility of mismatching surveys to INRECNOs and cover letters.

**Figure 1.**  
**Address Updating Process**



### **Description of Each Mailing or Re-mailing**

Tables 5 through 8 show information on the 11 mailings and re-mailings for the three forms collectively and separately. For each mailing and re-mailing, Table 5 provides the dates when the survey materials were delivered to the U.S. Postal Service, the numbers of members who were sent materials during the mailing or re-mailing, the number of surveys that were eventually returned by respondents, and the number of PNDs that occurred during the mailing or re-mailing. To avoid redundancy, this section reviews only the information for the three forms collectively (Table 5). Analysts, researchers, and other readers can use this explanation to understand the form-specific information presented in Tables 6-8.



**Table 5.*****Mailings for All Three Forms: Dates, Numbers of Pieces Sent, and Outcomes***

<b>Mailing Sequence and Content</b>	<b>Date</b>	<b>Sent</b>	<b>Returns</b>	<b>PND</b>
1. Mail notification: Main	2/15	88,989	N/A	16,466
2. Re-mail notification: Main	3/11	9,478	N/A	1,345
4. Mail notification: Late	4/11	4,862	N/A	1,031
3. Mail wave 1 survey: Main	3/27 - 3/30	83,658	34,106	6,733
6. Mail wave 1 survey: Late	4/17	4,911	1,500	1,004
7. Re-mail wave 1 survey: Main	4/24	1,311	346	244
5. Mail reminder/thank-you letter: Main	4/11	83,701	N/A	8,049
9. Mail reminder/thank-you letter: Late	5/12	3,809	N/A	589
8. Mail wave 2 survey: Main	4/27 - 5/01	60,269	8,725	4,613
10. Mail wave 3 survey: Main & late	5/26 - 6/01	49,717	4,883	3,557
11. Re-mail wave 3 survey: Main/late PNDs	6/27	1,775	214	417

*Note.* Mailings are grouped by content of the mailing. The number indicates the sequence in the mailing process.

**Table 6.*****Mailings for Form A: Dates, Numbers of Pieces Sent, and Outcomes***

<b>Mailing Sequence and Content</b>	<b>Date</b>	<b>Sent</b>	<b>Returns</b>	<b>PND</b>
1. Mail notification: Main	2/15	30,017	N/A	5,773
2. Re-mail notification: Main	3/11	3,061	N/A	449
4. Mail notification: Late	4/11	1,817	N/A	421
3. Mail wave 1 survey: Main	3/27 - 3/30	27,920	9,754	2,300
6. Mail wave 1 survey: Late	4/17	1,841	488	404
7. Re-mail wave 1 survey: Main	4/24	659	149	123
5. Mail reminder/thank-you letter: Main	4/11	27,941	N/A	2,909
9. Mail reminder/thank-you letter: Late	5/12	1,445	N/A	239
8. Mail wave 2 survey: Main	4/27 - 5/01	20,803	2,752	1,691
10. Mail wave 3 survey: Main & late	5/26 - 6/01	18,448	1,658	1,296
11. Re-mail wave 3 survey: Main/late PNDs	6/27	859	87	210

*Note.* Mailings are grouped by content of the mailing. The number indicates the sequence in the mailing process.

**Table 7.*****Mailings for Form B: Dates, Numbers of Pieces Sent, and Outcomes***

<b>Mailing Sequence and Content</b>	<b>Date</b>	<b>Sent</b>	<b>Returns</b>	<b>PND</b>
1. Mail notification: Main	2/15	49,341	N/A	8,893
2. Re-mail notification: Main	3/11	5,394	N/A	748
4. Mail notification: Late	4/11	2,522	N/A	491
3. Mail wave 1 survey: Main	3/27 - 3/30	46,705	20,596	3,659
6. Mail wave 1 survey: Late	4/17	2,536	857	494
7. Re-mail wave 1 survey: Main	4/24	558	165	105
5. Mail reminder/thank-you letter: Main	4/11	46,712	N/A	4,260
9. Mail reminder/thank-you letter: Late	5/12	1,950	N/A	288
8. Mail wave 2 survey: Main	4/27 - 5/01	32,980	4,950	2,388
10. Mail wave 3 survey: Main & late	5/26 - 6/01	26,104	2,672	1,883
11. Re-mail wave 3 survey: Main/late PNDs	6/27	721	104	166

*Note.* Mailings are grouped by content of the mailing. The number indicates the sequence in the mailing process.

**Table 8.*****Mailings for Form C: Dates, Numbers of Pieces Sent, and Outcomes***

<b>Mailing Sequence and Content</b>	<b>Date</b>	<b>Sent</b>	<b>Returns</b>	<b>PND</b>
1. Mail notification: Main	2/15	9,631	N/A	1,800
2. Re-mail notification: Main	3/11	1,023	N/A	148
4. Mail notification: Late	4/11	523	N/A	119
3. Mail wave 1 survey: Main	3/27 - 3/30	9,033	3,756	774
6. Mail wave 1 survey: Late	4/17	534	155	106
7. Re-mail wave 1 survey: Main	4/24	94	32	16
5. Mail reminder/thank-you letter: Main	4/11	9,048	N/A	880
9. Mail reminder/thank-you letter: Late	5/12	414	N/A	62
8. Mail wave 2 survey: Main	4/27 - 5/01	6,486	1,023	534
10. Mail wave 3 survey: Main & late	5/26 - 6/01	5,165	553	378
11. Re-mail wave 3 survey: Main/late PNDs	6/27	195	23	41

*Note.* Mailings are grouped by content of the mailing. The number indicates the sequence in the mailing process.

On 15 February 1995, DRC delivered the first mailing to the U. S. Postal Service. The first mailing contained 88,989 survey-notification letters. Letters were not sent to the 1,320 members who became ineligible before the mailing started or to the 697 members whose CURRENT records had either incomplete or no address information. A total of 16,466 (19%) of the 88,989 notification letters were eventually returned to DRC as PNDs.

DMDC makes heavy use of notification letters for three reasons.

- Contacting potential respondents multiple times (e.g., by supplementing survey mailings with notification letters) is perhaps the most effective means of increasing survey response rates (Fox, Crask, & Kim, 1988; Yammarino, Skinner, & Childers, 1991).
- The U.S. Postal Service does not always forward the large envelopes that are used to mail surveys despite the envelopes' first class postage and request to forward. Forwarding is, however, more routine for mail in standard, business-sized envelopes.
- It is cheaper to send an initial notification letter and have that letter returned PND, correct the address, and re-mail the notification letter to the correct, updated address than to start the process by mailing the survey.

About four weeks after mailing the initial batch of notification letters, an additional 9,478 notification letters were sent. Most of the Mailing 2 letters ( $n = 8,960$ ) were addressed to members whose original letters resulted in PNDs and postal service-supplied address updates. The remainder ( $n = 518$  of the original 697 invalid addresses) of the letters were sent to sample members for whom Trans Union provided addresses.

Mailing 3 was the first mailing that included surveys; these survey materials were sent to 83,662 members. Relative to Mailing 1, Mailing 3 was sent to 5,331 fewer members. The large difference was due to several factors: the number of notification letters that were returned PND without an updated address, members who contacted DRC to say that they were no longer on active duty, members who were supposed to receive a letter during Mailing 2 but did not due to a printing error, and members who were slated to receive a notification letter in Mailing 4. About 41% of the Mailing 3 surveys were eventually returned by respondents. Another 8% of Mailing 3 surveys were returned PND despite the address updating that had occurred in the first two rounds.

In Mailing 4, notification letters were again mailed. This late contingent of 4,863 members included individuals (a) from Mailing 2 who were not sent a notification letter due to a shortage of letterhead, (b) whose Mailing 3 letter had resulted in a PND with an updated address, and (c) for whom Trans Union supplied new addresses. This late group was put on a shortened mailing schedule which skipped all wave 2 survey mailings and was incorporated into the wave 3 mailing and re-mailing schedule.

A reminder/thank-you letter (Mailing 5) encouraged individuals from Mailing 3 to return their wave 1 surveys. This mailing did not include any members from Mailing 2—the late contingent.

In Mailing 6, wave 1 surveys were sent to an additional 4,911 members. The majority ( $n = 4,862$ ) of the members in Mailing 6 were the same people who had been included in the late wave group (Mailing 4). The other 49 members of Mailing 6 had been part of the group receiving Mailing 3. These 49 members were added to the late wave group because their Mailing 3 surveys had been mutilated during the mail-insertion process. These additional members remained in the late mailing group for the remainder of the survey fielding.

The wave 1 survey re-mailing (Mailing 7) was sent to 1,311 members who had originally been in the wave 1 survey mailing (Mailing 3). All of the members in Mailing 7 were follow-ups to PNDs that were returned with forwarding addresses.

The major wave 2 survey mailing (Mailing 8) was sent to 60,269 members. This mailing excluded people who (a) requested to be dropped from the survey, (b) had their "completed" surveys scanned and entered into the SCS, or (c) were included in Mailings 6 or 7. Respondents returned 14% of the Mailing 8 surveys. Another 8% of the wave 2 surveys were returned PND.

Mailing 9 was a reminder/thank-you letter sent to the late subgroup. The size of the mailing had been reduced by approximately 22% since Mailing 6 (using the conditions listed for Mailing 8).

Nearly 50,000 sampled members were mailed a wave 3 survey (Mailing 10). The intended recipients of wave 3 consisted of all eligible sample members (including the late group) who had neither returned a survey nor indicated that they did not want to participate in the survey.

The last survey mailing was the wave 3 survey re-mailing (Mailing 11). Nearly four months after the start of the survey-fielding period, DRC still needed to re-mail surveys to 1,775 addresses that the U. S. Postal Service forwarded in response to PNDs.

The cutoff for data receipt was originally scheduled for the first week in July 1995. Because a substantial number of returned surveys were still being received at that time, DMDC extended the data cutoff date until 18 September 1995. At the end of the survey mailing period, DRC had sent a total of 392,480 pieces of mail: 190,839 notification or reminder/thank-you letters and 201,641 packets containing surveys, cover letters, and a return envelope. Across the entire fielding period, 44,048 of the 392,480 pieces of mail were returned as PNDs.

### ***Processing Returned Surveys***

This phase of the survey process can be divided into three general steps. In the first step, DRC performed two tasks: scanning raw data from every optic-read area on the first 150 returned surveys and using a DMDC-supplied coding scheme to write software that converted the raw data to scored data. In the second step, DRC revised their programs after the test with the first 150 records, scanned surveys in batches as they were returned, and created a SAS® program containing variable and value labels. Interspersed among these tasks was the delivery of three (preliminary, interim, and final) datasets and tables showing the frequency of response for each variable in the datasets. This step provided DMDC with an opportunity to monitor data

collection and begin preliminary analyses. In the third stage of processing returned surveys, DRC created files that contain narrative information (e.g., comments) from the surveys. These three stages of processing returned surveys are more fully described in the remainder of this section.

### ***Preparing the Scoring Software and Coding Scheme***

As soon as DRC received a scannable copy of each survey form, programmers began writing and testing programs to capture the data from the surveys. The first step was to prepare the scanner to capture data from every optic-read bubble or box on the form. DRC scanned the first 150 returned surveys for each form to begin developing raw data files (SCANA.3 for *Form A*, SCANB.3 for *Form B*, and SCANC.3 for *Form C*).

DRC provided DMDC with paper and electronic copies of the first 150 cases. DMDC performed a check to determine if (a) the scanner was able to pick up lightly marked bubbles and (b) respondents were consistently answering in an unexpected manner (e.g., marking more than one bubble for a single-answer item such as highest education level completed). DMDC's check of the output verified that the scanner was functioning properly and that members were generally responding as expected.

At the same time, DRC began writing software to convert raw data to scored data. To start this task, DMDC provided DRC with annotated copies of the three survey forms and the coding notes contained in Appendix E. A guiding assumption in designing the coding scheme was that the analysts creating the dataset would not be the only people analyzing the data. DMDC datasets are analyzed repeatedly over time by people in governmental, private-sector, and academic organizations. Care is taken in organizing and documenting DMDC surveys so that secondary analysts can use the data and be reasonably certain that they understand how the data are coded and what limitations exist. Moreover, every attempt is made to preserve all information from completed surveys so that secondary analysts can later construct variables that were not anticipated by the original DMDC researchers.

DMDC uses "backward" coding to capture inconsistent answers that are given in skip patterns. For example, a respondent's answer to the first item in a skip pattern might indicate that the remaining items in the pattern should be skipped, but the respondent then answers one or more items within the skip pattern. Using DMDC backward coding, that answer to the first item would be coded "-2" (i.e., implied continuation) in the scored-data file. This coding allows data to be preserved for the remaining items in the skip pattern. The use of such painstaking coding preserves as much data as possible and allows future data analysts to decide how to recode such answers. For example, each analyst can decide whether to accept the stored values for the remaining skip-pattern items or to recode the data to "-6" (i.e., not applicable [valid skip]).

### ***Creating the Scored Datasets***

Prior to scanning bubbled answers and key entering narrative answers, returned surveys were visually checked and separated into two groups: blank forms versus surveys with one or more items completed. Blank forms were further divided into batches according to the reason (e.g., separation from the military, transitioned from active duty to the Guard or Reserve, death,

or no reason given) that the form was returned blank. The reason was captured in BLKREAS in the SCS. All blank forms were optically scanned so that lithographic serial numbers could be tracked and the number of returns could be updated.

Approximately 2% (fewer than 1,000 surveys) of the respondents returned surveys that were mutilated in the mail or completed in ink. DRC re-gridded the bubbles for these respondents to ensure that all usable data were captured.

Once these preliminary steps were taken, DRC scanned the surveys, edited surveys that were flagged by the scanner because the pencil marks were too light, scored the data, and created two types of data files: SAS® files and ASCII flat files (OS files). All DMDC survey data are stored in SAS® files for DMDC's official use. Recognizing that many analysts use other statistical packages for their analyses, DMDC also provides ASCII flat files.

In addition to the previously mentioned 150-record check of raw data, DRC provided DMDC with preliminary, interim, and final datasets and codebook tables (like those shown in Appendix G) for the three forms of the survey. DMDC used the preliminary and interim datasets and codebook tables to finalize the information to be documented in the tables, identify out-of-range errors (e.g., a respondent marked on the survey a current age of 15 years, but military service requires that an individual be at least 17 years of age), create additional flag variables (e.g., a total score for the number of sexually harassing behaviors that a person experienced), and begin preliminary analyses. The final version of the datasets and tables also went through a similar fine tuning before they were published in their present form.

### ***Capturing Respondent-supplied Statements***

After each batch of surveys was scanned, the surveys were transferred to key-entry personnel for comment entry. These personnel manually checked each page of the survey to determine if a respondent had supplied narrative answers to "Other, please specify" items or the general comments section at the end of the survey. "Other, please specify" items offered respondents a space for writing an answer when the pre-specified options did not fully cover all alternatives. For this type of item, DRC entered the first 51 characters of the written response. For the general comments at the end of the survey, 100% of information on the comments page was captured. Additional materials (letters, documentation on complaints, etc.) sent back with the survey were read by DMDC staff, but the material was not added to the comments file.

The text of both types of narrative information was key entered verbatim into ASCII files and spell-checked. Proper names were replaced with "(name)" and expletives were changed according to the following rules.

- If the questionable word referred to a body part and was used to explain a situation, the data-entry person substituted a formal name for the slang/expletive word. The substituted word was enclosed in brackets.
- If the questionable words were used in any other manner (e.g., to call a person a derogatory name or to swear as part of a statement), the word was replaced with "(expletive)".

These ASCII files contain INRECNOs to allow DMDC personnel to relate narrative responses to all other variables in the sexual harassment databases. Because of privacy and confidentiality concerns, these files are not available for public release.

Three files were created for the text of all "Other, please specify" responses. These files were named SPECIFYA (for *Form A* text), SPECIFYB (for *Form B* text), and SPECIFYC (for *Form C* text). Within each file, responses were tied to a survey by the lithographic number and the "Other, please specify" question number.

Individual files were created for the text of all the open-ended general comment responses. The name of the comment file was the lithographic code of the survey from which the comment was taken.

When the scanner detected text in an "Other, please specify" or general comment area, it placed a "1" in the corresponding field in the scanned data files. These "1" flags were used during the survey field period to monitor the occurrence of write-ins and to help verify that all general comments and "Other, please specify" answers were keyed and associated with the appropriate sample member. Because the scanner could make false detections from printed text on the reverse side of the page, scanned detection of narrative answers may not be reliable for indicating that written text was entered.





## Survey Analysis Files

This section of the report (a) provides an overview of requirements for analysis of the data, (b) documents the structure of survey analysis files created for *Forms A-C*, (c) describes the assembly of the analysis files, and (d) provides an overview of the variables in the survey analysis files.

Care was taken in the preparation of survey analysis files to provide public-access to data from these surveys with sufficient information for accurate estimations, while meeting requirements for participant and non-participant anonymity. As described below, some detailed variables have been deleted from the public-release files either because (a) they are typically needed only to analyze survey methods and not needed to analyze the survey data or (b) they provide too great a chance of identifying an individual. For the latter reason, some demographic variables are available on public files only in a collapsed version.

### *Estimation*

Data for *Forms A-C* were collected from non-proportional stratified random samples. Responses were weighted up to population totals adjusting for differential sampling and response rates in demographically homogenous groups. In general, the procedures used to compute sample estimates of population parameters (including population totals, means, proportions, tests of hypotheses and regression relations) and their associated variances are derived from the probability structure that gives rise to the observations. As with other surveys that involve complex probability structures, most of the parameter estimates of interest in this survey take the form of non-linear statistics. Examples include domain means and proportions where the denominator values are unknown and must be estimated from the sample data. The estimator takes the form of a ratio of random variables (i.e., the ratio of the estimated numerator and denominator totals or counts). In general, ratio estimates are not unbiased and their variances cannot be expressed in closed form. The bias in a ratio estimate depends on the variance associated with the denominator total or count and can usually be ignored in samples having a large number of observations. As a working rule, the bias may be assumed negligible if the number of observations on which the estimate is based exceeds 30 or is otherwise large enough so that the *coefficient of variation* [ $SE_{(x)}/x$ ] of the denominator is less than .10 (cf., Cochran, 1977, pp. 153-165).

Approximations must, however, be found for the variances. The approximations commonly take the form of Taylor series linearizations or replicate methods such as those based on resampling methods. Variables have been included in the analyses files so that variance estimates can be based on Taylor series linearizations computed by SUDAAN® for a stratified, without replacement design. Mason et al. (1996) provided more detail on variance estimation and examples of analyses of these data using SUDAAN®. Replicate methods can also be used to estimate the variances; however, replicate weights (required for many of these approaches) have not been prepared.

Many of the standard statistical software packages, such as SPSS® and SAS®, do not properly compute variance estimates from weighted data that were collected with a design other than simple random sampling. Analyzing the sexual harassment datasets with the proper use of FINAL\_WT as the weighting factor in standard statistical programs (e.g., SAS® and SPSS®) will result in accurate point estimates but will *not* result in accurate variance estimates. Wolter (1985) provides a detailed discussion on methods used for variance estimation from sample surveys including replication, Taylor series approximation, and analytic methods.

### **Data Structure**

Three analysis files have been prepared for each survey form: (a) the *Survey Analysis File*, which is the public-release file; (b) the *Methods Analysis File*, which is for internal DMDC use only and contains a more complete set of variables; and (c) the *Duplicates Analysis File*, which is structured like the Survey Analysis File but contains records for extra surveys returned from some survey participants. These files were prepared as SAS® system files. OS or flat files were also prepared from the SAS® system files. The OS files can be read as input by other statistical packages such as SPSS®, some of which can also use SAS® system files as input. File names are indicated in Table 9.

**Table 9.**  
***Analysis File Names***

	Form A	Form B	Form C
Survey Analysis File	SHS95AS.SD2	SHS95BS.SD2	SHS95CS.SD2
Methods Analysis File	SHS95AM.SD2	SHS95BM.SD2	SHS95CM.SD2
Duplicates Analysis File	SHS95AD.SD2	SHS95BD.SD2	SHS95CD.SD2

*Note.* The file extension .SD2 is for the SAS® system files. The file extension .DAT is used for the OS files.

### ***Survey Analysis File***

Because DMDC is unable to foresee all possible analyses that external analysts might want to conduct, every effort has been made to provide access to the vast majority of the data related to this project. The exception is that data for some variables have been either collapsed into broader categories or left out of the database to protect the anonymity of the respondents and nonrespondents.

The total of the three Survey Analysis Files is 50,051 records—14,658 *Form A*, 29,687 *Form B*, and 5,706 *Form C*. Two types of records are included in these files: records for study subjects determined to be ineligible (known ineligibles), and records for study subjects who returned usable surveys and are assumed to be eligible (eligible respondents). Both the eligible respondents and known ineligibles are included because they are needed to develop accurate weights that sum to the population total and to compute accurate variance estimates by the Taylor

series linearization method implemented by SUDAAN<sup>®</sup>. For all records in the Survey Analysis Files, WGHT\_FLG = 1, which is an indicator that the appropriate information was available to assign a non-zero final weight to the study subject. WGHT\_FLG is not an indicator of whether a completed survey was returned.

Figure 2 depicts the public-release Survey Analysis Files as a stack that includes these two types of records. Assignment of a record to one of those two subgroups was based on whether or not (a) a member returned a "completed" survey and (b) the person was eligible to be included in the population of interest (i.e., was found to be on active-duty in the DEERS files on 14 January 1995 and 4 April 1995, and did not contact DRC to indicate that they were ineligible, as discussed above).

**Figure 2.**  
***The Structure of the Survey Analysis Files***

Subgroups	Number of Records	Form(s) Completed
Known Ineligible Sample Members (WGHT_FLG = 1 and ELIG_FLG = 0)	1,059	Form A
	1,391	Form B
	346	Form C
	2,796	Total
Respondents, assumed eligible (WGHT_FLG = 1 and ELIG_FLG = 1)	13,599	Form A
	28,296	Form B
	5,360	Form C
	47,255	Total

The bottom portion of Figure 2 depicts those individuals assumed to be eligible (ELIG\_FLG = 1) who returned a survey. The bottom row of Table 2 shows that 47,255 usable surveys were returned for *Forms A, B, and C* from eligible respondents.

The top portion of Figure 2 represents those individuals drawn for the sample from the October ADMF and the September RCCPDS who later became ineligible (ELIG\_FLG = 0) to be included in the survey. For some of these individuals, the ineligibility was determined by DMDC record checks in January and April 1995; and for others, it was determined by self-report (see Table 2). Only 2,796 people from the entire sample of 91,006 fit into this category.

Only records with ELIG\_FLG = 1 contribute to accurate point estimates, and only these records should be used with statistical software other than SUDAAN®. Although records with ELIG\_FLG = 0 do not contribute to point estimates, they do contribute to the accuracy of variance computations by SUDAAN®. Appendix A in Mason et al. (1996) provided examples of using the ELIG\_FLG variable in the SUDAAN® SUBPOPN statement.

### **Methods Analysis File**

The Survey Analysis File is a subset of the records and variables that are included in the Methods Analysis File. The Methods Analysis File cannot be released to the public because of anonymity requirements.

The combined Methods Analysis Files contain 90,006 records, one for every sampled person. In addition to the two types of respondent records included in the Survey Analysis Files, Figure 3 shows that the Methods Analysis Files also contain records for the nonrespondent subgroup. This subgroup includes all records indicated by WGHT\_FLG = 0, where no response was received and no information was received to indicate ineligibility. More specifically, it includes all members who are in two Table 2 subcategories—*Total: Not located* and *Total: Nonresponse*. The total number of records in these two subcategories is 40,955.

All variables in the Survey Analysis File for a particular form are documented in Appendix G of the report for that form. Intermediate weighting variables that appear only in the Methods Analysis Files are documented in Appendix E of the *Statistical Methodology Report* (Mason et al., 1996). Variables that appear in collapsed form in the Survey Analysis File and in a fuller version in the Methods Analysis File are discussed later.

### **Duplicates Analysis File**

A total of 694 duplicate surveys were returned. In many cases, duplicate surveys were blanks returned by individuals who had received a follow-up mailing after they had returned a completed survey. These blanks are represented in the Duplicates Analysis File. Also in the Duplicates Analysis Files is the later returned survey if more than one completed survey was returned. These files are for use in internal methodological research.

## **Guide to Using the Public-release Files**

### **Variables in the Survey Analysis Files**

The variables in the public-release files fall into four categories: (a) derived from survey responses, (b) created by DRC to document survey operations and data quality, (c) created by Mason et al. (1996) to develop weights for the statistical analyses, and (d) provided to DRC by DMDC. Variables are grouped in these categories in Appendix F and on the dataset documented in Appendix G. Additional variables in each category appear only in the confidential Methods Analysis Files.

**Figure 3.**  
***The Structure of the Methods Analysis Files***

Subgroups	Primary Analysis Variables	Confidential and Intermediate Weighting Variables	Number of Records	Form(s) Completed
Nonrespondents, eligibility unknown (WGHT_FLG = 0 and ELIG_FLG = .)			16,098 20,707 4,150 40,955	Form A Form B Form C Total
Known Ineligible Sample Members (WGHT_FLG = 1 and ELIG_FLG = 0)			1,059 1,391 346 2,796	Form A Form B Form C Total
Respondents, assumed eligible (WGHT_FLG = 1 and ELIG_FLG = 1)			13,599 28,296 5,360 47,255	Form A Form B Form C Total

*Note.* The shaded portion represents the subset of the Methods Analysis File that is contained in the Survey Analysis File.

***Survey-derived variables.*** These variables came directly from the survey or were constructed using only information from the survey. There is at least one variable for every item in the survey except for a few items that had to be removed to preserve confidentiality as documented later. The annotated surveys (see Appendices A through C) contain the item names, the values used to code the pre-specified alternatives, and references to applicable Appendix E coding notes. Appendix J gives information on how DMDC evaluated the special values used for variables in survey skip patterns and documents the treatment of these values in DMDC analyses reported by Bastian et al. (1996).

Although the first part of Appendix E extensively documents the conventions that DMDC uses to name survey variables, a brief overview of the naming convention is also given here. In general, survey-derived variables can be subclassified as variables that begin with either "G" or

“SR.” (The one survey-derived variable that begins with something other than G or SR is “COMMENT.” Coding for this variable indicates whether the respondent wrote anything in the general comments box at the end of the survey.)

Naming of “G” variables is reviewed using the example variable, “GA95003A.” The first character in the name specifies the name of the survey. In the present case, the survey is the Gender Issues/Sex Roles survey. The second character denotes which survey form (i.e., *Form A*) the respondent completed. The third and fourth characters indicate the year (1995) in which the survey was administered. The last four digits indicate the item number—Item A in Question 3. Appendix E provides exceptions to this general convention.

The remainder of the survey-derived variables in this section of the dataset begin with “SR”—a mnemonic for self-reported or survey reported. The SR variables are a set of primarily demographic items that are named the same across all three forms. (For example, SRSVC is the variable name for the Service item included on all three forms.) Although all survey data—including responses for variables beginning with G—are self-reported, the SR is used to distinguish the survey-reported information from DMDC-provided information (e.g., SRSVC from the survey versus SVC from the DMDC databases).

**Operations contractor-generated variables.** DRC created three types of variables: missing, identifying, and matching. The missing variables listed in Table 10 were created to track the number of times that sample members skipped questions or gave invalid responses to survey items. (The latter part of Appendix E contains information on the survey-wide and item-specific codes that were used to indicate missing data.) The variables that begin with “MISS\_” provide the sum of how many times a respondent’s record contains each type of missing data. For the MISS\_ totals, mark-all-that-apply items were only counted once; and imputed variables were not counted.

**Table 10.**  
***Variables Indicating How Many Times Missing Codes Were Found on Each Record***

Variable Name	Variable Label	Definition
MISS_9	Count of -9/.	Invalid skip (i.e., no response) was given.
MISS_8	Count of -8/.A	Multiple responses were given when one answer was requested.
MISS_7	Count of -7/.0	Specified value is out of the normal range of expected values.
MISS_6	Count of -6/.N	Based on prior answer(s), an item was validly skipped.
MISS_4	Count of -4/.I	Respondent incompletely gridded an answer (e.g., left a column blank).
MISS_2	Count of -2/.	Continuation was implied based on the answer to another item.
MISS_TOT	Sum of MISS variables	This variable is the total number of MISS_ “X” entries on a record.

The identifying variables describe how the record was processed once a survey was returned. The variables BATCH, SERIAL, and LITHO uniquely identify each returned survey. LITHO is the lithographed serial number scanned from the survey. BATCH and SERIAL are the

codes printed on the survey during scanning to identify the scan batch number and scan order of each survey. These numbers can be used to retrieve the paper copy of a survey for a short time after it has been scanned (e.g., should researchers want to check electronically-stored information against the respondent's answer on the paper survey). SCANDATE is the date the survey was scanned, and INRECNO is a unique identification number that DRC assigned to each record/member. MAILING identifies which survey (e.g., the first wave mailing or the third wave re-mailing) the respondent returned.

The matching variables were used as a quality-control check. More specifically, matching variables (i.e., variables beginning "MAT") were created for some demographic variables to indicate whether or not survey-supplied information matched DMDC-provided data. The demographics used to create matching variables were gender, race, branch of Service, and paygrade. If either the DMDC-supplied or survey-derived information was missing, then the respondent was assigned a value for missing for that matching variable. A value of "1" was assigned if the survey- and DMDC-supplied data matched. Conversely, a value of "0" was assigned when the two types of data did not match.

**Analytic weighting variables.** The derivation and use of these variables are discussed in detail in the *Statistical Methods Report* (Mason et al., 1996), particularly Appendices A and E. The Survey Analysis Files have five analytic weighting variables:

WCSTRAT	Weighting class strata formed by aggregation of the sampling strata
WGHT_FLG	Flag indicating records weighted as respondents or known ineligible sample members—called RESP_FLG by Mason et al. (1996)
ELIG_FLG	Eligibility flag used to exclude ineligible sample members when computing point estimates
NWCSTRAT	Frame count within each weighting class stratum
FINAL_WT	Analysis weight

**DMDC-provided variables.** Before the first mailing, DMDC provided DRC with a tape containing information extracted from large, multi-purpose databases (i.e., DEERS, ADMF, and RCCPDS). The tape also included project-specific variables that were created from the extracted information. Three demographic variables that were not modified from record data are included in the Survey Analysis Files: gender (SEX), Service (SVC), and component (COMP).

Three other variables constructed from record data for sample planning are also in the Survey Analysis File. RSERVICE was formed from SVC and COMP to define a stratification variable—For stratification, all members in AGR/TAR programs, regardless of Service, were classified as AGR/TARs as if it were a Service. LOCATION is the stratification variable that was used to represent whether members were (a) stationed in the contiguous 48 states plus the District of Columbia, excluding Navy personnel and assigned to ships; or (b) stationed elsewhere, including all Navy personnel assigned to ships. As discussed previously, a third variable (OCCLS) was constructed to group duty occupations in terms of the percentage representation of women in the occupation group (also see Appendix K). This variable was not used to stratify the sample but was used to establish domains for the *Form B* survey sample plan.

Certain demographic variables, including some information collected on the survey form, had to be censored to preserve the anonymity promised to survey respondents. For example, R\_SRAGE, R\_SRED, and RGB95035, are recodings of SRAGE, SRED, and GB95035. The codebook page in Appendix G for each variable shows how it was collapsed from the fuller variable. Double asterisks (\*\*) on entries in Appendix D show which survey items were censored and the recoded version of the items.

Certain key demographic variables that were constructed for DMDC analyses (Bastian et al., 1996) are also included on the file. These variables (e.g., XSEX) are distinguished by names beginning with an "X". These analytic variables are based primarily<sup>4</sup> on self-reported information from the survey. In cases where the self-reported information was missing, the missing value was imputed from the member's record. Also, other imputations were made so that race and ethnicity could be reported in accordance with Office of Management and Budget (OMB, 1977) Statistical Directive 15 on standards for reporting Federal statistics. For members who self-reported "Other" as their race, race was imputed from record data; further, if the record data did not include a valid race value, then race was treated as missing. The SAS<sup>®</sup> code used in constructing these analytic variables is included in Appendix J.

The final variables on the Survey Analysis Files were constructed to indicate whether members reported that they had experienced unwanted/uninvited behaviors. Many of these variables were used in the analyses reported by Bastian et al. (1996). For Items GA95012A through GA95012J in *Form A*, two summary variables were constructed to indicate if the member marked that one or more behaviors was experienced. The first variable, INCTYP\_A, was used by Bastian et al. (1996) to maintain continuity with the calculation reported by Martindale (1990) which includes GA95015A through GA95015J in the calculation. Because items GA95015A through GA95015J were not included in *Form C*, a slightly different summary variable, INCTYP\_C, was also calculated. INCTYP\_C was calculated for the Survey Analyses Files for *Forms A* and *C* to allow comparisons of these two forms. INCTYP\_C was not reported in Bastian et al. (1996). The SAS<sup>®</sup> code used in constructing these analytic variables for the 1995 survey is included in Appendix J.

For Items GB95071A through GB95071X in *Forms B* and *C*, five category-specific variables and one overall summary for any type of behavior are included: CRDEBVR1 (Crude/Offensive Behaviors, Items 71a-d, f, g, l, m), SXSTBVR1 (Sexist Behaviors, Items 71e, h, i, k), SEXATTN1 (Unwanted Sexual Attention, Items 71j, n, q, r), SEXCOER1 (Sexual Coercion, Items 71o, p, s-v), SEXASSA1 (Sexual Assault, Items 71w, x), and INCTYPE1 (Any Incident, Items 71a-x)<sup>5</sup>. The SAS<sup>®</sup> code used in constructing these analytic variables for *Form B* is included in Appendix J.

Appendix J also documents many decisions made in analyses reported by Bastian et al. (1996). For a large number of survey items, analysts must make decisions on the treatment of

---

<sup>4</sup> The most important reason for giving primacy to self-reported data for analysis is that demographics (e.g., paygrade) on the survey are current with the collection of the other information on the survey.

<sup>5</sup> Item 71y (other) was excluded from analyses because it was rarely reported, and almost never was it the sole item marked in Question 71.



special codes used to indicate inconsistencies in the survey data, especially on respondent failures to follow skip pattern directions. Although the Survey Analysis Files do not contain recoded variables for these items, DMDC evaluations of the special codes for these items are included in Appendix J.

### ***A Description of the Information in Appendix G***

Regardless of whether analysts use all or only portions of the database, all analysts should start their analyses by replicating the results found in the tables in Appendix G. It is only by replicating these results that analysts can be sure that they are reading the data correctly. We especially recommend that frequencies be done for ELIG\_FLG and WGHT\_FLG. All cases should have a value of "1" for WGHT\_FLG indicating that the data are the set of records considered to be representative of the entire population for weighting and variance estimation. ELIG\_FLG should show the correct number of ineligible records which are to be excluded from all point estimates, but who will contribute to SUDAAN<sup>®</sup> variance estimations. An example of the tables in Appendix G is depicted in Figure 4. Thirteen aspects of the example are indicated by superscripted numbers and described in the following paragraphs that correspond to those numbers.

1. **The codebook title.** The title is the same for every page in Appendix G of this codebook. It lists both the survey and the specific Form.
2. **Variable name.** The variable name is up to eight characters in length and corresponds to the variable name that is used in the SAS<sup>®</sup>-based, public-release data file. The conventions for naming survey-derived variables are documented in Appendix E. Appendix F contains a full listing of these and other variables and short descriptions of what the variables document.
3. **Statement of survey item text.** The text is the verbatim quote of the item wording. In a very few cases, some of the text was deleted because of space limitations. When this occurred, analysts are alerted to this fact by a message at the end of the statement.
4. **Location of the item on the OS data file.** This information provides analysts with the location of the variable on the flat data files. The OS location provides information on (a) the starting and ending column numbers where the data are stored and (b) the number of columns that the data occupy. See Appendix H for further information on the file layout.
5. **Information on the variable in the version 6.11 SAS<sup>®</sup> data file.** Information on the SAS<sup>®</sup> version 6.11 system file. The length reported here may change for files that have been converted through transport files to other versions of SAS<sup>®</sup>.
6. **Counts of respondents represented by each value.** The count indicates the number of respondents who fall into the category corresponding to each value for the variable. The count provided for each variable value should correspond exactly to those that analysts would obtain when running frequencies on the accompanying database. Before running complex statistical analyses, analysts are encouraged to recreate the frequency tables in Appendix G. Recreating the

**Figure 4.**  
**Example of a Page from Appendix G**

<sup>1</sup>1995 Status of the Armed Forces Surveys (SAFS) - Form B

<sup>2</sup>SRSVC - <sup>3</sup>In what Service are you?

<sup>4</sup>OS DATA

COLS	LENGTH
0006-0007	2

<sup>5</sup>SAS DATA

FORMAT NAME	TYPE	LENGTH	INFORMAT
B SRSVC	NUM	4	STDOS2

<sup>6</sup> FREQ	<sup>7</sup> PERCENT	<sup>8</sup> OS VALUE	<sup>9</sup> SAS VALUE	<sup>10</sup> MEANING
197	0.7	-9	.	No response
1187	4.0	-1	.B	No survey returned
9241	31.1	1	1	Army
6108	20.6	2	2	Navy
2855	9.6	3	3	Marine Corps
7830	26.4	4	4	Air Force
2269	7.6	5	5	Coast Guard
<sup>11</sup> 29687	<sup>11</sup> 100.0	Totals		

<sup>12</sup>PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

<sup>13</sup>The Same Item in Other Forms

A	B	C	88
SRSVC		SRSVC	SRSVC

<sup>14</sup>G-4

counts minimally ensures that the data are being correctly read by the analysts' computers and programs.

**7. Percentages of respondents represented by each value.** The percentages are calculated by dividing the number in the "FREQ" column (on the same row) by the total number at the bottom of the "FREQ" column. The percentages provided for each variable value should correspond exactly to those that analysts would obtain when running frequencies on the accompanying database.

**8. Actual (or recoded) OS file response values.** The values appearing in this column are for the OS (flat file) version. Interpretation of these values and the rules for their assignment are found in the annotated survey form and the coding notes included in Appendix E.

**9. Actual (or recoded) SAS® file response values.** The values appearing in this column are for the SAS® system file. Interpretation of these values and the rules for their assignment are found in the annotated survey form and the coding notes included in Appendix E.

**10. Explanation of the response value codes.** The verbal explanations of the coding are found in either the annotated survey form or in Appendix E. If the verbal explanation of the coded information pertains to a response alternative in the annotated survey, the text in the table is the verbatim response from the form.

**11. Total of response frequencies and percents.** The number appearing at the bottom of the "FREQ" column is the total number of individuals in the public-release database. The number is the same for every table in this codebook. That is, every individual in the database is accounted for on every variable, even if the variable indicates only that the information was missing for the member.

The number appearing at the bottom of the "PERCENT" column is typically 100.0. Rounding of the percentages for the individual values in the table, however, occasionally causes the total percentage to be slightly above or below 100.

**12. Messages to analysts.** These messages alert analysts to a number of situations including (a) rounding errors resulted in a total percentage that was not equal to 100%, (b) the variable could assume values that were "Too numerous to list", (c) the variable was extracted from another specified database, (d) the variable documented in the table was created from multiple variables as specified in the message, and/or (e) an explanation is given to clarify further the statement (see numbered paragraph 3 above) about what the variable is.

**13. Crosswalk reference.** The crosswalk reference identifies whether or not other survey forms contain the same or a similar item. The reference provides a separate column for each of the three 1995 forms and the 1988 form. The first row of each column lists the form name, whereas the second row provides information about whether the same or a similar item can or cannot be found in another form. If an item name is specified in the second row, the

same item is included in the form appearing above the item name. If only an asterisk appears in a second row cell, a similar item appears in the form listed above the asterisk. To locate the similar item(s), the analyst must use the crosswalk in Appendix D. (The large number of cross references for some items prevented the listing of all similar items in the crosswalk tables in Appendix G.)

**14. Codebook page number.** This information is the page number corresponding to a specific variable. To locate a variable quickly, analysts can use Appendix F. In addition to providing the variable name and a short description of the variable, Appendix F also identifies the page number in Appendix G where the variable can be found.

## References

- Arvey, R. D., & Cavanaugh, M. A. (1995). Using surveys to assess the prevalence of sexual harassment: Some methodological problems. *Journal of Social Issues*, 51(1), 39-52.
- Bastian, L. D., Lancaster, A. R., & Reyst, H. E. (1996). *Department of Defense 1995 sexual harassment survey* (Report No. 96-014). Arlington, VA: Defense Manpower Data Center.
- Chromy, J. R. (1987). Design optimization with multiple objectives. In *Proceedings of the Section on Survey Research Methods* (pp. 194-199). Alexandria, VA: American Statistical Association.
- Cochran, W. G. (1977). *Sampling techniques* (3rd ed.). New York: John Wiley & Sons.
- Council of American Survey Research Organizations. (1982). *On the definition of response rates* (Special Report of the CASRO Task Force on Completion Rates, Lester R. Frankel, Chair). Port Jefferson, NY: Author.
- Culbertson, A. L., & Rosenfeld, P. (1994). Assessment of sexual harassment in the active-duty Navy. *Military Psychology*, 6(2), 69-93.
- Department of Defense. (1993, September). *Occupational conversion index: Enlisted/officer/civilian*. Washington, DC: Office of the Assistant Secretary of Defense (Personnel and Readiness).
- Sexual harassment: Illegal, repugnant, undermining*, 103<sup>rd</sup> Cong., 2d Sess. (1994, March 9). (testimony of Edwin Dorn).
- Edwards, J. E., Elig, T. W., Edwards D. L., & Riemer, R. A. (1997a). *The 1995 armed forces sexual harassment survey: Administration, datasets, and codebook for form a* (Report No. 95-014). Arlington, VA: Defense Manpower Data Center.
- Edwards, J. E., Elig, T. W., Edwards D. L., & Riemer, R. A. (1997b). *The 1995 armed forces sexual harassment survey: Administration, datasets, and codebook for form b* (Report No. 95-015). Arlington, VA: Defense Manpower Data Center.
- Edwards, J. E., Elig, T. W., Edwards D. L., & Riemer, R. A. (1997c). *The 1995 armed forces sexual harassment survey: Administration, datasets, and codebook for form c* (Report No. 95-016). Arlington, VA: Defense Manpower Data Center.
- Fitzgerald, L. F., Shullman, S., Bailey, N., Richards, M., Swecker, J., Gold, A., Ormerod, A. J., & Weitzman, L. (1988). The incidence and dimensions of sexual harassment in academia and the workplace. *Journal of Vocational Behavior*, 32, 152-175.

- Fox, R. J., Crask, M. R., & Kim, J. (1988). Mail survey response rate: A meta-analysis of selected techniques for inducing response. *Public Opinion Quarterly*, 52, 467-491.
- Harris v. Forklift Systems, Inc.* (1993). 114 S. Ct. 367.
- Hays, R. D., Sherbourne, C. D., & Mazel, R. M. (1993). The RAND 36-item health survey 1.0. *Health Economics*, 2, 217-227.
- Kalton, G. (1988). Survey sampling. *Encyclopedia of Statistical Sciences*, 9, 111-119.
- Martindale, M. (1990). *Sexual harassment in the military: 1988*. Arlington, VA: Defense Manpower Data Center.
- Mason, R. E., Kavee, J. A., Wheelless, S. C., George, B. J., Riemer, R. A., & Elig, T. W. (1996). *The 1995 armed forces sexual harassment survey: Statistical methodology report* (Report No. 96-016). Arlington, VA: Defense Manpower Data Center.
- OMB Statistical Policy Directive No. 15 (1977). *Race and ethnic standards for federal statistics and administrative reporting*. Washington, DC: U.S. Office of Management and Budget.
- Mowday, R. T., Steers, R. M., & Porter, L. W. (1979). The measurement of organizational commitment. *Journal of Vocational Behavior*, 14, 224-247.
- SAS<sup>®</sup> System [Computer software]. (1996). Cary, NC: SAS Institute Inc.
- Secretary of Defense. (1994, August 22). *Prohibition of sexual harassment in the Department of Defense (DoD)* (memorandum). Washington, DC: Author.
- SPSS<sup>®</sup> for Windows<sup>™</sup> [Computer software]. (1993). Chicago, IL: SPSS Inc.
- SUDAAN<sup>®</sup> Software for the Statistical Analysis of Correlated Data [Computer software]. (1996). Research Triangle Park, NC: Research Triangle Institute.
- U.S. Merit Systems Protection Board. (1981). *Sexual harassment in the federal workplace—Is it a problem?* Washington, DC: Author.
- U.S. Merit Systems Protection Board. (1988). *Sexual harassment in the federal government: An update*. Washington, DC: Author.
- U.S. Merit Systems Protection Board. (1995). *Sexual harassment in the federal workplace: Trends, progress, continuing challenges*. Washington, DC: Author.
- Wolter, K. M. (1985). *Introduction to variance estimation*. New York: Springer-Verlag.

Yammarino, F. J., Skinner, S. J., & Childers, T. L. (1991). Understanding mail survey response behavior: A meta-analysis. *Public Opinion Quarterly*, 55, 613-639.





## **Appendix A**

### ***Status of the Armed Forces Surveys: 1995 Form A—Sex Roles in the Active-Duty Military***

# FINAL CODING FORM

RCS: DD-P&R(BI)1947  
Exp. 6/27/97  
IRCN 0423 DoD BI  
Exp. 8/31/98

## STATUS OF THE ARMED FORCES SURVEYS 1995 Form A—Sex Roles in the Active-Duty Military

### SURVEY PURPOSE

This is a worldwide scientific survey of how men and women work together in the four DoD Active-duty Military Services and the Coast Guard being conducted for the Office of the Secretary of Defense by the Defense Manpower Data Center (DMDC). The purpose of this survey is to ask you about your observations, opinions and experiences with ALL KINDS of sexual talk and behavior that can occur at work. IT IS IMPORTANT THAT PERSONS WHO HAVE NOT BEEN SEXUALLY HARASSED, AS WELL AS THOSE WHO HAVE BEEN SEXUALLY HARASSED, RESPOND.

### PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136 and 2358.

PRINCIPAL PURPOSE: Information collected in this survey will be used to sample attitudes and perceptions of military members about personnel relationships, programs, and policies. This information will assist in the formulation of policies which may be needed to improve the military working environment and relevant personnel policies. Reports will be provided to the Secretaries of Defense and Transportation, each Military Service, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individual(s).

ROUTINE USES: None

DISCLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey instrument will be treated as confidential. Identifying information will be used only by persons engaged in, and for the purposes of, the survey. Only group statistics will be reported.

DMDC Survey No. 95-001a

DEFENSE MANPOWER DATA CENTER  
ATTN: SURVEY PROCESSING ACTIVITY  
DATA RECOGNITION CORPORATION  
5900 BAKER ROAD  
MINNETONKA, MN 55345-5967

PLEASE DO NOT WRITE IN THIS AREA



72382



- THIS IS NOT A TEST, SO TAKE YOUR TIME.
- SELECT ANSWERS THAT BEST FIT YOU.
- MARK ONLY ONE ANSWER FOR EACH QUESTION UNLESS THE QUESTION SAYS TO MARK ALL THAT APPLY.

RIGHT MARK ●

WRONG MARKS ⊗ ⊘ ⊙ ⊖

- MAKE HEAVY BLACK MARKS THAT FILL THE RESPONSE CIRCLES.
- DO NOT MAKE ANY MARKS OUTSIDE OF THE RESPONSE CIRCLES OR WRITE-IN BOXES.
- IF YOU CHANGE YOUR MIND, ERASE OLD MARKS COMPLETELY.
- DO NOT USE INK, BALLPOINT, OR FELT TIP PENS.

## PLEASE READ THIS BEFORE YOU BEGIN

- This survey deals with sexual talk and behavior which can range from apparently casual remarks (like "Mary (or Joe) looks sexy today") to the serious crimes of sexual assault and rape. Sometimes this sexual talk and behavior is considered sexual harassment and sometimes it is not.
- Certain kinds of UNINVITED and UNWANTED sexual talk and behavior occurring at work can be considered sexual harassment. Examples are:  
Actual or attempted rape or sexual assault.  
Unwanted, uninvited pressure for sexual favors (Example: Someone tried to talk you into performing a certain sexual act with or for them, maybe promising a reward).  
Unwanted, uninvited touching, leaning over, cornering, pinching or brushing against of a deliberately sexual nature.  
Unwanted, uninvited sexually suggestive looks, gestures or body language (Example: Someone at work kept staring at your sexual body parts).  
Unwanted, uninvited letters, telephone calls, or materials of a sexual nature (Examples: Someone at work called you and said foul things; someone at work brought nude pictures for you to look at; someone sent you letters suggesting that you and the person have sex).  
Unwanted, uninvited pressure for dates (Example: a superior kept pressuring you to go out).  
Unwanted, uninvited sexual teasing, jokes, remarks or questions (Examples: Someone told you that you have a nice body; someone asked you how your sex life is; someone told crude jokes to embarrass you; someone jokingly made some comment about how you might perform in bed).  
Unwanted, uninvited whistles, calls, hoots or yells of a sexual nature (Example: One or more persons whistled at you or yelled some sexual things at you from a window or from a car driving past you).  
Unwanted, uninvited attempts to get your participation in any other kinds of sexually oriented activities (Examples: Someone tried to get you involved in group sex, or pose for nude films, or to seduce someone for fun).
- BOTH MEN AND WOMEN CAN BE VICTIMS OF SEXUAL HARASSMENT; BOTH WOMEN AND MEN CAN BE SEXUAL HARASSERS: PEOPLE CAN SEXUALLY HARASS PERSONS OF THEIR OWN SEX.
- Your frank and honest answers will help give us an accurate picture of the situation, and assist in the evaluation and development of policies. Please read all questions and instructions CAREFULLY before responding. We appreciate your time.

## THANK YOU

U.S. GOVERNMENT PRINTING OFFICE: 1994-336-734/00013

# STATUS OF THE ARMED FORCES SURVEYS

## 1995 Form A—Sex Roles in the Active-Duty Military

### SECTION 1

In this section, we ask you some general questions about sexual harassment in the active-duty military environment and your perceptions about official actions and policies concerning such harassment.

- GA95001
1. If you have worked outside the active-duty military, would you say that there is more or less unwanted sexual attention in non-military jobs?
- 1 ☐ I have never held a nonmilitary job
- 2 ☐ There is more in nonmilitary jobs
- 3 ☐ There is about the same in military and nonmilitary jobs
- 4 ☐ There is less in nonmilitary jobs
- 99 ☐ Don't know/Can't judge
- 0 ☐ I have never observed unwanted sexual attention in either active-duty military or non-military jobs
- GA95002
2. Please read the statements below and select the one which best represents the attitude toward sexual harassment of the commanding officer at your base/post.
- 1 ☐ The CO very ACTIVELY DISCOURAGES sexual harassment
- 2 ☐ The CO has spoken out against it AND does seem to want it stopped
- 3 ☐ The CO has NOT spoken out against it BUT seems to want it stopped
- 4 ☐ The CO HAS spoken out against it BUT really seems not to care about it
- 5 ☐ The CO seems uninformed about sexual harassment
- 6 ☐ The CO may or may not have spoken out against sexual harassment but really seems to condone it
- 7 ☐ The CO has NOT spoken out against it AND seems not to care about it
- 8 ☐ The CO seems to actually encourage sexual harassment
- 9 ☐ The CO's attitude is unknown/The CO is new/The subject hasn't come up

3. For each person or organization given below, please give your opinion about whether it or they make honest and reasonable efforts to stop sexual harassment in the active-duty military, regardless of what is said officially.

MAKE REASONABLE EFFORTS?

PERSON OR ORGANIZATION

- a. Senior leadership of my Service GA95003A
- b. Senior leadership on my installation/ship GA95003B
- c. My immediate supervisor/commanding officer GA95003C
- d. Other unit commanders I've had GA95003D
- e. My training instructor(s) GA95003E
- f. Commanding officers at my other assignment stations GA95003F

1 Yes	No Opinion	0 No	-6 Not Applicable
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PLEASE DO NOT WRITE IN THIS AREA



72382

- 0 No, I don't know anyone  
 1 I know one person  
 2 I know two people  
 3 I know three people  
 4 I know four or more people
- GA95005

- 4 ○ Always  
3 ○ Most of the time  
2 ○ Sometimes  
1 ○ Rarely  
0 ○ Never

9. Listed below are some actions which might be taken in an effort to reduce sexual harassment. We ask you to indicate whether any of these actions has been taken at your current duty station. *Mark one answer for each action.*

GA9509A - GA9509J

ACTIONS:

- a. Establishing policies prohibiting sexual harassment
- b. Providing swift and thorough investigation of sexual harassment complaints
- c. Enforcing penalties against unit commanders or other superiors who allow sexual harassment to continue
- d. Enforcing penalties against sexual harassers
- e. Publicizing the availability of formal complaint channels
- f. Providing counseling services for victims of sexual harassment
- g. Providing awareness training for active military personnel
- h. Providing awareness training for unit commanders and Equal Opportunity officials
- i. Establishing a specific office at each base/post which has the authority to investigate complaints regarding sexual harassment, to provide remedies for victims and/or penalties against harassers
- j. Other action (Specify: GA9509SF)

Note 22

HAS THE ACTION BEEN TAKEN AT YOUR BASE/POST?

Yes 1	Don't Know 99	No 0
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Have you ever observed American military personnel at your current duty station sexually harassing any nonmilitary persons listed below? *Mark all that apply.*

- A ☐ One or more civilian employee(s) of the Department of Defense (DoD), one of the Services or Coast Guard
- B ☐ One or more local civilian residents
- C ☐ One or more foreign national employee(s) of the DoD, of the Services or Coast Guard
- D ☐ One or more other foreign national(s)
- E ☐ Civilian contractors with DoD/one of Services
- F ☐ No, I have NOT observed American military personnel sexually harassing any nonmilitary person(s) listed

GA9509A - GA9509F

Note 23

Go To Next Section

PLEASE DO NOT WRITE IN THIS AREA



72382

## SECTION 2

This section asks about any experience YOU have had with UNINVITED and UNWANTED sexual attention in the course of performing your duties in the active-duty military. ALTHOUGH THE SECTION WILL TAKE SOME TIME TO COMPLETE, IT WILL PROVIDE THE MOST IMPORTANT INFORMATION BEING GATHERED BY THIS SURVEY.

Please Note: Sexual attention can be welcome or unwelcome. "UNINVITED AND UNWANTED TALK AND BEHAVIOR" is talk and behavior which you did NOT provoke, did NOT ask for, are NOT responsible for and do NOT participate in willingly or jokingly. Keep the examples of sexual attention given below in mind as you answer the rest of the survey.

11. Have YOU EVER RECEIVED any of the following kinds of UNINVITED and UNWANTED sexual attention from someone AT WORK while serving in the active-duty military? *Mark all that apply.*

TYPE OF UNINVITED, UNWANTED SEXUAL ATTENTION

GA95011A - GA95011K

Note 24

- ☐ A Actual or attempted rape or sexual assault
- ☐ B Unwanted, uninvited pressure for sexual favors  
(Example: Someone tried to talk you into performing a certain sexual act with or for them, maybe promising a reward)
- ☐ C Unwanted, uninvited touching, leaning over, cornering, pinching or brushing against of a deliberately sexual nature
- ☐ D Unwanted, uninvited sexually suggestive looks, gestures or body language  
(Example: Someone at work kept staring at your sexual body parts)
- ☐ E Unwanted, uninvited letters, telephone calls, or materials of a sexual nature  
(Examples: Someone at work called you and said foul things, someone at work brought nude pictures for you to look at, someone sent you letters suggesting that you and the person have sex)
- ☐ F Unwanted, uninvited pressure for dates  
(Example: A superior kept pressuring you to go out)
- ☐ G Unwanted, uninvited sexual teasing, jokes, remarks or questions  
(Examples: Someone told you that you have a nice body, someone asked you how your sex life is, someone told crude jokes to embarrass you, someone jokingly made some comment about how you might perform in bed)
- ☐ H Unwanted, uninvited whistles, calls, hoots or yells of a sexual nature  
(Example: One or more persons whistled at you or yelled some sexual things at you from a window or from a car driving past you)
- ☐ I Unwanted, uninvited attempts to get your participation in any other kinds of sexually oriented activities  
(Examples: Someone tried to get you involved in group sex, or to pose for nude films, or to seduce someone for fun)
- ☐ J Other unwanted, uninvited attention of a sexual nature (Specify: GA9511SP)
- ☐ K No, I have NEVER experienced any UNINVITED and UNWANTED sexual attention from someone at work while in the active-duty military

Note 25

IF YOU HAVE NEVER RECEIVED ANY FORM OF SEXUAL ATTENTION THAT WAS UNWANTED AND UNINVITED FROM SOMEONE AT WORK WHILE IN THE ACTIVE-DUTY MILITARY, GO TO SECTION 3 ON PAGE 14. OTHERWISE, GO TO QUESTION 12 BELOW.

12. Have you received any of the following kinds of UNINVITED AND UNWANTED sexual attention DURING THE LAST 12 MONTHS from someone where you work in the active-duty military? (If you have served less than 1 year, answer for your entire service period.)

GA95012A - GA95012K

TYPE OF UNINVITED, UNWANTED SEXUAL ATTENTION

- a. Actual or attempted rape or sexual assault  
b. Pressure for sexual favors  
c. Sexual touching, leaning over, cornering, pinching or brushing against  
d. Sexually suggestive looks, gestures or body language  
e. Letters, telephone calls or materials of a sexual nature  
f. Pressure for dates  
g. Sexual teasing, jokes, remarks or questions  
h. Sexual whistles, calls, hoots or yells  
i. Attempts to get your participation in any other sexual activities  
j. Other sexual attention (Specify: GA9512SP)  
k. No, I have NOT experienced any unwanted, uninvited sexual attention from someone at work IN THE LAST 12 MONTHS

FREQUENCY IN THE LAST 12 MONTHS

0 Never	1 Once	2 Once a Month or Less	3 2-4 Times a Month	4 Once a Week or More
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Note 27

Note 26

IF YOU HAVE NOT RECEIVED ANY UNWANTED, UNINVITED SEXUAL ATTENTION FROM SOMEONE WHERE YOU WORK IN THE LAST 12 MONTHS, GO TO SECTION 3 ON PAGE 14. OTHERWISE, GO TO QUESTION 13 BELOW.

If uninvited and unwanted sexual attention HAS happened to you while AT WORK in the active-duty military within the last 12 months: SELECT THE ONE EXPERIENCE THAT HAD THE GREATEST EFFECT ON YOU AND ANSWER THE REST OF THE QUESTIONS IN THIS SECTION IN TERMS OF THAT EXPERIENCE.

13. Describe the experience you have in mind.

Mark all that apply.

GA95013A - GA95013H

- A ☐ This was my only experience  
B ☐ This was my most recent experience  
C ☐ This experience is still continuing  
D ☐ This experience permanently damaged my career  
E ☐ This experience caused me to lose friends  
F ☐ This experience caused me to transfer  
G ☐ This experience may cause me to leave the Service  
H ☐ This did not actually occur (only) at the work site

Note 28

GA95014  
14. Did this experience take place at the duty station where you are now assigned, at some other assignment location, while you were on temporary duty elsewhere (TDY), or on recruit (basic) training? Mark one.

- 1 ☐ This experience took place here  
2 ☐ This experience took place at another duty station  
3 ☐ This experience took place on recruit (basic) training elsewhere  
4 ☐ This experience took place while I was on TDY

PLEASE DO NOT WRITE IN THIS AREA



72382



15. During the experience you have in mind, which of the following UNINVITED, UNWANTED sexual attention happened to you? Mark all that apply.

- ☐ A Actual or attempted rape or sexual assault
  - ☐ B Pressure for sexual favors
  - ☐ C Sexual touching, leaning over, cornering, pinching or brushing against
  - ☐ D Sexually suggestive looks, gestures, or body language
  - ☐ E Letters, telephone calls, or materials of a sexual nature
  - ☐ F Pressure for dates
  - ☐ G Sexual teasing, jokes, remarks or questions
  - ☐ H Whistles, calls, hoots or yells of a sexual nature
  - ☐ I Attempts to get your participation in other sexually oriented activities
  - ☐ J Other unwanted, uninvited sexual attention
- (Specify: GA9515SP)

GA95015A- GA95015d

Note 28

Note 29

16. How did you respond to this sexual attention and what effect did your action(s) have? FOR EACH ACTION BELOW, please FILL IN EITHER the "Did Not Do This" circle OR the circle below the effect your action had.

GA95016A- GA95016K

ACTION

EFFECT OF ACTION

- a. I ignored the behavior or did nothing
- b. I avoided the person(s)
- c. I asked or told the person(s) to stop
- d. I threatened to tell or told others
- e. I reported the behavior to the unit commander or other official(s)
- f. I made a joke of the behavior
- g. I went along with the behavior
- h. I transferred, disciplined or gave a poor fitness report to the person(s)
- i. I got someone else to speak to the person(s) about the behavior
- j. I threatened to harm the person(s) if the behavior continued
- k. I did something else (Specify: GA9515SP)

You Did Not Do This	Made Things Worse	Made No Difference	Made Things Better
0	1	2	3
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Note 30

17. Over what period of time did you keep receiving this uninvited, unwanted sexual attention?

Mark one. GA95017

- ☐ 1 it was a single event (GO TO QUESTION 19)
- ☐ 2 Less than one week
- ☐ 3 1 to 4 weeks
- ☐ 4 1 to 3 months
- ☐ 5 4 to 6 months
- ☐ 6 More than 6 months

18. During this period of time, how frequently did the person(s) involved sexually bother you?

GA95018

- ☐ 1 Once a month or less
- ☐ 2 2 to 4 times a month
- ☐ 3 Every few days
- ☐ 4 Every day
- ☐ 5 It varied—sometimes a lot, sometimes not often
- ☐ 6 Every time the person(s) saw me

19. As a result of your response to the uninvited, unwanted sexual attention, did any of the following changes happen in your work situation? Mark all that apply. GA95019A - GA95019H

- A ☐ My work assignments or conditions got worse
- B ☐ I was denied a promotion or good fitness report
- C ☐ I transferred to another location
- D ☐ I was reassigned/transferred to another location
- E ☐ I transferred to another work site at the same installation
- F ☐ My working conditions got better
- G ☐ I received a promotion or good fitness report
- H ☐ No changes occurred in my work situation

Note 29

20. Did you take any formal (official) action(s) against the person(s) who victimized you?

- 0 ☐ No (GO TO QUESTION 21) GA95020
- 1 ☐ Yes (GO TO QUESTION 22)

Note 32

21. What were your reasons for not taking any formal (official) actions? Mark all that apply. GA95021A - GA95021M

- A ☐ I took care of the problem myself/thought I could take care of it
- B ☐ The person(s) was (were) not at my duty station
- C ☐ Didn't know the person(s) who did it
- D ☐ Someone else took action for me or said something in my behalf
- E ☐ I did not know what actions to take
- F ☐ I saw no need to report it
- G ☐ I did not want to hurt the person(s) who bothered me
- H ☐ I was too embarrassed
- I ☐ I did not think anything would be done
- J ☐ I thought it would take too much time and effort
- K ☐ I thought that it would be held against me or that I would be blamed
- L ☐ I thought it would make my work situation unpleasant
- M ☐ I thought I would be labelled a troublemaker

NOW GO TO QUESTION 24 ON PAGE 10.

22. What formal action(s) did you take, and what effect did each have? FOR EACH ACTION BELOW, please FILL IN EITHER the "Did Not Do This" circle OR the circle below the effect your action had.

GA95022A - GA95022H

ACTION

- a. I requested an investigation by my unit commander
- b. I requested mast
- c. I requested an investigation by the special office for handling these kinds of complaints, such as Equal Opportunity, Social Actions
- d. I requested a judicial board to review the case
- e. I requested an investigation by a person above my unit commander
- f. I requested an investigation by the Inspector General's Office
- g. I requested a temporary assignment elsewhere
- h. Other (Specify: \_\_\_\_\_)

EFFECT OF ACTION

You Did Not Do This	Made Things Worse	Made No Difference	Made Things Better
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
0	1	2	3
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Note 33

GA9522SP)

23. How did your unit commander or other officials respond to the formal action you took? Mark all that apply.

- A ☐ Found my charge to be true
- B ☐ Found my charge to be false
- C ☐ Corrected the damage done to me
- D ☐ Took action against the person(s) who bothered me
- E ☐ Were hostile or took action against me
- F ☐ Unit commander/other officials did nothing
- G ☐ The action is still being processed
- H ☐ I don't know whether anyone did anything

Note 34

GA95023A - GA95023H

GA95024A-GA95024S

-6      1      2      3  
EFFECT OF ATTENTION

- a. My feelings about the military
- b. My feelings about my unit
- c. My opinion of the opposite sex
- d. My opinion of members of my own sex
- e. My feelings about work
- f. My self-esteem
- g. My opinion of my superiors
- h. My emotional condition
- i. My physical condition
- j. My ability to work with others on the job
- k. The quality of my work
- l. The quantity of my work
- m. My relations with my spouse
- n. My relations with other family member(s)
- o. My time and attendance at work
- p. My overall fitness for service
- q. My readiness
- r. My attitude about doing a good job
- s. My sense of control over my job

[illegible]

φ ○ No one else knew, as far as I know GA95φ25  
(GO TO QUESTION 27)

- 1 ☐ At least one other person knew  
2 ☐ Several other people knew  
3 ☐ Almost everyone in the unit knew

Note 35

1 ☐ Yes  
0 ☐ No  
99 ☐ Don't know

GA95026

GA95027A - GA95027K

Note 28

- A ☐ Your immediate military supervisor  
B ☐ Your immediate civilian supervisor  
C ☐ Your unit commander  
D ☒ Other higher level military personnel  
E ☐ Your military co-worker(s)  
F ☐ Your civilian co-worker(s)  
G ☐ Your military subordinate(s)  
H ☐ Your civilian subordinate(s)  
I ☐ Other military person(s)  
J ☐ Other civilian person(s)  
K ☐ Other or unknown

GA95028

- 1 ☐ Yes, the person(s) was (were) in my unit
- 2 ☐ No, the person(s) was (were) NOT in my unit
- 3 ☐ Some were, some were not in my unit
- 4 ☐ No, but the person(s) and I had been in the same unit in the past

PLEASE DO NOT WRITE IN THIS AREA

PLEASE DO NOT WRITE IN THIS AREA

72382.

29. Please describe the person(s) who sexually bothered you. Mark one circle in sections a-c below. Mark all circles that apply in sections d and e.

**a. Sex of Person(s)**

- 1 ☐ Male
- 2 ☐ Female
- 3 ☐ Two or more males
- 4 ☐ Two or more females
- 5 ☐ Both sexes
- 6 ☐ Unknown

GA95029A

**b. Age of Person(s)**

- 1 ☐ Older
- 2 ☐ Same age
- 3 ☐ Younger
- 4 ☐ Mixed
- 5 ☐ Unknown

GA95029B

**c. Race of Person(s)**

- 1 ☐ Same as yours
- 2 ☐ Different
- 3 ☐ Some same, some different
- 4 ☐ Unknown

GA95029C

**d. Marital Status of Person(s)**

Mark all that apply.

- 1 ☐ Married
- 2 ☐ Single
- 3 ☐ Divorced, separated, widowed
- 4 ☐ Unknown

GA9529D1 -

GA9529D4

Note 28

**e. Military/Civilian Status of Person(s)**

Mark all that apply.

- 1 ☐ U.S. military
- 2 ☐ DoD/Service civilian employee
- 3 ☐ Civilian contractor
- 4 ☐ DoD/Service foreign-national employee
- 5 ☐ Local civilian resident
- 6 ☐ Local foreign-national resident
- 7 ☐ Unknown

GA9529E1 -

GA9529E7

Note 28

30. How long had you been in the active-duty service when the incident or episode occurred or began?

- 1 ☐ Less than 6 months
- 2 ☐ 6 months but less than 1 year
- 3 ☐ 1 year but less than 2 years
- 4 ☐ 2 years but less than 3 years
- 5 ☐ 3 years or more

GA95030

31. Do you know whether the person(s) who bothered you has (have) sexually bothered other military personnel during duty hours?

- 1 ☐ I don't know if the person(s) has (have) done this
- 2 ☐ I know one person has; I don't know about others
- 3 ☐ The only person involved has not bothered others
- 4 ☐ The only person involved has bothered others
- 5 ☐ Most or all involved have bothered others
- 6 ☐ Most or all involved have not bothered others

32. Did you receive medical assistance or emotional counseling from a trained professional as a result of the sexual attention?

- 1 ☐ Yes, I received medical assistance
- 2 ☐ Yes, I received counseling from a trained professional
- 3 ☐ Yes, I received both medical assistance and emotional counseling
- 4 ☐ No, but emotional counseling might have been helpful
- 5 ☐ No, but medical assistance might have been helpful
- 6 ☐ No, I did not need either medical assistance or emotional counseling

33. Aside from other actions you might have taken, did you discuss the situation privately with family, friends or others, or seek advice about what to do? Mark all that apply.

- A ☐ No, I did not discuss it or seek advice
- B ☐ I talked with one or more friend(s) briefly
- C ☐ I talked with one or more family members briefly
- D ☐ I talked at length with friend(s) about it
- E ☐ I talked at length with one or more family members about it
- F ☐ I talked with one or more co-worker(s) about it
- G ☐ I talked "off the record" with my unit commander
- H ☐ I asked for advice from one or more friend(s)
- I ☐ I asked for advice from one or more family member(s)
- J ☐ I asked for advice from one or more co-worker(s)
- K ☐ I talked to a chaplain, priest, rabbi, minister or other church-related person about it
- L ☐ Other (Specify: \_\_\_\_\_)

GA9533SP

Note 36

34. If you used any annual leave or were ever out sick as a result of the unwanted, uninvited sexual attention, please indicate how many days you were absent. GA95034

- ☐ None  
☐ One day  
☐ Two days  
☐ Three to five days  
☐ Six to ten days  
☐ More than 10 days

35. In comparison to your normal job performance, was your productivity (that is, either how much work you did or how well you did it) affected by the unwanted, uninvited sexual attention? If so, please indicate the extent your productivity was affected. (In responding, do not count time lost due to use of sick or annual leave.) GA95035

- ☐ My productivity was not affected (GO TO QUESTION 37)  
99 ☐ Don't know/Can't judge (GO TO QUESTION 37)  
☐ 1 My productivity was slightly reduced (10% or less)  
☐ 2 My productivity was noticeably reduced (11%-25%)  
☐ 3 My productivity was markedly reduced (26%-50%)  
☐ 4 My productivity was dramatically reduced (more than 50%)

Note 37

36. If your productivity was reduced, how long did this reduction continue? GA95036

- ☐ 1 Only when the uninvited, unwanted behavior was occurring  
☐ 2 Only during the TDY  
☐ 3 Less than 1 week  
☐ 4 1 week but less than 1 month  
☐ 5 1 month but less than 4 months  
☐ 6 4 months but less than 6 months  
☐ 7 6 months or more  
99 ☐ Don't know/Can't judge

37. At the time this unwanted, uninvited sexual attention occurred or began, who was in your normal work group (that is, the people you worked with every day)? (If you were on TDY, answer for the group you worked with daily while at the temporary location.) GA95037

- ☐ 1 All men  
☐ 2 More men than women  
☐ 3 Equal numbers of men and women  
☐ 4 More women than men  
☐ 5 All women

38. At the time this unwanted, uninvited sexual attention occurred or began, was your immediate supervisor male or female? (If you were on TDY and were not traveling with your usual supervisor, answer for the person in charge at the TDY location.) GA95038

- ☐ 2 Female  
☐ 1 Male

39. At the time this unwanted, uninvited sexual attention occurred or began, were you one of the first of your sex to be doing your kind of work (that is, your specific MOS/AFSC/rating/designator) in the unit where you were assigned? (If you were on TDY, please answer for the group you were working with at that location.) GA95039

- ☐ 1 Yes, I was the first and only of my sex  
☐ 2 Yes, I was in the first group of my sex along with some others  
☐ 3 Yes, I was in one of the first groups of my sex to be doing the work but not in the very first group  
☐ 4 No, members of my sex had been doing the work for a while  
☐ 5 No, members of my sex had been doing the work for a long time  
☐ 6 No, members of my sex have always been doing that work in the unit  
99 ☐ Don't know

PLEASE DO NOT WRITE IN THIS AREA



72382

40. At the time this unwanted, uninvited sexual attention occurred or began, what was your paygrade? GA95040

ENLISTED	WARRANT	OFFICER
01 OE-1	11 OW-1	21 OO-1
02 OE-2	12 OW-2	22 OO-2
03 OE-3	13 OW-3	23 OO-3
04 OE-4	14 OW-4	24 OO-4
05 OE-5	15 OW-5	25 OO-5
06 OE-6		26 OO-6
07 OE-7		27 OO-7
08 OE-8		28 OO-8
09 OE-9		29 OO-9

41. At the time the unwanted, uninvited sexual attention occurred or began, were you a supervisor who gave fitness reports to others?

1 ☐ Yes  
0 ☐ No

GA95041

42. At the time the unwanted, uninvited sexual attention occurred or began, how many people were in your immediate work group (that is, the people you saw and worked with every day)? (If you were on TDY, answer for your work group at that temporary location.)

1 ☐ 1-5 persons  
2 ☐ 6-15 persons  
3 ☐ 16-25 persons  
4 ☐ More than 25 persons

GA95042

43. At the time the unwanted, uninvited sexual attention occurred or began, did you have your own private work space? (If you were on TDY, answer for your temporary situation at that location.) GA95043

4 ☐ Yes, a private office with a door that could be closed  
3 ☐ Yes, a semiprivate office with a door that could be closed  
2 ☐ Yes, but I could be seen from one to three sides (include cubicles)  
1 ☐ Yes, but I could be seen from four sides  
0 ☐ No, I just worked in a common working area

44. At the time the unwanted, uninvited sexual attention occurred or began, what was your marital status? GA95044

1 ☐ Married for the first time  
2 ☐ Remarried  
3 ☐ Legally separated  
4 ☐ Informally separated  
5 ☐ Widowed  
6 ☐ Divorced  
7 ☐ Single, never married

45. Did the unwanted, uninvited sexual attention occur in CONUS (Continental United States), overseas or at sea? GA95045

1 ☐ CONUS (Continental United States)  
(GO TO QUESTION 47 ON THIS PAGE)  
2 ☐ Overseas  
(GO TO QUESTION 46 ON THIS PAGE)  
3 ☐ At sea  
(GO TO SECTION 3 ON PAGE 14)

Note 38

46. If the unwanted, uninvited sexual attention occurred overseas, please indicate the specific location below. Mark one. GA95046

1 ☐ Alaska and Hawaii  
2 ☐ Pacific Trust Territories  
3 ☐ Other Pacific  
4 ☐ The Mediterranean  
5 ☐ Other Europe  
6 ☐ Atlantic Islands  
7 ☐ Other Latin America

Note 39

47. If you were in CONUS, what was the general location where the uninvited, unwanted sexual attention occurred? GA95047

1 ☐ WEST COAST (California, Oregon, Washington)  
2 ☐ ROCKY MOUNTAIN STATES (Arizona, Nevada, Utah, Idaho, Wyoming, Colorado, Montana, New Mexico)  
3 ☐ SOUTHWEST (Texas, Oklahoma, Arkansas, Louisiana)  
4 ☐ MIDWEST (N. Dakota, S. Dakota, Nebraska, Kansas, Minnesota, Wisconsin, Illinois, Indiana, Ohio, Missouri, Iowa, Michigan)  
5 ☐ SOUTHEAST (Kentucky, Tennessee, Mississippi, Alabama, Georgia, Florida, North Carolina, South Carolina)  
6 ☐ MID-ATLANTIC (West Virginia, Virginia, Pennsylvania, Maryland, Delaware, New Jersey, District of Columbia)  
7 ☐ NEW ENGLAND (New York, Connecticut, Massachusetts, New Hampshire, Vermont, Rhode Island, Maine)

### SECTION 3

This section of the survey asks for information we need to help us with the statistical analyses of the survey.

48. Are you:

SRSEX

- 1 ☐ Male  
2 ☐ Female

49. How old were you on your last birthday?

	YEARS
1	0
2	1
3	2
4	3
5	4
6	5
	6
	7
	8
	9

YEARS

SRAGE

Note 1

50. How much education have you completed?

Mark the ONE answer that describes the HIGHEST grade or academic degree that you have COMPLETED.

- 1 ☐ Less than 12 years of school (no diploma)  
2 ☐ GED or other high school equivalency certificate  
3 ☐ High school diploma  
4 ☐ Less than 2 years of college credits, but no college degree  
5 ☐ 2-year college degree (AA/AS)  
6 ☐ More than 2 years of college credits, but no 4-year college degree  
7 ☐ 4-year college degree (BA/BS)  
8 ☐ Some graduate school, but no graduate degree  
9 ☐ Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)

SRED

51. Are you of Spanish/Hispanic origin or descent?

Mark one.

SRHISPAN

- 0 ☐ No (not Spanish/Hispanic)  
1 ☐ Yes, Mexican, Mexican-Amer., Chicano  
2 ☐ Yes, Puerto Rican  
3 ☐ Yes, Cuban  
4 ☐ Yes, other Spanish/Hispanic

52. What race do you consider yourself to be?

Mark one.

SRRACE

- 1 ☐ White  
2 ☐ Black or African-Amer.  
3 ☐ Indian (Amer.), Eskimo, or Aleut  
4 ☐ Asian or Pacific Islander  
5 ☐ Other Race (Please specify below)

Note 2

SRRACESP

53. What is your current marital status?

- 1 ☐ Never married  
2 ☐ Married  
3 ☐ Separated  
4 ☐ Divorced  
5 ☐ Widowed

SRMARST

54. In what Service are you?

- 1 ☐ Army  
2 ☐ Navy  
3 ☐ Marine Corps  
4 ☐ Air Force  
5 ☐ Coast Guard

SRSVC

55. What is your current paygrade?

- 01 ☐ E-1 11 ☐ W-1 21 ☐ O-1  
02 ☐ E-2 12 ☐ W-2 22 ☐ O-2  
03 ☐ E-3 13 ☐ W-3 23 ☐ O-3  
04 ☐ E-4 14 ☐ W-4 24 ☐ O-4  
05 ☐ E-5 15 ☐ W-5 25 ☐ O-5  
06 ☐ E-6 26 ☐ O-6 or above  
07 ☐ E-7  
08 ☐ E-8  
09 ☐ E-9

SRGRADE

56. On what date did you complete this questionnaire?

DATE	
MONTH	DAY
<input type="radio"/> JAN	
<input type="radio"/> FEB	
<input type="radio"/> MAR	0 5
<input type="radio"/> APR	1 1
<input type="radio"/> MAY	2 2
<input type="radio"/> JUNE	3 3
<input type="radio"/> JULY	4 4
<input type="radio"/> AUG	5 5
<input type="radio"/> SEPT	6 6
<input type="radio"/> OCT	7 7
<input type="radio"/> NOV	8 8
<input type="radio"/> DEC	9 9

SRDATE

Note 18

PLEASE DO NOT WRITE IN THIS AREA



72382

## SECTION 4

Thank you very much for your cooperation in this survey. If you have comments or concerns that you were not able to express in answering this survey, please write them in the space provided.

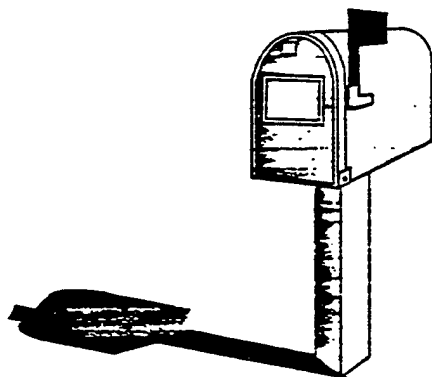
COMMENT

NOTE 19

Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported. If you want to report a harassment problem, information about how to do so is available through your command Equal Opportunity, Social Action, or Civil Rights Office.



**THANK YOU FOR COMPLETING THIS SURVEY!**

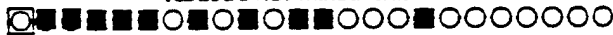


PLEASE RETURN YOUR COMPLETED SURVEY IN THE  
BUSINESS REPLY ENVELOPE.

IF YOU ARE RETURNING THE SURVEY FROM ANOTHER  
COUNTRY, BE SURE TO RETURN THE BUSINESS REPLY  
ENVELOPE ONLY THROUGH A U.S. GOVERNMENT  
MAIL ROOM OR POST OFFICE.

FOREIGN POSTAL SYSTEMS WILL NOT DELIVER  
BUSINESS REPLY MAIL.

PLEASE DO NOT WRITE IN THIS AREA



72382

## **Appendix B**

### ***Status of the Armed Forces Surveys: 1995 Form B—Gender Issues***

FINAL CODING FORM

RCS: DD-P&R(BI)1947

Exp. 6/27/97

IRCN 0423 DoD BI

Exp. 8/31/98

# STATUS OF THE ARMED FORCES SURVEYS

1995 Form B — Gender Issues



DMDC Survey No. 95-001b

DEFENSE MANPOWER DATA CENTER  
ATTN: SURVEY PROCESSING ACTIVITY  
DATA RECOGNITION CORPORATION  
5900 BAKER ROAD  
MINNETONKA, MN 55345-5967

PLEASE DO NOT WRITE IN THIS AREA



215320

## PRIVACY NOTICE

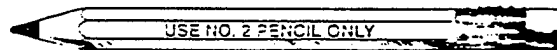
In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

**AUTHORITY:** 10 United States Code, Section 136 and 2358.

**PRINCIPAL PURPOSE:** Information collected in this survey will be used to sample attitudes and perceptions of military members about personnel relationships, programs, and policies. This information will assist in the formulation of policies which may be needed to improve the military working environment and relevant personnel policies. Reports will be provided to the Secretaries of Defense and Transportation, each Military Service, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individual(s).

**ROUTINE USES:** None.

**DISCLOSURE:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey instrument will be treated as confidential. Identifying information will be used only by persons engaged in, and for the purposes of, the survey. Only group statistics will be reported.



THIS IS NOT A TEST, SO TAKE YOUR TIME.

SELECT ANSWERS THAT BEST FIT YOU.

MARK ONLY ONE ANSWER FOR EACH QUESTION  
UNLESS THE QUESTION SAYS TO MARK ALL THAT APPLY.

- MAKE HEAVY BLACK MARKS THAT FILL THE RESPONSE CIRCLES.
- DO NOT MAKE ANY MARKS OUTSIDE OF THE RESPONSE CIRCLES OR WRITE-IN BOXES.
- IF YOU CHANGE YOUR MIND, ERASE OLD MARKS COMPLETELY.
- DO NOT USE INK, BALLPOINT, OR FELT TIP PENS.

RIGHT MARK



WRONG MARKS



## ABOUT THIS QUESTIONNAIRE

This survey is one of several surveys DoD and the Coast Guard are administering to assess personnel issues and the state of the Armed Forces. These surveys ask questions about job demands, job stress, job satisfaction, physical and personal well-being, and current personnel issues such as relations between men and women in the Armed Services. You will also be asked your feelings about the effectiveness of certain military policies intended to ensure fair treatment and equal opportunity for all military members.

### WHY ME?

You have been selected at random to be part of a sample of people who represent members of the Armed Services. The only information used to sample individuals for this survey was to group them by Service, rank, gender, military occupation, race/ethnic group, and location (CONUS, OCONUS). Enough people were scientifically sampled for this survey so that valid conclusions can be made about the views and experiences of Service members overall and by demographic subgroups. **The survey results will not be valid if you allow or ask someone else to fill it out for you.**

### WHY SHOULD I BOTHER? DO SURVEYS CHANGE ANYTHING?

Statistics from surveys provide valuable information to policy makers and planners. **While no decisions about you alone will be made based on this survey, survey results will influence policy discussions and may result in changes that affect you and other Service members like you.** You may not see the changes directly since policy statements do not list sources of information considered in adoption. And, policy changes often impact the future with the affected personnel unaware of a survey completed a few months or even years earlier. **Your response counts.** If you don't respond, your views and the views of other members like you will not be considered in personnel policy reviews and changes.

### WILL MY SURVEY RESPONSES BE KEPT PRIVATE?

**Yes. Under no circumstances will any information about identifiable individuals be released.** Identifiable information is only being used by persons engaged in conducting the survey and building the survey databases to represent the Armed Forces. Your responses will be combined with information from many other members to report the views and experiences of groups of members. Comments may be reported word for word but never with identifiable information. **Do not use any personal, unit, or place names anywhere on this survey.**

### AREN'T SOME OF THE QUESTIONS VERY PERSONAL?

Yes. Although people will have different views on what is or is not personal, most people will consider some of the questions in this survey to be very personal. We are asking these questions to evaluate the success of current personnel policies of the Armed Services. Good estimates can be made only if most people answer all the questions on the survey that apply to them. However, you can choose not to answer particular items. **Please do not discard the entire survey because there are some particular items that you want to skip.**

PLEASE DO NOT WRITE IN THIS AREA



215320

# I. BACKGROUND, CAREER, AND READINESS INFORMATION.

1. Are you: **SRSEX**

- 1 ☐ Male  
2 ☐ Female

2. How old were you on your last birthday?

1	0
2	1
3	2
4	3
5	4
6	5
7	6
8	7
9	8

YEARS **SRAGE**

Note 1

3. How much education have you completed? Mark the ONE answer that describes the HIGHEST grade or academic degree that you have COMPLETED. **SRED**

- 1 Less than 12 years of school (no diploma)  
2 GED or other high school equivalency certificate  
3 High school diploma  
4 Less than 2 years of college credits, but no college degree  
5 2-year college degree (AA/AS)  
6 More than 2 years of college credits, but no 4-year college degree  
7 4-year college degree (BA/BS)  
8 Some graduate school, but no graduate degree  
9 Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)

4. Are you of Spanish/Hispanic origin or descent? Mark one. **SRHISPAN**

- 0 ☐ No (not Spanish/Hispanic)  
1 ☐ Yes, Mexican, Mexican-Amer., Chicano  
2 ☐ Yes, Puerto Rican  
3 ☐ Yes, Cuban  
4 ☐ Yes, other Spanish/Hispanic

5. What race do you consider yourself to be? Mark one. **SRACE**

- 1 ☐ White  
2 ☐ Black or African-Amer.  
3 ☐ Indian (Amer.), Eskimo, or Aleut  
4 ☐ Asian or Pacific Islander  
5 ☐ Other race (Please specify below)

**SRRACESP**

Note 2

6. What is your current marital status? **SRMARST**

- 1 ☐ Never married 4 ☐ Divorced  
2 ☐ Married 5 ☐ Widowed  
3 ☐ Separated

7. In what Service are you? **SRSVC**

- 1 ☐ Army 4 ☐ Air Force  
2 ☐ Navy 5 ☐ Coast Guard  
3 ☐ Marine Corps

8. What is your current paygrade? **SRGRADE**

- 01 ☐ E-1 11 ☐ W-1 21 ☐ O-1  
02 ☐ E-2 12 ☐ W-2 22 ☐ O-2  
03 ☐ E-3 13 ☐ W-3 23 ☐ O-3  
04 ☐ E-4 14 ☐ W-4 24 ☐ O-4  
05 ☐ E-5 15 ☐ W-5 25 ☐ O-5  
06 ☐ E-6 26 ☐ O-6 or above  
07 ☐ E-7  
08 ☐ E-8  
09 ☐ E-9

9. How many years of active duty service have you COMPLETED (including enlisted, warrant officer, and commissioned officer time)?

0	0
1	1
2	2
3	3
4	4
	5
	6
	7
	8
	9

YEARS

**GB95009**

To indicate less than one year, enter "00."

To indicate forty-nine or more years, enter "49."

Note 3

10. Suppose that six months from now you will be faced with the decision about whether to remain in military service. Assuming that you could remain, how likely is it that you would choose to remain in the military?

- 1 ☐ Very unlikely  
2 ☐ Unlikely  
3 ☐ Undecided  
4 ☐ Likely  
5 ☐ Very likely

**GB95010**

11. If you had a friend considering active duty military service, would you recommend that he/she join? Answer both.

a. A male friend?

b. A female friend?

1 ☐ Yes 0 ☐ No

1 ☐ Yes 0 ☐ No

**GB95011A**

**GB95011B**

Strongly disagree  
Disagree  
Neither agree nor disagree  
Agree  
Strongly agree

12. I have been taught valuable skills in the Service that I can use later in civilian jobs..... 5 4 3 2 1  
○○○○○

13. I will get the assignments I need to be competitive for promotions ..... ○○○○○

14. If I stay in the Service, I will be promoted as high as my ability and effort warrant .....

15. My Service's current evaluation/  
selection system is effective in  
promoting the best members ..... ☐ ☐ ☐ ☐ ☐

16. I am proud to tell others that I am a member of my Service ..... 00 00 0

17. Being a member of my Service  
inspires me to do the best job I can .. ○○○○○

18. My Service treats its personnel fairly ○○○○○○

19. I find it difficult to agree with the personnel policies of my Service..... ☐ ☐ ☐ ☐ ☐

20. I would accept almost any job assignment in order to stay in my Service ..... 00100

21. I am willing to make sacrifices to help my Service ..... 00000

GB95022

22. Taking into account your training and experience, how prepared are you to perform your wartime job?

5 ☐ Very well prepared      2 ☐ Poorly prepared  
4 ☐ Well prepared      1 ☐ Very poorly prepared  
3 ☐ Neither well nor poorly prepared

23. How prepared are you physically to perform your wartime job?

5 ☐ Very well prepared      2 ☐ Poorly prepared  
4 ☐ Well prepared      1 ☐ Very poorly prepared  
3 ☐ Neither well nor poorly prepared

Definitely false  
Mostly false  
Don't know  
Mostly true  
Definitely true

GB95024  
GB95025  
GB95026  
GB95027

24. I seem to get sick a little easier than other people..... 5 4 3 2 1  
25. I am as healthy as anybody I know..... 5 4 3 2 1  
26. I expect my health to get worse..... 5 4 3 2 1  
27. My health is excellent..... 5 4 3 2 1

**How much of the time DURING THE PAST 4 WEEKS . . .**

None of the time  
A little of the time  
Some of the time  
A good bit of the time  
Most of the time  
All of the time

{ GB95028  
 GB95029  
 GB95030  
 GB95031  
 GB95032

28. Have you felt calm and peaceful? ..
29. Have you been a very nervous person? ..
30. Have you felt so down in the dumps that nothing could cheer you up? ..
31. Have you felt down-hearted and blue? ..
32. Have you been a happy person? ..

**33. DURING THE PAST 4 WEEKS, have you had any of the following problems with your work or other regular daily activities as a result of . . .**

a. your *physical* health?

	YES	NO
a1. Cut down on the amount of time you spent on work or other activities.....	<input checked="" type="radio"/>	<input type="radio"/>
a2. Accomplished less than you would like.....	<input type="radio"/>	<input checked="" type="radio"/>
a3. Didn't do work or other activities as carefully as usual .....	<input type="radio"/>	<input checked="" type="radio"/>

**b. any *emotional* problems (such as feeling depressed or anxious)?**

	YES	NO
b1. Cut down on the amount of time you spent on work or other activities.....	1	4
b2. Accomplished less than you would like.....	1	1
b3. Didn't do work or other activities as carefully as usual.....	1	1

PLEASE DO NOT WRITE IN THIS AREA

[illegible]

215320

## II. YOUR WORKPLACE

- If you have been at your current duty location for one month or more, answer the questions in this section (YOUR WORKPLACE) for your current duty location, even if you are not permanently stationed at that location.
- Otherwise, answer these questions for the last duty location where you were located at least a month.

34. How many months have you COMPLETED at your duty location/area?

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

MONTHS

To indicate less than one month, enter "00."

To indicate more than ninety-nine months, enter "99."

GB95034

Note 4

35. Where is your current duty location?

- 1 Inside the continental United States (CONUS)
- 2 Alaska or Hawaii
- 3 Another location outside continental United States (OCONUS)

GB95036

36. Is this location your permanent duty location?

- 1 Yes
- 2 No, I am TDY/TAD attending training
- 3 No, I am TDY/TAD for reasons other than training

37. Are you currently ...

GB95037A

YES NO

- a. In an assignment related to training (for example, as an instructor, student, or training support person)?

GB95037B

- b. Serving aboard ship?

GB95037C

- c. In a military occupational specialty (MOS/AFSC/rating) not usually held by personnel of your gender? ...

GB95037D

- d. In a work environment where personnel of your gender are uncommon?

GB95037E

- e. A supervisor?

GB95038

38. What is the gender of your immediate supervisor?

- 1 ☐ Male 2 ☐ Female

39. Which statement best describes the gender mix of your current work group (that is, all persons who report to the same immediate supervisor that you do)? GB95039

- 1 ☐ All men
- 2 ☐ Almost entirely men
- 3 ☐ More men than women
- 4 ☐ Equal numbers of men and women
- 5 ☐ More women than men
- 6 ☐ Almost entirely women
- 7 ☐ All women

40. Are you of the same racial/ethnic background as the rest of your current work group? GB95040

- 1 ☐ Everyone is of my background
- 2 ☐ Almost everyone is of my background
- 3 ☐ More personnel are of my background than other backgrounds
- 4 ☐ About equal numbers of personnel are of my background and other backgrounds
- 5 ☐ More personnel are of other backgrounds than my background
- 6 ☐ Almost everyone is of other backgrounds than my background
- 7 ☐ I am the only person of my background

Do you agree or disagree with the following statements about the MILITARY ORGANIZATION (YOUR CHAIN OF COMMAND) WHERE YOU CURRENTLY PERFORM YOUR MILITARY DUTIES?

- Strongly disagree  
Disagree  
Neither agree nor disagree  
Agree  
Strongly agree

GB95041

41. Being a member of this organization inspires me to do the best job I can .. 5 4 3 2 1

GB95042

42. I am willing to make sacrifices to help this organization ..

GB95043

43. I am glad that I was assigned to this organization ..

GB95044

44. I feel myself to be a part of this organization ..

GB95045

45. I'm not willing to put myself out to help this organization ..





### III. GENDER-RELATED EXPERIENCES

In this section you will be asked about experiences you have had in the past 12 months that were related to your gender, including unwanted sex-related attention.

71. Unwanted sex-related attention is sex/gender-related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving ...

- military personnel
- on or off duty
- on or off base/post

and/or

- civilian employees and contractors employed in your workplace

where one or more of these individuals (of either gender) ...

*Note 6 also applies here*

Very often  
Often

Sometimes  
Once or twice  
Never

GB95071A

- a. Repeatedly told sexual stories or jokes that were offensive to you? 0 1 2 3 4

GB95071B

- b. Whistled, called, or hooted at you in a sexual way? 0 0 0 0 0

GB95071C

- c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)? 0 0 0 0 0

GB95071D

- d. Made crude and offensive sexual remarks; either publicly (for example, in your workplace) or to you privately? 0 0 0 0 0

GB95071E

- e. Treated you "differently" because of your sex (for example, mistreated, slighted, or ignored you)? 0 0 0 0 0

GB95071F

- f. Made offensive remarks about your appearance, body, or sexual activities? 0 0 0 0 0

Very often  
Often  
Sometimes  
Once or twice  
Never

GB95071G

- g. Made gestures or used body language of a sexual nature which embarrassed or offended you? 0 1 2 3 4

GB95071H

- h. Displayed, used, or distributed sexist or suggestive materials (for example, pictures, stories, or pornography which you found offensive)? 0 0 0 0 0

GB95071I

- i. Made offensive sexist remarks (for example, suggesting that people of your sex are not suited for the kind of work you do)? 0 0 0 0 0

GB95071J

- j. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it? 0 0 0 0 0

GB95071K

- k. Put you down or was condescending to you because of your sex? 0 0 0 0 0

GB95071L

- l. Stared, leered, or ogled you in a way that made you feel uncomfortable? 0 0 0 0 0

GB95071M

- m. Exposed themselves physically (for example, "mooned" you) in a way that embarrassed you or made you feel uncomfortable? 0 0 0 0 0

GB95071N

- n. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"? 0 0 0 0 0

GB95071O

- o. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior? 0 0 0 0 0

GB95071P

- p. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)? 0 0 0 0 0

GB95071Q

- q. Touched you in a way that made you feel uncomfortable? 0 0 0 0 0

- Very often  
Often  
Sometimes  
Once or twice  
Never
- GB95071R  
r. Made unwanted attempts to stroke, fondle, or kiss you?..... ☐ 1 ☐ 2 ☐ 3 ☐ 4
- GB95071S  
s. Treated you badly for refusing to have sex?..... ☐ ☐ ☐ ☐ ☐
- GB95071T  
t. Implied faster promotions or better treatment if you were sexually cooperative?..... ☐ ☐ ☐ ☐ ☐
- GB95071U  
u. Made you afraid you would be treated poorly if you didn't cooperate sexually?..... ☐ ☐ ☐ ☐ ☐
- GB95071V  
v. Offered to be sexually cooperative to you in exchange for a favor or special treatment from you (for example, offered sex in exchange for a good assignment)?..... ☐ ☐ ☐ ☐ ☐
- GB95071W  
w. Attempted to have sex with you without your consent or against your will, but was unsuccessful?.. ☐ ☐ ☐ ☐ ☐
- GB95071X  
x. Had sex with you without your consent or against your will? ..... ☐ ☐ ☐ ☐ ☐
- GB95071Y  
y. Other sex-related behavior not listed above? Unless you mark "never," please specify below..... ☐ ☐ ☐ ☐ ☐

GB9571SP

Note 5

GB95072

72. Do you consider ANY of the behaviors (a-y) which YOU MARKED AS HAPPENING TO YOU in Question 71 to have been sexual harassment?
- ☐ None were sexual harassment
- 1 ☐ Some were sexual harassment; some were not sexual harassment
- 2 ☐ All were sexual harassment
- 61 ☐ Doesn't apply—I marked "never" to every item in Question 71 → Go to Question 109 on page 14

Note 6

Note 7

The One Situation with the Greatest Effect

GB95073A — GB95073Y

73. Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation? Blacken the bubbles below for the behaviors that apply to THIS SITUATION that had the greatest effect on you.

☐ a ☐ b ☐ c ☐ d ☐ e ☐ f ☐ g ☐ h ☐ i ☐ j

☐ k ☐ l ☐ m ☐ n ☐ o ☐ p ☐ q ☐ r ☐ s ☐ t

☐ u ☐ v ☐ w ☐ x ☐ y Note 8

THE REST OF THE QUESTIONS IN THIS SECTION ASK ABOUT THIS SITUATION THAT HAD THE GREATEST EFFECT ON YOU.

GB95074

74. Did this situation that had the greatest effect on you occur at a military installation (for example, a base or post)?

- 3 ☐ All of it occurred at a military installation
- 2 ☐ Most of it occurred at a military installation; some at other place(s)
- 1 ☐ Some of it occurred at a military installation; most at other place(s)
- ☐ None of it occurred at a military installation; all at other place(s)

GB95075

75. Did this situation occur at work (the place where you perform your military duties) or some other place?

- 3 ☐ All of it occurred at work
- 2 ☐ Most of it occurred at work; some at other places
- 1 ☐ Some of it occurred at work; most at other places
- ☐ None of it occurred at work; all at other places

GB95076

76. Did this situation occur during duty hours or while you were off-duty?

- 3 ☐ All of it occurred during duty hours
- 2 ☐ Most of it during duty hours; some off-duty
- 1 ☐ Some of it during duty hours; most off-duty
- ☐ None of it occurred during duty hours; all off-duty

- B-10

To what extent did you experience the following effects AS A RESULT OF THIS SITUATION?

Not at all  
Small extent  
Moderate extent  
Large extent  
Very large extent

- GB95089  
89. It hurt my productivity/job performance ..... 4 3 2 1 0  
GB95090  
90. I was embarrassed ..... 0 0 0 0 0  
GB95091  
91. I became upset ..... 0 0 0 0 0  
GB95092  
92. I became ill/suffered physical problems ..... 0 0 0 0 0  
GB95093  
93. Working became unpleasant/hostile for me ..... 0 0 0 0 0  
GB95094  
94. My feelings about being in military service were negatively affected ..... 0 0 0 0 0  
GB95095  
95. My feelings about my unit were negatively affected ..... 0 0 0 0 0  
GB95096  
96. My performance rating was unfairly lowered ..... 0 0 0 0 0

97. As a result of this situation, did you . . .

- GB95097A  
a. Seek medical attention? ..... YES NO  
GB95097B  
b. Seek counseling from the chaplain or other religious source? ..... 0 0  
GB95097C  
c. Seek psychological counseling? ..... 0 0  
GB95097D  
d. File a formal complaint? ..... 0 0  
GB95097E  
e. Think about leaving military service? ..... 0 0

GB95098  
98. Do you consider this situation to have been sexual harassment?

- 0 0 Definitely was not sexual harassment  
1 0 Probably was not sexual harassment  
2 0 Uncertain  
3 0 Probably was sexual harassment  
4 0 Definitely was sexual harassment

99. Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

No, I did not do this.  
Yes, and it made things worse.  
Yes, but it made no difference.  
Yes, and it made things better.

- GB95099A  
a. I ignored the behavior ..... 3 2 1 0  
GB95099B  
b. I avoided the person(s) .....  
GB95099C  
c. I asked or told the person(s) to stop (either orally or in writing) .....  
GB95099D  
d. I asked someone else to speak to the person for me .....  
GB95099E  
e. I threatened to tell or told a coworker(s) .....  
GB95099F  
f. I acted as though it didn't bother me .....  
GB95099G  
g. I called a hotline for advice/information (not to file a complaint) .....  
GB95099H  
h. I requested additional training for the person(s)' work center/unit .....  
GB95099I  
i. I requested a transfer or temporary assignment elsewhere .....  
GB95099J  
j. I discussed it with or got advice from someone unofficially .....  
GB95099K  
k. I informally requested advice/assistance from other base/post sources, such as the chaplain or counselors .....  
GB95099L  
l. Other. If you answer "yes," please specify below .....

GB9599SP

Note 9

100. Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

No, I did not report it to this person/office.  
Yes, and it made things worse.  
Yes, but it made no difference.  
Yes, and it made things better.

- GB95100A 3210  
a. My immediate supervisor..... 0000  
GB95100B  
b. The supervisor of the person who was bothering me..... 0000  
GB95100C  
c. Someone else in my chain of command..... 0000  
GB95100D  
d. Law enforcement officials (for example, military police)..... 0000  
GB95100E  
e. A special office responsible for handling these kinds of complaints (such as Equal Opportunity, Social Actions, Military Civil Rights Office, etc.)..... 0000  
GB95100F  
f. The Commanding Officer..... 0000  
GB95100G  
g. The Inspector General (IG) office  
GB95100H  
h. Judge Advocate General (JAG)..... 0000  
GB95100I  
i. A member of Congress..... 0000  
GB95100J  
j. Other person or office with responsibility for follow-up. If you answer "yes," please specify below .....

GB95005P

Note 10

Note 11

If you answered "no" to EVERY item in Question 100, go to Question 107.

If you answered "yes" to one or more items in Question 100, continue with the next question.

GB95101A-GB95101M

Note 12

101. What action(s) did the organization take in response to your reporting this behavior? Mark all that apply.

- A ☐ The person who bothered me was talked to about the behavior  
B ☐ My complaint was/is being investigated  
C ☐ I was encouraged to drop the complaint  
D ☐ My complaint was discounted or not taken seriously  
E ☐ My supervisor (or others in my chain of command) was hostile toward me  
F ☐ My co-workers were hostile toward me  
G ☐ I requested and was granted a reassignment or transfer  
H ☐ I was reassigned against my will  
I ☐ The person who bothered me was transferred or reassigned  
J ☐ The person who bothered me was counseled  
K ☐ Other (Specify in the box below)

GB95015P

Note 13

- L ☐ I don't know what action was taken  
M ☐ No action was taken

GB95102  
102. How long has it been since you first reported the behavior?

- 1 ☐ Less than a month 4 ☐ 7-9 months  
2 ☐ 1-3 months 5 ☐ 10-12 months  
3 ☐ 4-6 months 6 ☐ More than 12 months

103. How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

Very dissatisfied  
Dissatisfied  
Neither satisfied nor dissatisfied  
Satisfied  
Very satisfied

GB95103A

- a. The availability of information about how to report or file a complaint..... 54321 00000  
GB95103B  
b. Treatment by personnel handling your complaint..... 00000  
GB95103C  
c. The amount of time it took/is taking to resolve your complaint..... 00000  
GB95103D  
d. How well you were kept informed about the progress of your complaint ..... 00000

PLEASE DO NOT WRITE IN THIS AREA

215320

Not applicable  
Very dissatisfied  
Dissatisfied  
Neither satisfied nor dissatisfied  
Satisfied  
Very satisfied

GB95103E

- e. How well the outcome of the investigation was explained to you..... 5 4 3 2 1 -6  
OOOOO

GB95103F

- f. The complaint process, overall..... OOOOO

GB95104A - ~~GB95104H~~ GB95104H

104. What was the outcome of your complaint?

Mark all that apply.

- A ☐ The action is still being processed → Go to  
Question 106  
B ☐ They found my complaint to be substantiated  
C ☐ They found my complaint to be unsubstantiated  
D ☐ They corrected the situation  
E ☐ They took action against the person(s) who bothered me  
F ☐ They took action against me  
G ☐ They did nothing  
H ☐ I don't know whether they did anything

105. How satisfied are you with the outcome of your complaint?

- 5 ☐ Very satisfied  
4 ☐ Satisfied  
3 ☐ Neither satisfied nor dissatisfied  
2 ☐ Dissatisfied  
1 ☐ Very dissatisfied

106. Do you feel that your chances of having a successful military career will be affected by your making this report?

- 3 ☐ Yes, my chances are improved  
1 ☐ Yes, my chances are worse  
2 ☐ No, my career will not be affected

GB95107A - GB95107T

107. If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting? Mark all that apply.

- A ☐ Does not apply—I DID report the behavior to someone specified in Question 100  
B ☐ I did not think it was that important  
C ☐ I did not know what to do  
D ☐ I took care of the problem myself  
E ☐ I did not think anything would be done  
F ☐ I was too afraid  
G ☐ I was too embarrassed  
H ☐ I thought I would not be believed  
I ☐ I thought it would make my work situation unpleasant  
J ☐ I thought it would take too much time and effort  
K ☐ The person(s) was (were) not assigned to my duty station  
L ☐ I thought I would be labeled a troublemaker  
M ☐ I was talked out of making a formal report by a PEER  
N ☐ I was talked out of making a formal report by a SUPERVISOR  
O ☐ I did not want to hurt the person who bothered me  
P ☐ I wanted to fit in with my work group  
Q ☐ I didn't know the person(s) who did it  
R ☐ I thought my performance evaluation or chances for promotion would suffer  
S ☐ The person who bothered me was my supervisor  
T ☐ Some other reason (Specify in the box below)

GB9507SP

Note 16

GB95108

108. How satisfied are you with the way YOU handled this situation involving unwelcome sex/gender-related attention?

- 5 ☐ Very satisfied  
4 ☐ Satisfied  
3 ☐ Neither satisfied nor dissatisfied  
2 ☐ Dissatisfied  
1 ☐ Very dissatisfied

Space is provided on page 16 for additional concerns or comments you may have about your experience with unwanted sex/gender-related attention or the complaint process.





Do you agree or disagree with the following statements?

Strongly disagree  
Disagree  
Neither agree nor disagree  
Agree  
Strongly agree

- GB95120  
120. Women should not be restricted from any specialties for which they can qualify ..... 5 4 3 2 1  
GB95121  
121. Men have an unfair advantage over women when it comes to having a successful military career.....  
GB95122  
122. Women have an unfair advantage over men when it comes to having a successful military career.....  
GB95123  
123. Much of what women call sexual harassment is actually a misunderstanding.....  
GB95124  
124. Men and women have equal opportunities for promotion in my Service .....  
GB95125  
125. People at my current duty station who sexually harass others usually get away with it .....  
GB95126  
126. Too much attention has been paid to sexual harassment in the past several years .....  
GB95127  
127. Sexual harassment is not tolerated at my current duty station .....  
GB95128  
128. Work groups whose members are all the same gender generally work together more effectively.....  
129. During the last 12 months, have you had any training on the following topics?

- GB95129A  
a. Your Service's policies on sexual harassment..... YES NO  
GB95129B  
b. Procedures for reporting sexual harassment.....  
GB95129C  
c. Identifying, avoiding, and/or dealing with sexual harassment.....  
GB95129D  
d. Legal and career consequences for those who do not comply with sexual harassment policies.....

130. In total, about how much training have you had during the past 12 months on topics related to sexual harassment? GB95130

- 66 I haven't received any training → Go to Question 132  
1 Less than 1 hour  
2 1 hour-4 hours  
3 More than 4 hours but less than 8 hours  
4 1-2 days  
5 More than 2 days but less than 5 days  
6 5 days or more

131. In your opinion, how effective was the training you received in ...

GB95131A  
a. making personnel aware of behaviors which might be seen as sexual harassment?

- 1 Not at all effective  
2 Slightly effective  
3 Moderately effective  
4 Very effective

GB95131B  
b. actually reducing/preventing sexual harassment?

- 1 Not at all effective  
2 Slightly effective  
3 Moderately effective  
4 Very effective

GB95132  
132. In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

- 99 Don't know—I have been in Service less than 2 years  
1 Much less often  
2 Less often  
3 About the same  
4 More often  
5 Much more often

SRDATE  
133. On what date did you complete this questionnaire?

DATE	
MONTH	DAY
JAN	
FEB	
MAR	
APR	
MAY	
JUNE	
JULY	
AUG	
SEPT	
OCT	
NOV	
DEC	

Note 18

COMMENT Note 19 COMMENTS

Thank you very much for your cooperation in this survey. If you have comments or concerns that you were not able to express in answering this survey, please write them in the space provided.

This image shows a single page of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page, leaving small margins at the top and bottom. There are no vertical margin lines, and the page is completely blank except for the lines themselves.

Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported. If you want to report a harassment problem, information about how to do so is available through your command Equal Opportunity, Social Action, or Civil Rights Office.

PLEASE DO NOT WRITE IN THIS AREA

215320

PLEASE DO NOT WRITE IN THIS AREA

- 16 -

## **Appendix C**

### ***Status of the Armed Forces Surveys: 1995 Form C—Gender Issues***

FINAL CODING FORM

RCS: DD-P&R(BI)1947  
Exp. 6/27/97  
IRCN 0423 DoD BI  
Exp. 8/31/98

# STATUS OF THE ARMED FORCES SURVEYS

1995 Form C — Gender Issues



DMDC Survey No. 95-001c

DEFENSE MANPOWER DATA CENTER  
ATTN: SURVEY PROCESSING ACTIVITY  
DATA RECOGNITION CORPORATION  
5900 BAKER ROAD  
MINNETONKA, MN 55345-3967

PLEASE DO NOT WRITE IN THIS AREA



300003



- THIS IS NOT A TEST, SO TAKE YOUR TIME.
- SELECT ANSWERS THAT BEST FIT YOU.
- MARK ONLY ONE ANSWER FOR EACH QUESTION UNLESS THE QUESTION SAYS TO MARK ALL THAT APPLY.

- MAKE HEAVY BLACK MARKS THAT FILL THE RESPONSE CIRCLES.
- DO NOT MAKE ANY MARKS OUTSIDE OF THE RESPONSE CIRCLES OR WRITE-IN BOXES.
- IF YOU CHANGE YOUR MIND, ERASE OLD MARKS COMPLETELY.
- DO NOT USE INK, BALLPOINT, OR FELT TIP PENS.

RIGHT MARK ●

WRONG MARKS ○ × ◊ ◐ ◑

## ABOUT THIS QUESTIONNAIRE

This survey is one of several surveys DoD and the Coast Guard are administering to assess personnel issues and the state of the Armed Forces. These surveys ask questions about job demands, job stress, job satisfaction, physical and personal well-being, and current personnel issues such as relations between men and women in the Armed Services. They also ask about certain military policies intended to ensure fair treatment and equal opportunity for all military members.

### WHY ME?

You have been selected at random to be part of a sample of people who represent members of the Armed Services. Based on your responses and the responses of others who receive the same questionnaire, conclusions may be drawn about the views and experiences of Service members overall, and of demographic subgroups. The validity of our conclusions depends, in part, on our receiving enough completed surveys from individuals like yourself. The survey results will not be valid if you allow or ask someone else to fill it out for you.

### WHY SHOULD I BOTHER? DO SURVEYS CHANGE ANYTHING?

Statistics from surveys provide valuable information to policy makers and planners. While no decisions about you alone will be made based on this survey, survey results will influence policy discussions and may result in changes that affect you and other Service members. If you don't respond, your views and the views of other members like you will not be considered in personnel policy reviews and changes.

### WILL MY SURVEY RESPONSES BE KEPT PRIVATE?

Yes. Under no circumstances will any information about identifiable individuals be released. Your responses will be combined with information from many other members to report the views and experiences of groups of members. Comments may be reported word for word but never with identifiable information. Do not use any personal, unit, or place names anywhere on this survey.

## PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136 and 2358.

**PRINCIPAL PURPOSE:** Information collected in this survey will be used to sample attitudes and perceptions of military members about personnel relationships, programs, and policies. This information will assist in the formulation of policies which may be needed to improve the military working environment and relevant personnel policies. Reports will be provided to the Secretaries of Defense and Transportation, each Military Service, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDCC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individual(s).

**ROUTINE USES:** None

**DISCLOSURE:** Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey instrument will be treated as confidential. Identifying information will be used only by persons engaged in, and for the purposes of, the survey. Only group statistics will be reported.

\*U.S. GOVERNMENT PRINTING OFFICE: 1994-386-734/00014

# **I. BACKGROUND INFORMATION**

1. Are you:

- 1 ☐ Male  
2 ☐ Female

SRSEX

2. How old were you on your last birthday?

1	0
2	1
3	2
4	3
5	4
6	5
	6
	7
	8
	9

YEARS

SRAGE

Note 1

3. How much education have you completed? Mark the ONE answer that describes the HIGHEST grade or academic degree that you have COMPLETED.

- 1 ☐ Less than 12 years of school (no diploma)  
2 ☐ GED or other high school equivalency certificate  
3 ☐ High school diploma  
4 ☐ Less than 2 years of college credits, but no college degree  
5 ☐ 2-year college degree (AA/AS)  
6 ☐ More than 2 years of college credits, but no 4-year college degree  
7 ☐ 4-year college degree (BA/BS)  
8 ☐ Some graduate school, but no graduate degree  
9 ☐ Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)

SRED

4. Are you of Spanish/Hispanic origin or descent? Mark one.

- 0 ☐ No (not Spanish/Hispanic)  
1 ☐ Yes, Mexican, Mexican-Amer., Chicano  
2 ☐ Yes, Puerto Rican  
3 ☐ Yes, Cuban  
4 ☐ Yes, other Spanish/Hispanic

SRHISPAN

5. What race do you consider yourself to be? Mark one.

- 1 ☐ White  
2 ☐ Black or African-Amer.  
3 ☐ Indian (Amer.), Eskimo, or Aleut  
4 ☐ Asian or Pacific Islander  
5 ☐ Other race (Please specify below)

SRRACE

SRRACE

Note 2

6. What is your current marital status?

- 1 ☐ Never married  
2 ☐ Married  
3 ☐ Separated  
4 ☐ Divorced  
5 ☐ Widowed

SRMARST

7. In what Service are you?

- 1 ☐ Army  
2 ☐ Navy  
3 ☐ Marine Corps  
4 ☐ Air Force  
5 ☐ Coast Guard

SRSYC

8. What is your current paygrade?

- 01 ☐ E-1 11 ☐ W-1 21 ☐ O-1  
02 ☐ E-2 12 ☐ W-2 22 ☐ O-2  
03 ☐ E-3 13 ☐ W-3 23 ☐ O-3  
04 ☐ E-4 14 ☐ W-4 24 ☐ O-4  
05 ☐ E-5 15 ☐ W-5 25 ☐ O-5  
06 ☐ E-6 26 ☐ O-6 or above  
07 ☐ E-7  
08 ☐ E-8  
09 ☐ E-9

SRGRADE

9. What is the sex of your immediate supervisor?

- 1 ☐ Male  
2 ☐ Female

GB95038

10. How many months have you COMPLETED at your duty location/area?

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

MONTHS

GB95034

To indicate less than one month, enter "00."

To indicate more than ninety-nine months, enter "99."

Note 4

PLEASE DO NOT WRITE IN THIS AREA



300003

## II. GENDER-RELATED EXPERIENCES

In this section you will be asked about experiences you have had in the past 12 months that were related to your gender, including unwanted sex-related attention.

11. Unwanted sex-related attention is sex/gender-related talk and/or behavior that was unwanted, uninvited, and in which you did not participate willingly.

How often during the past 12 months have you been in situations involving ...

- military personnel
  - on or off duty
  - on or off base/post
- and/or
- civilian employees and contractors employed in your workplace

where one or more of these individuals (of either gender) ...

Very often  
Often  
Sometimes  
Once or twice  
Never

GB95071A

- a. Repeatedly told sexual stories or jokes that were offensive to you? ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 0

GB95071B

- b. Whistled, called, or hooted at you in a sexual way? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071C

- c. Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071D

- d. Made crude and offensive sexual remarks, either publicly (for example, in your workplace) or to you privately? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071E

- e. Treated you "differently" because of your sex (for example, mistreated, slighted, or ignored you)? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071F

- f. Made offensive remarks about your appearance, body, or sexual activities? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

Very often  
Often  
Sometimes  
Once or twice  
Never

GB95071G

- g. Made gestures or used body language of a sexual nature which embarrassed or offended you? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071H

- h. Displayed, used, or distributed sexist or suggestive materials (for example, pictures, stories, or pornography which you found offensive)? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071I

- i. Made offensive sexist remarks (for example, suggesting that people of your sex are not suited for the kind of work you do)? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071J

- j. Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071K

- k. Put you down or was condescending to you because of your sex? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071L

- l. Stared, leered, or ogled you in a way that made you feel uncomfortable? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071M

- m. Exposed themselves physically (for example, "mooned" you) in a way that embarrassed you or made you feel uncomfortable? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071N

- n. Continued to ask you for dates, drinks, dinner, etc., even though you said "No"? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071O

- o. Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071P

- p. Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

GB95071Q

- q. Touched you in a way that made you feel uncomfortable? ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4

C-5



17. Did you REPORT any of the unwanted sex-related attention you received to any of the following individuals or organizations?

No, I did not report it to this person/office.

Yes, and it made things worse.

Yes, but it made no difference.

Yes, and it made things better.

GC95100A - GC95100J 3 2 1 0

- a. My immediate supervisor..... 0000
- b. The supervisor of the person who was bothering me..... 0000
- c. Someone else in my chain of command..... 0000
- d. Law enforcement officials (for example, military police) ..... 0000
- e. A special office responsible for handling these kinds of complaints (such as Equal Opportunity, Social Actions, Military Civil Rights Office, etc.)..... 0000
- f. The Commanding Officer..... 0000
- g. The Inspector General (IG) office 0000
- h. Judge Advocate General (JAG)..... 0000
- i. A member of Congress..... 0000
- j. Other person or office with responsibility for follow-up. If you answer "yes," please specify below..... 0000

GC9500SP

Note 11c

Note 10c

IF YOU ANSWERED "NO" TO EVERY ITEM IN QUESTION 17, GO TO QUESTION 21. OTHERWISE, CONTINUE WITH THE NEXT QUESTION.

GC95101A - GC95101M

18. What action(s) did the organization take in response to your reporting? Mark all that apply.

- A ☐ The person who bothered me was talked to about the behavior
- B ☐ My complaint was/is being investigated
- C ☐ I was encouraged to drop the complaint
- D ☐ My complaint was discounted or not taken seriously
- E ☐ My supervisor (or others in my chain of command) was hostile toward me
- F ☐ My co-workers were hostile toward me
- G ☐ I requested and was granted a reassignment or transfer
- H ☐ I was reassigned against my will
- I ☐ The person who bothered me was transferred or reassigned
- J ☐ The person who bothered me was counseled
- K ☐ Other (Specify in the box below)

GC9501SP

Note 13c

L ☐ I don't know what action was taken

M ☐ No action was taken

19. How satisfied are you with the complaint process as it relates to your experience with reporting unwanted sex/gender-related attention?

GC95105

- 5 ☐ Very satisfied
- 4 ☐ Satisfied
- 3 ☐ Neither satisfied nor dissatisfied
- 2 ☐ Dissatisfied
- 1 ☐ Very dissatisfied

20. Do you feel that your chances of having a successful military career will be affected by your making a report?

GC95106

- 3 ☐ Yes, my chances are improved
- 1 ☐ Yes, my chances are worse
- 2 ☐ No, my career will not be affected

Note 15c

21. If you have experienced unwanted sex-related attention in the past 12 months but DID NOT report to someone in Question 17, what were your reasons for not reporting? Mark all that apply. GC95107A - GC95107T

A ☐ Does not apply—I DID report all unwanted sex-related attention in the past 12 months to someone specified in Question 17

- B ☐ I did not think it was that important
- C ☐ I did not know what to do
- D ☐ I took care of the problem myself
- E ☐ I did not think anything would be done
- F ☐ I was too afraid
- G ☐ I was too embarrassed
- H ☐ I thought I would not be believed
- I ☐ I thought it would make my work situation unpleasant
- J ☐ I thought it would take too much time and effort
- K ☐ The person(s) was (were) not assigned to my duty station
- L ☐ I thought I would be labeled a troublemaker
- M ☐ I was talked out of making a formal report by a PEER
- N ☐ I was talked out of making a formal report by a SUPERVISOR
- O ☐ I did not want to hurt the person who bothered me
- P ☐ I wanted to fit in with my work group
- Q ☐ I didn't know the person(s) who did it
- R ☐ I thought my performance evaluation or chances for promotion would suffer
- S ☐ The person who bothered me was my supervisor
- T ☐ Some other reason (Specify in the box below)

GC9507SP

Note 16c

### III. UNWANTED SEXUAL TALK/BEHAVIOR

## PLEASE READ THIS BEFORE YOU BEGIN THIS SECTION

- This section of the survey deals with sexual talk and behavior which can range from apparently casual remarks (like "Mary (or Joe) looks sexy today") to the serious crimes of sexual assault and rape. Sometimes this sexual talk and behavior is considered sexual harassment and sometimes it is not.
- Certain kinds of UNINVITED and UNWANTED sexual talk and behavior occurring at work can be considered sexual harassment. Examples are:
  - Actual or attempted rape or sexual assault.
  - Unwanted, uninvited pressure for sexual favors (Example: Someone tried to talk you into performing a certain sexual act with or for them, maybe promising a reward).
  - Unwanted, uninvited touching, leaning over, cornering, pinching or brushing against of a deliberately sexual nature.
  - Unwanted, uninvited sexually suggestive looks, gestures or body language (Example: Someone at work kept staring at your sexual body parts).
  - Unwanted, uninvited letters, telephone calls, or materials of a sexual nature (Examples: Someone at work called you and said foul things; someone at work brought nude pictures for you to look at; someone sent you letters suggesting that you and the person have sex).
  - Unwanted, uninvited pressure for dates (Example: a superior kept pressuring you to go out).
  - Unwanted, uninvited sexual teasing, jokes, remarks or questions (Examples: Someone told you that you have a nice body; someone asked you how your sex life is; someone told crude jokes to embarrass you; someone jokingly made some comment about how you might perform in bed).
  - Unwanted, uninvited whistles, calls, hoots or yells of a sexual nature (Example: One or more persons whistled at you or yelled some sexual things at you from a window or from a car driving past you).
  - Unwanted, uninvited attempts to get your participation in any other kinds of sexually oriented activities (Examples: Someone tried to get you involved in group sex, or pose for nude films, or to seduce someone for fun).
- BOTH MEN AND WOMEN CAN BE VICTIMS OF SEXUAL HARASSMENT; BOTH WOMEN AND MEN CAN BE SEXUAL HARASSERS; PEOPLE CAN SEXUALLY HARASS PERSONS OF THEIR OWN SEX.
- Your frank and honest answers will help give us an accurate picture of the situation, and assist in the evaluation and development of policies. Please read all questions and instructions CAREFULLY before responding. We appreciate your time.

Some of the questions that follow may seem repetitive, but in order to get the most complete information, we need to ask several questions about your experiences of working in the military. Every response is important in guaranteeing the overall quality of information we gather, so please continue to answer all the following questions, even though they may seem similar to previous ones.

Thank you for your cooperation.

This section asks about any experience YOU have had with UNINVITED and UNWANTED sexual attention in the course of performing your duties in the active-duty military. ALTHOUGH THE SECTION WILL TAKE SOME TIME TO COMPLETE, IT WILL PROVIDE THE MOST IMPORTANT INFORMATION BEING GATHERED BY THIS SURVEY.

Please Note: Sexual attention can be welcome or unwelcome. "UNINVITED AND UNWANTED TALK AND BEHAVIOR" is talk and behavior which you did NOT provoke, did NOT ask for, are NOT responsible for and do NOT participate in willingly or jokingly. Keep the examples of sexual attention given below in mind as you answer the rest of the survey.

GA95011A-GA95011K

22. Have YOU EVER RECEIVED any of the following kinds of UNINVITED and UNWANTED sexual attention from someone AT WORK while serving in the active-duty military? *Mark all that apply.*

TYPE OF UNINVITED, UNWANTED SEXUAL ATTENTION

- ☐ A Actual or attempted rape or sexual assault
- ☐ B Unwanted, uninvited pressure for sexual favors  
(Example: Someone tried to talk you into performing a certain sexual act with or for them, maybe promising a reward)
- ☐ C Unwanted, uninvited touching, leaning over, cornering, pinching or brushing against of a deliberately sexual nature
- ☒ D Unwanted, uninvited sexually suggestive looks, gestures or body language  
(Example: Someone at work kept staring at your sexual body parts)
- ☐ E Unwanted, uninvited letters, telephone calls, or materials of a sexual nature  
(Examples: Someone at work called you and said foul things, someone at work brought nude pictures for you to look at, someone sent you letters suggesting that you and the person have sex)
- ☐ F Unwanted, uninvited pressure for dates  
(Example: A superior kept pressuring you to go out)
- ☐ G Unwanted, uninvited sexual teasing, jokes, remarks or questions  
(Examples: Someone told you that you have a nice body, someone asked you how your sex life is, someone told crude jokes to embarrass you, someone jokingly made some comment about how you might perform in bed)
- ☐ H Unwanted, uninvited whistles, calls, hoots or yells of a sexual nature  
(Example: One or more persons whistled at you or yelled some sexual things at you from a window or from a car driving past you)
- ☐ I Unwanted, uninvited attempts to get your participation in any other kinds of sexually oriented activities  
(Examples: Someone tried to get you involved in group sex, or to pose for nude films, or to seduce someone for fun)
- ☐ J Other unwanted, uninvited attention of a sexual nature (Specify: GA9511SP)

- ☐ K No, I have NEVER experienced any UNINVITED and UNWANTED sexual attention from someone at work while in the active-duty military

PLEASE DO NOT WRITE IN THIS AREA

■ ■ ○ ○ ○ ■ ■ ■ ■ ○ ○ ■ ○ ○ ■ ○ ○ ○ ○

300003



- C-10

#### IV. PERSONNEL POLICIES

In this section you will be asked your opinions about relationships among personnel in your organization and military personnel practices.

33. Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

- |  | YES | NO | DON'T KNOW |
|--|-----|----|------------|
| GB95109A   |     |    |            |
| a. Establishing policies prohibiting sexual harassment.....  | 1   | 0  | 99         |
| GB95109B   |     |    |            |
| b. Providing thorough investigation of harassment complaints .....   | 0   | 0  | 0          |
| GB95109C   |     |    |            |
| c. Enforcing penalties against harassers .....   | 0   | 0  | 0          |
| GB95109D   |     |    |            |
| d. Enforcing penalties against unit commanders or other superiors who allow sexual harassment to continue.....                                       | 0   | 0  | 0          |
| GB95109E   |     |    |            |
| e. Publicizing the availability of hotlines for sexual harassment complaints .....   | 0   | 0  | 0          |
| GB95109F   |     |    |            |
| f. Publicizing the availability of formal complaint channels.....  | 0   | 0  | 0          |
| GB95109G   |     |    |            |
| g. Providing counseling services for victims of sexual harassment.....   | 0   | 0  | 0          |
| GB95109H   |     |    |            |
| h. Providing awareness training for military personnel .....   | 0   | 0  | 0          |
| GB95109I   |     |    |            |
| i. Establishing a specific office at each base/post/installation/ship which has authority to investigate complaints regarding sexual harassment..... | 0   | 0  | 0          |
| GB9509J  |     |    |            |
| j. Providing awareness training for unit commanders and Equal Opportunity officials.....   | 0   | 0  | 0          |

34. Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

- |   | YES | NO | DON'T KNOW |
|---|-----|----|------------|
| GB95110A  | 1   | 0  | 99         |
| a. Senior leadership of my Service..              | 0   | 0  | 0          |
| GB95110B  |     |    |            |
| b. Senior leadership of my installation/ship..... | 0   | 0  | 0          |
| GB95110C  |     |    |            |
| c. My immediate supervisor .....                  | 0   | 0  | 0          |

35. On what date did you complete this questionnaire?

DATE	
MONTH	DAY
<input type="radio"/> JAN	
<input type="radio"/> FEB	
<input type="radio"/> MAR	06
<input type="radio"/> APR	01
<input type="radio"/> MAY	02
<input type="radio"/> JUNE	03
<input type="radio"/> JULY	04
<input type="radio"/> AUG	05
<input type="radio"/> SEPT	06
<input type="radio"/> OCT	07
<input type="radio"/> NOV	08
<input type="radio"/> DEC	09

SRDATE

Note  
18

V. COMMENTS

Thank you very much for your cooperation in this survey. If you have comments or concerns that you were not able to express in answering this survey, please write them in the space provided.

COMMENT Note 19

Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported. If you want to report a harassment problem, information about how to do so is available through your command Equal Opportunity, Social Action, or Civil Rights Office.

PLEASE DO NOT WRITE IN THIS AREA



300003

## **Appendix D**

### **Crosswalk to Identify Identical and Similar Items Across Forms**



**Table D-1.**  
***Crosswalk of Form A to Forms B and C***

Form A	Form B	Form C	Short description of item
1. GA95001			More/less sex harass outside military?
2. GA95002			Attitude of CO at post/base re SH?
3a. GA95003A	110a. GB95110A *	34a. GB95110A *	Senior Service leaders try to stop SH
3b. GA95003B	110b. GB95110B *	34b. GB95110B *	Senior install leaders try to stop SH
3c. GA95003C	110c. GB95110C *	34c. GB95110C *	My super/CO enforces mil SH policy
3c. GA95003C	117. GB95117 *		My super/CO enforces mil SH policy
3d. GA95003D			Other unit COs I've had discourage SH?
3e. GA95003E			My training instructor discourages SH?
3f. GA95003F			COs (diff station) discourage harass?
4a. GA95004A			Ever consider leaving or transfer--No
4b. GA95004B	97e. GB95097E *		Ever request trans-No, but consider
4b. GA95004B	99i. GB95099I *		Ever request trans-No, but consider
4b. GA95004B	101g. GB95101G *		Ever request trans-No, but consider
4b. GA95004B	101h. GB95101H *		Ever request trans-No, but consider
4b. GA95004B		16e. GC95097E *	Ever request trans-No, but consider
4b. GA95004B		18g. GC95101G *	Ever request trans-No, but consider
4b. GA95004B		18h. GC95101H *	Ever request trans-No, but consider
4b. GA95004B		24f. GA95013A *	Ever request trans-No, but consider
4b. GA95004B		24g. GA95013G *	Ever request trans-No, but consider
4c. GA95004C	99i. GB95099I *		Ever request trans-Yes, and have
4c. GA95004C	101g. GB95101G *		Ever request trans-Yes, and have
4c. GA95004C	101h. GB95101H *		Ever request trans-Yes, and have
4c. GA95004C		18g. GC95101G *	Ever request trans-Yes, and have
4c. GA95004C		18h. GC95101H *	Ever request trans-Yes, and have
4c. GA95004C		24f. GA95013F *	Ever request trans-Yes, and have
4d. GA95004D	99i. GB95099I *		Ever request trans-Yes, waiting
4d. GA95004D	101g. GB95101G *		Ever request trans-Yes, waiting
4d. GA95004D	101h. GB95101H *		Ever request trans-Yes, waiting
4d. GA95004D		18g. GC95101G *	Ever request trans-Yes, waiting
4d. GA95004D		18h. GC95101H *	Ever request trans-Yes, waiting
4d. GA95004D		24f. GA95013F *	Ever request trans-Yes, waiting
4e. GA95004E	97e. GB95097E *		Ever consider leaving-Yes, but stayed
4e. GA95004E		16e. GC95097E *	Ever consider leaving-Yes, but stayed
4e. GA95004E		24g. GA95013G *	Ever consider leaving-Yes, but stayed
4f. GA95004F	97e. GB95097E *		Ever consider leaving-Yes, am now
4f. GA95004F		16e. GC95097E *	Ever consider leaving-Yes, am now
4f. GA95004F		24g. GA95013G *	Ever consider leaving-Yes, am now

**Table D-1. (continued)**

Form A	Form B	Form C	Short description of item
5. GA95005			Know/heard anyone harassed on duty?
6a. GA95006A			Effect: Ignore the behavior?
6b. GA95006B			Effect: Avoiding the person?
6c. GA95006C			Effect: Ask person to stop?
6d. GA95006D			Effect: Tell/threaten to tell coworker?
6e. GA95006E			Effect: Threaten to tell person's CO?
6f. GA95006F			Effect: Report to person's CO?
6g. GA95006G			Effect: File formal complaint?
6h. GA95006H			Effect: Threaten 2 tell person's spouse?
6i. GA95006I			Effect: Threaten 2 tell own spouse?
6j. GA95006J			Effect: Threaten drastic action?
6k. GA95006K			Effect: Become more firm at work?
6l. GA95006L			Effect: Other course of action?
6l. GA9506SP			Effect: Anything in Specify in box?
7. GA95007			Last yr: Anyone unfairly accused of SH?
8. GA95008	72. GB95072 *	12. GB95072 *	Last yr: Offensive sex talk/behavior?
9a. GA95009A	109a. GB95109A	33a. GB95109A	Duty stat: Establish anti-SH policies
9b. GA95009B	109b. GB95109B *	33b. GB95109B *	Duty stat: Thorough complaint invest
9c. GA95009C	109d. GB95109D	33d. GB95109D	Duty stat: Enforce penalty on supers/COs
9d. GA95009D	109c. GB95109C	33c. GB95109C	Duty stat: Enforce penalty on harassers
9e. GA95009E	109f. GB95109F	33f. GB95109F	Duty stat: Pub formal compl channels
9f. GA95009F	109g. GB95109G	33g. GB95109G	Duty stat: Provide counsel 2 SH victims
9g. GA95009G	109h. GB95109H *	33h. GB95109H *	Duty stat: Aware trg for mil personnel
9h. GA95009H	109j. GB95109J	33j. GB95109J	Duty stat: Aware trg for Cdrs/EO people
9i. GA95009I	109i. GB95109I *	33i. GB95109I *	Duty stat: Estab office 4 SH complaints
9j. GA95009J			Duty stat: Other way to reduce SH?
9j. GA9509SP			Duty stat: Anything in Specify box?
10a. GA95010A			See mil harass DoD or C Guard civ?
10b. GA95010B			See mil harass local civ. residents?
10c. GA95010C			See mil harass foreign nat. DoD?
10d. GA95010D			See mil harass other foreign nat?
10e. GA95010E			See mil harass civilian contractors?
10f. GA95010F			Not seen military personnel harass civ.
11a. GA95011A		22a. GA95011A	Ever: Actual or attempted rape?
11b. GA95011B		22b. GA95011B	Ever: Pressure for sex favors?
11c. GA95011C		22c. GA95011C	Ever: Sexually touch, lean, corner?
11d. GA95011D		22d. GA95011D	Ever: Sexual looks/gestures?
11e. GA95011E		22e. GA95011E	Ever: Sex materials/calls/letters?
11f. GA95011F		22f. GA95011F	Ever: Pressure for dates?

**Table D-1. (continued)**

Form A	Form B	Form C	Short description of item
11g. GA95011G		22g. GA95011G	Ever: Sex teasing/remarks/jokes?
11h. GA95011H		22h. GA95011H	Ever: Sex calls/hoots/whistles?
11i. GA95011I		22i. GA95011I	Ever: Proposal to partic sex acts?
11j. GA95011J		22j. GA95011J	Ever: Other sexual attention?
11j. GA9511SP		22j. GA9511SP	Ever: Anything in Specify box?
11k. GA95011K		22k. GA95011K	Ever: Never got unwanted sex attn.
12a. GA95012A		23a. GA95012A	Last yr: Actual or attempted rape?
12b. GA95012B		23b. GA95012B	Last yr: Pressure for sex favors?
12c. GA95012C		23c. GA95012C	Last yr: Sexually touch, lean, corner?
12d. GA95012D		23d. GA95012D	Last yr: Sexual looks/gestures?
12e. GA95012E		23e. GA95012E	Last yr: Sex materials/calls/letters?
12f. GA95012F		23f. GA95012F	Last yr: Pressure for dates?
12g. GA95012G		23g. GA95012G	Last yr: Sex teasing/remarks/jokes?
12h. GA95012H		23h. GA95012H	Last yr: Sex calls/hoots/whistles?
12i. GA95012I		23i. GA95012I	Last yr: Proposal to partic sex acts?
12j. GA95012J		23j. GA95012J	Last yr: Other sexual attention?
12j. GA9512SP		23j. GA9512SP	Last yr: Anything in Specify box?
12k. GA95012K		23k. GA95012K	Last yr: Never got unwanted sex attn.
12a-j, 15a-j. INCTYP_A			Incident Types a-j Past Yr (88 form)
12a-j. INCTYP_C		23a-j. INCTYP_C	Incident Types a-j Past Yr (Form C)
13a. GA95013A		24a. GA95013A	Big sit: This was only experience.
13b. GA95013B		24b. GA95013B	Big sit: This was most recent exper.
13c. GA95013C	83. GB95083 *	24c. GA95013C	Big sit: This exper still continuing
13d. GA95013D		24d. GA95013D	Big sit: Exper damaged my career.
13e. GA95013E		24e. GA95013E	Big sit: Lost friends b/c this exper.
13f. GA95013F	99i. GB95099I *		Big sit: Caused me to transfer.
13f. GA95013F	101g. GB95101G *		Big sit: Caused me to transfer.
13f. GA95013F	101h. GB95101H *		Big sit: Caused me to transfer.
13f. GA95013F		18g. GC95101G *	Big sit: Caused me to transfer.
13f. GA95013F		18h. GC95101H *	Big sit: Caused me to transfer.
13f. GA95013F		24f. GA95013F	Big sit: Caused me to transfer.
13g. GA95013G	97e. GB95097E *		Big sit: I may leave Service b/c exper.
13g. GA95013G		16e. GC95097E *	Big sit: I may leave Service b/c exper.
13g. GA95013G		24g. GA95013G	Big sit: I may leave Service b/c exper.
13h. GA95013H	75. GB95075 *		Big sit: Did not only occur at work
13h. GA95013H		13. GC95075 *	Big sit: Did not only occur at work
13h. GA95013H		24h. GA95013H	Big sit: Did not only occur at work
14. GA95014	87. GB95087 *		Big sit: Occur during TDY/TAD?
14. GA95014	88. GB95088 *		Big sit: Occur during TDY/TAD?

**Table D-1. (continued)**

Form A	Form B	Form C	Short description of item
14. GA95014		25. GA95014	Big sit: Occur during TDY/TAD?
15a. GA95015A	73w. GB95073W *		Big sit: Actual or attempted rape
15a. GA95015A	73x. GB95073X *		Big sit: Actual or attempted rape
15b. GA95015B	73o. GB95073O *		Big sit: Pressure for sexual favors
15b. GA95015B	73p. GB95073P *		Big sit: Pressure for sexual favors
15b. GA95015B	73s. GB95073S *		Big sit: Pressure for sexual favors
15b. GA95015B	73u. GB95073U *		Big sit: Pressure for sexual favors
15c. GA95015C	73q. GB95073Q *		Big sit: Touch made you uncomfortable
15c. GA95015C	73r. GB95073R *		Big sit: Touch made you uncomfortable
15d. GA95015D	73g. GB95073G *		Big sit: Offensive sexual gestures
15d. GA95015D	73l. GB95073L *		Big sit: Offensive sexual gestures
15e. GA95015E	73h. GB95073H *		Big sit: Display sexist materials
15f. GA95015F	73n. GB95073N *		Big sit: Pressure for dates
15g. GA95015G	73d. GB95073D *		Big sit: Sexual remark or jokes
15g. GA95015G	73f. GB95073F *		Big sit: Sexual remark or jokes
15h. GA95015H	73b. GB95073B *		Big sit: Whistled at in sexual way
15i. GA95015I	73j. GB95073J *		Big sit: Attempts to get sex partic
15j. GA95015J	73y. GB95073Y *		Big sit: Other sex-related behavior
15j. GA9515SP			Big sit: Anything in Specify box?
16a. GA95016A	99a. GB95099A *		Big sit: You ignored the behavior
16b. GA95016B	99b. GB95099B *		Big sit: You avoided the person(s)
16c. GA95016C	99c. GB95099C *		Big sit: You asked person to stop
16d. GA95016D	99e. GB95099E *		Big sit: U threaten to tell/told coworker
16e. GA95016E			Big sit: Reported beh 2 unit commander?
16f. GA95016F			Big sit: Made a joke of the behavior?
16g. GA95016G			Big sit: Went along with the behavior?
16h. GA95016H			Big sit: Transferred/disciplined person
16i. GA95016I	99d. GB95099D *		Big sit: U asked another 2 speak for U
16j. GA95016J			Big sit: Threaten to harm person
16k. GA95016K	99l. GB95099L *		Big sit: You took some other action
16k. GA9516SP	99l. GB9599SP *		Big sit: Any actions in Specify box
17. GA95017	82. GB95082 *	26. GA95017	Big sit: How long did it last
18. GA95018	81. GB95081 *		Big sit: How often did it occur
19a. GA95019A			Big sit: Work conditions worse?
19b. GA95019B	96. GB95096 *		Big sit: Denied promotion/good report
19c. GA95019C	99i. GB95099I *		Big sit: Transferred to new location
19c. GA95019C	101g. GB95101G *		Big sit: Transferred to new location
19c. GA95019C	101h. GB95101H *		Big sit: Transferred to new location
19c. GA95019C		18g. GC95101G *	Big sit: Transferred to new location

**Table D-1. (continued)**

Form A	Form B	Form C	Short description of item
19c. GA95019C		18h. GC95101H *	Big sit: Transferred to new location
19c. GA95019C		24f. GA95013F *	Big sit: Transferred to new location
19d. GA95019D	99i. GB95099I *		Big sit: I was trans to new location
19d. GA95019D	101g. GB95101G *		Big sit: I was trans to new location
19d. GA95019D	101h. GB95101H *		Big sit: I was trans to new location
19d. GA95019D		18g. GC95101G *	Big sit: I was trans to new location
19d. GA95019D		18h. GC95101H *	Big sit: I was trans to new location
19d. GA95019D		24f. GA95013F *	Big sit: I was trans to new location
19e. GA95019E	99i. GB95099I *		Big sit: Transfer new site, same install
19e. GA95019E	101g. GB95101G *		Big sit: Transfer new site, same install
19e. GA95019E	101h. GB95101H *		Big sit: Transfer new site, same install
19e. GA95019E		18g. GC95101G *	Big sit: Transfer new site, same install
19e. GA95019E		18h. GC95101H *	Big sit: Transfer new site, same install
19e. GA95019E		24f. GA95013F *	Big sit: Transfer new site, same install
19f. GA95019F			Big sit: Work conditions better
19g. GA95019G	96. GB95096 *		Big sit: Got promotion/good report
19h. GA95019H	101m. GB95101M *		Big sit: No changes occurred
19h. GA95019H	104g. GB95104G *		Big sit: No changes occurred
19h. GA95019H		18m. GC95101M *	Big sit: No changes occurred
20. GA95020	107a. GB95107A *		Big sit: Did you take formal action
20. GA95020		21a. GC95107A *	Big sit: Did you take formal action
20. GA95020	97d. GB95097D *		Big sit: Did you take formal action
20. GA95020		16d. GC95097D *	Big sit: Did you take formal action
21a. GA95021A	107d. GB95107D *	21d. GC95107D *	Big sit: No report--I took care of it
21b. GA95021B	107k. GB95107K *	21k. GC95107K *	Big sit: No report--Indiv not at my stat
21c. GA95021C	107q. GB95107Q *	21q. GC95107Q *	Big sit: No report--Harasser unknown
21d. GA95021D			Big sit: No report--Others handled
21e. GA95021E	107c. GB95107C *	21c. GC95107C *	Big sit: No report--Unsure what to do
21f. GA95021F	107b. GB95107B *	21b. GC95107B *	Big sit: No report--No need
21g. GA95021G	107o. GB95107O *	21o. GC95107O *	Big sit: No report--Not hurt harasser
21h. GA95021H	107g. GB95107G *	21g. GC95107G *	Big sit: No report--Too embarrassed
21i. GA95021I	107e. GB95107E *	21e. GC95107E *	Big sit: No report--Org not do anything
21j. GA95021J	107j. GB95107J *	21j. GC95107J *	Big sit: No report--Take too much time
21k. GA95021K	107r. GB95107R *	21r. GC95107R *	Big sit: No report--Hold against/blame
21l. GA95021L	107i. GB95107I *	21i. GC95107I *	Big sit: No report--Make work unpleasant
21m. GA95021M	107l. GB95107L *	21l. GC95107L *	Big sit: No report--Labeled troublemaker
22a. GA95022A	100f. GB95100F *	17f. GC95100F *	Big sit: Reported it to CO
22b. GA95022B			Big sit: Requested mast?
22c. GA95022C	100e. GB95100E *	17e. GC95100E *	Big sit: Reported it to a special office

**Table D-1. (continued)**

Form A	Form B	Form C	Short description of item
22d. GA95022D	100h. GB95100H *	17h. GC95100H *	Big sit: Reported it to JAG
22e. GA95022E			Big sit: Went above your CO
22f. GA95022F	100g. GB95100G *	17g. GC95100G *	Big sit: Reported it to IG
22g. GA95022G	99i. GB95099I *		Big sit: You requested temp assign
22g. GA95022G	101g. GB95101G *		Big sit: You requested temp assign
22g. GA95022G	101h. GB95101H *		Big sit: You requested temp assign
22g. GA95022G		18g. GC95101G *	Big sit: You requested temp assign
22g. GA95022G		18h. GC95101H *	Big sit: You requested temp assign
22g. GA95022G		24f. GA95013F *	Big sit: You requested temp assign
22h. GA95022H	100j. GB95100J *	17j. GC95100J *	Big sit: Reported it elsewhere
22h. GA9522SP	100j. GB9500SP *	17j. GC9500SP *	Big sit: Reported elsewhere--Specify box
23a. GA95023A	104b. GB95104B *		Big sit: Complaint was substantiated
23b. GA95023B	104c. GB95104C *		Big sit: Complaint was unsubstantiated
23c. GA95023C	104d. GB95104D *		Big sit: Organization corrected sit
23d. GA95023D	104e. GB95104E *		Big sit: Action taken against harasser
23e. GA95023E	101f. GB95101F *		Big sit: CO/officials hostile to me
23e. GA95023E		18f. GC95101F *	Big sit: CO/officials hostile to me
23e. GA95023E	93. GB95093 *		Big sit: CO/officials hostile to me
23f. GA95023F	104g. GB95104G *		Big sit: Complaint--Org took no action
23f. GA95023F	101m. GB95101M *		Big sit: Complaint--Org took no action
23f. GA95023F		18m. GC95101M *	Big sit: Complaint--Org took no action
23g. GA95023G	101b. GB95101B *		Big sit: Still processing complaint
23g. GA95023G	104a. GB95104A *		Big sit: Still processing complaint
23g. GA95023G		18b. GC95101B *	Big sit: Still processing complaint
23h. GA95023H	101l. GB95101L		Big sit: Dont know what action org took
23h. GA95023H		18l. GC95101L *	Big sit: Dont know what action org took
23h. GA95023H	104h. GB95104H *		Big sit: Dont know what action org took
24a. GA95024A	94. GB95094 *		Big sit: Feelings re mil affected
24b. GA95024B	95. GB95095 *		Big sit: Feelings re unit affected
24c. GA95024C			Big sit: Opinion of opp. sex?
24d. GA95024D			Big sit: Opinion of same sex?
24e. GA95024E			Big sit: Feelings about work?
24f. GA95024F			Big sit: Self-esteem?
24g. GA95024G			Big sit: Opinion of superiors?
24h. GA95024H			Big sit: Emotional condition?
24i. GA95024I	92. GB95092 *		Big sit: Physical condition?
24j. GA95024J			Big sit: Abil. to work w/ others?
24k. GA95024K	89. GB95089 *		Big sit: Quality of your work?
24l. GA95024L	89. GB95089 *		Big sit: Quantity of your work?

**Table D-1. (continued)**

Form A	Form B	Form C	Short description of item
24m. GA95024M			Big sit: Effect on spousal relations
24n. GA95024N			Big sit: Effect on other family relation
24o. GA95024O			Big sit: Effect on work attendance
24p. GA95024P			Big sit: Effect on overall fitness
24q. GA95024Q			Big sit: Effect on readiness?
24r. GA95024R			Big sit: Effect on job attitude
24s. GA95024S			Big sit: Effect on sense of job control
25. GA95025			Big sit: Others know of the harass?
26. GA95026			Big sit: Others tell harasser to stop?
27a. GA95027A	78a. GB95078A	27a. GA95027A	Big sit: Caused by immed mil super
27b. GA95027B	78b. GB95078B	27b. GA95027B	Big sit: Caused by immed civ super
27c. GA95027C	78c. GB95078C	27c. GA95027C	Big sit: Caused by Unit commander
27d. GA95027D	78d. GB95078D	27d. GA95027D	Big sit: Caused by mil of higher rank
27e. GA95027E	78f. GB95078F	27e. GA95027E	Big sit: Caused by mil coworker(s)
27f. GA95027F	78g. GB95078G	27f. GA95027F	Big sit: Caused by civ coworker(s)
27g. GA95027G	78h. GB95078H	27g. GA95027G	Big sit: Caused by mil subordinate(s)
27h. GA95027H	78i. GB95078I	27h. GA95027H	Big sit: Caused by civ subordinate(s)
27i. GA95027I	78l. GB95078L *	27i. GA95027I	Big sit: Caused by other mil personnel
27j. GA95027J	78m. GB95078M *	27j. GA95027J	Big sit: Caused by other civ personnel
27k. GA95027K	78n. GB95078N	27k. GA95027K	Big sit: Caused by unknown others
28. GA95028			Big sit: Harasser(s) in your unit?
29a. GA95029A	80. GB95080 *	28a. GA95029A	Big sit: Gender of harasser(s)
29b. GA95029B			Big sit: Age of harasser(s)?
29c. GA95029C	79. GB95079 *	28b. GA95029C	Big sit: Race/ethnic of harasser(s)
29d1. GA9529D1			Big sit: Harasser mar stat: Married
29d2. GA9529D2			Big sit: Harasser mar stat: Single
29d3. GA9529D3			Big sit: Harasser mar stat: Div/sep/wid
29d4. GA9529D4			Big sit: Harasser mar stat: Unknown
29e1. GA9529E1			Big sit: Harasser? U.S. military
29e2. GA9529E2			Big sit: Harasser? Civ employee
29e3. GA9529E3			Big sit: Harasser? Civ contractor
29e4. GA9529E4			Big sit: Harasser? DoD foreign employee
29e5. GA9529E5			Big sit: Harasser? Local civ resident
29e6. GA9529E6			Big sit: Harasser? Local foreign resid
29e7. GA9529E7			Big sit: Harasser? Unknown
30. GA95030			Big sit: Time in active duty before exper
31. GA95031			Big sit: Harasser bother other personnel
32. GA95032	97a. GB95097A *		Big sit: Seek medical/emotional help
32. GA95032	97c. GB95097C *		Big sit: Seek medical/emotional help

Table D-1. (continued)

Form A	Form B	Form C	Short description of item
32. GA95032		16a. GC95097A *	Big sit: Seek medical/emotional help
32. GA95032		16c. GC95097C *	Big sit: Seek medical/emotional help
33a. GA95033A			Big sit: Didn't discuss or seek advice
33b. GA95033B			Big sit: Briefly talked w/ friends
33c. GA95033C			Big sit: Briefly talked w/ family
33d. GA95033D			Big sit: Long talk w/ friends
33e. GA95033E			Big sit: Long talk w/ family
33f. GA95033F			Big sit: Talked w/ co-workers
33g. GA95033G			Big sit: Talked off-record w/ unit CO
33h. GA95033H			Big sit: Asked advice from friends
33i. GA95033I			Big sit: Asked advice from family
33j. GA95033J			Big sit: Asked advice from coworkers
33k. GA95033K	97b. GB95097B *	16b. GC95097B *	Big sit: I sought religious counseling
33l. GA95033L			Big sit: Took other form of action
33l. GA9533SP			Big sit: Any other action in Specify box
34. GA95034			Big sit: Used leave because of SH
35. GA95035	89. GB95089 *		Big sit: Affected my productivity/perf
36. GA95036			Big sit: How long productivity suffer
37. GA95037		29. GA95037	Big sit: Gender mix of work group
38. GA95038	86. GB95086	30. GA95038	Big sit: Gender of super
39. GA95039		31. GA95039	Big sit: 1st of your sex in this work
40. GA95040 **			Big sit: Paygrade at that time
40. RGA95040			Big sit: Paygrd at that time - Recoded
41. GA95041			Big sit: Were you a supervisor then
42. GA95042			Big sit: How many in your group then
43. GA95043			Big sit: You have own work space then
44. GA95044		32. GA95044	Big sit: Your marital status then
45. GA95045			Big sit: Occur CONUS/OCONUS/at sea
46. GA95046 **			Big sit: If occur overseas--Geo locale
47. GA95047			Big sit: If occurred CONUS--Geo locale
48. SRSEX	1. SRSEX	1. SRSEX	Respondent's gender
48. XSEX	1. XSEX	1. XSEX	Constructed: gender
49. SRAGE **	2. SRAGE **	2. SRAGE **	Respondent's age
49. R_SRAGE	2. R_SRAGE	2. R_SRAGE2 *	Respondent's age - Recoded
50. SRED **	3. SRED **	3. SRED **	Respondent's educational attainment
50. R_SRED	3. R_SRED	3. R_SRED	Respondent's ed. attainment - Recoded
51. SRHISPAN **	4. SRHISPAN **	4. SRHISPAN **	Respondent of Hispanic origin
52. SRRACE **	5. SRRACE **	5. SRRACE **	Respondent's race: Picked from choices
52. SRRACESP **	5. SRRACESP **	5. SRRACESP **	Resp race: Anything in Specify box



**Table D-1. (continued)**

Form A	Form B	Form C	Short description of item
51-52. XRACETH	4-5. XRACETH	4-5. XRACETH	Constructed: Race-ethnicity
52. XRCE	5. XRCE	5. XRCE	Constructed: Race
53. SRMARST	6. SRMARST	6. SRMARST	Respondent's marital status
54. SRSVC	7. SRSVC	7. SRSVC	Respondent's Service
54. XSVC	7. XSVC	7. XSVC	Constructed: Service
55. SRGRADE **	8. SRGRADE **	8. SRGRADE **	Respondent's paygrade
55. XPAYGRD2	8. XPAYGRDE *	8. XPAYGRD3 *	Constructed: paygrade
56. SRDATE	133. SRDATE	35. SRDATE	Date questionnaire was completed
Sect 4. COMMENT	V. COMMENT	V. COMMENT	Did respondent write other comments

*Note.* Table is sorted by the order of the items in the first column. Each entry in the first three columns is the item number on the survey and the variable name used in the SAS<sup>®</sup> system files. The short descriptions of the items are based on the variable labels used in the SAS<sup>®</sup> system files.

\* Indicates an item that is similar, not identical, to the item in the first column.

\*\* Indicates an item that is removed from the public-use Survey Analysis File in order to preserve respondent confidentiality.

**Table D-2.**  
***Crosswalk of Form B to Forms A and C***

Form B	Form A	Form C	Short version of item
1. SRSEX	48. SRSEX	1. SRSEX	Respondent's gender
1. XSEX	48. XSEX	1. XSEX	Constructed: gender
2. SRAGE **	49. SRAGE **	2. SRAGE **	Respondent's age
2. R_SRAGE	49. R_SRAGE	2. R_SRAGE2 *	Respondent's age - Recoded
3. SRED **	50. SRED **	3. SRED **	Respondent's educational attainment
3. R_SRED	50. R_SRED	3. R_SRED	Respondent's ed. attainment - Recoded
4. SRHISPAN **	51. SRHISPAN **	4. SRHISPAN **	Respondent of Hispanic origin
5. SRRACE **	52. SRRACE **	5. SRRACE **	Respondent's race: Picked from choices
5. SRRACESP **	52. SRRACESP **	5. SRRACESP **	Resp race: Anything in Specify box
4-5. XRACETH	51-52. XRACETH	4-5. XRACETH	Constructed: Race-ethnicity
5. XRCE	52. XRCE	5. XRCE	Constructed: Race
6. SRMARST	53. SRMARST	6. SRMARST	Respondent's marital status
7. SRSVC	54. SRSVC	7. SRSVC	Respondent's Service
7. XSVC	54. XSVC	7. XSVC	Constructed: Service
8. SRGRADE **	55. SRGRADE **	8. SRGRADE **	Respondent's paygrade
8. XPAYGRDE	55. XPAYGRD2 *	8. XPAYGRD3 *	Constructed: paygrade
9. GB95009			Respondent's # of years on active duty
10. GB95010			Likelihood of remaining in service
11a. GB95011A			Recommend military to male friend
11b. GB95011B			Recommend military to female friend
12. GB95012			Learned skills later useful in civ jobs
13. GB95013			Get assignments I need to be promoted
14. GB95014			Promoted high as ability/effort warrant
15. GB95015			Eval/select system promotes best members
16. GB95016			Proudly say I am a member of my Service
17. GB95017			My Service inspires me to do my best
18. GB95018			My Service treats its personnel fairly
19. GB95019			Disagree w/ Service's personnel policies
20. GB95020			Accept most jobs to stay in my Service
21. GB95021			Willing to sacrifice to help my Service
22. GB95022			How prepared are you to do wartime job
23. GB95023			How physically prepared are you for war
24. GB95024			Last 4 wks: Get sick easier than others
25. GB95025			Last 4 wks: Healthy as anyone I know
26. GB95026			Last 4 wks: Expect health to worsen
27. GB95027			Last 4 wks: My health is excellent
28. GB95028			Last 4 wks: Felt calm and peaceful

**Table D-2. (continued)**

Form B	Form A	Form C	Short description of item
29. GB95029			Last 4 wks: Been very nervous person
30. GB95030			Last 4 wks: Felt down/can't cheer up
31. GB95031			Last 4 wks: Felt down-hearted & blue
32. GB95032			Last 4 wks: Been a happy person
33a1. GB9533A1			Physical reason: Cut work/activity time
33a2. GB9533A2			Physical reason: Less done than liked
33a3. GB9533A3			Physical reason: Less careful than usual
33b1. GB9533B1			Emotional prob: Cut work/activity time
33b2. GB9533B2			Emotional prob: Less done than liked
33b3. GB9533B3			Emotional prob: Less careful than usual
34. GB95034		10. GB95034	# Months completed at duty location
35. GB95035 **			Current duty local: CONUS, AK/HI, OCONUS
35. RGB95035			Cur.duty loc: CONUS,OCONUS - Recoded
36. GB95036			Is this your permanent duty location
37a. GB95037A			Current assignment related to training
37b. GB95037B			Currently serving aboard ship
37c. GB95037C			MOS/AFSC/rating rare for your gender
37d. GB95037D			Work in environ where your gender rare
37e. GB95037E			Are you currently a supervisor
38. GB95038		9. GB95038	Gender of your immediate supervisor
39. GB95039			What is gender mix of your curr work gp
40. GB95040			Same race/ethnicity as rest work group
41. GB95041			My org. inspires me to do my best
42. GB95042			I am willing to sacrifice for this org
43. GB95043			I am glad to be assigned to this org
44. GB95044			I feel myself to be a part of this org
45. GB95045			I'm not willing to sacrifice for my org
46. GB95046			My work groups output is high
47. GB95047			My group does high quality work
48. GB95048			My group handles unexpected work well
49. GB95049			My group gets max output from resources
50. GB95050			My group performs better than other gps
51. GB95051			Are you doing right work for your MOS
52. GB95052			Does work give you a sense of pride
53. GB95053			Does your work make use of your skills
54. GB95054			Does chain give info you need to do job
55. GB95055			Do you trust your supervisor
56. GB95056			Does supervisor ensure fair treatment

**Table D-2. (continued)**

Form B	Form A	Form C	Short description of item
57. GB95057			Conflict between supervisor & subords?
58. GB95058			Your work performance evaluated fairly
59. GB95059			Is there conflict among your coworkers
60. GB95060			Assignments made fairly in work group
61. GB95061			Is present assign good for mil career
62. GB95062			Sat w/ your effort relative to coworkers
63. GB95063			Satisfied w/ your opps. for promotion
64. GB95064			Satisfied w/ your pay & benefits
65. GB95065			Satisfied w/ your job security
66. GB95066			Satisfied w/ direction/super you get
67. GB95067			Satisfied w/ relations w/ co-workers
68. GB95068			Satisfied w/ kind of work you do
69. GB95069			Sat w/ chances to acquire job skills
70. GB95070			Satisfied w/ your job as a whole
71a. GB95071A		11a. GB95071A	Last yr: Been told offen sex jokes
71b. GB95071B		11b. GB95071B	Last yr: Whistled at in sexual way
71c. GB95071C		11c. GB95071C	Last yr: Unwelcome sex discussions
71d. GB95071D		11d. GB95071D	Last yr: Sexual remarks, pub or priv
71e. GB95071E		11e. GB95071E	Last yr: Treated different b/c your sex
71f. GB95071F		11f. GB95071F	Last yr: Remarks re body/sex acts
71g. GB95071G		11g. GB95071G	Last yr: Offensive sexual gestures
71h. GB95071H		11h. GB95071H	Last yr: Display sexist materials
71i. GB95071I		11i. GB95071I	Last yr: Offensive sexist remarks
71j. GB95071J		11j. GB95071J	Last yr: Attempts to estab sex relation
71k. GB95071K		11k. GB95071K	Last yr: Put down b/c your sex
71l. GB95071L		11l. GB95071L	Last yr: Stared at in a sexual way
71m. GB95071M		11m. GB95071M	Last yr: Harasser exposed self
71n. GB95071N		11n. GB95071N	Last yr: Ask 4 dates after you say No
71o. GB95071O		11o. GB95071O	Last yr: Imply reward if have sex
71p. GB95071P		11p. GB95071P	Last yr: Scared if not sex cooperate
71q. GB95071Q		11q. GB95071Q	Last yr: Touch made you uncomfot
71r. GB95071R		11r. GB95071R	Last yr: Unwanted attempts to kiss you
71s. GB95071S		11s. GB95071S	Last yr: Treated you bad b/c refuse sex
71t. GB95071T		11t. GB95071T	Last yr: Imply faster promotion for sex
71u. GB95071U		11u. GB95071U	Last yr: Fear treated bad if no sex
71v. GB95071V		11v. GB95071V	Last yr: Offer sex2you in return4favor
71w. GB95071W		11w. GB95071W	Last yr: Try unwanted sex, no success
71x. GB95071X		11x. GB95071X	Last yr: Sex w/ you w/o your consent
71y. GB95071Y		11y. GB95071Y	Last yr: Other sex-related behavior

**Table D-2. (continued)**

Form B	Form A	Form C	Short description of item
71y. GB9571SP		11y. GB9571SP	Last yr: Any SH behs in Specify box
71a-x. INCTYPE1		11a-x. INCTYPE1	Incident Types a-x Past Yr
71 a-d, f, g, l, m. CRDEBVR1		11 a-d, f, g, l, m. CRDEBVR1	Crude/Offensive Behaviors
71 e, h, i, k. SXSTBVR1		11 e, h, i, k. SXSTBVR1	Sexist Behaviors
71 j, n, q, r. SEXATTN1		11 j, n, q, r. SEXATTN1	Unwanted Sexual Attention
71 o, p, s-v. SEXCOER1		11 o, p, s-v. SEXCOER1	Sexual Coercion
71 w, x. SEXASSA1		11 w, x. SEXASSA1	Sexual Assault
72. GB95072	8. GA95008 *	12. GB95072	Last yr: Classify any above behs as SH
73a. GB95073A			Big sit: Been told offen sex jokes
73b. GB95073B	15h. GA95015H *		Big sit: Whistled at in sexual way
73c. GB95073C			Big sit: Unwelcome sex discussions
73d. GB95073D	15g. GA95015G *		Big sit: Sexual remark, pub or priv
73e. GB95073E			Big sit: Treated different b/c your sex
73f. GB95073F	15g. GA95015G *		Big sit: Remarks re body/sex acts
73g. GB95073G	15d. GA95015D *		Big sit: Offensive sexual gestures
73h. GB95073H	15e. GA95015E *		Big sit: Display sexist materials
73i. GB95073I			Big sit: Offensive sexist remarks
73j. GB95073J	15i. GA95015I *		Big sit: Attempts to estab sex relation
73k. GB95073K			Big sit: Put down b/c of your sex
73l. GB95073L	15d. GA95015D *		Big sit: Stared at in a sexual way
73m. GB95073M			Big sit: Harasser exposed self
73n. GB95073N	15f. GA95015F *		Big sit: Ask 4 dates after you say No
73o. GB95073O	15b. GA95015B *		Big sit: Imply reward if have sex
73p. GB95073P	15b. GA95015B *		Big sit: Scared if not sex cooperate
73q. GB95073Q	15c. GA95015C *		Big sit: Touch made you uncomfot
73r. GB95073R	15c. GA95015C *		Big sit: Unwanted attempts to kiss you
73s. GB95073S	15b. GA95015B *		Big sit: Treated you bad b/c refuse sex
73t. GB95073T			Big sit: Imply faster promotion for sex
73u. GB95073U	15b. GA95015B *		Big sit: Fear treated bad if no sex
73v. GB95073V			Big sit: Offer sex 2 you in return4favor
73w. GB95073W	15a. GA95015A *		Big sit: Try unwanted sex, no success
73x. GB95073X	15a. GA95015A *		Big sit: Sex w/ you w/o your consent
73y. GB95073Y	15j. GA95015J *		Big sit: Other sex-related behavior
74. GB95074			Big sit: Occur at mil installation
75. GB95075		13. GC95075 *	Big sit: Occur at work/elsewhere
75. GB95075		24h. GA95013H *	Big sit: Occur at work/elsewhere
75. GB95075	13h. GA95013H *		Big sit: Occur at work/elsewhere

Table D-2. (continued)

Form B	Form A	Form C	Short description of item
76. GB95076		14. GC95076 *	Big sit: Occur during duty hours
77. GB95077			Big sit: How many people caused it
78a. GB95078A	27a. GA95027A	27a. GA95027A	Big sit: Caused by immed mil super
78b. GB95078B	27b. GA95027B	27b. GA95027B	Big sit: Caused by immed civ super
78c. GB95078C	27c. GA95027C	27c. GA95027C	Big sit: Caused by Unit commander
78d. GB95078D	27d. GA95027D	27d. GA95027D	Big sit: Caused by mil of higher rank
78e. GB95078E			Big sit: Caused by civ of higher rank
78f. GB95078F	27e. GA95027E	27e. GA95027E	Big sit: Caused by mil coworker(s)
78g. GB95078G	27f. GA95027F	27f. GA95027F	Big sit: Caused by civ coworker(s)
78h. GB95078H	27g. GA95027G	27g. GA95027G	Big sit: Caused by mil subordinate(s)
78i. GB95078I	27h. GA95027H	27h. GA95027H	Big sit: Caused by civ subordinate(s)
78j. GB95078J			Big sit: Caused by mil trg instructor
78k. GB95078K			Big sit: Caused by civ trg instructor
78l. GB95078L	27i. GA95027I *	27i. GA95027I *	Big sit: Caused by other mil personnel
78m. GB95078M	27j. GA95027J *	27j. GA95027J *	Big sit: Caused by other civ personnel
78n. GB95078N	27k. GA95027K	27k. GA95027K	Big sit: Caused by others/unknown
79. GB95079	29c. GA95029C *	28b. GA95029C *	Big sit: Race/ethnic of harasser(s)
80. GB95080	29a. GA95029A *	28a. GA95029A *	Big sit: Gender of harasser(s)
81. GB95081	18. GA95018 *		Big sit: How often did it occur
82. GB95082	17. GA95017 *	26. GA95017 *	Big sit: How long did it last
83. GB95083	13c. GA95013C *	24c. GA95013C *	Big sit: This exper still continuing
84a. GB95084A			Big sit: Was it annoying
84b. GB95084B			Big sit: Was it offensive
84c. GB95084C			Big sit: Was it disturbing
84d. GB95084D			Big sit: Was it threatening
85a. GB95085A		15a. GC95085A *	Big sit: Occur during trg-related assign
85b. GB95085B		15b. GC95085B *	Big sit: Occur while serve aboard ship
85c. GB95085C		15c. GC95085C *	Big sit: MOS rarely held by your gender
85d. GB95085D		15d. GC95085D *	Big sit: Gender rare in work enviro
86. GB95086	38. GA95038	30. GA95038	Big sit: Gender of super
87. GB95087		25. GA95014 *	Big sit: Occur during TDY/TAD
87. GB95087	14. GA95014 *		Big sit: Occur during TDY/TAD
88. GB95088		25. GA95014 *	Big sit: Occur at current duty location
88. GB95088	14. GA95014 *		Big sit: Occur at current duty location
89. GB95089	24k. GA95024K *		Big sit: It hurt my productivity/perf
89. GB95089	24l. GA95024L *		Big sit: It hurt my productivity/perf
89. GB95089	35. GA95035 *		Big sit: It hurt my productivity/perf
90. GB95090			Big sit: I was embarrassed
91. GB95091			Big sit: I became upset

Table D-2. (continued)

Form B	Form A	Form C	Short description of item
92. GB95092	24i. GA95024I *		Big sit: I became ill/had phys probs
93. GB95093		18e. GC95101E *	Big sit: Work became unpleasant/hostile
93. GB95093		18f. GC95101F *	Big sit: Work became unpleasant/hostile
93. GB95093	23e. GA95023E *		Big sit: Work became unpleasant/hostile
94. GB95094	24a. GA95024A *		Big sit: Feelings re mil neg affected
95. GB95095	24b. GA95024B *		Big sit: Feelings re unit neg affected
96. GB95096	19b. GA95019B *		Big sit: Rating unfairly lowered
96. GB95096	19g. GA95019G *		Big sit: Rating unfairly lowered
97a. GB95097A		16a. GC95097A *	Big sit: I sought medical attention
97a. GB95097A	32. GA95032 *		Big sit: I sought medical attention
97b. GB95097B	33k. GA95033K *	16b. GC95097B *	Big sit: I sought religious counseling
97c. GB95097C		16c. GC95097C *	Big sit: I sought psych counsel
97c. GB95097C	32. GA95032 *		Big sit: I sought psych counsel
97d. GB95097D		16d. GC95097D *	Big sit: I filed formal complaint
97d. GB95097D		21a. GC95107A *	Big sit: I filed formal complaint
97d. GB95097D	20. GA95020 *		Big sit: I filed formal complaint
97e. GB95097E		16e. GC95097E *	Big sit: I thought about leaving mil
97e. GB95097E		24g. GA95013G *	Big sit: I thought about leaving mil
97e. GB95097E	4b. GA95004B *		Big sit: I thought about leaving mil
97e. GB95097E	4e. GA95004E *		Big sit: I thought about leaving mil
97e. GB95097E	4f. GA95004F *		Big sit: I thought about leaving mil
97e. GB95097E	13g. GA95013G *		Big sit: I thought about leaving mil
98. GB95098			Big sit: Did you consider it sex harass
99a. GB95099A	16a. GA95016A *		Big sit: You ignored the behavior
99b. GB95099B	16b. GA95016B *		Big sit: You avoided the person(s)
99c. GB95099C	16c. GA95016C *		Big sit: You asked person to stop
99d. GB95099D	16i. GA95016I *		Big sit: U asked another 2 speak for U
99e. GB95099E	16d. GA95016D *		Big sit: U threaten to tell/told coworker
99f. GB95099F			Big sit: You acted unaffected
99g. GB95099G			Big sit: You called advice/info hotline
99h. GB95099H			Big sit: U requested more trg4person(s)
99i. GB95099I		18g. GC95018G *	Big sit: U request transfer/temp assign
99i. GB95099I		18h. GC95018H *	Big sit: U request transfer/temp assign
99i. GB95099I		24f. GA95013F *	Big sit: U request transfer/temp assign
99i. GB95099I	4b. GA95004B *		Big sit: U request transfer/temp assign
99i. GB95099I	4c. GA95004C *		Big sit: U request transfer/temp assign
99i. GB95099I	4d. GA95004D *		Big sit: U request transfer/temp assign
99i. GB95099I	13f. GA95013F *		Big sit: U request transfer/temp assign
99i. GB95099I	19c. GA95019C *		Big sit: U request transfer/temp assign

Table D-2. (continued)

Form B	Form A	Form C	Short description of item
99i. GB95099I	19d. GA95019D *		Big sit: U request transfer/temp assign
99i. GB95099I	19e. GA95019E *		Big sit: U request transfer/temp assign
99i. GB95099I	22g. GA95022G *		Big sit: U request transfer/temp assign
99j. GB95099J			Big sit: Unofficial advice from someone
99k. GB95099K			Bit sit: Infomal advice--other base help
99l. GB95099L	16k. GA95016K *		Big sit: You took some other action
99l. GB9599SP	16k. GA9516SP *		Big sit: Any actions in Specify box
100a. GB95100A		17a. GC95100A *	Big sit: Reported it to my immed super
100b. GB95100B		17b. GC95100B *	Big sit: Reported it to harassers super
100c. GB95100C		17c. GC95100C *	Big sit: Reported it to chain of command
100d. GB95100D		17d. GC95100D *	Big sit: Reported it to law enforcement
100e. GB95100E	22c. GA95022C *	17e. GC95100E *	Big sit: Reported it to a special office
100f. GB95100F	22a. GA95022A *	17f. GC95100F *	Big sit: Reported it to CO
100g. GB95100G	22f. GA95022F *	17g. GC95100G *	Big sit: Reported it to IG
100h. GB95100H	22d. GA95022D *	17h. GC95100H *	Big sit: Reported it to JAG
100i. GB95100I		17i. GC95100I *	Big sit: Reported it to Congress member
100j. GB9500SP	22h. GA9522SP *	17j. GC9500SP *	Big sit: Reported elsewhere--Specify box
100j. GB95100J	22h. GA95022H *	17j. GC95100J *	Big sit: Reported it elsewhere
101a. GB95101A		18a. GC95101A *	Big sit: Harasser talked to
101b. GB95101B		18b. GC95101B *	Big sit: Compl is/was being investigated
101b. GB95101B	23g. GA95023G *		Big sit: Compl is/was being investigated
101c. GB95101C		18c. GC95101C *	Big sit: Encouraged to drop complaint
101c. GB95101C		21m. GC95107M *	Big sit: Encouraged to drop complaint
101c. GB95101C		21n. GC95107N *	Big sit: Encouraged to drop complaint
101d. GB95101D		18d. GC95101D *	Big sit: Complaint not taken serious
101e. GB95101E		18e. GC95101E *	Big sit: Supervisor hostile to me
101f. GB95101F		18f. GC95101F *	Big sit: Coworkers hostile to me
101f. GB95101F	23e. GA95023E *		Big sit: Coworkers hostile to me
101g. GB95101G		18g. GC95101G *	Big sit: Requested & reassigned
101g. GB95101G		18h. GC95101H *	Big sit: Requested & reassigned
101g. GB95101G		24f. GA95013F *	Big sit: Requested & reassigned
101g. GB95101G	4b. GA95004B *		Big sit: Requested & reassigned
101g. GB95101G	4c. GA95004C *		Big sit: Requested & reassigned
101g. GB95101G	4d. GA95004D *		Big sit: Requested & reassigned
101g. GB95101G	13f. GA95013F *		Big sit: Requested & reassigned
101g. GB95101G	19c. GA95019C *		Big sit: Requested & reassigned
101g. GB95101G	19d. GA95019D *		Big sit: Requested & reassigned
101g. GB95101G	19e. GA95019E *		Big sit: Requested & reassigned
101g. GB95101G	22g. GA95022G *		Big sit: Requested & reassigned



Table D-2. (continued)

Form B	Form A	Form C	Short description of item
101h. GB95101H		18g. GC95101G *	Big sit: Reassigned against my will
101h. GB95101H		18h. GC95101H *	Big sit: Reassigned against my will
101h. GB95101H		24f. GA95013F *	Big sit: Reassigned against my will
101h. GB95101H	4b. GA95004B *		Big sit: Reassigned against my will
101h. GB95101H	4c. GA95004C *		Big sit: Reassigned against my will
101h. GB95101H	4d. GA95004D *		Big sit: Reassigned against my will
101h. GB95101H	13f. GA95013F *		Big sit: Reassigned against my will
101h. GB95101H	19c. GA95019C *		Big sit: Reassigned against my will
101h. GB95101H	19d. GA95019D *		Big sit: Reassigned against my will
101h. GB95101H	19e. GA95019E *		Big sit: Reassigned against my will
101h. GB95101H	22g. GA95022G *		Big sit: Reassigned against my will
101i. GB95101I		18i. GC95101I *	Big sit: Harasser was transferred
101j. GB95101J		18j. GC95101J *	Big sit: Harasser was counseled
101k. GB9501SP		18k. GC9501SP *	Big sit: Any org act in Specify box
101k. GB95101K		18k. GC95101K *	Big sit: Other action taken by org
101l. GB95101L		18l. GC95101L *	Big sit: Dont know what action org took
101l. GB95101L	23h. GA95023H		Big sit: Dont know what action org took
101m. GB95101M		18m. GC95101M *	Big sit: Complaint--Org took no action
101m. GB95101M	19h. GA95019H *		Big sit: Complaint--Org took no action
101m. GB95101M	23f. GA95023F *		Big sit: Complaint--Org took no action
102. GB95102			Big sit: Time since 1st reported beh
103a. GB95103A			Big sit: Sat w/ info on comp report proc
103b. GB95103B			Big sit: Sat w/ trt by comp investigator
103c. GB95103C			Big sit: Sat w/ time to resolve compl
103d. GB95103D			Big sit: Sat w/ feedback during compl
103e. GB95103E			Big sit: Sat w/ explan of compl outcome
103f. GB95103F		19. GC95105 *	Big sit: Sat w/ compl process overall
104a. GB95104A		18b. GC95101B *	Big sit: Still investigating complaint
104a. GB95104A	23g. GA95023G *		Big sit: Still investigating complaint
104b. GB95104B	23a. GA95023A *		Big sit: Complaint was substantiated
104c. GB95104C	23b. GA95023B *		Big sit: Complaint was unsubstantiated
104d. GB95104D	23c. GA95023C *		Big sit: Organization corrected sit
104e. GB95104E	23d. GA95023D *		Big sit: Org punished harasser(s)
104f. GB95104F			Big sit: Org penalized complainant
104g. GB95104G		18m. GC95101M *	Big sit: Complaint--Org took no action
104g. GB95104G	19h. GA95019H *		Big sit: Complaint--Org took no action
104g. GB95104G	23f. GA95023F *		Big sit: Complaint--Org took no action
104h. GB95104H		18l. GC95101L *	Big sit: Dont know what action org took
104h. GB95104H	23h. GA95023H *		Big sit: Dont know what action org took

Table D-2. (continued)

Form B	Form A	Form C	Short description of item
105. GB95105			Big sit: How sat are you w/ compl outcome
106. GB95106		20. GC95106 *	Big sit: Complaint affect mil career?
107a. GB95107A		16d. GC95097D *	Big sit: No report--N/A, I reported it
107a. GB95107A		21a. GC95107A *	Big sit: No report--N/A, I reported it
107a. GB95107A	20. GA95020 *		Big sit: No report--N/A, I reported it
107b. GB95107B	21f. GA95021F *	21b. GC95107B *	Big sit: No report--Was not important
107c. GB95107C	21e. GA95021E *	21c. GC95107C *	Big sit: No report--Unsure what to do
107d. GB95107D	21a. GA95021A *	21d. GC95107D *	Big sit: No report--I took care of it
107e. GB95107E	21i. GA95021I *	21e. GC95107E *	Big sit: No report--Org not do anything
107f. GB95107F		21f. GC95107F *	Big sit: No report--Too afraid
107g. GB95107G	21h. GA95021H *	21g. GC95107G *	Big sit: No report--Too embarrassed
107h. GB95107H		21h. GC95107H *	Big sit: No report--Thought not believed
107i. GB95107I	21l. GA95021L *	21i. GC95107I *	Big sit: No report--Make work unpleasant
107j. GB95107J	21j. GA95021J *	21j. GC95107J *	Big sit: No report--Take too much time
107k. GB95107K	21b. GA95021B *	21k. GC95107K *	Big sit: No report--Indiv not at my stat
107l. GB95107L	21m. GA95021M *	21l. GC95107L *	Big sit: No report--Labeled troublemaker
107m. GB95107M		18c. GC95101C *	Big sit: No report--Peer changed my mind
107m. GB95107M		21m. GC95107M *	Big sit: No report--Peer changed my mind
107n. GB95107N		18c. GC95101C *	Big sit: No report--Supr changed my mind
107n. GB95107N		21n. GC95107N *	Big sit: No report--Supr changed my mind
107o. GB95107O	21g. GA95021G *	21o. GC95107O *	Big sit: No report--Not hurt harasser
107p. GB95107P		21p. GC95107P *	Big sit: No report--Want to fit in w/ gp
107q. GB95107Q	21c. GA95021C *	21q. GC95107Q *	Big sit: No report--Harasser unknown
107r. GB95107R	21k. GA95021K *	21r. GC95107R *	Big sit: No report--Eval/promote suffer
107s. GB95107S		21s. GC95107S *	Big sit: No report--Super is harasser
107t. GB9507SP		21t. GC9507SP *	Big sit: No report--Reason in Spec box
107t. GB95107T		21t. GC95107T *	Big sit: No report--Some other reason
108. GB95108			Big sit: Sat w/ your handling of prob
109a. GB95109A	9a. GA95009A	33a. GB95109A	Duty stat: Establish anti-SH policies
109b. GB95109B	9b. GA95009B *	33b. GB95109B	Duty stat: Thorough complaint invest
109c. GB95109C	9d. GA95009D	33c. GB95109C	Duty stat: Enforce penalty on harassers
109d. GB95109D	9c. GA95009C	33d. GB95109D	Duty stat: Enforce penalty on supers/COs
109e. GB95109E		33e. GB95109E	Duty stat: Publicize SH complain hotline
109f. GB95109F	9e. GA95009E	33f. GB95109F	Duty stat: Pub formal compl channels
109g. GB95109G	9f. GA95009F	33g. GB95109G	Duty stat: Provide counsel 2 SH victims
109h. GB95109H	9g. GA95009G *	33h. GB95109H	Duty stat: Aware trg for mil personnel
109i. GB95109I	9i. GA95009I *	33i. GB95109I	Duty stat: Estab office 4 SH complaints
109j. GB95109J	9h. GA95009H	33j. GB95109J	Duty stat: Aware trg for Cdrs/EO people

Table D-2. (continued)

Form B	Form A	Form C	Short description of item
110a. GB95110A	3a. GA95003A *	34a. GB95110A	Senior Service leaders try to stop SH
110b. GB95110B	3b. GA95003B *	34b. GB95110B	Senior install leaders try to stop SH
110c. GB95110C	3c. GA95003C *	34c. GB95110C	Immediate super tries to stop SH
111. GB95111			I know words/acts considered to be SH
112. GB95112			I have experienced/seen SH in unit/gp
113. GB95113		21f. GC95107F *	I feel free to report SH w/o fear
114. GB95114			I understand the SH complaint process
115. GB95115			SH of women occurs at this duty locale
116. GB95116			SH of men occurs at this duty locale
117. GB95117		34b. GB95110B	Leaders here enforce mil SH policy
117. GB95117	3c. GA95003C *		Leaders here enforce mil SH policy
118. GB95118			This duty location acts to prevent SH
119. GB95119			My Service acts to prevent SH
120. GB95120			Dont restrict women if qualified
121. GB95121			Men have unfair advantage in mil career
122. GB95122			Women have unfair advant in mil career
123. GB95123			Much SH is actually a misunderstanding
124. GB95124			Men/women: Have equal opp for promotion
125. GB95125			People here usually get away w/ SH
126. GB95126			Too much attention on SH in past years
127. GB95127			SH is not tolerated at my duty station
128. GB95128			Same-gender groups work better together
129a. GB95129A			Last yr: Trained re your Service SH policy
129b. GB95129B			Last yr: Trained re SH report procedures
129c. GB95129C			Last yr: Trained re identifying SH
129d. GB95129D			Last yr: Trained re SH vs legal/career
130. GB95130			Last yr: How much SH trg have you had
131a. GB95131A			SH trg made people aware of SH behs
131b. GB95131B			SH trg reduced/prevented SH
132. GB95132			Amt of SH now compared to few years ago
133. SRDATE	56. SRDATE	35. SRDATE	Date questionnaire was completed
V. COMMENT	Sect 4. COMMENT	V. COMMENT	Did respondent write other comments

Note. Table is sorted by the order of the items in the first column. Each entry in the first three columns is the item number on the survey and the variable name used in the SAS® system files. The short descriptions of the items are based on the variable labels used in the SAS® system files.

\* Indicates an item that is similar, not identical, to the item in the first column.

\*\* Indicates an item that is removed from the public-use Survey Analysis File in order to preserve respondent confidentiality.

**Table D-3.**  
**Crosswalk of Form C to Forms A and B**

Form C	Form A	Form B	Short description of item
1. SRSEX	48. SRSEX	1. SRSEX	Respondent's gender
1. XSEX	48. XSEX	1. XSEX	Constructed: gender
2. SRAGE **	49. SRAGE **	2. SRAGE **	Respondent's age
2. R_SRAGE2	49. R_SRAGE *	2. R_SRAGE *	Respondent's age - Recoded
3. SRED **	50. SRED **	3. SRED **	Respondent's educational attainment
3. R_SRED	50. R_SRED	3. R_SRED	Respondent's ed. attainment - Recoded
4. SRHISPAN **	51. SRHISPAN **	4. SRHISPAN **	Respondent of Hispanic origin
5. SRRACE **	52. SRRACE **	5. SRRACE **	Respondent's race: Picked from choices
5. SRRACESP **	52. SRRACESP **	5. SRRACESP **	Resp race: Anything in Specify box
4-5. XRACETH	51-52. XRACETH	4-5. XRACETH	Constructed: Race-ethnicity
5. XRCE	52. XRCE	5. XRCE	Constructed: Race
6. SRMARST	53. SRMARST	6. SRMARST	Respondent's marital status
7. SRSVC	54. SRSVC	7. SRSVC	Respondent's Service
7. XSVC	54. XSVC	7. XSVC	Constructed: Service
8. SRGRADE **	55. SRGRADE **	8. SRGRADE **	Respondent's paygrade
8. XPAYGRD3	55. XPAYGRD2 *	8. XPAYGRDE *	Constructed: paygrade
9. GB95038		38. GB95038	Gender of your immediate supervisor
10. GB95034		34. GB95034	# Months completed at duty location
11a. GB95071A		71a. GB95071A	Last yr: Been told offen sex jokes
11b. GB95071B		71b. GB95071B	Last yr: Whistled at in sexual way
11c. GB95071C		71c. GB95071C	Last yr: Unwelcome sex discussions
11d. GB95071D		71d. GB95071D	Last yr: Sexual remarks, pub or priv
11e. GB95071E		71e. GB95071E	Last yr: Treated different b/c your sex
11f. GB95071F		71f. GB95071F	Last yr: Remarks re body/sex acts
11g. GB95071G		71g. GB95071G	Last yr: Offensive sexual gestures
11h. GB95071H		71h. GB95071H	Last yr: Display sexist materials
11i. GB95071I		71i. GB95071I	Last yr: Offensive sexist remarks
11j. GB95071J		71j. GB95071J	Last yr: Attempts to estab sex relation
11k. GB95071K		71k. GB95071K	Last yr: Put down b/c your sex
11l. GB95071L		71l. GB95071L	Last yr: Stared at in a sexual way
11m. GB95071M		71m. GB95071M	Last yr: Harasser exposed self
11n. GB95071N		71n. GB95071N	Last yr: Ask 4 dates after you say No
11o. GB95071O		71o. GB95071O	Last yr: Imply reward if have sex
11p. GB95071P		71p. GB95071P	Last yr: Scared if not sex cooperate
11q. GB95071Q		71q. GB95071Q	Last yr: Touch made you uncomfot
11r. GB95071R		71r. GB95071R	Last yr: Unwanted attempts to kiss you
11s. GB95071S		71s. GB95071S	Last yr: Treated you bad b/c refuse sex

Table D-3. (continued)

Form C	Form A	Form B	Short description of item
11t. GB95071T		71t. GB95071T	Last yr: Imply faster promotion for sex
11u. GB95071U		71u. GB95071U	Last yr: Fear treated bad if no sex
11v. GB95071V		71v. GB95071V	Last yr: Offer sex2you in return4favor
11w. GB95071W		71w. GB95071W	Last yr: Try unwanted sex, no success
11x. GB95071X		71x. GB95071X	Last yr: Sex w/ you w/o your consent
11y. GB95071Y		71y. GB95071Y	Last yr: Other sex-related behavior
11y. GB9571SP		71y. GB9571SP	Last yr: Any SH behs in Specify box
11a-x. INCTYPE1		71a-x. INCTYPE1	Incident Types a-x Past Yr
11 a-d, f, g, l, m. CRDEBVR1		71 a-d, f, g, l, m. CRDEBVR1	Crude/Offensive Behaviors
11 e, h, i, k. SXSTBVR1		71 e, h, i, k. SXSTBVR1	Sexist Behaviors
11 j, n, q, r. SEXATTN1		71 j, n, q, r. SEXATTN1	Unwanted Sexual Attention
11 o, p, s-v. SEXCOER1		71 o, p, s-v. SEXCOER1	Sexual Coercion
11 w, x. SEXASSA1		71 w, x. SEXASSA1	Sexual Assault
12. GB95072	8. GA95008 *	72. GB95072	Last yr: Classify any above behs as SH
13. GC95075	13h. GA95013H *		Last yr: Occur at work/elsewhere
13. GC95075		75. GB95075 *	Last yr: Occur at work/elsewhere
14. GC95076		76. GB95076 *	Last yr: Occur during duty hours
15a. GC95085A		85a. GB95085A *	Last yr: Occur during trg-related assign
15b. GC95085B		85b. GB95085B *	Last yr: Occur while serve aboard ship
15c. GC95085C		85c. GB95085C *	Last yr: MOS rarely held by your gender
15d. GC95085D		85d. GB95085D *	Last yr: Gender rare in work envir
16a. GC95097A		97a. GB95097A *	Last yr: I sought medical attention
16a. GC95097A	32. GA95032 *		Last yr: I sought medical attention
16b. GC95097B	33k. GA95033K *	97b. GB95097B *	Last yr: I sought religious counseling
16c. GC95097C		97c. GB95097C *	Last yr: I sought psych counsel
16c. GC95097C	32. GA95032 *		Last yr: I sought psych counsel
16d. GC95097D		97d. GB95097D *	Last yr: I filed formal complaint
16d. GC95097D	20. GA95020 *		Last yr: I filed formal complaint
16d. GC95097D		107a. GB95107A *	Last yr: I filed formal complaint
16e. GC95097E		97e. GB95097E *	Last yr: I thought about leaving mil
16e. GC95097E	4b. GA95004B *		Last yr: I thought about leaving mil
16e. GC95097E	4e. GA95004E *		Last yr: I thought about leaving mil
16e. GC95097E	4f. GA95004F *		Last yr: I thought about leaving mil
16e. GC95097E	13g. GA95013G *		Last yr: I thought about leaving mil
17a. GC95100A		100a. GB95100A *	Last yr: Reported it to my immed super
17b. GC95100B		100b. GB95100B *	Last yr: Reported it to harassers super
17c. GC95100C		100c. GB95100C *	Last yr: Reported it to chain of command

Table D-3. (continued)

Form C	Form A	Form B	Short description of item
17d. GC95100D		100d. GB95100D *	Last yr: Reported it to law enforcement
17e. GC95100E	22c. GA95022C *	100e. GB95100E *	Last yr: Reported it to a special office
17f. GC95100F	22a. GA95022A *	100f. GB95100F *	Last yr: Reported it to CO
17g. GC95100G	22f. GA95022F *	100g. GB95100G *	Last yr: Reported it to IG
17h. GC95100H	22d. GA95022D *	100h. GB95100H *	Last yr: Reported it to JAG
17i. GC95100I		100i. GB95100I *	Last yr: Reported it to Congress member
17j. GC9500SP	22h. GA9522SP *	100j. GB9500SP *	Last yr: Reported elsewhere--Specify box
17j. GC95100J	22h. GA95022H *	100j. GB95100J *	Last yr: Reported it elsewhere
18a. GC95101A		101a. GB95101A *	Last yr: Harasser talked to
18b. GC95101B		101b. GB95101B *	Last yr: Compl is/was being investigated
18b. GC95101B		104a. GB95104A *	Last yr: Compl is/was being investigated
18b. GC95101B	23g. GA95023G *		Last yr: Compl is/was being investigated
18c. GC95101C		101c. GB95101C *	Last yr: Encouraged to drop complaint
18c. GC95101C		107m. GB95107M *	Last yr: Encouraged to drop complaint
18c. GC95101C		107n. GB95107N *	Last yr: Encouraged to drop complaint
18d. GC95101D		101d. GB95101D *	Last yr: Complaint not taken serious
18e. GC95101E		101e. GB95101E *	Last yr: Supervisor hostile to me
18e. GC95101E		93. GB95093 *	Last yr: Supervisor hostile to me
18f. GC95101F		101f. GB95101F *	Last yr: Coworkers hostile to me
18f. GC95101F	23e. GA95023E *		Last yr: Co-workers hostile to me
18f. GC95101F		93. GB95093 *	Last yr: Co-workers hostile to me
18g. GC95018G		99i. GB95099I *	Last yr: Requested & reassigned
18g. GC95101G		101g. GB95101G *	Last yr: Requested & reassigned
18g. GC95101G		101h. GB95101H *	Last yr: Requested & reassigned
18g. GC95101G	4b. GA95004B *		Last yr: Requested & reassigned
18g. GC95101G	4c. GA95004C *		Last yr: Requested & reassigned
18g. GC95101G	4d. GA95004D *		Last yr: Requested & reassigned
18g. GC95101G	13f. GA95013F *		Last yr: Requested & reassigned
18g. GC95101G	19c. GA95019C *		Last yr: Requested & reassigned
18g. GC95101G	19d. GA95019D *		Last yr: Requested & reassigned
18g. GC95101G	19e. GA95019E *		Last yr: Requested & reassigned
18g. GC95101G	22g. GA95022G *		Last yr: Requested & reassigned
18h. GC95018H		99i. GB95099I *	Last yr: Reassigned against my will
18h. GC95101H		101g. GB95101G *	Last yr: Reassigned against my will
18h. GC95101H		101h. GB95101H *	Last yr: Reassigned against my will
18h. GC95101H	4b. GA95004B *		Last yr: Reassigned against my will
18h. GC95101H	4c. GA95004C *		Last yr: Reassigned against my will
18h. GC95101H	4d. GA95004D *		Last yr: Reassigned against my will
18h. GC95101H	13f. GA95013F *		Last yr: Reassigned against my will

**Table D-3. (continued)**

Form C	Form A	Form B	Short description of item
18h. GC95101H	19c. GA95019C *		Last yr: Reassigned against my will
18h. GC95101H	19d. GA95019D *		Last yr: Reassigned against my will
18h. GC95101H	19e. GA95019E *		Last yr: Reassigned against my will
18h. GC95101H	22g. GA95022G *		Last yr: Reassigned against my will
18i. GC95101I		101i. GB95101I *	Last yr: Harasser was transferred
18j. GC95101J		101j. GB95101J *	Last yr: Harasser was counseled
18k. GC9501SP		101k. GB9501SP *	Last yr: Any org act in Specify box
18k. GC95101K		101k. GB95101K *	Last yr: Other action taken by org
18l. GC95101L		101l. GB95101L *	Last yr: Dont know what action org took
18l. GC95101L		104h. GB95104H *	Last yr: Dont know what action org took
18l. GC95101L	23h. GA95023H *		Last yr: Dont know what action org took
18m. GC95101M	19h. GA95019H *		Last yr: No action taken
18m. GC95101M		101m. GB95101M *	Last yr: No action taken
18m. GC95101M		104g. GB95104G *	Last yr: No action taken
18m. GC95101M	23f. GA95023F *		Last yr: No action taken
19. GC95105		103f. GB95103F *	Last yr: Sat w/ compl process overall
20. GC95106		106. GB95106 *	Last yr: Complaint affect mil career?
21a. GC95107A		107a. GB95107A *	Last yr: No report--N/A, I reported
21a. GC95107A	20. GA95020 *		Last yr: No report--N/A, I reported
21a. GC95107A		97d. GB95097D *	Last yr: No report--N/A, I reported
21b. GC95107B	21f. GA95021F *	107b. GB95107B *	Last yr: No report--Was not important
21c. GC95107C	21e. GA95021E *	107c. GB95107C *	Last yr: No report--Unsure what to do
21d. GC95107D	21a. GA95021A *	107d. GB95107D *	Last yr: No report--I took care of it
21e. GC95107E	21i. GA95021I *	107e. GB95107E *	Last yr: No report--Org not do anything
21f. GC95107F		107f. GB95107F *	Last yr: No report--Too afraid
21f. GC95107F		113. GB95113 *	Last yr: No report--Too afraid
21g. GC95107G	21h. GA95021H *	107g. GB95107G *	Last yr: No report--Too embarrassed
21h. GC95107H		107h. GB95107H *	Last yr: No report--Thought not believed
21i. GC95107I	21l. GA95021L *	107i. GB95107I *	Last yr: No report--Make work unpleasant
21j. GC95107J	21j. GA95021J *	107j. GB95107J *	Last yr: No report--Take too much time
21k. GC95107K	21b. GA95021B *	107k. GB95107K *	Last yr: No report--Indiv not at my stat
21l. GC95107L	21m. GA95021M *	107l. GB95107L *	Last yr: No report--Labeled troublemaker
21m. GC95107M		107m. GB95107M *	Last yr: No report--Peer changed my mind
21m. GC95107M		101c. GB95101C *	Last yr: No report--Peer changed my mind
21n. GC95107N		107n. GB95107N *	Last yr: No report--Supr changed my mind
21n. GC95107N		101c. GB95101C *	Last yr: No report--Supr changed my mind
21o. GC95107O	21g. GA95021G *	107o. GB95107O *	Last yr: No report--Not hurt harasser
21p. GC95107P		107p. GB95107P *	Last yr: No report--Want to fit in w/ gp

**Table D-3. (continued)**

Form C	Form A	Form B	Short description of item
21q. GC95107Q	21c. GA95021C *	107q. GB95107Q *	Last yr: No report--Harasser unknown
21r. GC95107R	21k. GA95021K *	107r. GB95107R *	Last yr: No report--Eval/promote suffer
21s. GC95107S		107s. GB95107S *	Last yr: No report--Super is harasser
21t. GC9507SP		107t. GB9507SP *	Last yr: No report--Reason in Spec box
21t. GC95107T		107t. GB95107T *	Last yr: No report--Some other reason
22a. GA95011A	11a. GA95011A		Ever: Actual or attempted rape?
22b. GA95011B	11b. GA95011B		Ever: Pressure for sex favors?
22c. GA95011C	11c. GA95011C		Ever: Sexually touch, lean, corner?
22d. GA95011D	11d. GA95011D		Ever: Sexual looks/gestures?
22e. GA95011E	11e. GA95011E		Ever: Sex materials/calls/letters?
22f. GA95011F	11f. GA95011F		Ever: Pressure for dates?
22g. GA95011G	11g. GA95011G		Ever: Sex teasing/remarks/jokes?
22h. GA95011H	11h. GA95011H		Ever: Sex calls/hoots/whistles?
22i. GA95011I	11i. GA95011I		Ever: Proposal to partic sex acts?
22j. GA95011J	11j. GA95011J		Ever: Other sexual attention?
22j. GA9511SP	11j. GA9511SP		Ever: Anything in Specify box?
22k. GA95011K	11k. GA95011K		Ever: Never got unwanted sex attn.
23a. GA95012A	12a. GA95012A		Last yr: Actual or attempted rape?
23b. GA95012B	12b. GA95012B		Last yr: Pressure for sex favors?
23c. GA95012C	12c. GA95012C		Last yr: Sexually touch, lean, corner?
23d. GA95012D	12d. GA95012D		Last yr: Sexual looks/gestures?
23e. GA95012E	12e. GA95012E		Last yr: Sex materials/calls/letters?
23f. GA95012F	12f. GA95012F		Last yr: Pressure for dates?
23g. GA95012G	12g. GA95012G		Last yr: Sex teasing/remarks/jokes?
23h. GA95012H	12h. GA95012H		Last yr: Sex calls/hoots/whistles?
23i. GA95012I	12i. GA95012I		Last yr: Proposal to partic sex acts?
23j. GA95012J	12j. GA95012J		Last yr: Other sexual attention?
23j. GA9512SP	12j. GA9512SP		Last yr: Anything in Specify box?
23k. GA95012K	12k. GA95012K		Last yr: Never got unwanted sex attn.
23a-j. INCTYP_C	12a-j. INCTYP_C		Incident Types a-j Past Yr (Form C)
24a. GA95013A	13a. GA95013A		Big sit: This was only experience.
24b. GA95013B	13b. GA95013B		Big sit: This was most recent exper.
24c. GA95013C	13c. GA95013C	83. GB95083 *	Big sit: This exper still continuing
24d. GA95013D	13d. GA95013D		Big sit: Exper damaged my career.
24e. GA95013E	13e. GA95013E		Big sit: Lost friends b/c this exper.
24f. GA95013F		99i. GB95099I *	Big sit: Caused me to transfer
24f. GA95013F	4b. GA95004B *		Big sit: Caused me to transfer
24f. GA95013F		101g. GB95101G *	Big sit: Caused me to transfer
24f. GA95013F		101h. GB95101H *	Big sit: Caused me to transfer



**Table D-3. (continued)**

Form C	Form A	Form B	Short description of item
24f. GA95013F	4c. GA95004C *		Big sit: Caused me to transfer
24f. GA95013F	4d. GA95004D *		Big sit: Caused me to transfer
24f. GA95013F	13f. GA95013F		Big sit: Caused me to transfer
24f. GA95013F	19c. GA95019C *		Big sit: Caused me to transfer
24f. GA95013F	19d. GA95019D *		Big sit: Caused me to transfer
24f. GA95013F	19e. GA95019E *		Big sit: Caused me to transfer
24f. GA95013F	22g. GA95022G *		Big sit: Caused me to transfer
24g. GA95013G		97e. GB95097E *	Big sit: I may leave Service b/c exper.
24g. GA95013G	4b. GA95004B *		Big sit: I may leave Service b/c exper.
24g. GA95013G	4f. GA95004F *		Big sit: I may leave Service b/c exper.
24g. GA95013G	13g. GA95013G		Big sit: I may leave Service b/c exper.
24g. GA95013G	4e. GA95004E *		Big sit: I may leave Service b/c exper.
24h. GA95013H		75. GB95075 *	Big sit: Not only occur at work
24h. GA95013H	13h. GA95013H		Big sit: Not only occur at work
25. GA95014		87. GB95087 *	Big sit: Occur during TDY/TAD
25. GA95014		88. GB95088 *	Big sit: Occur during TDY/TAD
25. GA95014	14. GA95014		Big sit: Occur during TDY/TAD?
26. GA95017	17. GA95017	82. GB95082 *	Big sit: How long did it last
27a. GA95027A	27a. GA95027A	78a. GB95078A	Big sit: Caused by immed mil super
27b. GA95027B	27b. GA95027B	78b. GB95078B	Big sit: Caused by immed civ super
27c. GA95027C	27c. GA95027C	78c. GB95078C	Big sit: Caused by Unit commander
27d. GA95027D	27d. GA95027D	78d. GB95078D	Big sit: Caused by mil of higher rank
27e. GA95027E	27e. GA95027E	78f. GB95078F	Big sit: Caused by mil coworker(s)
27f. GA95027F	27f. GA95027F	78g. GB95078G	Big sit: Caused by civ coworker(s)
27g. GA95027G	27g. GA95027G	78h. GB95078H	Big sit: Caused by mil subordinate(s)
27h. GA95027H	27h. GA95027H	78i. GB95078I	Big sit: Caused by civ subordinate(s)
27i. GA95027I	27i. GA95027I	78l. GB95078L *	Big sit: Caused by other mil personnel
27j. GA95027J	27j. GA95027J	78m. GB95078M *	Big sit: Caused by other civ personnel
27k. GA95027K	27k. GA95027K	78n. GB95078N	Big sit: Caused by others/unknown
28a. GA95029A	29a. GA95029A	80. GB95080 *	Big sit: Gender of harasser(s)
28b. GA95029C	29c. GA95029C	79. GB95079 *	Big sit: Race/ethnic of harasser(s)
29. GA95037	37. GA95037		Big sit: Gender mix of work group
30. GA95038	38. GA95038	86. GB95086	Big sit: Gender of super
31. GA95039	39. GA95039		Big sit: 1st of your sex in this work
32. GA95044	44. GA95044		Big sit: Your marital status then
33a. GB95109A	9a. GA95009A	109a. GB95109A	Duty stat: Establish anti-SH policies
33b. GB95109B	9b. GA95009B *	109b. GB95109B	Duty stat: Thorough complaint invest
33c. GB95109C	9d. GA95009D	109c. GB95109C	Duty stat: Enforce penalty on harassers
33d. GB95109D	9c. GA95009C	109d. GB95109D	Duty stat: Enforce penalty on supers/COs

**Table D-3. (continued)**

Form C	Form A	Form B	Short description of item
33e. GB95109E		109e. GB95109E	Duty stat: Publicize SH complain hotline
33f. GB95109F	9e. GA95009E	109f. GB95109F	Duty stat: Pub formal compl channels
33g. GB95109G	9f. GA95009F	109g. GB95109G	Duty stat: Provide counsel 2 SH victims
33h. GB95109H	9g. GA95009G *	109h. GB95109H	Duty stat: Aware trg for mil personnel
33i. GB95109I	9i. GA95009I *	109i. GB95109I	Duty stat: Estab office 4 SH complaints
33j. GB95109J	9h. GA95009H	109j. GB95109J	Duty stat: Aware trg for Cdrs/EO people
34a. GB95110A	3a. GA95003A *	110a. GB95110A	Senior Service leaders try to stop SH
34b. GB95110B	3b. GA95003B *	110b. GB95110B	Senior install leaders try to stop SH
34b. GB95110B		117. GB95117	Senior install leaders try to stop SH
34c. GB95110C	3c. GA95003C *	110c. GB95110C	Immediate super tries to stop SH
35. SRDATE	56. SRDATE	133. SRDATE	Date questionnaire was completed
V. COMMENT	Sect 4. COMMENT	V. COMMENT	Did respondent write other comments

*Note.* Table is sorted by the order of the items in the first column. Each entry in the first three columns is the item number on the survey and the variable name used in the SAS® system files. The short descriptions of the items are based on the variable labels used in the SAS® system files.

\* Indicates an item that is similar, not identical, to the item in the first column.

\*\* Indicates an item that is removed from the public-use Survey Analysis File in order to preserve respondent confidentiality.

## **Appendix E**

### **Coding Scheme for the *Status of the Armed Forces Surveys: 1995 Forms A-C***

## **Appendix E**

### **Coding Scheme for the**

### ***Status of the Armed Forces Surveys: 1995 Forms A-C***

The guiding premise of coding this and other DMDC surveys is that the analysts creating the dataset will not be the only ones analyzing the data. This premise is historical fact for DMDC since DMDC rarely collects data only for immediate use or to answer one question. DMDC datasets are analyzed repeatedly over time by different people at both DMDC and other organizations (governmental and private). Care is taken in organizing and documenting DMDC surveys so that secondary analysts can use the data and be reasonably certain that they understand how the data are coded and the limitations of the data. This appendix describes (a) variable naming conventions, (b) how data are captured from the survey instruments, and (c) the edit process to create survey response variables for the analysis files.

#### ***Variable Naming***

In responding to a customer's request for information, DMDC often uses multiple data sources. Information on a particular topic could be obtained from different surveys or from a survey that has been repeated over a number of years. For example, a customer might be interested in sexual harassment responses that were provided on a single form in 1988 and on all three surveys in 1995. Conventions discussed below are being used as a means for facilitating such analyses.

#### ***Non-survey-derived Variables***

Variables names for non-survey-derived variables tend to be character strings that aid in remembering the meaning of the variable. Two important conventions were used in naming variables.

- A variable name from DMDC record files was used only if the data, values, and value-labels were identical to those from an official DMDC data file. When data were added to an analysis file unchanged from record data, the same variable name, values, and value labels were used. For example, "SVC" is a field in the ADMF and RCCPDS that indicates the member's Service; since the variable in the survey data file is identical to that in the record data from the month that the sample was drawn, the same variable name and labels were used. In contrast, the constructed variable RSERVICE was given a variable name that is not used in the official records so as not to confuse analysts who work routinely with record data.
- Beginning a variable name with "X" indicates that it is a special crossing (marginal) variable for key analyses. "X" variables typically involve using record data to impute values for missing data in survey items. "X" variables may also be used to mask data. In such cases, collapsing or recoding to missing is performed in order to preserve confidentiality of respondents. (See Appendix J for the programming that was used to compute "X" variables.)

## Survey-derived Variables

Identical demographic items are used across many DMDC surveys. Each time that these items are used, identical variable names and values are used. The variable names for this group of demographic items start with SR (mnemonic for self-reported or survey-reported). In the present set of surveys, the following items fall into this category: SRSEX, SRAGE, SRED, SRHISPAN, SRRACE, SRRACESP, SRMARST, SRSVC, and SRGRADE. Two other variables: SRDATE (see p. 14 of *Form A*, p. 15 of *Form B*, and p. 11 of *Form C*) and COMMENT (see p. 15 of *Form A*, p. 16 of *Form B*, and p. 12 of *Form C*), are also found across multiple DMDC surveys.

Variable names for items that are not standardized across DMDC surveys start with 1 or 2 letters to represent the survey, followed by 2 digits to represent the year that data are gathered, and end with 4 numbers/letters corresponding to the questionnaire item. Because of how sorting is done, leading zeros are used so that items are ordered from "001" through "999". Typically, the last of the 4 item-number digits is blank or contains a letter representing one of the sub-items within the question. (Exceptions are sometimes necessary. For example, variables GB9533A1 through GB9533B3 follow GB95032 and precede GB95034 in the gender/sexual harassment surveys. In this case, the exceptions were caused by item "033" having an "A" and a "B" section and each section having multiple sub-items.) The basic naming conventions are implemented as follows for *Forms A-C*:

- The first digit is "G" to indicate that the data come from the gender/sexual harassment surveys. Recoded variables are named for the basic survey item and have an "R\_" or at least an "R" inserted in front of the base-variable name to indicate that it is a recoded variable.
- The second digit tells the survey form (*A*, *B*, or *C*) on which the item first appeared. Most variable names start with "GA" or "GB" to indicate that an item appeared first on *Form A* or *B*, respectively. Few items start with "GC" because few items in *Form C* are not identical to an item in *Form A* or *B*.
- The third and fourth digits of the variable names are "95" to indicate that these data come from surveys administered in 1995.
- For *Forms A* and *B*, the fifth through eighth digits of the variable name represent the item number (as previously described). For *Form C* items that are identical to items in another form, the variable name is identical to the variable name in the other form. For the few "GC95xxxx" items, each is based on an item in *Form B*<sup>6</sup>; and the question number part of the variable name cross-references the *Form B* item number, not the item number in *Form C*.
- Specify flags (variables whose names end in a "SP") document whether information has been written in a specify box. For example, if respondents to *Form B* indicated on Question 71y that they experienced some other sex-related behavior, they were directed to specify what

---

<sup>6</sup> The difference between the items is that *Form B* references the "situation with the greatest impact" during the past year and *Form C* references "all behaviors" in the past year.

they experienced. GB9571SP is a flag variable that indicates whether text was entered in the write-in area. Specify flag variables are based on scanning the area of the survey for pencil marks. These variables are subject to scan errors because the scanner occasionally detects black print from the reverse side of the page.

### ***Value Coding and Formats***

Datasets were prepared as SAS® system files; OS or flat files were then prepared from the SAS® system files. This section describes how values were treated in creating the SAS® system files and notes any differences in the flat file.

In the SAS® system files, variables were declared as numeric unless they contain true alphabetic characters. Although numeric variables can take more storage space, many statistical and logical operations can only be done with variables that are declared as numeric. Values for alphabetic variables were input with \$CHARww. formats to preserve leading, embedded, and trailing blanks.

### ***Raw-Data Encoding Process***

The first step in creating the SAS® system files involved the scanning of the surveys and resolution of problems based on visual inspection of problem surveys. All returned surveys were optically scanned to create raw data files containing "0" and "1" coding for every unmarked and marked scannable space on the survey. Problems often arise from grid items (e.g., years of service). Data editors attempted to resolve every grid problem (no scanned response, an incomplete response, or multiple responses) by visually inspecting the surveys and manually verifying the data.

Survey responses were then edited for the analysis files in three coding steps.

1. Survey-derived variables for each item in the survey were created from the raw data. Each variable was coded with (a) valid response option values (shown in the coding annotations on the survey forms in Appendices A-C) or (b) missing data value codes (discussed below).
2. Specify flag variables were created, and codes were assigned to indicate if respondents wrote-in responses according to the direction for items with fill-in boxes.
3. Skip patterns were evaluated, and codes were assigned to variables for items initiating skips. The codes for items initiating skips indicate if respondents failed to complete the skip pattern correctly. Other codes for valid skips were assigned to variables within skip patterns using a "forward coding" process.

In the first coding step, each item is evaluated individually, and codes are assigned according to only what is marked in that item. These codes are based on the position of mark(s) in only one item and are found on the annotated forms in Appendices A-C. In the coding

sequence outlined above, coding in the second and third steps build on prior steps and usually involve values in multiple items to resolve edits.

The next sections discuss the assignment of missing value codes, the special treatment of date variables, and the editing of skip patterns during steps 2 and 3.

### **Missing Data Codes**

The codes presented in Table E-1 are general missing data codes that have been adopted recently for use on all DMDC surveys. This table has separate columns for values used for SAS® system files and the flat files. The biggest difference between the flat files and SAS® system files is in the treatment of missing values. The flat file codes differ from the SAS® codes because SAS® implements special missing codes and formats that may not be compatible with other statistical analysis software such as SPSS®. SAS® can represent up to 27 missing data values for numeric variables as either a period or a period-letter combination. While SAS® can read alphas representing missing data in a raw data field declared to be numeric, other programs such as SPSS® do not accept alpha characters in numeric fields. Missing numeric data are represented in the flat files by negative numbers that can be declared as missing values. For example, a multiple-response error in flat files is coded as a “-8”, which can be declared as a missing value when the data are input in SPSS®—In the SAS® file, the value “.A” is used to represent a multiple response error.

Many types of missing data are common to scannable surveys and are self-explanatory. In general, missing data are coded as “-9” (SAS®: .) when respondents *invalidly* skip the item; and multiple response errors are coded as “-8” (SAS®: .A). Incompletely gridded responses that could not be resolved by visual inspection are coded as “-4” (SAS®: .I). Out of range responses in grids (e.g., a current age less than minimum entry age for the military) are coded as “-7” (SAS®: .O).

For a *single item* that contains a response alternative of “Not applicable”, a missing data code of “-6” (SAS®: .N) is typically used. When *multiple items* can be affected by a skip pattern or when item(s) have *multiple ways* to be not applicable, specific codes are used. This type of coding is discussed later in the section entitled “Skip Pattern Coding”. That later section also explains using the code “-2” (SAS®: .M) to denote implied continuations.

Multiple survey forms are sometimes used in a single effort, and the data from all the related forms may be combined into a single dataset for analysis. In a combined dataset, a code of “-5” (SAS®: .F) indicates missing data for variables not on the form completed by a respondent. This code is not used on the analysis files for the separate survey forms.

Records are included in the Survey Analysis Files for sampled members who are known to be ineligible, regardless of whether or not they returned a survey. If an ineligible member did not return a survey or returned a blank survey, every survey variable is assigned a value of “-1” (SAS®: .B). This code is also used for survey variables for nonrespondents in the methods analysis files and for blank surveys in the duplicates files.

**Table E-1.**  
**Basic SAS® and Flat File Missing Data Codes**

SAS®		Flat File		Description
Numeric	Alpha	Numeric	Alpha	
.	.	-9	.	<i>No response (invalid skip)</i>
.A	.A	-8	.A	<i>Multiple response error</i>
.O	.O	-7	.O	<i>Out-of-range error</i>
.N	.N	-6	.N	<i>Not applicable (valid skip)</i>
.F	.F	-5	.F	<i>Variable not on survey form.</i> This value is suggested when combining data from different forms.
.I	.I	-4	.I	<i>Incomplete grid error</i>
.G	.G	-3	.G	<i>No match on official records.</i> Rare code for master file variables when surveys could not be matched back to the sample file or where no match was found on some official records such as DEERS.
.M	.M	-2	.M	<i>Implied continuation.</i> Respondent's answer to this item is inconsistent with his/her answering items in a skip pattern started with this item.
.B	.B	-1	.B	<i>Blank/no survey.</i> This filler value is used for survey variables when either a blank survey is returned or no survey is returned.
98	NS	98	NS	Not sure*
99		99		Don't know or Other*

*Notes.* \*Use of "Don't know" or "Not sure" as a response is not exactly missing data. It is, however, given special treatment because it lacks precision and is sometimes excluded when calculating percentages. If an analyst decides to exclude this response when calculating percentages, the value should be recoded as missing; in SAS® datasets the value .D is suggested for use.



In very rare cases, a match might not be able to be made to official records. For example, some records might not have been found in the DEERS system for members sampled from the ADMF. In other cases, a duplicate survey might be returned that was marked as being completed by someone other than the member to whom it was sent. In such cases, a value of "-3" (SAS®: .G) would be assigned to the official record variables; this code indicates that the survey could not be matched back to the sample file or to other official records.

Special codes are also used for certain responses that are not missing data but do lack precision. A code of "98" is used for a response of "Not sure", while "99" is used for responses of "Don't know" or "Other".

### **Date Codes for Missing Data**

Exact dates were formatted YYYYMMDD<sup>7</sup> (SAS® input format YYMMDD8.) in anticipation of the turn of the century. Because SAS® stores dates as the number of days from a standard date of 1 January 1960, special dates have to be used to indicate specific types of missing or error data (see Table E-2). The column headed YYYYMMDD shows how special missing data values for SRDATE are formatted in the flat file for this survey.<sup>8</sup> When SAS® reads a date value from a flat file, it stores that date as the value in the column headed "Value read from input." SAS® "if-then" statements were used to recode those values to the special missing value codes in the first column of Table E-2.

**Table E-2.**  
**SAS® and Flat File Missing Data Codes for Dates**

SAS®		Flat File		Description
Recoded value	Value read from input	YYYYMMDD	MONYYYY	
.	-54908	18090901	SEP1809	<i>No response (invalid skip)</i>
.A	-55304	18080801	AUG1808	<i>Multiple response error</i>
.O	-55701	18070701	JUL1807	<i>Out-of-range error</i>
.N	-56096	18060601	JUN1806	<i>Not applicable (valid skip)</i>
.F	-56492	18050501	MAY1805	<i>Variable not on survey form</i>
.I	-56887	18040401	APR1804	<i>Incomplete grid error</i>
.B	-58073	18010101	JAN1801	<i>Blank/no survey</i>

<sup>7</sup> Similarly, dates given as months and years would be formatted as MONYYYY (e.g., AUG1993). When input by SAS® format MONYY7., month/year dates are stored as if they specified the first day of the month.

<sup>8</sup> While there are no variables in this survey where only a month and year are entered, the column MMMYYYY is included in this table to illustrate how the coding works for this type of variable in other surveys.

## Skip Pattern Coding

A single item might have multiple codes for not applicable—each uniquely identified with a separate reason. Special not-applicable codes for the gender/sexual harassment surveys are given in Table E-3. Different reasons for an item being not applicable have been preserved by distinct codes. Data analysts might want to recode or reformat special value codes for different types of missing or not-applicable data. The analysts might then use these transformed data to tabulate percentages that represent only respondents to whom the question applied. Some not-applicable reasons might be considered valid in calculating percentages, while others might not.

“Backward”<sup>9</sup> coding was used to assign the not-applicable codes from Table E-3 to indicate when a respondent skipped a series of items. The backward coding was based on the consistency or inconsistency of a respondent’s answer to the *first* item in a series of related items. The rules followed in editing the skip patterns are included in the coding notes in Table E-4.

Table E-4 provides specific coding notes for items involving skip patterns or other non-obvious coding. The number of the coding note is keyed to the text written on the survey forms contained in Appendices A through C. Annotations on the survey forms also provide specific numeric codes used for survey responses that are not specified in Tables E-1 through E-4.

Generally, if the answer to the first item in a skip pattern indicated that the remaining items in the pattern should be skipped but the respondent answered the other skip-pattern items, the answer to the first item was coded “-2” (SAS®: .M), “Implied continuation”. This coding allows the data to be preserved for the remaining items in the skip pattern. It is then up to the data analyst to investigate the data pattern and decide how to recode the answer for the first item. Also, the analyst must decide whether to accept the data for the remaining skip-pattern items or recode the data to “-6” (SAS®: .N), “Not applicable (valid skip).” Appendix I shows how Bastian et al. (1996) handled variables with multiple not-applicable codes.

Mark-all-that-apply questions were treated as if they were a series of yes/no items. Each item in the series is treated as an individual variable with codes of “1” for “Marked” and “0” for “Not marked”—similar to codes of “1” for “Yes” and “0” for “No”. Such items occasionally have a response option (e.g., “None of the above”) or other ways to indicate that all other response options are not applicable. Such items are treated as if they contained a skip pattern. That is, if the “None of the above” or “Not applicable” response is marked and any other response is marked, then the “None of the above” or “Not applicable” response is re-coded as “-2” (SAS®: .M), “Implied continuation.” The other answers are coded as marked/not marked.

---

<sup>9</sup> In contrast to backward coding, forward coding accepts the data (as marked) on the starting question, and all data for the remaining items are ignored. Furthermore, answers to all subsequent items in the forward-coded skip pattern are stored irretrievably as “-6” (SAS®: .N), “Not applicable (valid skip)”. Given these limitations of forward coding, backward coding was used unless a respondent *only* marked not-applicable alternatives within the skip pattern. In such case, it was assumed that the respondent went on to read the items within the skip pattern and “helped” by continuing to mark not applicable when there was no need to do so.

**Table E-3.**  
***Special Not Applicable Codes for SAFS Forms A-C***

Codes	Description
60	Not applicable—Used when NA's might be counted as valid responses.
61	Doesn't apply—I marked "Never" to every item on incidences (GB95071A through GB95071Y).
62	Person marked a frequency greater than "Never" for one or more items on incidences (GB95071A through GB95071Y) but marked "Doesn't apply—I marked 'Never' to every item in GB95071A through GB95071Y" for item GB95072.
63	Does not apply—I did NOT report the behavior to someone specified in GB95100A through GB95100J.
64	Does not apply—I DID report the behavior to someone specified in GB95100A through GB95100J.
65	Not applicable—The action is still being processed.
66	Doesn't apply—I haven't received any training.
67	Doesn't apply—Respondent didn't receive unwanted, uninvited sexual attention during the last 12 months.
68	Doesn't apply—Respondent filed a formal action.
69	Doesn't apply—Respondent didn't file a formal action.
70	Doesn't apply—No one else in the unit knew.
71	Doesn't apply—Productivity was not affected, or respondent didn't know/couldn't judge affect.
72	Doesn't apply—Unwanted, uninvited sexual attention occurred in CONUS or at sea.
73	Doesn't apply—Unwanted, uninvited sexual attention occurred overseas or at sea.
74	Doesn't apply—Respondent received unwanted, uninvited sexual attention only once during the last 12 months

**Table E-4.**  
**Coding Notes**

Note	Coding instructions and codebook specifications
1	<p><b>SRAGE, R_SRAGE, R_SRAGE2</b></p> <p>Values of 16 and less are recoded as -7 (out-of-range error) since a person must be at least 17 years of age to enter the military.</p> <p><i>Codebook page for SRAGE should note:</i> A -7 (OUT-OF-RANGE ERROR) WAS ASSIGNED FOR RESPONDENTS REPORTING AN AGE LESS THAN 17. RESPONSES WERE NOT CHECKED FOR VALID VALUES AT THE UPPER END OF THE RANGE.</p> <p>SRAGE is available only on the Methods Analysis Files. R_SRAGE and R_SRAGE2 on the Survey Analysis Files was created by collapsing the two ends of the distribution.</p>
2	<p><b>SRRACE, SRRACESP, XRCE, XRACETH</b></p> <p>SRRACE is a regular "mark-one-response" item that is coded:</p> <ul style="list-style-type: none"> <li>1 to 5 depending upon the response that is marked, or</li> <li>-9 (No response, invalid skip) if no response is marked, or</li> <li>-8 (Multiple response error) if more than one of the 5 bubbles is marked.</li> </ul> <p><i>Codebook page for SRRACE should note:</i> CODING REPRESENTS WHAT WAS REPORTED IN THE FIVE OPTION BOXES WITHOUT CONSIDERATION OF ANYTHING WRITTEN IN THE "PLEASE SPECIFY BELOW" BOX.</p> <p>SRRACESP is coded:</p> <ul style="list-style-type: none"> <li>1 (Text entered) if the scanner detects something written in the specify box and SRRACE equals 5, or</li> <li>0 (No text entered) if the scanner detects nothing written in the specify box and SRRACE equals 5, or</li> <li>-2 (Implied continuation) if the scanner detects something written in the specify box and SRRACE is NOT equal to 5, or</li> <li>-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify box and SRRACE is NOT equal to 5.</li> </ul> <p><i>Codebook page for SRRACESP should note:</i> CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" BOX FOR OTHER RACE.</p> <p>SRRACE and SRRACESP are available only on the Methods Analysis Files. XRCE and XRACETH on the Survey Analysis Files are based on SRRACE and SRHISPAN with missing values imputed from record data. Appendix J details the construction.</p>

3      **GB95009, GB9509FL**

*Codebook page for GB95009 should note:*

THIS FIELD IS NOT CHECKED FOR UNLIKELY VALUES; ENTRIES UP TO 49 YEARS ARE ACCEPTED. NOTE, THE MASTER FILE VARIABLE "TAFMS" (WHICH IS CALCULATED IN MONTHS) IS EDITED SUCH THAT VALUES OVER 35 YEARS AND LESS THAN OR EQUAL TO 40 YEARS ARE RECODED TO 35 YEARS WHILE VALUES OVER 40 YEARS ARE RECODED TO MISSING.

*Codebook page for GB9509FL should note:*

THIS FIELD IS NOT CHECKED FOR UNLIKELY VALUES; ENTRIES UP TO 49 YEARS ARE ACCEPTED. NOTE, THE MASTER FILE VARIABLE "TAFMS" (WHICH IS CALCULATED IN MONTHS) IS EDITED SUCH THAT VALUES OVER 35 YEARS AND LESS THAN OR EQUAL TO 40 YEARS ARE RECODED TO 35 YEARS WHILE VALUES OVER 40 YEARS ARE RECODED TO MISSING. GB9509FL EXAMINES WHETHER THE INCOMPLETE GRID ERROR WAS IN THE ONES OR TENS COLUMN FOR GB95009. IF THE MISSING GRID WAS IN THE TENS COLUMN, GB9509FL ASSUMES THAT THE RESPONDENT DID NOT GRID A ZERO ( TO INDICATE LESS THAN 10 YEARS).

4      **GB9534FL**

*Codebook page for GB9534FL should note:*

GB9534FL EXAMINES WHETHER THE INCOMPLETE GRID ERROR WAS IN THE ONES OR TENS COLUMN FOR GB95034. IF THE MISSING GRID WAS IN THE TENS COLUMN, GB9534FL ASSUMES THAT THE RESPONDENT DID NOT GRID A ZERO (TO INDICATE LESS THAN 10 MONTHS).

5      **GB9571SP**

GB9571SP is coded:

1 (Text entered) if the scanner detects something written in the specify box and GB95071Y is a value of 1-4, or

0 (No text entered) if the scanner detects nothing written in the specify box and GB95071Y is a value of 1-4, or

-2 (Implied continuation) if the scanner detects something written in the specify box and GB95071Y is NOT a value of 1-4, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify box and GB95071Y is NOT a value of 1-4.

*Codebook page for GB9571SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" BOX FOR OTHER SEX-RELATED BEHAVIOR NOT LISTED ABOVE.

**6 GB95072 (also affects GB95071A - GB95071Y)**

If codes -8 (Multiple response error) or -9 (No response, invalid skip) do not apply:

Code GB95072 as 0, 1, or 2 when one of the first 3 responses is marked and one or more of items GB95071A through GB95071Y is/are coded as 1-4, or

Code GB95072 as 10, 11, or 12 when one of the first 3 responses is marked and NONE of items GB95071A through GB95071Y is coded as 1-4.

If only the fourth response is marked in GB95072:

Code GB95072 as 61(Doesn't apply--I marked "never" to every item on incidences--GB95071A through GB95071Y) when NONE of GB95071A through GB95071Y is marked in the range of 1-4 and NONE of GB95073A through GB95108 is marked, or

Code GB95072 as 62 (Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked "Doesn't apply--I marked 'Never' to every item in GB95071A and GB95071Y" and for item GB95072) when one or more of GB95071A through GB95071Y is/are coded in the range of 1-4 but NONE of GB95073A through GB95108 is 1 (Marked)

Code GB95072 as -2 (Implied continuation) when one or more of GB95071A through GB95071Y is/are coded in the range of 1-4 and one or more of GB95073A through GB95108 is/are (1) (Marked).

Code GB95072 as -2 (Implied continuation) when NONE of GB95071A through GB95071Y is coded in the range of 1-4 and one or more of GB95073A through GB95108 are marked. Also, code every item in GB95071A through GB95071Y that was marked never by the person as -2 (Implied continuation).

**6C GB95072 (also affects GB95071A - GB95071Y) IN FORM C**

If codes -8 (Multiple response error) or -9 (No response, invalid skip) do not apply:

Code GB95072 as 0, 1, or 2 when one of the first 3 responses is marked and one or more of GB95071A through GB95071Y is/are coded in the range of 1-4, or

Code GB95072 as 10, 11, or 12 when one of the first 3 responses is marked and NONE of items GB95071A through GB95071Y is coded in the range of 1-4.

If only the fourth response is marked in GB95072:

Code GB95072 as 61(Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y) when NONE of GB95071A through GB95071Y is marked in the range of 1-4 and NONE of GC95075 through GC9507SP is marked, or

Code GB95072 as 62 (Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked "Doesn't apply--I marked 'Never' to every item in GB95071A and GB95071Y" and for item GB95072) when one or more of GB95071A through GB95071Y is/are coded in the range of 1-4 but NONE of GC95075 through GC9507SP is marked.

Code GB95072 as -2 (Implied continuation) when one or more of GB95071A through GB95071Y is/are coded in the range of 1-4 and one or more of GC95075 through

GC9507SP is/are marked.

Code GB95072 as -2 (Implied continuation) when NONE of GB95071A through GB95071Y is coded in the range of 1-4 and one or more of GC95075 through GB9507SP are marked. Also, code every item in GB95071A through GB95071Y that was marked never by the person as -2 (Implied continuation).

**7 GB95073A - GB95108**

If GB95072 is coded 61, then all responses from GB95073A through GB95108 are also coded 61.

If GB95072 is coded 62, then all responses from GB95073A through GB95108 are also coded 62.

For any other coding of GB95072, responses to GB95073A through GB95108 are coded as below.

**7C GC95075 - GC9507SP) IN FORM C**

If GB95072 is coded 61, then all variables from GC95075 through GC9507SP are also coded 61.

If GB95072 is coded 62, then all variables from GC95075 through GC9507SP are also coded 62.

For any other coding of GB95072, variables GC95075 through GC9507SP are coded as below.

**8 GB95073A - GB95073Y, GB95078A - GB95078N**

These are treated as standard "mark all that apply."

If at least one item is marked, then all are coded as 1 (Marked) or 0 (Not marked).

If none are marked (and Note 7 does not apply), then all are marked as -9 (No response, invalid skip).

**9 GB9599SP**

GB9599SP is coded:

1 (Text entered) if the scanner detects something written in the specify box and GB95099L is in range of 1-3, or

0 (No text entered) if the scanner detects nothing written in the specify box and GB95099L is in range of 1-3, or

-2 (Implied continuation) if the scanner detects something written in the specify box and GB95099L is NOT in range of 1-3, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify box and GB95099L is NOT in range of 1-3.

*Codebook page for GB9599SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE  
"PLEASE SPECIFY BELOW" BOX FOR OTHER ACTION TAKEN.

10 **GB9500SP**

GB9500SP is coded

1 (Text entered) if the scanner detects something written in the specify box and  
GB95100J is in range of 1-3, or

0 (No text entered) if the scanner detects nothing written in the specify box and  
GB95100J is in range of 1-3, or

-2 (Implied continuation) if the scanner detects something written in the specify  
box and GB95100J is NOT in range of 1-3, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the  
specify box and GB95100J is NOT in range of 1-3.

*Codebook page for GB9500SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE  
"PLEASE SPECIFY BELOW" BOX FOR REPORTING TO OTHER PERSON OR  
OFFICE WITH RESPONSIBILITY FOR FOLLOW-UP.

10C **GC9500SP IN FORM C**

GC9500SP is coded

1 (Text entered) if the scanner detects something written in the specify box and  
GC95100J is in range of 1-3, or

0 (No text entered) if the scanner detects nothing written in the specify box and  
GC95100J is in range of 1-3, or

-2 (Implied continuation) if the scanner detects something written in the specify  
box and GC95100J is NOT in range of 1-3, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the  
specify box and GC95100J is NOT in range of 1-3.

*Codebook page for GC9500SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE  
"PLEASE SPECIFY BELOW" BOX FOR REPORTING TO OTHER PERSON OR  
OFFICE WITH RESPONSIBILITY FOR FOLLOW-UP.

11 **GB95101A - GB95106 (also affects GB95100A - GB95100J)**

If NONE of items GB95100A through GB95100J is coded in the range of 1-3  
and NONE of items GB95101A through GB95106 is marked, then code GB95101A  
through GB95106 as 63 (Does not apply--I did NOT report the behavior to someone  
specified in GB95100A--GB95100J).



If NONE of items GB95100A through GB95100J is coded in the range of 1-3 but one or more of items GB95101A through GB95106 is/are marked, then code as -2 (Implied continuation) each item (if any) in GB95100A through GB95100J that was marked "No, I did not report it to this person/office."

If one or more of items GB95100A through GB95100J is/are coded in the range of 1-3, nothing special needs to be done. Items GB95101A through GB95106 are coded as marked, even if none are marked and all of GB95101A through GB95106 are coded as -9 (No response, invalid skip).

**11C GC95101A - GC95106 (also affects GC95100A - GC95100J) IN FORM C**

If NONE of items GC95100A through GC95100J is coded in the range of 1-3 and NONE of GC95101A through GC95106 is marked, then code GC95101A through GC95106 as 63 (Does not apply--I did NOT report the behavior to someone specified in GC95100A--GC95100J).

If NONE of items GC95100A through GC95100J is coded in the range of 1-3 but one or more of GC95101A through GC95106 is/are marked, then code as -2 (Implied continuation) each item (if any) in GC95100A through GC95100J that was marked "No, I did not report it to this person/office."

If one or more of items GC95100A through GC95100J is/are coded in the range of 1-3, nothing special needs to be done. Items GC95101A through GC95106 are coded as marked, even if none are marked and all of GC95101A through GC95106 are coded as -9 (No response, invalid skip).

**12 GB95101A - GB95101M**

This is a "mark all that apply with embedded skip." If codes 61-63 do not apply:

If none of items GB95101A through GB95101M are marked, then all are coded -9 (No response, invalid skip).

If at least one item is marked in items GB95101A through GB95101L and GB95101M is not marked, then all of GB95101A through GB95101L are coded 1 (Marked) or 0 (Not marked) while GB95101M is coded 0 (Not marked).

If at least one item is marked in items GB95101A through GB95101L and GB95101M is marked, then all of items GB95101A through GB95101L are coded as 1 (Marked) or 0 (Not marked) while GB95101M is coded -2 (Implied continuation).

If none of GB95101A through GB95101M is marked except for GB95101M being marked, then all of items GB95101A through GB95101L are coded as 0 (Not marked) while GB95101M is coded 1 (Marked).

**12C GC95101A - GC95101M IN FORM C**

This is a "mark all that apply with embedded skip." If codes 61-63 do not apply:

If none of items GC95101A through GC95101M is marked, then all are coded -9 (No response, invalid skip).

If at least one item is marked in items GC95101A through GC95101L and GC95101M is not marked, then all of items GC95101A through GC95101L are coded 1 (Marked) or 0 (Not marked) while GC95101M is coded 0 (Not marked).

If at least one item is marked in items GC95101A through GC95101L and GC95101M IS marked, then all of GC95101A through GC95101L are coded 1 (Marked) or 0 (Not marked) while GC95101M is coded -2 (Implied continuation).

If none of items GC95101A through GC95101M is marked except for GC95101M being marked, then all of items GC95101A through GC95101L are coded as 0 (Not marked) while GC95101M is coded 1 (Marked).

13      **GB9501SP**

If codes 61-63 do not apply, GB9501SP is coded:

1 (Text entered) when the scanner detects something written in the specify box and GB95101K is marked, or

0 (No text entered) when the scanner detects nothing written in the specify box and GB95101K is marked, or

-2 (Implied continuation) when the scanner detects something written in the specify box and GB95101K is NOT marked, or

-6 (Not applicable, valid skip) when the scanner detects nothing written in the specify box and GB95101K is NOT marked.

*Codebook page for GB9501SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" BOX FOR OTHER ACTIONS TAKEN BY ORGANIZATION.

13C      **GC9501SP IN FORM C**

If codes 61-63 do not apply, GC9501SP is coded:

1 (Text entered) when the scanner detects something written in the specify box and GC95101K is marked, or

0 (No text entered) when the scanner detects nothing written in the specify box and GC95101K is marked, or

-2 (Implied continuation) when the scanner detects something written in the specify box and GC95101K is NOT marked, or

-6 (Not applicable, valid skip) when the scanner detects nothing written in the specify box and GC95101K is NOT marked.

*Codebook page for GC9501SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" BOX FOR OTHER ACTIONS TAKEN BY ORGANIZATION.

14 **GB95104A - GB95104H, GB105**

This is a "mark all that apply with embedded skip". It also starts a skip pattern for one additional item. If codes 61-63 do not apply and:

If none of items GB95104A through GB95104H is marked, then all are marked as -9 (No response, invalid skip), and GB95105 is coded as marked.

If at least one item is marked in items GB95104B through GB95104H and GB95105 and GB95104A are not marked, then all items GB95104B through GB95104H and GB95105 are coded 1 (Marked) or 0 (Not marked) while GB95104A is coded 0 (Not marked).

If at least one item is marked in items GB95104B through GB95104H and GB95105 and GB95104A IS marked, then all items GB95104B through GB95104H and GB95105 are coded 1 (Marked) or 0 (Not marked), while GB95104A is coded -2 (Implied continuation).

If none of items GB95104A through GB95104H and GB95105 is marked except for GB95104A, then all items GB95104B through GB95104H and GB95105 are coded as 65 (Not applicable--the action is still being processed) while GB95104A is coded 1 (Marked).

15 **GB95107A - GB95107T**

This is a "mark all that apply with embedded skip." If codes 61-62 do not apply and:

If none of items GB95107A through GB95107T is marked, then all are coded -9 (No response, invalid skip).

If at least one item is marked in GB95107B through GB95107T and GB95107A is not marked, then all of items GB95107B through GB95107T are coded 1 (Marked) or 0 (Not marked) while GB95107A is coded 0 (Not marked).

If at least one item is marked in GB95107B through GB95107T and GB95107A IS marked, then all of GB95107B through GB95107T are coded 1 (Marked) or 0 (Not marked) while GB95107A is coded -2 (Implied continuation).

If none of items GB95107A through GB95107T are marked except for GB95107A, then all of items GB95107B through GB95107T are coded 64 (Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J) while GB95107A is coded 1 (Marked).

*Codebook pages for GB95107A--GB95107T should note:*

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

15C **GC95107A - GC95107T IN FORM C**

This is a "mark all that apply with embedded skip." If codes 61-62 do not apply:

If none of items GC95107A--GC95107T is marked, then all are coded as -9 (No response, invalid skip).

If at least one item is marked in GC95107B through GC95107T and GC95107A is not marked, then all of items GC95107B through GC95107T are coded as 1 (Marked) or 0 (Not marked) while GC95107A is coded 0 (Not marked).

If at least one item is marked in GC95107B through GC95107T and GC95107A IS marked, then all of items GC95107B through GC95107T are coded as 1 (Marked) or 0 (Not marked) while GC95107A is coded -2 (Implied continuation).

If none of items GC95107A through GC95107T is marked except for GC95107A, then all of items GC95107B through GC95107T are coded as 64 (Does not apply--I DID report the behavior to someone specified in GC95100A--GC95100J) while GC95107A is coded 1 (Marked).

*Codebook pages for GC95107A--GC95107T should note:*

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GC95100A--GC95100J.

16 **GB9507SP**

If codes 61-62 do not apply, GB9507SP is coded:

1 (Text entered) when the scanner detects something written in the specify box and GB95107T is marked, or

0 (No text entered) when the scanner detects nothing written in the specify box and GB95107T is marked, or

-2 (Implied continuation) when the scanner detects something written in the specify box and GB95107T is NOT marked, or

-6 (Not applicable, valid skip) when the scanner detects nothing written in the specify box and GB95107T is NOT marked.

*Codebook page for GB9507SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" BOX FOR SOME OTHER REASON FOR NOT REPORTING.

16C **GB9507SP IN FORM C**

If codes 61-62 do not apply, GB9507SP is coded:

1 (Text entered) when the scanner detects something written in the specify box and GB95107T is marked, or

0 (No text entered) when the scanner detects nothing written in the specify box and GB95107T is marked, or

-2 (Implied continuation) when the scanner detects something written in the specify box and GB95107T is NOT marked, or

-6 (Not applicable, valid skip) when the scanner detects nothing written in the specify box and GB95107T is NOT marked.

*Codebook page for GC9507SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" BOX FOR SOME OTHER REASON FOR NOT REPORTING.

17 **GB95130 - GB95131B**

If codes -8 (Multiple response error) or -9 (No response, invalid skip) do not apply and:

If the first response in GB95130 is marked, then items GB95131A and GB95131B are coded 66 (Doesn't apply--I haven't received any training).

If the first response in item GB95130 is marked (but nothing else in GB95130 is marked) and items GB95131A and/or GB95131B is/are marked, then item GB95130 is coded -2 (Implied continuation) and GB95131A through GB131B are coded as marked.

18 **SRDATE, SRDATEFL**

See Table E-2 for coding. Note, "1995" is inserted in respondent-specified month and day. The data are to be code in the numeric format YYYYMMDD.

Dates that are before 17 February 1995 were changed to -7 (out-of-range error) since the surveys were not delivered to the U.S. Postal Service until 15 February 1995.

*Codebook page for SRDATE should note:*

IN THE SAS DATASET, A 18070701 (OUT-OF-RANGE ERROR) WAS ASSIGNED FOR RESPONDENTS WHO REPORTED COMPLETING THE SURVEY ON A DATE LESS THAN 2 DAYS AFTER THE FIRST SURVEY MAILING. RESPONSES WERE NOT CHECKED FOR VALID VALUES AT THE UPPER END OF THE RANGE. VALUES WERE NOT CHECKED FOR A VALID RANGE IN THE OS DATA, BUT WERE CHECKED BY THE DDMMYY FORMAT IN THE SAS DATASET.

*Codebook page for SRDATEFL should note:*

IN THE SAS DATASET, A 18070701 (OUT-OF-RANGE ERROR) WAS ASSIGNED FOR RESPONDENTS WHO REPORTED COMPLETING THE SURVEY ON A DATE LESS THAN 2 DAYS AFTER THE FIRST SURVEY MAILING. RESPONSES WERE NOT CHECKED FOR VALID VALUES AT THE

UPPER END OF THE RANGE. VALUES WERE NOT CHECKED FOR VALID RANGE IN THE OS DATA, BUT WERE CHECKED BY THE DDMMYY FORMAT IN THE SAS DATASET. THIS VARIABLE WAS CREATED USING THE ASSUMPTION THAT A MISSING VALUE IN THE TENS COLUMN OF THE DAY GRID WAS ZERO.

19 **COMMENT**

COMMENT is coded:

1 (Text entered) if the scanner detects something written in space provided for comments, or

0 (No text entered) if the scanner detects nothing written in space provided for comments.

20 **GA95004A - GA95004F**

These items are treated as standard "mark all that apply."

If at least one item is marked, then each answer is coded as either 1 (Marked) or 0 (Not marked).

If no answer is marked, then all answers are coded as -9 (No response, invalid skip).

21 **GA9506SP**

GA9506SP is coded

1 (Text entered) if the scanner detects something written in the specify area and GA95006L is in range of 1-5, or

0 (No text entered) if the scanner detects nothing written in the specify area and GA95006L is in range of 1-5, or

-2 (Implied continuation) if the scanner detects something written in the specify area and GA95006L is NOT in range of 1-5, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95006L is NOT in range of 1-5.

*Codebook page for GA9506SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR ACTIONS TAKEN TO MAKE OTHERS STOP BOTHERING THEM SEXUALLY.

22      **GA9509SP**

GA9509SP is coded

1 (Text entered) if the scanner detects something written in the specify area and GA95009J is 1, 0, or -1

0 (No text entered) if the scanner detects nothing written in the specify area and GA95009J is 1, 0, or -1

-2 (Implied continuation) if the scanner detects something written in the specify area and GA95009J is NOT 1, 0, or -1

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95009J is NOT 1, 0, or -1.

*Codebook page for GA9509SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR ACTIONS TAKEN AT THE RESPONDENT'S CURRENT DUTY STATION TO REDUCE SEXUAL HARASSMENT.

23      **GA95010A - GA9010F**

These items are treated as standard "mark all that apply."

If at least one item is marked, then each answer is coded as either 1 (Marked) or 0 (Not marked).

If no answer is marked, then all answers are coded as -9 (No response, invalid skip).

24      **GA95011A - GA9011K**

These items are treated as standard "mark all that apply."

If at least one item is marked, then each answer is coded as either 1 (Marked) or 0 (Not marked).

If no answer is marked, then all answers are coded as -9 (No response, invalid skip).

25      **GA9511SP**

GA9511SP is coded:

1 (Text entered) if the scanner detects something written in the specify area and GA95011J is marked, or

0 (No text entered) if the scanner detects nothing written in the specify area and GA95011J is marked, or

-2 (Implied continuation) if the scanner detects something written in the specify area and GA95011J is NOT marked, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95011J is NOT marked.

*Codebook page for GA9511SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR OTHER UNWANTED, UNINVITED ATTENTION OF A SEXUAL NATURE (EVER WHILE SERVING IN THE ACTIVE-DUTY MILITARY).

26 **GA9512SP**

GA9512SP is coded:

1 (Text entered) if the scanner detects something written in the specify area and GA95012J is in range of 1-4, or

0 (No text entered) if the scanner detects nothing written in the specify area and GA95012J is in range of 1-4, or

-2 (Implied continuation) if the scanner detects something written in the specify area and GA95012J is NOT in range of 1-4, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95012J is NOT in range of 1-4, or

-1 (Not sure--Text was entered, but the respondent marked "never") if the scanner detects something written in the specify area and GA95012J is 0.

*Codebook page for GB9512SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR OTHER SEXUAL ATTENTION DURING THE LAST 12 MONTHS.

27 **GA95012K, GA9512FL, GA95013A - GA95047**

GA95012K is coded 0-4 as marked.

GA9512FL is imputed to establish a baseline for GA95012A through GA95012J

-9 (No response, invalid skip) if nothing is marked in GA95012A through GA95012K and nothing is marked in GA95013A through GA95047, or

0 (NOT experienced) if [none of GA95012A through GA95012J is in range of 1-4 and nothing is marked in GA95013A through GA95047] and [at least one is marked as 0 (Never) in GA95012A through GA95012J or something is marked in GA95012K], or

1 (Experienced) if at least one of GA95012A through GA95012J is coded as 1-4, or

-2 (Implied continuation) if the conditions for codes -9 or 0 would apply except for something marked in GA95013A through GA95047.



Code GA95013A through GA95047 as 67 (Doesn't apply--Respondent didn't receive unwanted, uninvited sexual attention during the last 12 months.) if GA9512FL is coded 0 (NOT experienced).

*Codebook page for GB9512K should note:*

CODING REPRESENTS HOW THIS ITEM WAS MARKED WITHOUT RESPECT TO ANY OTHER ITEM.

*Codebook page for GB951FL should note:*

CODING REPRESENTS AN IMPUTATION BASED ON RESPONSES TO ITEMS GA95012A--GA95012K AND GA95013A--GA95047.

28     **GA95013A - GA95013H, GA95015A - GA95015J, GA95027A - GA95027K, GA9529D1 - GA9529D4, GA9529E1 - GA9529E7**

If the answers are not coded 67, these seven sets of items are treated as standard "mark all that apply." In each set:

    If at least one item is marked, then each answer is coded as either 1 (Marked) or 0 (Not marked).

    If no answer is marked, then all answers are coded as -9 (No response, invalid skip).

29     **GA9515SP**

GA9515SP is coded:

    1 (Text entered) if the scanner detects something written in the specify area and GA95015J is marked, or

    0 (No text entered) if the scanner detects nothing written in the specify area and GA95015J is marked, or

    -2 (Implied continuation) if the scanner detects something written in the specify area and GA95015J is NOT marked, or

    -6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95015J is NOT marked.

*Codebook page for GA9515SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR OTHER UNWANTED, UNINVITED ATTENTION OF A SEXUAL NATURE (ONE EXPERIENCE THAT HAD THE GREATEST EFFECT).

30     **GA9516SP**

GA9516SP is coded:

    1 (Text entered) if the scanner detects something written in the specify area and GA95016K is in range of 1-3, or

0 (No text entered) if the scanner detects nothing written in the specify area and GA95016K is in range of 1-3, or

-2 (Implied continuation) if the scanner detects something written in the specify area and GA95016K is NOT in range of 1-3, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95016K is NOT in range of 1-3.

*Codebook page for GA9516SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR OTHER RESPONSES TAKEN.

**31 GA95019A - GA95019H**

This is a "mark all that apply with embedded skip." If code 67 does not apply,:

If none of items GA95019A through GA95019H is marked, then all are coded - 9 (No response, invalid skip).

If at least one of items GA95019A through GA95019G is 1 (Marked) and GA95019H is 0 (Not marked), then all of GA95019A through GA95019G are coded 1 (Marked) or 0 (Not marked) while GA95019H is coded 0 (Not marked).

If at least one item is marked in items GA95019A through GA95019G and GA95019H is 1 (Marked), then all of items GA95019A through GA95019G are coded as 1 (Marked) or 0 (Not marked) while GA95019H is coded -2 (Implied continuation).

If none of GA95019A through GA95019H is marked except for GA95019H being marked, then all of items GA95019A through GA95019G are coded as 0 (Not marked) while GA95019H is coded 1 (Marked).

**32 GA95020, GA95021A - GA95021M, GA95022A - GA95023H**

GA95021A through GA95021M are treated as "mark all that apply" with a skip in the preceding item. If code 67 does not apply:

If nothing is marked in GA95020 and GA95021A through GA95021M, then all are coded as -9 (No response, invalid skip).

If nothing is marked in GA95021A through GA95021M and GA95020 is marked 1 (Yes), then GA95021A through GA95021M are coded 68 (Doesn't apply-- Respondent filed a formal action).

If GA95020 is marked 1 (Yes) and one or more of items GA95021A through GA95021M are 1 (Marked), then GA95020 is coded -2 (Implied continuation).

GA95022A through GA95023H are also coded with respect to a skip in item 20. If code 67 does not apply:

If nothing is marked in GA95022A through GA950223H and GA95020 is marked 0 (No), then GA95022A through GA95023H are coded 69 (Doesn't apply-- Respondent didn't file a formal action)

*Codebook page for GA95020 should note:*

ITEM GA95020 HAS BEEN CHECKED FOR CONSISTENCY WITH ONLY ITEMS GA95021A THROUGH GA95021M.

33

### **GA9522SP**

If codes 67 and 69 do not apply, GA9522SP is coded:

1 (Text entered) if the scanner detects something written in the specify area and GA95022H is in range of 1-3, or

0 (No text entered) if the scanner detects nothing written in the specify area and GA95022H is in range of 1-3, or

-2 (Implied continuation) if the scanner detects something written in the specify area and GA95022H is NOT in range of 1-3, or

-6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95022H is NOT in range of 1-3, or

-1 (Not sure--Text was entered, but respondent marked "You did not do this") if the scanner detects something written in the specify area and GA95022H is 0.

*Codebook page for GA9522SP should note:*

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR OTHER FORMAL ACTIONS TAKEN.

34

### **GA95023A - GA95023H**

This is a "mark all that apply with embedded skip." If codes 67 and 69 do not apply:

If none of items GA95023A through GA95023H are marked, then all are coded -9 (No response, invalid skip).

If at least one item is marked in items GA95023A through GA95023G and GA95023H is not marked, then all of GA95023A through GA95023G are coded 1 (Marked) or 0 (Not marked) while GA95023H is coded 0 (Not marked).

If at least one item is marked in items GA95023A through GA95023G and GA95023H is marked, then all of items GA95023A through GA95023G are coded as 1 (Marked) or 0 (Not marked) while GA95023H is coded -2 (Implied continuation).

If none of GA95023A through GA95023H is marked except for GA95023H being marked, then all of items GA95023A through GA95023G are coded as 0 (Not marked) while GA95023H is coded 1 (Marked).

35      **GA95026**

If the first response in GA95025 is marked and no response is marked in GA95026, then GA95026 is coded 70 (Doesn't apply--No one else in the unit knew.)

If a response other than the first response in GA95025 is marked and no response is marked in GA95026, then GA95026 is coded -9 (No response, invalid skip).

36      **GA95033A - GA95033L, GA9533SP**

This is a "mark all that apply with embedded skip." If code 67 does not apply:

    If none of items GA95033A through GA95033L are marked, then all are coded -9 (No response, invalid skip).

    If at least one item is marked in items GA95033B through GA95033L and GA95033A is not marked, then all of GA033B through GA95033L are coded 1 (Marked) or 0 (Not marked) while GA95033A is coded 0 (Not marked).

    If at least one item is marked in items GA95033B through GA95033L and GA95033A is marked, then all of items GA95033B through GA95033L are coded as 1 (Marked) or 0 (Not marked) while GA95033A is coded -2 (Implied continuation).

    If none of GA95033A through GA95033L is marked except for GA95033A being marked, then all of items GA95033B through GA95033L are coded as 0 (Not marked) while GA95033A is coded 1 (Marked).

GA9533SP is coded:

    1 (Text entered) if the scanner detects something written in the specify area and GA95033L is 1 (Marked), or

    0 (No text entered) if the scanner detects nothing written in the specify area and GA95033L is 1 (Marked), or

    -2 (Implied continuation) if the scanner detects something written in the specify area and GA95033L is 0 (NOT marked), or

    -6 (Not applicable, valid skip) if the scanner detects nothing written in the specify area and GA95033L is 0 (NOT marked).

*Codebook page for GA9533SP should note:*

**CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE "PLEASE SPECIFY BELOW" AREA FOR OTHER INFORMAL ACTIONS TAKEN BY THE RESPONDENT.**

37      **GA95035, GA95036**

If either the first or second response in GA95035 is marked and no response is marked in GA95036, then GA95036 is coded 71 (Doesn't apply--Productivity was not affected or respondent didn't know/couldn't judge affect).

If a response other than the first or second response in GA95035 is marked and no response is marked in GA95036, then GA95036 is coded -9 (No response, invalid skip).

38      **GA95046**

If the first or third response in GA95045 is marked and no response is marked in GA95046, then GA95046 is coded 72 (Doesn't apply--Unwanted, uninvited sexual attention occurred in CONUS or at sea.)

If the second response in GA95045 is marked but no response is marked in GA95046, then GA95046 is coded -9 (No response, invalid skip.)

If the second response in GA95045 is marked and one response is marked in GA95046, then GA95046 is coded as indicated on Form A.

39      **GA95047**

If the second or third response in GA95045 is marked and no response is marked in GA95046, then GA95046 is coded 73 (Doesn't apply--Unwanted, uninvited sexual attention occurred overseas or at sea.)

If the first response in GA95045 is marked but no response is marked in GA95046, then GA95046 is coded -9 (No response, invalid skip.)

If the first response in GA95045 is marked and one response is marked in GA95046, then GA95046 is coded as indicated on Form A.

40      **GA95018**

If codes -8 (Multiple response error) or -9 (No response, invalid skip) do not apply, GA95018 is coded

74 (Doesn't apply--Respondent received unwanted, uninvited sexual attention only once during the last 12 months) if GA95017 is equal to 1 and GA95018 is unmarked.

1-6 depending upon the respective response that was marked.

*Codebook page for GA95018 should note:*

ITEM GA95018 HAS BEEN CHECKED FOR CONSISTENCY WITH ONLY ITEM GA95017.

41      **GB9571FL**

*Codebook page for GB9571FL should note:*

THIS VARIABLE WAS CREATED BY DETERMINING THE NUMBER OF TIMES THAT A RESPONDENT INDICATED A FREQUENCY GREATER THAN "NEVER" FOR VARIABLES GB95071A - GB95071Y. RESPONDENTS WERE ASSIGNED A "-9" OR "-2" ONLY WHEN THE RESPONSES TO ALL ITEMS IN QUESTION 71 WERE "-9" OR "-2", RESPECTIVELY. RESPONDENTS WHO BLACKENED A BUBBLE FOR AT LEAST ONE ITEM IN QUESTION 71 WERE

ASSIGNED A VALUE OF 0 TO 25 (REGARDLESS OF THE TOTAL NUMBER OF  
“-9”S FOR THE ITEMS IN QUESTION 71).

42      **GB9500FL**

*Codebook page for GB9500FL should note:*

THIS VARIABLE WAS CREATED BY DETERMINING THE NUMBER OF  
TIMES THAT A RESPONDENT INDICATED AN ANSWER OTHER THAN “NO, I  
DID NOT REPORT IT TO THIS PERSON/OFFICE” FOR VARIABLES GB95100A-  
GB95100J. RESPONDENTS WHO ANSWERED “YES...” TO AT LEAST ONE  
ITEM IN QUESTION 100 WERE ASSIGNED A VALUE OF 0 TO 10.  
RESPONDENTS WERE ASSIGNED A “-9”, “-2”, “61”, OR “62” ONLY WHEN  
THEY LEFT ALL 10 ITEMS (GB95100a - GB95100J) BLANK.

---



## **Appendix F**

### **Variable List for the Survey Analysis File**



Appendix F: Variable List for the Survey Analysis File

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
INFORMATION GATHERED USING SAFS FORM B			
FORM		Survey form completed by the respondent	1
SRSEX	1.	Respondent's Gender	2
SRMARST	6.	Respondent's marital status	3
SRSVC	7.	Respondent's Service	4
GB95009	9.	Respondent's # of years on active du	5-6
GB9509FL	9fl.	Respondent's # of years on active duty	7-8
GB95010	10.	Likelihood of remaining in service	9
GB95011A	11a.	Recommend military to male friend	10
GB95011B	11b.	Recommend military to female friend	11
GB95012	12.	Learned skills later use in civ jobs	12
GB95013	13.	Get assignments I need to be promoted	13
GB95014	14.	Promoted high as ability/effort warra	14
GB95015	15.	Eval/select system promotes best memb	15
GB95016	16.	Proudly say I am a member of my Servi	16
GB95017	17.	My Service inspires me to do my best	17
GB95018	18.	My Service treats its personnel fairl	18
GB95019	19.	Disagree w/Service's personnel polici	19
GB95020	20.	Accept most jobs to stay in my Servic	20
GB95021	21.	Willing to sacrifice to help my Servi	21
GB95022	22.	How prepared are you to do wartime jo	22
GB95023	23.	How physically prepared are you for w	23
GB95024	24.	Last 4 wks: Get sick easier than othe	24
GB95025	25.	Last 4 wks: Healthy as anyone I know	25
GB95026	26.	Last 4 wks: Expect health to worsen	26
GB95027	27.	Last 4 wks: My health is excellent	27
GB95028	28.	Last 4 wks: Felt calm and peaceful	28
GB95029	29.	Last 4 wks: Been very nervous person	29
GB95030	30.	Last 4 wks: Felt down/can't cheer up	30
GB95031	31.	Last 4 wks: Felt down-hearted & blue	31
GB95032	32.	Last 4 wks: Been a happy person	32
GB9533A1	33a1.	Physical reason: Cut work/activity time	33
GB9533A2	33a2.	Physical reason: Less done than liked	34
GB9533A3	33a3.	Physical reason: Less careful than usua	35
GB9533B1	33b1.	Emotional prob: Cut work/activity time	36
GB9533B2	33b2.	Emotional prob: Less done than liked	37
GB9533B3	33b3.	Emotional prob: Less careful than usual	38
GB95034	34.	# Months completed at duty location	39-42
GB9534FL	34fl.	# Months completed at duty location	43-46
GB95036	36.	Is this your permanent duty location	47
GB95037A	37a.	Current assignment related to training	48
GB95037B	37b.	Currently serving aboard ship	49
GB95037C	37c.	MOS/AFSC/rating rare for your gender	50
GB95037D	37d.	Work in environ where your gender rare	51
GB95037E	37e.	Are you currently a supervisor	52
GB95038	38.	Gender of your immediate supervisor	53
GB95039	39.	What is gender mix of your curr work	54
GB95040	40.	Same race/ethnicity as rest work grou	55
GB95041	41.	My org. inspires me to do my best	56
GB95042	42.	I am willing to sacrifice for this or	57
GB95043	43.	I am glad to be assigned to this org	58
GB95044	44.	I feel myself to be a part of this or	59

Appendix F: Variable List for the Survey Analysis File

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
GB95045	45.	I'm not willing to sacrifice for my o	60
GB95046	46.	My work groups output is high	61
GB95047	47.	My group does high quality work	62
GB95048	48.	My group handles unexpected work well	63
GB95049	49.	My group gets max output from resourc	64
GB95050	50.	My group performs better than other g	65
GB95051	51.	Are you doing right work for your MOS	66
GB95052	52.	Does work give you a sense of pride	67
GB95053	53.	Does your work make use of your skill	68
GB95054	54.	Does chain give info you need to do j	69
GB95055	55.	Do you trust your supervisor	70
GB95056	56.	Does supervisor ensure fair treatment	71
GB95057	57.	Conflict between supervisor & subords	72
GB95058	58.	Your work performance evaluated fairl	73
GB95059	59.	Is there conflict among your coworker	74
GB95060	60.	Assignments made fairly in work group	75
GB95061	61.	Is present assign good for mil career	76
GB95062	62.	Sat w/ your effort relative to cowork	77
GB95063	63.	Satisfied w/ your opps. for promotion	78
GB95064	64.	Satisfied w/ your pay & benefits	79
GB95065	65.	Satisfied w/ your job security	80
GB95066	66.	Satisfied w/ direction/super you get	81
GB95067	67.	Satisfied w/ relations w/ co-workers	82
GB95068	68.	Satisfied w/ kind of work you do	83
GB95069	69.	Sat w/ chances to acquire job skills	84
GB95070	70.	Satisfied w/ your job as a whole	85
GB95071A	71a.	Last yr: Been told often sex jokes	86
GB95071B	71b.	Last yr: Whistled at in sexual way	87
GB95071C	71c.	Last yr: Unwelcome sex discussions	88
GB95071D	71d.	Last yr: Sexual remarks, pub or priv	89
GB95071E	71e.	Last yr: Treated different b/c your se	90
GB95071F	71f.	Last yr: Remarks re body/sex acts	91
GB95071G	71g.	Last yr: Offensive sexual gestures	92
GB95071H	71h.	Last yr: Display sexist materials	93
GB95071I	71i.	Last yr: Offensive sexist remarks	94
GB95071J	71j.	Last yr: Attempts to estab sex relatio	95
GB95071K	71k.	Last yr: Put down b/c your sex	96
GB95071L	71l.	Last yr: Stared at in a sexual way	97
GB95071M	71m.	Last yr: Harasser exposed self	98
GB95071N	71n.	Last yr: Ask 4 dates after you say No	99
GB95071O	71o.	Last yr: Imply reward if have sex	100
GB95071P	71p.	Last yr: Scared if not sex cooperate	101
GB95071Q	71q.	Last yr: Touch made you uncomf	102
GB95071R	71r.	Last yr: Unwanted attempts to kiss you	103
GB95071S	71s.	Last yr: Treated you bad b/c refuse se	104
GB95071T	71t.	Last yr: Imply faster promotion for se	105
GB95071U	71u.	Last yr: Fear treated bad if no sex	106
GB95071V	71v.	Last yr: Offer sex 2 you in return4fav	107
GB95071W	71w.	Last yr: Try unwanted sex, no success	108
GB95071X	71x.	Last yr: Sex w/ you w/o your consent	109
GB95071Y	71y.	Last yr: Other sex-related behavior	110
GB9571SP	71sp.	Last yr: Any SH behs in Specify box	111
GB9571FL	71fl.	Last yr: Total # of types of behaviors	112-113

# Appendix F: Variable List for the Survey Analysis File

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
GB95072	72.	Last yr: Classify any above behs as S	114-115
GB95073A	73a.	Big sit: Been told often sex jokes	116
GB95073B	73b.	Big sit: Whistled at in sexual way	117
GB95073C	73c.	Big sit: Unwelcome sex discussions	118
GB95073D	73d.	Big sit: Sexual remark, pub or priv	119
GB95073E	73e.	Big sit: Treated different b/c your se	120
GB95073F	73f.	Big sit: Remarks re body/sex acts	121
GB95073G	73g.	Big sit: Offensive sexual gestures	122
GB95073H	73h.	Big sit: Display sexist materials	123
GB95073I	73i.	Big sit: Offensive sexist remarks	124
GB95073J	73j.	Big sit: Attempts to estab sex relatio	125
GB95073K	73k.	Big sit: Put down b/c your sex	126
GB95073L	73l.	Big sit: Stared at in a sexual way	127
GB95073M	73m.	Big sit: Harasser exposed self	128
GB95073N	73n.	Big sit: Ask 4 dates after you say No	129
GB95073O	73o.	Big sit: Imply reward if have sex	130
GB95073P	73p.	Big sit: Scared if not sex cooperate	131
GB95073Q	73q.	Big sit: Touch made you uncomf	132
GB95073R	73r.	Big sit: Unwanted attempts to kiss you	133
GB95073S	73s.	Big sit: Treated you bad b/c refuse se	134
GB95073T	73t.	Big sit: Imply faster promotion for se	135
GB95073U	73u.	Big sit: Fear treated bad if no sex	136
GB95073V	73v.	Big sit: Offer sex 2 you in return4fav	137
GB95073W	73w.	Big sit: Try unwanted sex, no success	138
GB95073X	73x.	Big sit: Sex w/ you w/o your consent	139
GB95073Y	73y.	Big sit: Other sex-related behavior	140
GB95074	74.	Big sit: Occur at mil installation	141-142
GB95075	75.	Big sit: Occur at work/elsewhere	143
GB95076	76.	Big sit: Occur during duty hours	144
GB95077	77.	Big sit: How many people caused it	145
GB95078A	78a.	Big sit: Caused by immed mil super	146
GB95078B	78b.	Big sit: Caused by immed civ super	147
GB95078C	78c.	Big sit: Caused by Unit commander	148
GB95078D	78d.	Big sit: Caused by mil of higher rank	149
GB95078E	78e.	Big sit: Caused by civ of higher rank	150
GB95078F	78f.	Big sit: Caused by mil coworker(s)	151
GB95078G	78g.	Big sit: Caused by civ coworker(s)	152
GB95078H	78h.	Big sit: Caused by mil subordinate(s)	153
GB95078I	78i.	Big sit: Caused by civ subordinate(s)	154
GB95078J	78j.	Big sit: Caused by mil trg instructor	155
GB95078K	78k.	Big sit: Caused by civ trg instructor	156
GB95078L	78l.	Big sit: Caused by other mil personnel	157
GB95078M	78m.	Big sit: Caused by other civ personnel	158
GB95078N	78n.	Big sit: Caused by others/unknown	159
GB95079	79.	Big sit: Race/ethnic of harasser(s)	160
GB95080	80.	Big sit: Gender of harasser(s)	161
GB95081	81.	Big sit: How often did it occur	162
GB95082	82.	Big sit: How long did it last	163
GB95083	83.	Big sit: This exper still continuing	164
GB95084A	84a.	Big sit: Was it annoying	165
GB95084B	84b.	Big sit: Was it offensive	166
GB95084C	84c.	Big sit: Was it disturbing	167
GB95084D	84d.	Big sit: Was it threatening	168

# Appendix F: Variable List for the Survey Analysis File

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
GB95085A	85a.	Big sit: Occur during trg-related assi	169
GB95085B	85b.	Big sit: Occur while serve aboard ship	170
GB95085C	85c.	Big sit: MOS rarely held by your gende	171
GB95085D	85d.	Big sit: Gender rare in your work envi	172
GB95086	86.	Big sit: Gender of super	173
GB95087	87.	Big sit: Occur during TDY/TAD	174
GB95088	88.	Big sit: Occur at current duty locati	175
GB95089	89.	Big sit: It hurt my productivity/perf	176
GB95090	90.	Big sit: I was embarrassed	177
GB95091	91.	Big sit: I became upset	178
GB95092	92.	Big sit: I became ill/had phys probs	179
GB95093	93.	Big sit: Work became unpleasant/hosti	180
GB95094	94.	Big sit: Feelings re mil neg affected	181
GB95095	95.	Big sit: Feelings re unit neg affecte	182
GB95096	96.	Big sit: Rating unfairly lowered	183
GB95097A	97a.	Big sit: I sought medical attention	184
GB95097B	97b.	Big sit: I sought religious counseling	185
GB95097C	97c.	Big sit: I sought psych counsel	186
GB95097D	97d.	Big sit: I filed formal complaint	187
GB95097E	97e.	Big sit: I thought about leaving mil	188
GB95098	98.	Big sit: Did you consider it sex hara	189
GB95099A	99a.	Big sit: You ignored the behavior	190
GB95099B	99b.	Big sit: You avoided the person(s)	191
GB95099C	99c.	Big sit: You asked person to stop	192
GB95099D	99d.	Big sit: U asked another 2 speak for U	193
GB95099E	99e.	Big sit: U threaten 2 tell/told cowork	194
GB95099F	99f.	Big sit: You acted unaffected	195
GB95099G	99g.	Big sit: You called advice/info hotlin	196
GB95099H	99h.	Big sit: U requested more trg4person(s)	197
GB95099I	99i.	Big sit: U request transfer/temp assig	198
GB95099J	99j.	Big sit: Unofficial advice from someon	199
GB95099K	99k.	Big sit: Informal advice-other base he	200
GB95099L	99l.	Big sit: You took some other action	201
GB9599SP	99sp.	Big sit: Any actions in Specify box	202-203
GB95100A	100a.	Big sit: Reported it to my immed super	204-205
GB95100B	100b.	Big sit: Reported it to harassers super	206-207
GB95100C	100c.	Big sit: Reported it to chain of comman	208-209
GB95100D	100d.	Big sit: Reported it to law enforcement	210-211
GB95100E	100e.	Big sit: Reported it to a special offic	212-213
GB95100F	100f.	Big sit: Reported it to CO	214-215
GB95100G	100g.	Big sit: Reported it to IG	216-217
GB95100H	100h.	Big sit: Reported it to JAG	218-219
GB95100I	100i.	Big sit: Reported it to Congress member	220-221
GB95100J	100j.	Big sit: Reported it elsewhere	222-223
GB9500SP	100sp.	Big sit: Reported elsewhere--Specify box	224-225
GB9500FL	100fl.	Big sit: # people/offices reported to	226-227

# Appendix F: Variable List for the Survey Analysis File

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
GB95101A	101a.	Big sit: Harasser talked to	228
GB95101B	101b.	Big sit: Compl is/was being investigate	229
GB95101C	101c.	Big sit: Encouraged to drop complaint	230
GB95101D	101d.	Big sit: Complaint not taken serious	231
GB95101E	101e.	Big sit: Supervisor hostile to me	232
GB95101F	101f.	Big sit: Coworkers hostile to me	233
GB95101G	101g.	Big sit: Requested & reassigned	234
GB95101H	101h.	Big sit: Reassigned against my will	235
GB95101I	101i.	Big sit: Harasser was transferred	236
GB95101J	101j.	Big sit: Harasser was counseled	237
GB95101K	101k.	Big sit: Other action taken by org	238
GB95101L	101l.	Big sit: Don't know what action org too	239
GB95101M	101m.	Big sit: Complaint--Org took no action	240-241
GB9501SP	101sp.	Big sit: Any org act in Specify box	242-243
GB95102	102.	Big sit: Time since 1st reported beh	244
GB95103A	103a.	Big sit: Sat w/ info on comp report pro	245-246
GB95103B	103b.	Big sit: Sat w/ trt by comp investigato	247-248
GB95103C	103c.	Big sit: Sat w/ time to resolve compl	249-250
GB95103D	103d.	Big sit: Sat w/ feedback during compl	251-252
GB95103E	103e.	Big sit: Sat w/ explan of compl outcome	253-254
GB95103F	103f.	Big sit: Sat w/ compl process overall	255-256
GB95104A	104a.	Big sit: Still investigating complaint	257-258
GB95104B	104b.	Big sit: Complaint was substantiated	259
GB95104C	104c.	Big sit: Complaint was unsubstantiated	260
GB95104D	104d.	Big sit: Organization corrected sit	261
GB95104E	104e.	Big sit: Org punished harasser(s)	262
GB95104F	104f.	Big sit: Org penalized complainant	263
GB95104G	104g.	Big sit: Complaint--Org took no action	264
GB95104H	104h.	Big sit: Don't know what action org too	265
GB95105	105.	Big sit: How sat are you w/compl outco	266-267
GB95106	106.	Big sit: Complaint affect mil career?	268
GB95107A	107a.	Big sit: No report--N/A, I reported it	269
GB95107B	107b.	Big sit: No report--Was not important	270
GB95107C	107c.	Big sit: No report--Unsure what to do	271
GB95107D	107d.	Big sit: No report--I took care of it	272
GB95107E	107e.	Big sit: No report--Org not do anything	273
GB95107F	107f.	Big sit: No report--Too afraid	274
GB95107G	107g.	Big sit: No report--Too embarrassed	275
GB95107H	107h.	Big sit: No report--Thought not believe	276
GB95107I	107i.	Big sit: No report--Make work unpleasan	277
GB95107J	107j.	Big sit: No report--Take too much time	278
GB95107K	107k.	Big sit: No report--Indiv not at my sta	279
GB95107L	107l.	Big sit: No report--Labeled troublemake	280
GB95107M	107m.	Big sit: No report--Peer changed my min	281
GB95107N	107n.	Big sit: No report--Supr changed my min	282
GB95107O	107o.	Big sit: No report--Not hurt harasser	283
GB95107P	107p.	Big sit: No report--Want to fit in w/ g	284
GB95107Q	107q.	Big sit: No report--Harasser unknown	285
GB95107R	107r.	Big sit: No report--Eval/promote suffer	286
GB95107S	107s.	Big sit: No report--Super is harasser	287
GB95107T	107t.	Big sit: No report--Some other reason	288
GB9507SP	107sp.	Big sit: No report--Reason in Spec box	289
GB95108	108.	Big sit: Sat w/ your handling of prob	290

# Appendix F: Variable List for the Survey Analysis File

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
GB95109A	109a.	Duty stat: Establish anti-SH policies	291
GB95109B	109b.	Duty stat: Thorough complaint invest	292
GB95109C	109c.	Duty stat: Enforce penalty on harassers	293
GB95109D	109d.	Duty stat: Enforce penalty on supers/CO	294
GB95109E	109e.	Duty stat: Publicize SH complain hotlin	295
GB95109F	109f.	Duty stat: Pub formal compl channels	296
GB95109G	109g.	Duty stat: Provide counsel 2 SH victims	297
GB95109H	109h.	Duty stat: Aware trg for mil personnel	298
GB95109I	109i.	Duty stat: Estab office 4 SH complaints	299
GB95109J	109j.	Duty stat: Aware trg for Cdrs/EO people	300
GB95110A	110a.	Senior Service leaders try to stop SH	301
GB95110B	110b.	Senior install leaders try to stop SH	302
GB95110C	110c.	Immediate super tries to stop SH	303
GB95111	111.	I know words/acts considered to be SH	304
GB95112	112.	I have experienced/seen SH in unit/gp	305
GB95113	113.	I feel free to report SH w/o fear	306
GB95114	114.	I understand the SH complaint process	307
GB95115	115.	SH of women occurs at this duty locale	308
GB95116	116.	SH of men occurs at this duty locale	309
GB95117	117.	Leaders here enforce mil SH policy	310
GB95118	118.	This duty location acts to prevent SH	311
GB95119	119.	My service acts to prevent SH	312
GB95120	120.	Don't restrict women if qualified	313
GB95121	121.	Men have unfair advantage in mil caree	314
GB95122	122.	Women have unfair advant in mil career	315
GB95123	123.	Much SH is actually a misunderstanding	316
GB95124	124.	Men/women: Have equal opp for promotio	317
GB95125	125.	People here usually get away w/ SH	318
GB95126	126.	Too much attention on SH in past years	319
GB95127	127.	SH is not tolerated at my duty station	320
GB95128	128.	Same-gender groups work better togethe	321
GB95129A	129a.	Last yr: Trained re your Svc SH policy	322
GB95129B	129b.	Last yr: Trained re SH report procedure	323
GB95129C	129c.	Last yr: Trained re identifying SH	324
GB95129D	129d.	Last yr: Trained re SH vs legal/career	325
GB95130	130.	Last yr: How much SH trg have you had	326
GB95131A	131a.	SH trg made people aware of SH behs	327
GB95131B	131b.	SH trg reduced/prevented SH	328
GB95132	132.	Amt of SH now compared to few years ag	329
SRDATE	133.	Date questionnaire was completed	330-335
SRDATEFL	133fl.	Date questionnaire was completed	336-341
SRMO	133mo.	Date questionnaire was completed - month	342
SRDAY	133da.	Date questionnaire was completed - day	343
COMMENT		Sec. V Comments	344

# Appendix F: Variable List for the Survey Analysis File

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
INFORMATION ON OPERATIONS			
MISS_9		COUNT OF -9/.	345
MISS_8		COUNT OF -8/.A	346
MISS_7		COUNT OF -7/.O	347
MISS_6		COUNT OF -6/.N	348
MISS_4		COUNT OF -4/.I	349
MISS_2		COUNT OF -2/.M	350
MISS_TOT		SUM OF ALL MISS VARIABLES	351
BATCH		DRC Batch number	352-355
SERIAL		DRC Serial number	356
LITHO		DRC Litho Code	357
SCANDATE		Date Scanned	358-359
INRECNO		Input Record Number	360
MAILING		Mailing Number	361
MATSEX		Gender Match Flag	362
MATRACE		Race Match Flag	363
MATSVC		Service Match Flag	364
MATPG		Paygrade Match Flag	365
INFORMATION ON WEIGHTING			
WCSTRAT		Weighting class strata	366-370
WGHT_FLG		Record weighted as respondent flag	371
ELIG_FLG		Eligibility flag	372
NWCSTRAT		Frame count in weighting class strata	373-377
FINAL_WT		Final Analysis Weight	378
INFORMATION FROM RECORDS & FOR ANALYSIS			
DMDC_ID		DMDC randomly assigned ID	379
SEX		Gender on DMDC Records When Sampled	380
SVC		Service on DMDC Records When Sampled	381
COMP		Component from DMDC Records When Sampled	382
RSERVICE		Service from SVC & COMP for Sampling	383
LOCATION		Location from DMDC Records When Sampled	384
OCCLS		Occupation Classification - % Female Rep	385
R_SRAGE		Recoded Respondent's Age	386-387
R_SRED		Recoded Respondent's Education	388
RGB95035		Recoded Respondent's Current Duty Location	389
XSEX		Constructed: Sex	390
XSVC		Constructed: Service	391
XRCE		Constructed: Race	392
XRACETH		Constructed: Race-ethnicity	393
XPAYGRDE		Constructed: Paygrade	394
SXSTBVR1		Sexist Behavior Past Year	395
CRDEBVR1		Crude/Offensive Behavior Past Year	396
SEXATTN1		Sexual Attention Past Year	397
SEXCOER1		Sexual Coercion Past Year	398
SEXASSA1		Sexual Assault Past Year	399
INCTYPE1		Incident Types a-x Past Year	400





## **Appendix G**

### **Frequency and Percentage Distributions for Variables in the Survey Analysis File**

1995 Status of the Armed Forces Survey (SAFS) - Form B

FORM - This variable identifies the survey form.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0001-0002	2	\$DOC	CHAR	2	\$CHAR2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
29687	100.0	B	B	Form B
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRSEX - Are you:

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0003-0004	2		B SRSEX	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
148	0.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5899	19.9	1	1	Male
22356	75.3	2	2	Female
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
SRSEX		SRSEX	SRSEX

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRMARST - What is your current marital status?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0005-0006	2		B MARST	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
85	0.3	-9	.	No Response, Invalid Skip
6	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7639	25.7	1	1	Never married
15950	53.7	2	2	Married
913	3.1	3	3	Separated
3709	12.5	4	4	Divorced
102	0.3	5	5	Widowed
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
SRMARST		SRMARST	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRSVC - In what Service are you?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0007-0008	2	B SRSVC	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
101	0.3	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
9241	31.1	1	1	Army
6108	20.6	2	2	Navy
2855	9.6	3	3	Marine Corps
7830	26.4	4	4	Air Force
2269	7.6	5	5	Coast Guard
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
SRSVC		SRSVC	SRSVC

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95009 - How many years of active duty service have you COMPLETED  
(including enlisted, warrant officer, and commissioned  
officer time)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0009-0010	2	B YEARS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
53	0.2	-9	.	No Response, Invalid Skip
10	0.0	-8	.A	Multiple Response Error
2134	7.2	-4	.I	Incomplete Grid Error
1283	4.3	-1	.B	No survey returned
750	2.5	0	0	0 Years
1465	4.9	1	1	1 Year
1702	5.7	2	2	2 Years
1636	5.5	3	3	3 Years
1345	4.5	4	4	4 Years
1197	4.0	5	5	5 Years
1328	4.5	6	6	6 Years
1131	3.8	7	7	7 Years
1221	4.1	8	8	8 Years
1115	3.8	9	9	9 Years
1439	4.8	10	10	10 Years
1121	3.8	11	11	11 Years
1329	4.5	12	12	12 Years
1181	4.0	13	13	13 Years
1361	4.6	14	14	14 Years
1367	4.6	15	15	15 Years
1184	4.0	16	16	16 Years
1054	3.6	17	17	17 Years

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95009 - How many years of active duty service have you COMPLETED (including enlisted, warrant officer, and commissioned officer time)?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
939	3.2	18	18	18 Years
785	2.6	19	19	19 Years
562	1.9	20	20	20 Years
283	1.0	21	21	21 Years
225	0.8	22	22	22 Years
127	0.4	23	23	23 Years
94	0.3	24	24	24 Years
73	0.2	25	25	25 Years
52	0.2	26	26	26 Years
43	0.1	27	27	27 Years
20	0.1	28	28	28 Years
22	0.1	29	29	29 Years
8	0.0	30	30	30 Years
2	0.0	31	31	31 Years
4	0.0	32	32	32 Years
9	0.0	33	33	33 Years
5	0.0	35	35	35 Years
1	0.0	36	36	36 Years
2	0.0	37	37	37 Years
1	0.0	38	38	38 Years
4	0.0	40	40	40 Years
2	0.0	41	41	41 Years
6	0.0	44	44	44 Years
3	0.0	45	45	45 Years
1	0.0	46	46	46 Years
8	0.0	49	49	49 Years
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS FIELD IS NOT CHECKED FOR UNLIKELY VALUES; ENTRIES UP TO 49 YEARS ARE ACCEPTED. NOTE, THE MASTER FILE VARIABLE 'TAFMS' (WHICH IS CALCULATED IN MONTHS) IS EDITED SUCH THAT VALUES OVER 35 YEARS AND LESS THAN OR EQUAL TO 40 YEARS ARE RECODED TO 35 YEARS WHILE VALUES OVER 40 YEARS ARE RECODED TO MISSING.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9509FL - How many years of active duty service have you COMPLETED  
(including enlisted, warrant officer, and commissioned  
officer time)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0011-0012	2	B YEARS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
53	0.2	-9	.	No Response, Invalid Skip
10	0.0	-8	.A	Multiple Response Error
473	1.6	-4	.I	Incomplete Grid Error
1283	4.3	-1	.B	No survey returned
752	2.5	0	0	0 Years
1547	5.2	1	1	1 Year
1852	6.2	2	2	2 Years
1777	6.0	3	3	3 Years
1474	5.0	4	4	4 Years
1434	4.8	5	5	5 Years
1564	5.3	6	6	6 Years
1371	4.6	7	7	7 Years
1451	4.9	8	8	8 Years
1329	4.5	9	9	9 Years
1439	4.8	10	10	10 Years
1121	3.8	11	11	11 Years
1329	4.5	12	12	12 Years
1181	4.0	13	13	13 Years
1361	4.6	14	14	14 Years
1367	4.6	15	15	15 Years
1184	4.0	16	16	16 Years
1054	3.6	17	17	17 Years

(CONTINUED)



1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9509FL - How many years of active duty service have you COMPLETED  
(including enlisted, warrant officer, and commissioned  
officer time)?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
939	3.2	18	18	18 Years
785	2.6	19	19	19 Years
562	1.9	20	20	20 Years
283	1.0	21	21	21 Years
225	0.8	22	22	22 Years
127	0.4	23	23	23 Years
94	0.3	24	24	24 Years
73	0.2	25	25	25 Years
52	0.2	26	26	26 Years
43	0.1	27	27	27 Years
20	0.1	28	28	28 Years
22	0.1	29	29	29 Years
8	0.0	30	30	30 Years
2	0.0	31	31	31 Years
4	0.0	32	32	32 Years
9	0.0	33	33	33 Years
5	0.0	35	35	35 Years
1	0.0	36	36	36 Years
2	0.0	37	37	37 Years
1	0.0	38	38	38 Years
4	0.0	40	40	40 Years
2	0.0	41	41	41 Years
6	0.0	44	44	44 Years
3	0.0	45	45	45 Years
1	0.0	46	46	46 Years
8	0.0	49	49	49 Years
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS FIELD IS NOT CHECKED FOR UNLIKELY VALUES; ENTRIES UP TO 49 YEARS ARE ACCEPTED. NOTE, THE MASTER FILE VARIABLE 'TAFMS' (WHICH IS CALCULATED IN MONTHS) IS EDITED SUCH THAT VALUES OVER 35 YEARS AND LESS THAN OR EQUAL TO 40 YEARS ARE RECODED TO 35 YEARS WHILE VALUES OVER 40 YEARS ARE RECODED TO MISSING.

GB9509FL EXAMINES WHETHER THE INCOMPLETE GRID ERROR WAS IN THE ONES OR TENS COLUMN FOR GB95009. IF THE MISSING GRID WAS IN THE TENS COLUMN, GB9509FL ASSUMES THAT THE RESPONDENT DID NOT GRID A ZERO (TO INDICATE LESS THAN 10 YEARS).

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95010 - Suppose that six months from now you will be faced with the decision about whether to remain in military service. Assuming that you could remain, how likely is it that you would choose to remain in the military?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0013-0014	2	B LIKELY	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
85	0.3	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
4918	16.6	1	1	Very unlikely
2176	7.3	2	2	Unlikely
3474	11.7	3	3	Undecided
5832	19.6	4	4	Likely
11916	40.1	5	5	Very likely
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you had a friend considering active duty military service, would you recommend that he/she join?

GB95011A - A male friend?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0015-0016	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
414	1.4	-9	.	No Response, Invalid Skip
8	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5509	18.6	0	0	No
22473	75.7	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you had a friend considering active duty military service, would you recommend that he/she join?

GB95011B - A female friend?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0017-0018	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
446	1.5	-9	.	No Response, Invalid Skip
9	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8081	27.2	0	0	No
19868	66.9	1	1	Yes
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about your military career and Service?

GB95012 - I have been taught valuable skills in the Service that I can  
use later in civilian jobs.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0019-0020	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
60	0.2	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
759	2.6	1	1	Strongly disagree
1803	6.1	2	2	Disagree
2351	7.9	3	3	Neither agree nor disagree
12454	42.0	4	4	Agree
10972	37.0	5	5	Strongly agree
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following statements about your military career and Service?

GB95013 - I will get the assignments I need to be competitive for promotions.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0021-0022	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
125	0.4	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2407	8.1	1	1	Strongly disagree
5508	18.6	2	2	Disagree
8611	29.0	3	3	Neither agree nor disagree
8885	29.9	4	4	Agree
2866	9.7	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following statements about your military career and Service?

GB95014 - If I stay in the Service, I will be promoted as high as my ability and effort warrant.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0023-0024	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
110	0.4	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2936	9.9	1	1	Strongly disagree
5662	19.1	2	2	Disagree
4956	16.7	3	3	Neither agree nor disagree
9686	32.6	4	4	Agree
5051	17.0	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following statements about your military career and Service?

GB95015 - My Service's current evaluation/selection system is effective in promoting the best members.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0025-0026	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
153	0.5	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5676	19.1	1	1	Strongly disagree
9436	31.8	2	2	Disagree
6218	20.9	3	3	Neither agree nor disagree
5853	19.7	4	4	Agree
1063	3.6	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about your military career and Service?

GB95016 - I am proud to tell others that I am a member of my Service.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0027-0028	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
117	0.4	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
530	1.8	1	1	Strongly disagree
795	2.7	2	2	Disagree
3460	11.7	3	3	Neither agree nor disagree
10806	36.4	4	4	Agree
12693	42.8	5	5	Strongly agree
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about your military career and Service?

GB95017 - Being a member of my Service inspires me to do the best job  
I can.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0029-0030	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
132	0.4	-9	.	No Response, Invalid Skip
13	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
622	2.1	1	1	Strongly disagree
1650	5.6	2	2	Disagree
5249	17.7	3	3	Neither agree nor disagree
11455	38.6	4	4	Agree
9283	31.3	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following statements about your military career and Service?

GB95018 - My Service treats its personnel fairly.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0031-0032	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
296	1.0	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2983	10.0	1	1	Strongly disagree
6681	22.5	2	2	Disagree
7222	24.3	3	3	Neither agree nor disagree
9350	31.5	4	4	Agree
1869	6.3	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following statements about your military career and Service?

GB95019 - I find it difficult to agree with the personnel policies of my Service.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0033-0034	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
193	0.7	-9	.	No Response, Invalid Skip
6	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1897	6.4	1	1	Strongly disagree
9773	32.9	2	2	Disagree
9450	31.8	3	3	Neither agree nor disagree
5575	18.8	4	4	Agree
1510	5.1	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about your military career and Service?

GB95020 - I would accept almost any job assignment in order to stay in  
my Service.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0035-0036	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
129	0.4	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7068	23.8	1	1	Strongly disagree
8660	29.2	2	2	Disagree
4978	16.8	3	3	Neither agree nor disagree
5625	18.9	4	4	Agree
1942	6.5	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following statements about your military career and Service?

GB95021 - I am willing to make sacrifices to help my Service.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0037-0038	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
161	0.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
829	2.8	1	1	Strongly disagree
1693	5.7	2	2	Disagree
5653	19.0	3	3	Neither agree nor disagree
14827	49.9	4	4	Agree
5240	17.7	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

The next questions ask about readiness in terms of your training, experience, and general health/well-being.

GB95022 - Taking into account your training and experience, how prepared are you to perform your wartime job?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0039-0040	2	B PREPD	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
134	0.5	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
555	1.9	1	1	Very poorly prepared
1806	6.1	2	2	Poorly prepared
5737	19.3	3	3	Neither well nor poorly prepared
12942	43.6	4	4	Well prepared
7228	24.3	5	5	Very well prepared
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

The next questions ask about readiness in terms of your training, experience, and general health/well-being.

GB95023 - How prepared are you physically to perform your wartime job?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0041-0042	2		B PREPD	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
103	0.3	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
326	1.1	1	1	Very poorly prepared
1217	4.1	2	2	Poorly prepared
4880	16.4	3	3	Neither well nor poorly prepared
13429	45.2	4	4	Well prepared
8449	28.5	5	5	Very well prepared
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

How TRUE or FALSE is each of the following for you DURING  
THE PAST 4 WEEKS?

GB95024 - I seem to get sick a little easier than other people.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0043-0044	2	B TRFLS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
665	2.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
16796	56.6	1	1	Definitely false
5955	20.1	2	2	Mostly false
2648	8.9	3	3	Don't know
1637	5.5	4	4	Mostly true
702	2.4	5	5	Definitely true
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How TRUE or FALSE is each of the following for you DURING  
THE PAST 4 WEEKS?

GB95025 - I am as healthy as anybody I know.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0045-0046	2	B TRFLS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
599	2.0	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
627	2.1	1	1	Definitely false
1246	4.2	2	2	Mostly false
2800	9.4	3	3	Don't know
10950	36.9	4	4	Mostly true
12180	41.0	5	5	Definitely true
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How TRUE or FALSE is each of the following for you DURING  
THE PAST 4 WEEKS?

GB95026 - I expect my health to get worse.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0047-0048	2		B TRFLS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
770	2.6	-9	.	No Response, Invalid Skip
8	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
14396	48.5	1	1	Definitely false
5100	17.2	2	2	Mostly false
6277	21.1	3	3	Don't know
1294	4.4	4	4	Mostly true
559	1.9	5	5	Definitely true
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How TRUE or FALSE is each of the following for you DURING  
THE PAST 4 WEEKS?

GB95027 - My health is excellent.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0049-0050	2	B TRFLS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
486	1.6	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
760	2.6	1	1	Definitely false
1386	4.7	2	2	Mostly false
1715	5.8	3	3	Don't know
12472	42.0	4	4	Mostly true
11584	39.0	5	5	Definitely true
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much of the time DURING THE PAST 4 WEEKS...

GB95028 - Have you felt calm and peaceful?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0051-0052	2	B TIME	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
100	0.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1454	4.9	0	0	None of the time
5687	19.2	1	1	A little of the time
7291	24.6	2	2	Some of the time
5553	18.7	3	3	A good bit of the time
7405	24.9	4	4	Most of the time
913	3.1	5	5	All of the time
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much of the time DURING THE PAST 4 WEEKS...

GB95029 - Have you been a very nervous person?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0053-0054	2	B TIME	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
289	1.0	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8559	28.8	0	0	None of the time
10338	34.8	1	1	A little of the time
5504	18.5	2	2	Some of the time
2011	6.8	3	3	A good bit of the time
1336	4.5	4	4	Most of the time
363	1.2	5	5	All of the time
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much of the time DURING THE PAST 4 WEEKS...

GB95030 - Have you felt so down in the dumps that nothing could cheer you up?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0055-0056	2	B TIME	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
160	0.5	-9	.	No Response, Invalid Skip
6	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
15661	52.8	0	0	None of the time
6312	21.3	1	1	A little of the time
3671	12.4	2	2	Some of the time
1399	4.7	3	3	A good bit of the time
881	3.0	4	4	Most of the time
314	1.1	5	5	All of the time
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much of the time DURING THE PAST 4 WEEKS...

GB95031 - Have you felt down-hearted and blue?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0057-0058	2		B TIME	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
345	1.2	-9	.	No Response, Invalid Skip
13	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8447	28.5	0	0	None of the time
11457	38.6	1	1	A little of the time
5152	17.4	2	2	Some of the time
1638	5.5	3	3	A good bit of the time
1058	3.6	4	4	Most of the time
294	1.0	5	5	All of the time
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

How much of the time DURING THE PAST 4 WEEKS...

GB95032 - Have you been a happy person?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0059-0060	2	B TIME	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
194	0.7	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
325	1.1	0	0	None of the time
2274	7.7	1	1	A little of the time
4414	14.9	2	2	Some of the time
4548	15.3	3	3	A good bit of the time
14684	49.5	4	4	Most of the time
1962	6.6	5	5	All of the time
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

DURING THE PAST 4 WEEKS, have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

GB9533A1 - Cut down on the amount of time you spent on work or other activities.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0061-0062	2		B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
103	0.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
24557	82.7	0	0	No
3743	12.6	1	1	Yes
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

DURING THE PAST 4 WEEKS, have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

GB9533A2 - Accomplished less than you would like.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0063-0064	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
109	0.4	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
22265	75.0	0	0	No
6026	20.3	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

DURING THE PAST 4 WEEKS, have you had any of the following problems with your work or other regular daily activities as a result of your physical health?

GB9533A3 - Didn't do work or other activities as carefully as usual.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0065-0066	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
132	0.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
25929	87.3	0	0	No
2343	7.9	1	1	Yes
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

DURING THE PAST 4 WEEKS, have you had any of the following problems with your work or other regular daily activities as a result of any emotional problems (such as feeling depressed or anxious)?

GB9533B1 - Cut down on the amount of time you spent on work or other activities.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0067-0068	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
108	0.4	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
23798	80.2	0	0	No
4496	15.1	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

DURING THE PAST 4 WEEKS, have you had any of the following problems with your work or other regular daily activities as a result of any emotional problems (such as feeling depressed or anxious)?

GB9533B2 - Accomplished less than you would like.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0069-0070	2		B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
119	0.4	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
21192	71.4	0	0	No
7092	23.9	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

DURING THE PAST 4 WEEKS, have you had any of the following problems with your work or other regular daily activities as a result of any emotional problems (such as feeling depressed or anxious)?

GB9533B3 - Didn't do work or other activities as carefully as usual.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0071-0072	2		B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
126	0.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
24344	82.0	0	0	No
3934	13.3	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95034 - How many months have you COMPLETED at your duty location/  
area?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0073-0074	2	B MTHS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
257	0.9	-9	.	No Response, Invalid Skip
6	0.0	-8	.A	Multiple Response Error
682	2.3	-4	.I	Incomplete Grid Error
1283	4.3	-1	.B	No survey returned
167	0.6	0	0	0 Months
467	1.6	1	1	1 Month
608	2.0	2	2	2 Months
722	2.4	3	3	3 Months
664	2.2	4	4	4 Months
644	2.2	5	5	5 Months
943	3.2	6	6	6 Months
910	3.1	7	7	7 Months
1082	3.6	8	8	8 Months
1105	3.7	9	9	9 Months
1055	3.6	10	10	10 Months
691	2.3	11	11	11 Months
1022	3.4	12	12	12 Months
547	1.8	13	13	13 Months
626	2.1	14	14	14 Months
629	2.1	15	15	15 Months
583	2.0	16	16	16 Months
480	1.6	17	17	17 Months
926	3.1	18	18	18 Months

(CONTINUED)



1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95034 - How many months have you COMPLETED at your duty location/  
area?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
541	1.8	19	19	19 Months
766	2.6	20	20	20 Months
586	2.0	21	21	21 Months
668	2.3	22	22	22 Months
410	1.4	23	23	23 Months
1142	3.8	24	24	24 Months
310	1.0	25	25	25 Months
405	1.4	26	26	26 Months
402	1.4	27	27	27 Months
415	1.4	28	28	28 Months
330	1.1	29	29	29 Months
687	2.3	30	30	30 Months
326	1.1	31	31	31 Months
443	1.5	32	32	32 Months
387	1.3	33	33	33 Months
367	1.2	34	34	34 Months
217	0.7	35	35	35 Months
873	2.9	36	36	36 Months
163	0.5	37	37	37 Months
205	0.7	38	38	38 Months
167	0.6	39	39	39 Months
205	0.7	40	40	40 Months
134	0.5	41	41	41 Months
224	0.8	42	42	42 Months
114	0.4	43	43	43 Months
161	0.5	44	44	44 Months
136	0.5	45	45	45 Months

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95034 - How many months have you COMPLETED at your duty location/  
area?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
126	0.4	46	46	46 Months
55	0.2	47	47	47 Months
357	1.2	48	48	48 Months
55	0.2	49	49	49 Months
61	0.2	50	50	50 Months
48	0.2	51	51	51 Months
77	0.3	52	52	52 Months
51	0.2	53	53	53 Months
85	0.3	54	54	54 Months
52	0.2	55	55	55 Months
55	0.2	56	56	56 Months
48	0.2	57	57	57 Months
50	0.2	58	58	58 Months
13	0.0	59	59	59 Months
229	0.8	60	60	60 Months
25	0.1	61	61	61 Months
23	0.1	62	62	62 Months
35	0.1	63	63	63 Months
31	0.1	64	64	64 Months
19	0.1	65	65	65 Months
40	0.1	66	66	66 Months
33	0.1	67	67	67 Months
28	0.1	68	68	68 Months
19	0.1	69	69	69 Months
32	0.1	70	70	70 Months
11	0.0	71	71	71 Months
121	0.4	72	72	72 Months

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95034 - How many months have you COMPLETED at your duty location/  
area?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4	0.0	73	73	73 Months
16	0.1	74	74	74 Months
13	0.0	75	75	75 Months
10	0.0	76	76	76 Months
15	0.1	77	77	77 Months
34	0.1	78	78	78 Months
10	0.0	79	79	79 Months
17	0.1	80	80	80 Months
12	0.0	81	81	81 Months
15	0.1	82	82	82 Months
5	0.0	83	83	83 Months
85	0.3	84	84	84 Months
6	0.0	85	85	85 Months
6	0.0	86	86	86 Months
5	0.0	87	87	87 Months
16	0.1	88	88	88 Months
6	0.0	89	89	89 Months
14	0.0	90	90	90 Months
9	0.0	91	91	91 Months
9	0.0	92	92	92 Months
4	0.0	93	93	93 Months
6	0.0	94	94	94 Months
6	0.0	95	95	95 Months
61	0.2	96	96	96 Months
7	0.0	97	97	97 Months
9	0.0	98	98	98 Months
625	2.1	99	99	99 Months or more
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		GB95034	

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9534FL - How many months have you COMPLETED at your duty location/  
area?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0075-0076	2	B MTHS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
257	0.9	-9	.	No Response, Invalid Skip
6	0.0	-8	.A	Multiple Response Error
184	0.6	-4	.I	Incomplete Grid Error
1283	4.3	-1	.B	No survey returned
167	0.6	0	0	0 Months
497	1.7	1	1	1 Month
669	2.3	2	2	2 Months
779	2.6	3	3	3 Months
708	2.4	4	4	4 Months
694	2.3	5	5	5 Months
999	3.4	6	6	6 Months
960	3.2	7	7	7 Months
1159	3.9	8	8	8 Months
1178	4.0	9	9	9 Months
1055	3.6	10	10	10 Months
691	2.3	11	11	11 Months
1022	3.4	12	12	12 Months
547	1.8	13	13	13 Months
626	2.1	14	14	14 Months
629	2.1	15	15	15 Months
583	2.0	16	16	16 Months
480	1.6	17	17	17 Months
926	3.1	18	18	18 Months

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9534FL - How many months have you COMPLETED at your duty location/  
area?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
541	1.8	19	19	19 Months
766	2.6	20	20	20 Months
586	2.0	21	21	21 Months
668	2.3	22	22	22 Months
410	1.4	23	23	23 Months
1142	3.8	24	24	24 Months
310	1.0	25	25	25 Months
405	1.4	26	26	26 Months
402	1.4	27	27	27 Months
415	1.4	28	28	28 Months
330	1.1	29	29	29 Months
687	2.3	30	30	30 Months
326	1.1	31	31	31 Months
443	1.5	32	32	32 Months
387	1.3	33	33	33 Months
367	1.2	34	34	34 Months
217	0.7	35	35	35 Months
873	2.9	36	36	36 Months
163	0.5	37	37	37 Months
205	0.7	38	38	38 Months
167	0.6	39	39	39 Months
205	0.7	40	40	40 Months
134	0.5	41	41	41 Months
224	0.8	42	42	42 Months
114	0.4	43	43	43 Months
161	0.5	44	44	44 Months
136	0.5	45	45	45 Months

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9534FL - How many months have you COMPLETED at your duty location/  
area?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
126	0.4	46	46	46 Months
55	0.2	47	47	47 Months
357	1.2	48	48	48 Months
55	0.2	49	49	49 Months
61	0.2	50	50	50 Months
48	0.2	51	51	51 Months
77	0.3	52	52	52 Months
51	0.2	53	53	53 Months
85	0.3	54	54	54 Months
52	0.2	55	55	55 Months
55	0.2	56	56	56 Months
48	0.2	57	57	57 Months
50	0.2	58	58	58 Months
13	0.0	59	59	59 Months
229	0.8	60	60	60 Months
25	0.1	61	61	61 Months
23	0.1	62	62	62 Months
35	0.1	63	63	63 Months
31	0.1	64	64	64 Months
19	0.1	65	65	65 Months
40	0.1	66	66	66 Months
33	0.1	67	67	67 Months
28	0.1	68	68	68 Months
19	0.1	69	69	69 Months
32	0.1	70	70	70 Months
11	0.0	71	71	71 Months
121	0.4	72	72	72 Months

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9534FL - How many months have you COMPLETED at your duty location/  
area?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4	0.0	73	73	73 Months
16	0.1	74	74	74 Months
13	0.0	75	75	75 Months
10	0.0	76	76	76 Months
15	0.1	77	77	77 Months
34	0.1	78	78	78 Months
10	0.0	79	79	79 Months
17	0.1	80	80	80 Months
12	0.0	81	81	81 Months
15	0.1	82	82	82 Months
5	0.0	83	83	83 Months
85	0.3	84	84	84 Months
6	0.0	85	85	85 Months
6	0.0	86	86	86 Months
5	0.0	87	87	87 Months
16	0.1	88	88	88 Months
6	0.0	89	89	89 Months
14	0.0	90	90	90 Months
9	0.0	91	91	91 Months
9	0.0	92	92	92 Months
4	0.0	93	93	93 Months
6	0.0	94	94	94 Months
6	0.0	95	95	95 Months
61	0.2	96	96	96 Months
7	0.0	97	97	97 Months
9	0.0	98	98	98 Months
625	2.1	99	99	99 Months or more
29687	100.0	TOTALS		

GB9534FL EXAMINES WHETHER THE INCOMPLETE GRID ERROR WAS IN THE ONES OR TENS COLUMN FOR GB95034. IF THE MISSING GRID WAS IN THE TENS COLUMN, GB9534FL ASSUMES THAT THE RESPONDENT DID NOT GRID A ZERO (TO INDICATE LESS THAN 10 MONTHS).

The Same Item in Other Forms

A	B	C	.88
		GB9534FL	

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95036 - Is this location your permanent duty location?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0077-0078	2		B PRMLOC	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
169	0.6	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
27300	92.0	1	1	Yes
522	1.8	2	2	No, I am TDY/TAD attending training
412	1.4	3	3	No, I am TDY/TAD for reasons other than training
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Are you currently...

GB95037A - In an assignment related to training (for example, as an instructor, student, or training support person)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0079-0080	2		B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
351	1.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
22328	75.2	0	0	No
5724	19.3	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Are you currently...

GB95037B - Serving aboard ship?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0081-0082	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
487	1.6	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
26411	89.0	0	0	No
1505	5.1	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Are you currently...

GB95037C - In a military occupational specialty (MOS/AFSC/rating) not usually held by personnel of your gender?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0083-0084	2		B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
493	1.7	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
25045	84.4	0	0	No
2865	9.7	1	1	Yes
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Are you currently...

GB95037D - In a work environment where personnel of your gender are uncommon?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0085-0086	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
484	1.6	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
22799	76.8	0	0	No
5118	17.2	1	1	Yes
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Are you currently...

GB95037E - A supervisor?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0087-0088	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
346	1.2	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
14188	47.8	0	0	No
13865	46.7	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95038 - What is the gender of your immediate supervisor?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0089-0090	2		B SRSEX	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
173	0.6	-9	.	No Response, Invalid Skip
12	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
22892	77.1	1	1	Male
5327	17.9	2	2	Female
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95038	

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95039 - Which statement best describes the gender mix of your current work group (that is, all persons who report to the same immediate supervisor that you do)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0091-0092	2	B GGRP	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
227	0.8	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5585	18.8	1	1	All men
7733	26.0	2	2	Almost entirely men
6773	22.8	3	3	More men than women
4051	13.6	4	4	Equal numbers of men and women
2403	8.1	5	5	More women than men
808	2.7	6	6	Almost entirely women
819	2.8	7	7	All women
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95040 - Are you of the same racial/ethnic background as the rest of your current work group?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0093-0094	2	B BKGRND	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
236	0.8	-9	.	No Response, Invalid Skip
7	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2427	8.2	1	1	Everyone is of my background
5133	17.3	2	2	Almost everyone is of my background
6286	21.2	3	3	More personnel are of my background than other backgrounds
4941	16.6	4	4	About equal numbers of personnel are of my background and other backgrounds
3241	10.9	5	5	More personnel are of other backgrounds than my background
2879	9.7	6	6	Almost everyone is of other backgrounds than my background
3254	11.0	7	7	I am the only person of my background
29687	100.0	TOTALS		



1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements about  
the MILITARY ORGANIZATION (YOUR CHAIN OF COMMAND) WHERE YOU  
CURRENTLY PERFORM YOUR MILITARY DUTIES?

GB95041 - Being a member of this organization inspires me to do the  
best job I can.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0095-0096	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
180	0.6	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2306	7.8	1	1	Strongly disagree
4643	15.6	2	2	Disagree
6624	22.3	3	3	Neither agree nor disagree
9867	33.2	4	4	Agree
4783	16.1	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements about  
the MILITARY ORGANIZATION (YOUR CHAIN OF COMMAND) WHERE YOU  
CURRENTLY PERFORM YOUR MILITARY DUTIES?

GB95042 - I am willing to make sacrifices to help this organization.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0097-0098	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
190	0.6	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1423	4.8	1	1	Strongly disagree
2694	9.1	2	2	Disagree
5530	18.6	3	3	Neither agree nor disagree
13355	45.0	4	4	Agree
5210	17.5	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements about  
the MILITARY ORGANIZATION (YOUR CHAIN OF COMMAND) WHERE YOU  
CURRENTLY PERFORM YOUR MILITARY DUTIES?

GB95043 - I am glad that I was assigned to this organization.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0099-0100	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
224	0.8	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3302	11.1	1	1	Strongly disagree
3512	11.8	2	2	Disagree
5747	19.4	3	3	Neither agree nor disagree
9416	31.7	4	4	Agree
6202	20.9	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements about  
the MILITARY ORGANIZATION (YOUR CHAIN OF COMMAND) WHERE YOU  
CURRENTLY PERFORM YOUR MILITARY DUTIES?

GB95044 - I feel myself to be a part of this organization.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0101-0102	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
214	0.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
2140	7.2	1	1	Strongly disagree
3335	11.2	2	2	Disagree
5445	18.3	3	3	Neither agree nor disagree
11310	38.1	4	4	Agree
5960	20.1	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements about  
the MILITARY ORGANIZATION (YOUR CHAIN OF COMMAND) WHERE YOU  
CURRENTLY PERFORM YOUR MILITARY DUTIES?

GB95045 - I'm not willing to put myself out to help this organization.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0103-0104	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
217	0.7	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8365	28.2	1	1	Strongly disagree
10514	35.4	2	2	Disagree
5528	18.6	3	3	Neither agree nor disagree
2502	8.4	4	4	Agree
1277	4.3	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about the EFFECTIVENESS OF YOUR WORK GROUP?

GB95046 - My work group's output is high.

OS DATA			SAS DATA			
COLS.	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0105-0106	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
195	0.7	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
652	2.2	1	1	Strongly disagree
2091	7.0	2	2	Disagree
3404	11.5	3	3	Neither agree nor disagree
13087	44.1	4	4	Agree
8974	30.2	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about the EFFECTIVENESS OF YOUR WORK GROUP?

GB95047 - My work group produces high quality work.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0107-0108	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
204	0.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
533	1.8	1	1	Strongly disagree
1584	5.3	2	2	Disagree
3389	11.4	3	3	Neither agree nor disagree
13533	45.6	4	4	Agree
9161	30.9	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about the EFFECTIVENESS OF YOUR WORK GROUP?

GB95048 - My group works well in handling unexpected workload demands.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0109-0110	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
228	0.8	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
650	2.2	1	1	Strongly disagree
1898	6.4	2	2	Disagree
2869	9.7	3	3	Neither agree nor disagree
12718	42.8	4	4	Agree
10041	33.8	5	5	Strongly agree
29687	100.0	TOTALS		



1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following  
statements about the EFFECTIVENESS OF YOUR WORK GROUP?

GB95049 - My work group gets maximum output from available resources  
(for example, personnel and materials).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0111-0112	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
233	0.8	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1292	4.4	1	1	Strongly disagree
3705	12.5	2	2	Disagree
4513	15.2	3	3	Neither agree nor disagree
11593	39.1	4	4	Agree
7067	23.8	5	5	Strongly agree
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How much do you agree or disagree with the following statements about the EFFECTIVENESS OF YOUR WORK GROUP?

GB95050 - Compared to similar groups, my work group's performance is high.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0113-0114	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
274	0.9	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
710	2.4	1	1	Strongly disagree
1818	6.1	2	2	Disagree
4732	15.9	3	3	Neither agree nor disagree
11655	39.3	4	4	Agree
9214	31.0	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95051 - Are you performing the work you should be doing, considering your military occupational specialty?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0115-0116	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
211	0.7	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2332	7.9	0	0	Not at all
3055	10.3	1	1	Small extent
4887	16.5	2	2	Moderate extent
8956	30.2	3	3	Large extent
8959	30.2	4	4	Very large extent
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95052 - Does your work provide you with a sense of pride?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0117-0118	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
192	0.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
1547	5.2	0	0	Not at all
3155	10.6	1	1	Small extent
6487	21.9	2	2	Moderate extent
9226	31.1	3	3	Large extent
7797	26.3	4	4	Very large extent
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95053 - Does your work make use of your skills?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0119-0120	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
209	0.7	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1783	6.0	0	0	Not at all
3680	12.4	1	1	Small extent
5672	19.1	2	2	Moderate extent
8827	29.7	3	3	Large extent
8229	27.7	4	4	Very large extent
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95054 - Does the chain of command provide you with the information  
you need to do your job?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0121-0122	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
213	0.7	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1710	5.8	0	0	Not at all
4983	16.8	1	1	Small extent
8158	27.5	2	2	Moderate extent
9171	30.9	3	3	Large extent
4167	14.0	4	4	Very large extent
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95055 - Do you trust your supervisor?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0123-0124	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
281	0.9	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3252	11.0	0	0	Not at all
3517	11.8	1	1	Small extent
5654	19.0	2	2	Moderate extent
7792	26.2	3	3	Large extent
7907	26.6	4	4	Very large extent
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95056 - Does your supervisor ensure that all assigned personnel are treated fairly?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0125-0126	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
232	0.8	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2798	9.4	0	0	Not at all
3764	12.7	1	1	Small extent
5620	18.9	2	2	Moderate extent
8460	28.5	3	3	Large extent
7529	25.4	4	4	Very large extent
29687	100.0	TOTALS		



1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95057 - Is there conflict between your supervisor and the people who report to him/her?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0127-0128	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
296	1.0	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
9804	33.0	0	0	Not at all
8585	28.9	1	1	Small extent
4832	16.3	2	2	Moderate extent
2639	8.9	3	3	Large extent
2245	7.6	4	4	Very large extent
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95058 - Is your work performance evaluated fairly?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0129-0130	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
384	1.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1724	5.8	0	0	Not at all
2540	8.6	1	1	Small extent
6543	22.0	2	2	Moderate extent
10741	36.2	3	3	Large extent
6471	21.8	4	4	Very large extent
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95059 - Is there conflict among your co-workers?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0131-0132	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
217	0.7	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
6546	22.1	0	0	Not at all
12349	41.6	1	1	Small extent
5677	19.1	2	2	Moderate extent
2236	7.5	3	3	Large extent
1375	4.6	4	4	Very large extent
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95060 - Are work assignments made fairly in your work group?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0133-0134	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
258	0.9	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1897	6.4	0	0	Not at all
3672	12.4	1	1	Small extent
7675	25.9	2	2	Moderate extent
10618	35.8	3	3	Large extent
4283	14.4	4	4	Very large extent
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent...

GB95061 - Is your present assignment good for your military career?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0135-0136	2	B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
234	0.8	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
3777	12.7	0	0	Not at all
3946	13.3	1	1	Small extent
6530	22.0	2	2	Moderate extent
7413	25.0	3	3	Large extent
6504	21.9	4	4	Very large extent
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95062 - The amount of effort of your co-workers compared to your effort.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0137-0138	2		B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
245	0.8	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1456	4.9	1	1	Very dissatisfied
4690	15.8	2	2	Dissatisfied
6530	22.0	3	3	Neither satisfied nor dissatisfied
11647	39.2	4	4	Satisfied
3833	12.9	5	5	Very satisfied
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95063 - Your opportunities for promotion.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0139-0140	2	B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
217	0.7	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3814	12.8	1	1	Very dissatisfied
5841	19.7	2	2	Dissatisfied
5992	20.2	3	3	Neither satisfied nor dissatisfied
9517	32.1	4	4	Satisfied
3021	10.2	5	5	Very satisfied
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95064 - Your pay and benefits.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0141-0142	2	B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
189	0.6	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2619	8.8	1	1	Very dissatisfied
5885	19.8	2	2	Dissatisfied
5486	18.5	3	3	Neither satisfied nor dissatisfied
11166	37.6	4	4	Satisfied
3057	10.3	5	5	Very satisfied
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95065 - Your job security.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0143-0144	2	B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
202	0.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
1850	6.2	1	1	Very dissatisfied
3616	12.2	2	2	Dissatisfied
5736	19.3	3	3	Neither satisfied nor dissatisfied
12701	42.8	4	4	Satisfied
4299	14.5	5	5	Very satisfied
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95066 - The direction/supervision you receive.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0145-0146	2	B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
186	0.6	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2380	8.0	1	1	Very dissatisfied
4272	14.4	2	2	Dissatisfied
6441	21.7	3	3	Neither satisfied nor dissatisfied
11356	38.3	4	4	Satisfied
3767	12.7	5	5	Very satisfied
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95067 - The relationship you have with your co-workers.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0147-0148	2	B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
202	0.7	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
550	1.9	1	1	Very dissatisfied
1571	5.3	2	2	Dissatisfied
4904	16.5	3	3	Neither satisfied nor dissatisfied
14700	49.5	4	4	Satisfied
6473	21.8	5	5	Very satisfied
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95068 - The kind of work you do.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0149-0150	2		B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
197	0.7	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1624	5.5	1	1	Very dissatisfied
2585	8.7	2	2	Dissatisfied
4190	14.1	3	3	Neither satisfied nor dissatisfied
12103	40.8	4	4	Satisfied
7703	25.9	5	5	Very satisfied
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95069 - Your chances to acquire valuable job skills.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0151-0152	2	B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
170	0.6	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1844	6.2	1	1	Very dissatisfied
3490	11.8	2	2	Dissatisfied
5988	20.2	3	3	Neither satisfied nor dissatisfied
11058	37.2	4	4	Satisfied
5853	19.7	5	5	Very satisfied
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with...

GB95070 - Your job as a whole.

OS DATA	
COLS	LENGTH
0153-0154	2

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
B SATIS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
166	0.6	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1525	5.1	1	1	Very dissatisfied
3030	10.2	2	2	Dissatisfied
4791	16.1	3	3	Neither satisfied nor dissatisfied
13199	44.5	4	4	Satisfied
5692	19.2	5	5	Very satisfied
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071A - Repeatedly told sexual stories or jokes that were offensive to you?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0155-0156	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
48	0.2	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
16271	54.8	0	0	Never
6347	21.4	1	1	Once or twice
3930	13.2	2	2	Sometimes
1157	3.9	3	3	Often
647	2.2	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071A	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071B - Whistled, called, or hooted at you in a sexual way?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0157-0158	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
47	0.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
20319	68.4	0	0	Never
4080	13.7	1	1	Once or twice
2528	8.5	2	2	Sometimes
921	3.1	3	3	Often
508	1.7	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071B	



1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071C - Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0159-0160	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
44	0.1	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
19435	65.5	0	0	Never
4654	15.7	1	1	Once or twice
2673	9.0	2	2	Sometimes
1016	3.4	3	3	Often
582	2.0	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071C	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071D - Made crude and offensive sexual remarks, either publicly (for example, in your workplace) or to you privately?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0161-0162	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
61	0.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
18897	63.7	0	0	Never
4831	16.3	1	1	Once or twice
2757	9.3	2	2	Sometimes
1146	3.9	3	3	Often
711	2.4	4	4	Very often
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms				
A	B	C	88	
		GB95071D		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071E - Treated you "differently" because of your sex (for example, mistreated, slighted, or ignored you)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0163-0164	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
59	0.2	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
16107	54.3	0	0	Never
4604	15.5	1	1	Once or twice
4200	14.1	2	2	Sometimes
1975	6.7	3	3	Often
1456	4.9	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071E	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071F - Made offensive remarks about your appearance, body, or sexual activities?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0165-0166	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
41	0.1	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
20638	69.5	0	0	Never
3955	13.3	1	1	Once or twice
2137	7.2	2	2	Sometimes
970	3.3	3	3	Often
662	2.2	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071F	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071G - Made gestures or used body language of a sexual nature which embarrassed or offended you?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0167-0168	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
55	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
20981	70.7	0	0	Never
4444	15.0	1	1	Once or twice
1933	6.5	2	2	Sometimes
586	2.0	3	3	Often
405	1.4	4	4	Very often
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071G	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071H - Displayed, used, or distributed sexist or suggestive materials (for example, pictures, stories, or pornography which you found offensive)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0169-0170	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
67	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
23589	79.5	0	0	Never
3023	10.2	1	1	Once or twice
1036	3.5	2	2	Sometimes
354	1.2	3	3	Often
335	1.1	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
		GB95071H	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071I - Made offensive sexist remarks (for example, suggesting that people of your sex are not suited for the kind of work you do)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0171-0172	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
71	0.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
18852	63.5	0	0	Never
4479	15.1	1	1	Once or twice
2748	9.3	2	2	Sometimes
1287	4.3	3	3	Often
965	3.3	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071I	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071J - Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0173-0174	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
74	0.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
22727	76.6	0	0	Never
3201	10.8	1	1	Once or twice
1292	4.4	2	2	Sometimes
675	2.3	3	3	Often
434	1.5	4	4	Very often
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071J	



1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071K - Put you down or was condescending to you because of your sex?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0175-0176	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
92	0.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
18385	61.9	0	0	Never
5038	17.0	1	1	Once or twice
2795	9.4	2	2	Sometimes
1156	3.9	3	3	Often
937	3.2	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071K	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071L - Stared, leered, or ogled you in a way that made you feel uncomfortable?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0177-0178	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
79	0.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
20064	67.6	0	0	Never
4421	14.9	1	1	Once or twice
2268	7.6	2	2	Sometimes
908	3.1	3	3	Often
663	2.2	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071L	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071M - Exposed themselves physically (for example, "mooned" you) in a way that embarrassed you or made you feel uncomfortable?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0179-0180	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
79	0.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
27231	91.7	0	0	Never
691	2.3	1	1	Once or twice
159	0.5	2	2	Sometimes
56	0.2	3	3	Often
187	0.6	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		GB95071M	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071N - Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0181-0182	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
75	0.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
23239	78.3	0	0	Never
2596	8.7	1	1	Once or twice
1337	4.5	2	2	Sometimes
660	2.2	3	3	Often
496	1.7	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071N	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB950710 - Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0183-0184	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
72	0.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
26858	90.5	0	0	Never
773	2.6	1	1	Once or twice
325	1.1	2	2	Sometimes
.138	0.5	3	3	Often
237	0.8	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
		GB950710	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071P - Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0185-0186	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
73	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
27224	91.7	0	0	Never
526	1.8	1	1	Once or twice
241	0.8	2	2	Sometimes
106	0.4	3	3	Often
234	0.8	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071P	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071Q - Touched you in a way that made you feel uncomfortable?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0187-0188	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
79	0.3	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
23421	78.9	0	0	Never
3517	11.8	1	1	Once or twice
900	3.0	2	2	Sometimes
237	0.8	3	3	Often
250	0.8	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		GB95071Q	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071R - Made unwanted attempts to stroke, fondle, or kiss you?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0189-0190	2	B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
25436	85.7	0	0	Never
2000	6.7	1	1	Once or twice
545	1.8	2	2	Sometimes
161	0.5	3	3	Often
212	0.7	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		GB95071R	



1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071S - Treated you badly for refusing to have sex?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0191-0192	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
53	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
27069	91.2	0	0	Never
712	2.4	1	1	Once or twice
257	0.9	2	2	Sometimes
98	0.3	3	3	Often
215	0.7	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071S	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071T - Implied faster promotions or better treatment if you were sexually cooperative?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0193-0194	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
66	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
27592	92.9	0	0	Never
344	1.2	1	1	Once or twice
139	0.5	2	2	Sometimes
71	0.2	3	3	Often
192	0.6	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071T	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071U - Made you afraid you would be treated poorly if you didn't cooperate sexually?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0195-0196	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
67	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
27495	92.6	0	0	Never
415	1.4	1	1	Once or twice
157	0.5	2	2	Sometimes
67	0.2	3	3	Often
203	0.7	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071U	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071V - Offered to be sexually cooperative to you in exchange for a favor or special treatment from you (for example, offered sex in exchange for a good assignment)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0197-0198	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
55	0.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
27827	93.7	0	0	Never
238	0.8	1	1	Once or twice
73	0.2	2	2	Sometimes
28	0.1	3	3	Often
183	0.6	4	4	Very often
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071V	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071W - Attempted to have sex with you without your consent or against your will, but was unsuccessful?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0199-0200	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
81	0.3	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
27412	92.3	0	0	Never
613	2.1	1	1	Once or twice
83	0.3	2	2	Sometimes
37	0.1	3	3	Often
178	0.6	4	4	Very often
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		GB95071W	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071X - Had sex with you without your consent or against your will?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0201-0202	2	B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
103	0.3	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
27886	93.9	0	0	Never
221	0.7	1	1	Once or twice
22	0.1	2	2	Sometimes
12	0.0	3	3	Often
160	0.5	4	4	Very often
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071X	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB95071Y - Other sex-related behavior not listed above? Unless you mark "Never," please specify below.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0203-0204	2		B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1392	4.7	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
25907	87.3	0	0	Never
380	1.3	1	1	Once or twice
271	0.9	2	2	Sometimes
164	0.6	3	3	Often
287	1.0	4	4	Very often
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95071Y	

1995 Status of the Armed Forces Survey (SAFS) - Form B

How often during the past 12 months have you been in situations involving personnel where one or more of these individuals (of either gender)...<stem abridged to save space>

GB9571SP - Other sex-related behavior not listed above? Unless you mark "Never," please specify below.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0205-0206	2		B WRT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
27060	91.2	-6	.N	Not Applicable(valid skip)
242	0.8	-2	.M	Implied Continuation. Scanner detected something in the "Specify" box, but the "Other" bubble was not marked.
1283	4.3	-1	.B	No survey returned
308	1.0	0	0	No text entered, but respondent marked an "Other" bubble.
794	2.7	1	1	Text entered, and respondent marked an "Other" bubble.
29687	100.0	TOTALS		

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE 'PLEASE SPECIFY BELOW' BOX FOR OTHER SEX-RELATED BEHAVIOR NOT LISTED ABOVE.

The Same Item in Other Forms			
A	B	C	88
		GB9571SP	



1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9571FL - This variable was created by determining the number of different types of unwanted sex-attention an individual experienced during the last 12 months.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0207-0208	2	COUNT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No Response, Invalid Skip for all items within Question 71.
1283	4.3	-1	.B	No survey returned
8982	30.3	0	0	0 Types
2488	8.4	1	1	1 Type
2223	7.5	2	2	2 Types
2024	6.8	3	3	3 Types
1906	6.4	4	4	4 Types
1573	5.3	5	5	5 Types
1371	4.6	6	6	6 Types
1173	4.0	7	7	7 Types
1056	3.6	8	8	8 Types
908	3.1	9	9	9 Types
798	2.7	10	10	10 Types
758	2.6	11	11	11 Types
655	2.2	12	12	12 Types
525	1.8	13	13	13 Types
464	1.6	14	14	14 Types
287	1.0	15	15	15 Types
260	0.9	16	16	16 Types
214	0.7	17	17	17 Types
162	0.5	18	18	18 Types

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9571FL - This variable was created by determining the number of different types of unwanted sex-attention an individual experienced during the last 12 months.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
105	0.4	19	19	19 Types
99	0.3	20	20	20 Types
90	0.3	21	21	21 Types
52	0.2	22	22	22 Types
43	0.1	23	23	23 Types
34	0.1	24	24	24 Types
134	0.5	25	25	25 Types
29687	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS VARIABLE WAS CREATED BY DETERMINING THE NUMBER OF TIMES THAT A RESPONDENT INDICATED A FREQUENCY GREATER THAN "NEVER" FOR VARIABLES GB95071A - GB95071Y. RESPONDENTS WERE ASSIGNED A "-9" OR "-2" ONLY WHEN THE RESPONSES TO ALL ITEMS IN QUESTION 71 WERE "-9" OR "-2", RESPECTIVELY. RESPONDENTS WHO BLACKENED A BUBBLE FOR AT LEAST ONE ITEM IN QUESTION 71 WERE ASSIGNED A VALUE OF 0 TO 25 (REGARDLESS OF THE TOTAL NUMBER OF "-9"S FOR THE ITEMS IN QUESTION 71).

The Same Item in Other Forms			
A	B	C	88
		GB9571FL	

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95072 - Do you consider ANY of the behaviors (a-y) which YOU MARKED AS HAPPENING TO YOU in Question 71 to have been sexual harassment?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0209-0210	2		B HARASS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
582	2.0	-9	.	No Response, Invalid Skip
52	0.2	-8	.A	Multiple Response Error
155	0.5	-2	.M	Implied Continuation. One or more behaviors in Questions 73-108 were marked as occurring, but this item was marked as "Doesn't apply".
1283	4.3	-1	.B	No survey returned
6923	23.3	0	0	None were sexual harassment
8400	28.3	1	1	Some were sexual harassment; some were not sexual harassment
2331	7.9	2	2	All were sexual harassment
457	1.5	10	10	None were sexual harassment (and no behavior in Question 71 was marked as occurring).
6	0.0	11	11	Some were sexual harassment; some were not sexual harassment (but no behavior in Question 71 was marked as occurring).
21	0.1	12	12	All were sexual harassment (but no behavior in Question 71 was marked as occurring).

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95072 - Do you consider ANY of the behaviors (a-y) which YOU MARKED AS HAPPENING TO YOU in Question 71 to have been sexual harassment?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		GB95072	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073A - Repeatedly told sexual stories or jokes that were offensive to you?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0211-0212	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
13922	46.9	0	0	Not marked
1884	6.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073B - Whistled, called, or hooted at you in a sexual way?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0213-0214	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14968	50.4	0	0	Not marked
838	2.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073C - Made unwelcome attempts to draw you into a discussion of sexual matters (for example, attempted to discuss or comment on your sex life)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0215-0216	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14070	47.4	0	0	Not marked
1736	5.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073D - Made crude and offensive sexual remarks, either publicly (for example, in your workplace) or to you privately?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0217-0218	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
13814	46.5	0	0	Not marked
1992	6.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms				
A	B	C	88	
*			*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073E - Treated you "differently" because of your sex (for example, mistreated, slighted, or ignored you)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0219-0220	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11475	38.7	0	0	Not marked
4331	14.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073F - Made offensive remarks about your appearance, body, or sexual activities?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0221-0222	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14298	48.2	0	0	Not marked
1508	5.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y..
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073G - Made gestures or used body language of a sexual nature which embarrassed or offended you?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0223-0224	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14709	49.5	0	0	Not marked
1097	3.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073H - Displayed, used, or distributed sexist or suggestive materials (for example, pictures, stories, or pornography which you found offensive)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0225-0226	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15056	50.7	0	0	Not marked
750	2.5	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073I - Made offensive sexist remarks (for example, suggesting that people of your sex are not suited for the kind of work you do)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0227-0228	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
12646	42.6	0	0	Not marked
3160	10.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073J - Made unwanted attempts to establish a romantic sexual relationship with you despite your efforts to discourage it?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0229-0230	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14364	48.4	0	0	Not marked
1442	4.9	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073K - Put you down or was condescending to you because of your sex?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0231-0232	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
12270	41.3	0	0	Not marked
3536	11.9	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073L - Stared, leered, or ogled you in a way that made you feel uncomfortable?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0233-0234	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14032	47.3	0	0	Not marked
1774	6.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073M - Exposed themselves physically (for example, "mooned" you) in a way that embarrassed you or made you feel uncomfortable?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0235-0236	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15601	52.6	0	0	Not marked
205	0.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073N - Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0237-0238	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14510	48.9	0	0	Not marked
1296	4.4	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB950730 - Made you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0239-0240	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15593	52.5	0	0	Not marked
213	0.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073P - Made you feel threatened with some sort of retaliation for not being sexually cooperative (for example, by mentioning an upcoming review)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0241-0242	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15532	52.3	0	0	Not marked
274	0.9	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073Q - Touched you in a way that made you feel uncomfortable?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0243-0244	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14237	48.0	0	0	Not marked
1569	5.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073R - Made unwanted attempts to stroke, fondle, or kiss you?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0245-0246	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14679	49.4	0	0	Not marked
1127	3.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073S - Treated you badly for refusing to have sex?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0247-0248	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15517	52.3	0	0	Not marked
289	1.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms				
A	B	C	88	
*			*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073T - Implied faster promotions or better treatment if you were sexually cooperative?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0249-0250	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15674	52.8	0	0	Not marked
132	0.4	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073U - Made you afraid you would be treated poorly if you didn't cooperate sexually?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0251-0252	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15631	52.7	0	0	Not marked
175	0.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073V - Offered to be sexually cooperative to you in exchange for a favor or special treatment from you (for example, offered sex in exchange for a good assignment)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0253-0254	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15721	53.0	0	0	Not marked
85	0.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073W - Attempted to have sex with you without your consent or against your will, but was unsuccessful?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0255-0256	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15425	52.0	0	0	Not marked
381	1.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073X - Had sex with you without your consent or against your will?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0257-0258	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15621	52.6	0	0	Not marked
185	0.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Think about the situation(s) you experienced during the past 12 months that involved unwanted sex/gender-related attention. Now pick the SITUATION THAT HAD THE GREATEST EFFECT ON YOU. Which of the behaviors in Question 71 happened during this situation?

GB95073Y - Other sex-related behavior not listed above?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0259-0260	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3121	10.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15172	51.1	0	0	Not marked
634	2.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95074 - Did this situation that had the greatest effect on you occur at a military installation (for example, a base or post)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0261-0262	2		B AMT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2431	8.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
979	3.3	0	0	None of it occurred at a military installation; all at other place(s)
1162	3.9	1	1	Some of it occurred at a military installation; most at other place(s)
2411	8.1	2	2	Most of it occurred at a military installation; some at other place(s)
11942	40.2	3	3	All of it occurred at a military installation
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences-- GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95074 - Did this situation that had the greatest effect on you occur at a military installation (for example, a base or post)?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95075 - Did this situation occur at work (the place where you perform your military duties) or some other place?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0263-0264	2		B AMT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2429	8.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2136	7.2	0	0	None of it occurred at work; all at other place(s)
1850	6.2	1	1	Some of it occurred at work; most at other place(s)
3326	11.2	2	2	Most of it occurred at work; some at other place(s)
9185	30.9	3	3	All of it occurred at work
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95076 - Did this situation occur during duty hours or while you were off-duty?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0265-0266	2		B AMT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2440	8.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1508	5.1	0	0	None of it occurred during duty hours; all off-duty
1853	6.2	1	1	Some of it occurred during duty hours; most off-duty
3508	11.8	2	2	Most of it occurred during duty hours; some off-duty
9617	32.4	3	3	All of it occurred during duty hours
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95077 - How many people were responsible for the unwanted behavior(s) in this situation that had the greatest effect on you?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0267-0268	2	B PRSNS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2640	8.9	-9	.	No Response, Invalid Skip
20	0.1	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8480	28.6	1	1	One person
7787	26.2	2	2	A group (more than one person)
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078A - Your immediate military supervisor.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0269-0270	2	B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
13423	45.2	0	0	Not marked
2924	9.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
GA95027A		GA95027A	GA88027A

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078B - Your immediate civilian supervisor.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0271-0272	2	B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
16015	53.9	0	0	Not marked
332	1.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
GA95027B		GA95027B	GA88027B

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078C - Your unit commander.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0273-0274	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15578	52.5	0	0	Not marked
769	2.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95027C		GA95027C	GA88027C

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078D - Other military personnel of higher rank/grade than you.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0275-0276	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
10037	33.8	0	0	Not marked
6310	21.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
GA95027D		GA95027D	GA88027D

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078E - Other civilian employee of higher rank/grade than you.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0277-0278	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15664	52.8	0	0	Not marked
683	2.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078F - Your military co-worker(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0279-0280	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
9456	31.9	0	0	Not marked
6891	23.2	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95027E		GA95027E	GA88027E



1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078G - Your civilian co-worker(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0281-0282	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15380	51.8	0	0	Not marked
967	3.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95027F		GA95027F	GA88027F

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078H - Your military subordinate(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0283-0284	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14283	48.1	0	0	Not marked
2064	7.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95027G		GA95027G	GA88027G

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078I - Your civilian subordinate(s).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0285-0286	2	B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
16123	54.3	0	0	Not marked
224	0.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95027H		GA95027H	GA88027H

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078J - Your military training instructor.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0287-0288	2	B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
16014	53.9	0	0	Not marked
333	1.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078K - Your civilian training instructor.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0289-0290	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
16306	54.9	0	0	Not marked
41	0.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078L - Other military person(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0291-0292	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
12695	42.8	0	0	Not marked
3652	12.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078M - Other civilian person(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0293-0294	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14955	50.4	0	0	Not marked
1392	4.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Was the person(s)...

GB95078N - Other or unknown person(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0295-0296	2		B MALL2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2580	8.7	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15392	51.8	0	0	Not marked
955	3.2	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
GA95027K		GA95027K	GA88027K



1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95079 - Was the racial/ethnic background of the person(s)...

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0297-0298	2		B BCK	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2536	8.5	-9	.	No Response, Invalid Skip
36	0.1	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7577	25.5	1	1	The same as your own
4518	15.2	2	2	Different from your own
3864	13.0	3	3	Some were the same, and some were different
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
396	1.3	99	99	Don't know
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95080 - Was the gender of the person(s)...

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0299-0300	2		B BCK	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2525	8.5	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1034	3.5	1	1	The same as your own
14150	47.7	2	2	Different from your own
1130	3.8	3	3	Some were the same, and some were different
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
83	0.3	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95081 - During the course of the situation you have in mind, how often did you experience unwelcome sex/gender-related attention from the person(s)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0301-0302	2		B OFTN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3039	10.2	-9	.	No Response, Invalid Skip
16	0.1	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
4646	15.6	1	1	Once
4391	14.8	2	2	Once a month or less
3092	10.4	3	3	2-4 times a month
2844	9.6	4	4	Every few days
899	3.0	5	5	Every day
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95082 - How long did this situation last (or, if continuing, how long has it been going on)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0303-0304	2		B LAST	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3028	10.2	-9	.	No Response, Invalid Skip
8	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5211	17.6	1	1	Less than one week
1754	5.9	2	2	One week to less than one month
4264	14.4	3	3	One to six months
4662	15.7	4	4	More than six months
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95083 - Is this situation still going on?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0305-0306	2		B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2771	9.3	-9	.	No Response, Invalid Skip
11	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
11360	38.3	0	0	No
4785	16.1	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Using the following scale, indicate the degree to which you found this situation to be...

GB95084A - Annoying.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0307-0308	2		B DEGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2765	9.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
475	1.6	0	0	Not at all
1910	6.4	1	1	Slightly
2668	9.0	2	2	Moderately
4723	15.9	3	3	Very
6385	21.5	4	4	Extremely
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Using the following scale, indicate the degree to which you found this situation to be...

GB95084B - Offensive.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0309-0310	2		B DEGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2937	9.9	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1526	5.1	0	0	Not at all
2882	9.7	1	1	Slightly
3562	12.0	2	2	Moderately
3727	12.6	3	3	Very
4292	14.5	4	4	Extremely
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Using the following scale, indicate the degree to which you found this situation to be...

GB95084C - Disturbing.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0311-0312	2		B DEGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2942	9.9	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2028	6.8	0	0	Not at all
2921	9.8	1	1	Slightly
3095	10.4	2	2	Moderately
3653	12.3	3	3	Very
4287	14.4	4	4	Extremely
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Using the following scale, indicate the degree to which you found this situation to be...

GB95084D - Threatening.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0313-0314	2		B DEGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3042	10.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8830	29.7	0	0	Not at all
2579	8.7	1	1	Slightly
1898	6.4	2	2	Moderately
1065	3.6	3	3	Very
1511	5.1	4	4	Extremely
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

When this situation occurred, were you...

GB95085A - In an assignment related to training (for example, as an instructor, student, or training support person)?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0315-0316	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2626	8.8	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
13158	44.3	0	0	No
3139	10.6	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

When this situation occurred, were you...

GB95085B - Serving aboard ship?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0317-0318	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2711	9.1	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
15266	51.4	0	0	No
945	3.2	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

When this situation occurred, were you...

GB95085C - In a military occupational specialty (MOS/AFSC/rating) not usually held by personnel of your gender?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0319-0320	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2714	9.1	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
13630	45.9	0	0	No
2582	8.7	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

When this situation occurred, were you...

GB95085D - In work environment where personnel of your gender are uncommon?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0321-0322	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2727	9.2	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
11644	39.2	0	0	No
4552	15.3	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95086 - When this situation occurred, was your supervisor...

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0323-0324	2		B SEX2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2648	8.9	-9	.	No Response, Invalid Skip
36	0.1	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
13732	46.3	1	1	Male
2511	8.5	2	2	Female
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95038		GA95038	GA88038

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95087 - Were you TDY/TAD when this situation occurred?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0325-0326	2		B SITN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2558	8.6	-9	.	No Response, Invalid Skip
34	0.1	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
14710	49.6	0	0	No
800	2.7	1	1	Yes, in a training situation
825	2.8	2	2	Yes, in other than a training situation
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95088 - Did this situation occur at your current duty location?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0327-0328	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2568	8.7	-9	.	No Response, Invalid Skip
32	0.1	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3404	11.5	0	0	No
12923	43.5	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95089 - It hurt my productivity/job performance.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0329-0330	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2527	8.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
10422	35.1	0	0	Not at all
3077	10.4	1	1	Small extent
1467	4.9	2	2	Moderate extent
822	2.8	3	3	Large extent
611	2.1	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95090 - I was embarrassed.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0331-0332	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2529	8.5	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
4742	16.0	0	0	Not at all
4528	15.3	1	1	Small extent
2885	9.7	2	2	Moderate extent
2421	8.2	3	3	Large extent
1819	6.1	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency
				greater than "Never" for one or
				more items on incidences--
				GB95071A through GB95071Y--but
				marked Doesn't apply--I marked
				"Never" to every item in
				GB95071A through GB95071Y for
				item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95091 - I became upset.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0333-0334	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2556	8.6	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3312	11.2	0	0	Not at all
4437	14.9	1	1	Small extent
3126	10.5	2	2	Moderate extent
2819	9.5	3	3	Large extent
2673	9.0	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency
				greater than "Never" for one or
				more items on incidences--
				GB95071A through GB95071Y--but
				marked Doesn't apply--I marked
				"Never" to every item in
				GB95071A through GB95071Y for
				item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95092 - I became ill/suffered physical problems.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0335-0336	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2521	8.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
14311	48.2	0	0	Not at all
964	3.2	1	1	Small extent
531	1.8	2	2	Moderate extent
249	0.8	3	3	Large extent
350	1.2	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95093 - Working became unpleasant/hostile for me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0337-0338	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2523	8.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
9014	30.4	0	0	Not at all
3249	10.9	1	1	Small extent
1569	5.3	2	2	Moderate extent
1232	4.1	3	3	Large extent
1340	4.5	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95094 - My feelings about being in military service were negatively  
affected.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0339-0340	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2514	8.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8882	29.9	0	0	Not at all
2956	10.0	1	1	Small extent
1565	5.3	2	2	Moderate extent
1363	4.6	3	3	Large extent
1646	5.5	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences-- GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences-- GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure  
the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95095 - My feelings about my unit were negatively affected.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0341-0342	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2519	8.5	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
8807	29.7	0	0	Not at all
2773	9.3	1	1	Small extent
1625	5.5	2	2	Moderate extent
1472	5.0	3	3	Large extent
1731	5.8	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency
				greater than "Never" for one or
				more items on incidences--
				GB95071A through GB95071Y--but
				marked Doesn't apply--I marked
				"Never" to every item in
				GB95071A through GB95071Y for
				item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent did you experience the following effects AS A  
RESULT OF THIS SITUATION?

GB95096 - My performance rating was unfairly lowered.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0343-0344	2		B EXTENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2617	8.8	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
13412	45.2	0	0	Not at all
1036	3.5	1	1	Small extent
672	2.3	2	2	Moderate extent
480	1.6	3	3	Large extent
709	2.4	4	4	Very large extent
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency
				greater than "Never" for one or
				more items on incidences--
				GB95071A through GB95071Y--but
				marked Doesn't apply--I marked
				"Never" to every item in
				GB95071A through GB95071Y for
				item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

As a result of the situation, did you...

GB95097A - Seek medical attention?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0345-0346	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2500	8.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15822	53.3	0	0	No
605	2.0	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

As a result of the situation, did you...

GB95097B - Seek counseling from the chaplain or other religious source?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0347-0348	2	B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2508	8.4	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
15471	52.1	0	0	No
947	3.2	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

As a result of the situation, did you...

GB95097C - Seek psychological counseling?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0349-0350	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2518	8.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
15747	53.0	0	0	No
661	2.2	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms				
A	B	C	88	
*		*	*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

As a result of the situation, did you...

GB95097D - File a formal complaint?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0351-0352	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2521	8.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
15284	51.5	0	0	No
1121	3.8	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

As a result of the situation, did you...

GB95097E - Think about leaving military service?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0353-0354	2		B YN2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2516	8.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
12793	43.1	0	0	No
3617	12.2	1	1	Yes
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95098 - Do you consider this situation to have been sexual harassment?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0355-0356	2		B CNSDR	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2563	8.6	-9	.	No Response, Invalid Skip
16	0.1	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3244	10.9	0	0	Definitely was not sexual harassment
2764	9.3	1	1	Probably was not sexual harassment
3121	10.5	2	2	Uncertain
3901	13.1	3	3	Probably was sexual harassment
3318	11.2	4	4	Definitely was sexual harassment
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099A - I ignored the behavior.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0357-0358	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2675	9.0	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5627	19.0	0	0	No, I did not do this
903	3.0	1	1	Yes, and it made things worse
6584	22.2	2	2	Yes, but it made no difference
3137	10.6	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099B - I avoided the person(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0359-0360	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2694	9.1	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7716	26.0	0	0	No, I did not do this
661	2.2	1	1	Yes, and it made things worse
4336	14.6	2	2	Yes, but it made no difference
3518	11.9	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099C - I asked or told the person(s) to stop (either orally or in writing).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0361-0362	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2706	9.1	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7272	24.5	0	0	No, I did not do this
717	2.4	1	1	Yes, and it made things worse
3620	12.2	2	2	Yes, but it made no difference
4607	15.5	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099D - I asked someone else to speak to the person for me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0363-0364	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2727	9.2	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
12412	41.8	0	0	No, I did not do this
540	1.8	1	1	Yes, and it made things worse
1725	5.8	2	2	Yes, but it made no difference
1519	5.1	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099E - I threatened to tell or told a coworker(s).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0365-0366	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2732	9.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
12588	42.4	0	0	No, I did not do this
403	1.4	1	1	Yes, and it made things worse
2112	7.1	2	2	Yes, but it made no difference
1090	3.7	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099F - I acted as though it didn't bother me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0367-0368	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2743	9.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7095	23.9	0	0	No, I did not do this
985	3.3	1	1	Yes, and it made things worse
5351	18.0	2	2	Yes, but it made no difference
2751	9.3	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099G - I called a hotline for advice/information (not to file a complaint).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0369-0370	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2707	9.1	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
15798	53.2	0	0	No, I did not do this
34	0.1	1	1	Yes, and it made things worse
221	0.7	2	2	Yes, but it made no difference
166	0.6	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099H - I requested additional training for the person(s) work center/unit.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0371-0372	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2730	9.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
15664	52.8	0	0	No, I did not do this
54	0.2	1	1	Yes, and it made things worse
263	0.9	2	2	Yes, but it made no difference
216	0.7	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099I - I requested a transfer or temporary assignment elsewhere.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0373-0374	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2739	9.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
14544	49.0	0	0	No, I did not do this
269	0.9	1	1	Yes, and it made things worse
787	2.7	2	2	Yes, but it made no difference
588	2.0	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099J - I discussed it with or got advice from someone unofficially.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0375-0376	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2721	9.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
9155	30.8	0	0	No, I did not do this
214	0.7	1	1	Yes, and it made things worse
3237	10.9	2	2	Yes, but it made no difference
3598	12.1	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099K - I informally requested advice/assistance from other base/post sources, such as the chaplain or counselors.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0377-0378	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2732	9.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
14931	50.3	0	0	No, I did not do this
100	0.3	1	1	Yes, and it made things worse
600	2.0	2	2	Yes, but it made no difference
562	1.9	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB95099L - Other. If you answer "yes," please specify below.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0379-0380	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8172	27.5	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8959	30.2	0	0	No, I did not do this
137	0.5	1	1	Yes, and it made things worse
499	1.7	2	2	Yes, but it made no difference
1155	3.9	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB9599SP - Other. If you answer "yes," please specify - specify below.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0381-0382	2	B WRT2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
15985	53.8	-6	.N	Not Applicable(valid skip)
1151	3.9	-2	.M	Implied Continuation. Scanner detected something in the "Specify" box, but the "Other" bubble was not marked.
1283	4.3	-1	.B	No survey returned
225	0.8	0	0	No text entered, but respondent marked an "Other" bubble.
1566	5.3	1	1	Text entered, and respondent marked an "Other" bubble.
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Which, if any, of the following actions did you take to stop this unwelcome sex/gender-related attention; and if you took that action, did it make things better or worse for you?

GB9599SP - Other. If you answer "yes," please specify - specify below.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE 'PLEASE SPECIFY BELOW' BOX FOR OTHER ACTIONS TAKEN.

The Same Item in Other Forms				
A	B	C		88
*				

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100A - My immediate supervisor.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0383-0384	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2701	9.1	-9	.	No Response, Invalid Skip
7	0.0	-8	.A	Multiple Response Error
815	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for all items in Question 100 but then marked at least 1 item in Questions 101-106.
1283	4.3	-1	.B	No survey returned
11784	39.7	0	0	No, I did not report it to this person/office
431	1.5	1	1	Yes, and it made things worse
1843	6.2	2	2	Yes, but it made no difference
1346	4.5	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100A - My immediate supervisor.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100B - The supervisor of the person who was bothering me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0385-0386	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2733	9.2	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
816	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
12856	43.3	0	0	No, I did not report it to this
				person/office
388	1.3	1	1	Yes, and it made things worse
1156	3.9	2	2	Yes, but it made no difference
973	3.3	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100B - The supervisor of the person who was bothering me.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100C - Someone else in my chain of command.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0387-0388	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2734	9.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
815	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
12540	42.2	0	0	No, I did not report it to this
				person/office
348	1.2	1	1	Yes, and it made things worse
1432	4.8	2	2	Yes, but it made no difference
1056	3.6	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100C - Someone else in my chain of command.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100D - Law enforcement officials (for example, military police).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0389-0390	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2743	9.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
814	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
15030	50.6	0	0	No, I did not report it to this
				person/office
42	0.1	1	1	Yes, and it made things worse
105	0.4	2	2	Yes, but it made no difference
191	0.6	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100D - Law enforcement officials (for example, military police).

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100E - A special office responsible for handling these kinds of complaints (such as Equal Opportunity, Social Actions, Military Civil Rights Office, etc.).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0391-0392	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2722	9.2	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
815	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
14408	48.5	0	0	No, I did not report it to this
				person/office
119	0.4	1	1	Yes, and it made things worse
443	1.5	2	2	Yes, but it made no difference
416	1.4	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100E - A special office responsible for handling these kinds of complaints (such as Equal Opportunity, Social Actions, Military Civil Rights Office, etc.).

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100F - The Commanding Officer.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0393-0394	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2732	9.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
814	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
14240	48.0	0	0	No, I did not report it to this
				person/office
186	0.6	1	1	Yes, and it made things worse
465	1.6	2	2	Yes, but it made no difference
488	1.6	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100F - The Commanding Officer.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100G - The Inspector General (IG) office.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0395-0396	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2729	9.2	-9	.	No Response, Invalid Skip
817	2.8	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
14978	50.5	0	0	No, I did not report it to this
				person/office
68	0.2	1	1	Yes, and it made things worse
169	0.6	2	2	Yes, but it made no difference
166	0.6	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100G - The Inspector General (IG) office.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100H - Judge Advocate General (JAG).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0397-0398	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2742	9.2	-9	.	No Response, Invalid Skip
815	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
15048	50.7	0	0	No, I did not report it to this
				person/office
48	0.2	1	1	Yes, and it made things worse
112	0.4	2	2	Yes, but it made no difference
162	0.5	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100H - Judge Advocate General (JAG).

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100I - A member of Congress.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0399-0400	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2781	9.4	-9	.	No Response, Invalid Skip
809	2.7	-2	.M	Implied Continuation.
				Respondent reported "No..." for
				all items in Question 100 but
				then marked at least 1 item in
				Questions 101-106.
1283	4.3	-1	.B	No survey returned
15169	51.1	0	0	No, I did not report it to this
				person/office
24	0.1	1	1	Yes, and it made things worse
44	0.1	2	2	Yes, but it made no difference
100	0.3	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never"
				to every item on incidences--
				GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100I - A member of Congress.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100J - Other person or office with responsibility for follow-up.  
If you answer "yes," please specify below.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0401-0402	2		B HAPPEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4434	14.9	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
721	2.4	-2	.M	Implied Continuation.
				Respondent reported "No..." for all items in Question 100 but then marked at least 1 item in Questions 101-106.
1283	4.3	-1	.B	No survey returned
13087	44.1	0	0	No, I did not report it to this person/office
67	0.2	1	1	Yes, and it made things worse
258	0.9	2	2	Yes, but it made no difference
358	1.2	3	3	Yes, and it made things better
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB95100J - Other person or office with responsibility for follow-up.  
If you answer "yes," please specify below.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms				
A	B	C	88	
*		*	*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB9500SP - Other person or office with responsibility for follow-up. If you answer "yes," please specify below.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0403-0404	2		B WRT2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
17985	60.6	-6	.N	Not Applicable(valid skip)
259	0.9	-2	.M	Implied Continuation. Scanner detected something in the "Specify" box, but the "Other" bubble was not marked.
1283	4.3	-1	.B	No survey returned
184	0.6	0	0	No text entered, but respondent marked an "Other" bubble.
499	1.7	1	1	Text entered, and respondent marked an "Other" bubble.
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

Did you REPORT this unwanted sex-related attention to any of the following individuals or organizations; and if so, did it make things better or worse for you?

GB9500SP - Other person or office with responsibility for follow-up. If you answer "yes," please specify below.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE 'PLEASE SPECIFY BELOW' BOX FOR REPORTING TO OTHER PERSON OR OFFICE WITH RESPONSIBILITY FOR FOLLOW-UP.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9500FL - This variable was created by determining the number of individuals or organizations to which the respondent reported the unwanted sex-related attention.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0405-0406	2	COUNT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2644	8.9	-9	.	No Response, Invalid Skip for all items in Question 100.
820	2.8	-2	.M	Implied Continuation. Respondent reported "No..." for all items in Question 100 but then marked at least 1 item in Questions 101-106.
1283	4.3	-1	.B	No survey returned
10255	34.5	0	0	0 Individuals or organizations.
1859	6.3	1	1	1 Individual or organization.
1393	4.7	2	2	2 Individuals or organizations.
860	2.9	3	3	3 Individuals or organizations.
504	1.7	4	4	4 Individuals or organizations.
271	0.9	5	5	5 Individuals or organizations.
137	0.5	6	6	6 Individuals or organizations.
55	0.2	7	7	7 Individuals or organizations.
28	0.1	8	8	8 Individuals or organizations.
33	0.1	9	9	9 Individuals or organizations.
68	0.2	10	10	10 Individuals or organizations.
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB9500FL - This variable was created by determining the number of individuals or organizations to which the respondent reported the unwanted sex-related attention.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

THIS VARIABLE WAS CREATED BY DETERMINING THE NUMBER OF TIMES THAT A RESPONDENT INDICATED AN ANSWER OTHER THAN "NO, I DID NOT REPORT IT TO THIS PERSON/OFFICE" FOR VARIABLES GB95100A - GB95100J.

RESPONDENTS WHO ANSWERED "YES..." TO AT LEAST ONE ITEM IN QUESTION 100 WERE ASSIGNED A VALUE OF 0 TO 10. RESPONDENTS WERE ASSIGNED A "-9", "-2", "61", OR "62" ONLY WHEN THEY LEFT ALL 10 ITEMS (GB95100A-GB95100J) BLANK.

The Same Item in Other Forms			
A	B	C	88
		GB9500FL	

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101A - The person who bothered me was talked to about the behavior.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0407-0408	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
3040	10.2	0	0	Not marked
2567	8.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms				
A	B	C	88	
		*		

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101B - My complaint was/is being investigated.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0409-0410	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4922	16.6	0	0	Not marked
685	2.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101C - I was encouraged to drop the complaint.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0411-0412	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
5043	17.0	0	0	Not marked
564	1.9	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101D - My complaint was discounted or not taken seriously.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0413-0414	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4342	14.6	0	0	Not marked
1265	4.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101E - My supervisor (or others in my chain of command) was hostile toward me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0415-0416	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4909	16.5	0	0	Not marked
698	2.4	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101F - My co-workers were hostile toward me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0417-0418	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
5107	17.2	0	0	Not marked
500	1.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101G - I requested and was granted a reassignment or transfer.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0419-0420	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
5306	17.9	0	0	Not marked
301	1.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101H - I was reassigned against my will.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0421-0422	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
5496	18.5	0	0	Not marked
111	0.4	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101I - The person who bothered me was transferred or reassigned.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0423-0424	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
5290	17.8	0	0	Not marked
317	1.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101J - The person who bothered me was counseled.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0425-0426	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4624	15.6	0	0	Not marked
983	3.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101K - Other (Specify in box below).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0427-0428	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4638	15.6	0	0	Not marked
969	3.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101L - I don't know what action was taken.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0429-0430	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
5046	17.0	0	0	Not marked
561	1.9	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95023H		*	GA88023H

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101M - No action was taken.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0431-0432	2		B MALL3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.6	-9	.	No Response, Invalid Skip
587	2.0	-2	.M	Implied Continuation.
				Respondent marked "No action was taken" but respondent also marked at least one action in GB95101A through GB95101L as having occurred.
1283	4.3	-1	.B	No survey returned
4189	14.1	0	0	Not marked
831	2.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB95101M - No action was taken.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB9501SP - Other (Specify in box below).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0433-0434	2	B WRT3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4954	16.7	-6	.N	Not Applicable(valid skip)
148	0.5	-2	.M	Implied Continuation. Scanner detected something in the "Specify" box, but the "Other" bubble was not marked.
1283	4.3	-1	.B	No survey returned
160	0.5	0	0	No text entered, but respondent marked the "Other" bubble.
809	2.7	1	1	Text entered, and respondent marked the "Other" bubble.
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

What action(s) did the organization take in response to your reporting this behavior?

GB9501SP - Other (Specify in box below).

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE 'PLEASE SPECIFY BELOW' BOX FOR OTHER ACTIONS TAKEN BY ORGANIZATION.

The Same Item in Other Forms				
A	B	C	88	
		*		

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95102 - How long has it been since you first reported the behavior?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0435-0436	2		B TIME2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	3.2	-9	.	No Response, Invalid Skip
6	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
498	1.7	1	1	Less than a month
981	3.3	2	2	1-3 months
1050	3.5	3	3	4-6 months
801	2.7	4	4	7-9 months
750	2.5	5	5	10-12 months
1044	3.5	6	6	More than 12 months
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103A - The availability of information about how to report or file a complaint.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0437-0438	2		B SATS2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
701	2.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
588	2.0	1	1	Very dissatisfied
772	2.6	2	2	Dissatisfied
1492	5.0	3	3	Neither satisfied nor dissatisfied
1631	5.5	4	4	Satisfied
887	3.0	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103A - The availability of information about how to report or file a complaint.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103B - Treatment by personnel handling your complaint.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0439-0440	2		B SATS2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
793	2.7	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
676	2.3	1	1	Very dissatisfied
960	3.2	2	2	Dissatisfied
1592	5.4	3	3	Neither satisfied nor dissatisfied
1270	4.3	4	4	Satisfied
778	2.6	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.

(CONTINUED)



1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103B - Treatment by personnel handling your complaint.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103C - The amount of time it took/is taking to resolve your complaint.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0441-0442	2		B SATS2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
845	2.8	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
832	2.8	1	1	Very dissatisfied
815	2.7	2	2	Dissatisfied
1839	6.2	3	3	Neither satisfied nor dissatisfied
1057	3.6	4	4	Satisfied
682	2.3	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103C - The amount of time it took/is taking to resolve your complaint.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103D - How well you were kept informed about the progress of your complaint.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0443-0444	2		B SATS2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
856	2.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
872	2.9	1	1	Very dissatisfied
797	2.7	2	2	Dissatisfied
2061	6.9	3	3	Neither satisfied nor dissatisfied
941	3.2	4	4	Satisfied
544	1.8	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103D - How well you were kept informed about the progress of your complaint.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103E - How well the outcome of the investigation was explained to you.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0445-0446	2		B SATS2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
839	2.8	-9	.	No Response, Invalid Skip
7	0.0	-8	.A	Multiple Response Error
2701	9.1	-6	.N	Not Applicable (valid skip)
1283	4.3	-1	.B	No survey returned
574	1.9	1	1	Very dissatisfied
362	1.2	2	2	Dissatisfied
731	2.5	3	3	Neither satisfied nor dissatisfied
535	1.8	4	4	Satisfied
322	1.1	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103E - How well the outcome of the investigation was explained to you.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103F - The complaint process, overall.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0447-0448	2		B SATS2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1064	3.6	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
934	3.1	1	1	Very dissatisfied
820	2.8	2	2	Dissatisfied
1777	6.0	3	3	Neither satisfied nor dissatisfied
975	3.3	4	4	Satisfied
501	1.7	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.

(CONTINUED)



1995 Status of the Armed Forces Survey (SAFS) - Form B

How satisfied are you with the following as they relate to your experience with reporting unwanted sex/gender-related attention?

GB95103F - The complaint process, overall.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104A - The action is still being processed.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0449-0450	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
35	0.1	-2	.M	Implied Continuation. Response to this item inconsistent with respondent not skipping out of following items.
1283	4.3	-1	.B	No survey returned
4495	15.1	0	0	Not marked
224	0.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104A - The action is still being processed.

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms

A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104B - They found my complaint to be substantiated.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0451-0452	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
3767	12.7	0	0	Not marked
763	2.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
224	0.8	65	65	Not applicable--The action is still being processed.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104C - They found my complaint to be unsubstantiated.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0453-0454	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4325	14.6	0	0	Not marked
205	0.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
224	0.8	65	65	Not applicable--The action is still being processed.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104D - They corrected the situation.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0455-0456	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
3044	10.3	0	0	Not marked
1486	5.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
224	0.8	65	65	Not applicable--The action is still being processed.
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104E - They took action against the person(s) who bothered me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0457-0458	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
3866	13.0	0	0	Not marked
664	2.2	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
224	0.8	65	65	Not applicable--The action is still being processed.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*			*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104F - They took action against me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0459-0460	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4319	14.5	0	0	Not marked
211	0.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
224	0.8	65	65	Not applicable--The action is still being processed.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104G - They did nothing.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0461-0462	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
3269	11.0	0	0	Not marked
1261	4.2	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
224	0.8	65	65	Not applicable--The action is still being processed.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

What was the outcome of your complaint?

GB95104H - I don't know whether they did anything.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0463-0464	2		B MALL4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1317	4.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
3379	11.4	0	0	Not marked
1151	3.9	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
224	0.8	65	65	Not applicable--The action is still being processed.
29687	100.0	TOTALS		

The Same Item in Other Forms				
A	B	C	88	
*		*	*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95105 - How satisfied are you with the outcome of your complaint?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0465-0466	2		B SATS3	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1144	3.9	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
804	2.7	1	1	Very dissatisfied
789	2.7	2	2	Dissatisfied
1483	5.0	3	3	Neither satisfied nor dissatisfied
997	3.4	4	4	Satisfied
627	2.1	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95105 - How satisfied are you with the outcome of your complaint?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
224	0.8	65	65	Not applicable--The action is still being processed.
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95106 - Do you feel that your chances of having a successful military career will be affected by your making this report?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
10467-0468	2		B CHNS1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1045	3.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
973	3.3	1	1	Yes, my chances are worse
3933	13.2	2	2	No, my career will not be affected
119	0.4	3	3	Yes, my chances are improved
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
12856	43.3	63	63	Does not apply--I did NOT report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107A - Does not apply - I DID report the behavior to someone specified in Question 100.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0469-0470	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
230	0.8	-2	.M	Implied Continuation. Response to this item inconsistent with respondent not skipping out of following items.
1283	4.3	-1	.B	No survey returned
11869	40.0	0	0	Not marked
2398	8.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms				
A	B	C	88	
*		*	*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107B - I did not think it was that important.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0471-0472	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
8130	27.4	0	0	Not marked
3969	13.4	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107C - I did not know what to do.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0473-0474	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11390	38.4	0	0	Not marked
709	2.4	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107D - I took care of the problem myself.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0475-0476	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
5878	19.8	0	0	Not marked
6221	21.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107E - I did not think anything would be done.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0477-0478	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
9782	33.0	0	0	Not marked
2317	7.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107F - I was too afraid.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0479-0480	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11485	38.7	0	0	Not marked
614	2.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107G - I was too embarrassed.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0481-0482	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
10998	37.0	0	0	Not marked
1101	3.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107H - I thought I would not be believed.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0483-0484	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11208	37.8	0	0	Not marked
891	3.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107I - I thought it would make my work situation unpleasant.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0485-0486	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
9198	31.0	0	0	Not marked
2901	9.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107J - I thought it would take too much time and effort.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0487-0488	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11426	38.5	0	0	Not marked
673	2.3	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107K - The person(s) was (were) not assigned to my duty station.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0489-0490	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11475	38.7	0	0	Not marked
624	2.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107L - I thought I would be labeled a troublemaker.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0491-0492	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
10027	33.8	0	0	Not marked
2072	7.0	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107M - I was talked out of making a formal report by a PEER.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0493-0494	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11956	40.3	0	0	Not marked
143	0.5	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107N - I was talked out of making a formal report by a SUPERVISOR.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0495-0496	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11963	40.3	0	0	Not marked
136	0.5	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB951070 - I did not want to hurt the person who bothered me.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0497-0498	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
10667	35.9	0	0	Not marked
1432	4.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107P - I wanted to fit in with my work group.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0499-0500	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
10971	37.0	0	0	Not marked
1128	3.8	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107Q - I didn't know the person(s) who did it.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0501-0502	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11784	39.7	0	0	Not marked
315	1.1	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107R - I thought my performance evaluation or chances for promotion would suffer.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0503-0504	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
10994	37.0	0	0	Not marked
1105	3.7	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
*		*	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107S - The person who bothered me was my supervisor.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0505-0506	2		B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
11034	37.2	0	0	Not marked
1065	3.6	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	100.0	TOTALS		

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB95107T - Some other reason (Specify in box below).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0507-0508	2	B MALL5	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4430	14.9	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
10493	35.3	0	0	Not marked
1606	5.4	1	1	Marked
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
2398	8.1	64	64	Does not apply--I DID report the behavior to someone specified in GB95100A through GB95100J.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS ITEM HAS NOT BEEN CHECKED FOR CONSISTENCY WITH ITEMS GB95100A THROUGH GB95100J.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

If you DID NOT report the behavior to someone in Question 100, what were your reasons for not reporting?

GB9507SP - Some other reason (Specify in box below).

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0509-0510	2		B WRT2	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
17011	57.3	-6	.N	Not Applicable(valid skip)
310	1.0	-2	.M	Implied Continuation. Scanner detected something in the "Specify" box, but the "Other" bubble was not marked.
1283	4.3	-1	.B	No survey returned
200	0.7	0	0	No text entered, but respondent marked an "Other" bubble.
1406	4.7	1	1	Text entered, and respondent marked an "Other" bubble.
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CODING REPRESENTS WHETHER PERSON ENTERED ANYTHING IN THE 'PLEASE SPECIFY BELOW' BOX FOR SOME OTHER REASON FOR NOT REPORTING.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95108 - How satisfied are you with the way YOU handled this situation involving unwelcome sex/gender-related attention?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0511-0512	2	B SATS4	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2786	9.4	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
415	1.4	1	1	Very dissatisfied
1535	5.2	2	2	Dissatisfied
4240	14.3	3	3	Neither satisfied nor dissatisfied
4837	16.3	4	4	Satisfied
5111	17.2	5	5	Very satisfied
8197	27.6	61	61	Doesn't apply--I marked "Never" to every item on incidences--GB95071A through GB95071Y.
1280	4.3	62	62	Person marked a frequency greater than "Never" for one or more items on incidences--GB95071A through GB95071Y--but marked Doesn't apply--I marked "Never" to every item in GB95071A through GB95071Y for item GB95072.
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109A - Establishing policies prohibiting sexual harassment.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0513-0514	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
331	1.1	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
820	2.8	0	0	No
24388	82.2	1	1	Yes
2864	9.6	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95009A		GB95109A	GA88009A

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109B - Providing thorough investigation of harassment complaints.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0515-0516	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
376	1.3	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1901	6.4	0	0	No
12656	42.6	1	1	Yes
13467	45.4	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*		GB95109B	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109C - Enforcing penalties against harassers.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0517-0518	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
392	1.3	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2316	7.8	0	0	No
11515	38.8	1	1	Yes
14176	47.8	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95009D		GB95109C	GA88009D

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109D - Enforcing penalties against unit commanders or other superiors who allow sexual harassment to continue.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0519-0520	2	B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
397	1.3	-9	.	No Response, Invalid Skip
8	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2554	8.6	0	0	No
7620	25.7	1	1	Yes
17825	60.0	99	99	Don't know
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
GA95009C		GB95109D	GA88009C

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109E - Publicizing the availability of hotlines for sexual harassment complaints.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0521-0522	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
399	1.3	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
4747	16.0	0	0	No
15079	50.8	1	1	Yes
8176	27.5	99	99	Don't know
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		GB95109E	



1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109F - Publicizing the availability of formal complaint channels.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0523-0524	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
386	1.3	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3139	10.6	0	0	No
19647	66.2	1	1	Yes
5229	17.6	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95009E		GB95109F	GA88009E

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109G - Providing counseling services for victims of sexual harassment.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0525-0526	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
400	1.3	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2285	7.7	0	0	No
11038	37.2	1	1	Yes
14679	49.4	99	99	Don't know
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
GA95009F		GB95109G	GA88009F

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109H - Providing awareness training for military personnel.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0527-0528	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
368	1.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1842	6.2	0	0	No
22964	77.4	1	1	Yes
3228	10.9	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		GB95109H	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109I - Establishing a specific office at each base/post/installation/ship which has authority to investigate complaints regarding sexual harassment.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0529-0530	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
389	1.3	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1690	5.7	0	0	No
15847	53.4	1	1	Yes
10476	35.3	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		GB95109I	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Listed below are some actions an organization might take to reduce the occurrence of sexual harassment. Have any of these actions been taken at your current duty station?

GB95109J - Providing awareness training for unit commanders and Equal Opportunity officials.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0531-0532	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
389	1.3	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
1005	3.4	0	0	No
16064	54.1	1	1	Yes
10946	36.9	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
GA95009H		GB95109J	GA88009H

1995 Status of the Armed Forces Survey (SAFS) - Form B

Please give your opinion about whether the persons below  
make honest and reasonable efforts to stop sexual  
harassment, regardless of what is said officially.

GB95110A - Senior leadership of my Service.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0533-0534	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
551	1.9	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2706	9.1	0	0	No
16318	55.0	1	1	Yes
8827	29.7	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*		GB95110A	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Please give your opinion about whether the persons below make honest and reasonable efforts to stop sexual harassment, regardless of what is said officially.

GB95110B - Senior leadership of installation/ship.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0535-0536	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
774	2.6	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2607	8.8	0	0	No
16045	54.0	1	1	Yes
8976	30.2	99	99	Don't know
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
*		GB95110B	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Please give your opinion about whether the persons below  
make honest and reasonable efforts to stop sexual  
harassment, regardless of what is said officially.

GB95110C - My immediate supervisor.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0537-0538	2		B YNDN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
619	2.1	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3529	11.9	0	0	No
17718	59.7	1	1	Yes
6535	22.0	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms			
A	B	C	88
*		GB95110C	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.



1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95111 - I know what kinds of words or actions are considered sexual harassment.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0539-0540	2		B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
349	1.2	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
173	0.6	0	0	Not at all
798	2.7	1	1	Small extent
3083	10.4	2	2	Moderate extent
9862	33.2	3	3	Large extent
13862	46.7	4	4	Very large extent
275	0.9	99	99	Don't know
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95112 - I have experienced or observed sexual harassment in my work group/unit.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0541-0542	2	B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
392	1.3	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
12659	42.6	0	0	Not at all
6830	23.0	1	1	Small extent
3275	11.0	2	2	Moderate extent
2027	6.8	3	3	Large extent
2256	7.6	4	4	Very large extent
961	3.2	99	99	Don't know
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95113 - I feel free to report sexual harassment without fear of bad things happening to me.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0543-0544	2	B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
386	1.3	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3423	11.5	0	0	Not at all
3146	10.6	1	1	Small extent
3748	12.6	2	2	Moderate extent
6164	20.8	3	3	Large extent
9839	33.1	4	4	Very large extent
1697	5.7	99	99	Don't know
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

The Same Item in Other Forms			
A	B	C	88
		*	

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95114 - I understand the process for reporting sexual harassment at my current duty location.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0545-0546	2		B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
385	1.3	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1429	4.8	0	0	Not at all
2940	9.9	1	1	Small extent
4134	13.9	2	2	Moderate extent
7185	24.2	3	3	Large extent
10857	36.6	4	4	Very large extent
1472	5.0	99	99	Don't know
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95115 - Sexual harassment of women is occurring at my current duty location.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0547-0548	2		B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
411	1.4	-9	.	No Response, Invalid Skip
10	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5952	20.0	0	0	Not at all
4903	16.5	1	1	Small extent
2637	8.9	2	2	Moderate extent
1372	4.6	3	3	Large extent
1294	4.4	4	4	Very large extent
11825	39.8	99	99	Don't know
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95116 - Sexual harassment of men is occurring at my current duty location.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0549-0550	2	B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
404	1.4	-9	.	No Response, Invalid Skip
7	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7872	26.5	0	0	Not at all
2386	8.0	1	1	Small extent
727	2.4	2	2	Moderate extent
261	0.9	3	3	Large extent
300	1.0	4	4	Very large extent
16447	55.4	99	99	Don't know
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95117 - The leadership at my current duty location enforces military policy against sexual harassment.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0551-0552	2	B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
408	1.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
893	3.0	0	0	Not at all
2022	6.8	1	1	Small extent
2961	10.0	2	2	Moderate extent
6709	22.6	3	3	Large extent
9414	31.7	4	4	Very large extent
5997	20.2	99	99	Don't know
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
*		GB95110B	*

\* Note: The Crosswalk in Appendix D contains one or more items that measure the same concern using different wording or a different context.

1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95118 - Actions are being taken at this duty location to prevent sexual harassment.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0553-0554	2		B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
433	1.5	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
995	3.4	0	0	Not at all
2400	8.1	1	1	Small extent
4039	13.6	2	2	Moderate extent
6810	22.9	3	3	Large extent
8333	28.1	4	4	Very large extent
5390	18.2	99	99	Don't know
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

To what extent are the following statements true?

GB95119 - Actions are being taken in my Service to prevent sexual harassment.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0555-0556	2		B EXT1	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
401	1.4	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
434	1.5	0	0	Not at all
2163	7.3	1	1	Small extent
4534	15.3	2	2	Moderate extent
8221	27.7	3	3	Large extent
9763	32.9	4	4	Very large extent
2888	9.7	99	99	Don't know
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95120 - Women should not be restricted from any specialties for which they can qualify.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0557-0558	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
332	1.1	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1549	5.2	1	1	Strongly disagree
2023	6.8	2	2	Disagree
1908	6.4	3	3	Neither agree nor disagree
6931	23.3	4	4	Agree
15656	52.7	5	5	Strongly agree
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95121 - Men have an unfair advantage over women when it comes to having a successful military career.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0559-0560	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
319	1.1	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3802	12.8	1	1	Strongly disagree
6300	21.2	2	2	Disagree
6975	23.5	3	3	Neither agree nor disagree
6471	21.8	4	4	Agree
4534	15.3	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95122 - Women have an unfair advantage over men when it comes to having a successful military career.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0561-0562	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
338	1.1	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
6363	21.4	1	1	Strongly disagree
10808	36.4	2	2	Disagree
7308	24.6	3	3	Neither agree nor disagree
2433	8.2	4	4	Agree
1152	3.9	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95123 - Much of what women call sexual harassment is actually a misunderstanding.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0563-0564	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
359	1.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
4054	13.7	1	1	Strongly disagree
9643	32.5	2	2	Disagree
9575	32.3	3	3	Neither agree nor disagree
3719	12.5	4	4	Agree
1054	3.6	5	5	Strongly agree
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95124 - Men and women have equal opportunities for promotion in my Service.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0565-0566	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
349	1.2	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
2325	7.8	1	1	Strongly disagree
6124	20.6	2	2	Disagree
6830	23.0	3	3	Neither agree nor disagree
9669	32.6	4	4	Agree
3102	10.4	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95125 - People at my current duty station who sexually harass others usually get away with it.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0567-0568	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
414	1.4	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3752	12.6	1	1	Strongly disagree
6803	22.9	2	2	Disagree
11994	40.4	3	3	Neither agree nor disagree
4085	13.8	4	4	Agree
1353	4.6	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95126 - Too much attention has been paid to sexual harassment in the past several years.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0569-0570	2		B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
375	1.3	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5145	17.3	1	1	Strongly disagree
10198	34.4	2	2	Disagree
7083	23.9	3	3	Neither agree nor disagree
3761	12.7	4	4	Agree
1839	6.2	5	5	Strongly agree
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95127 - Sexual harassment is not tolerated at my current duty station.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0571-0572	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
435	1.5	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
834	2.8	1	1	Strongly disagree
2196	7.4	2	2	Disagree
7568	25.5	3	3	Neither agree nor disagree
10331	34.8	4	4	Agree
7037	23.7	5	5	Strongly agree
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

Do you agree or disagree with the following statements?

GB95128 - Work groups whose members are all the same gender generally work together more effectively.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0573-0574	2	B AGREE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
470	1.6	-9	.	No Response, Invalid Skip
3	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
3746	12.6	1	1	Strongly disagree
10135	34.1	2	2	Disagree
9874	33.3	3	3	Neither agree nor disagree
2800	9.4	4	4	Agree
1376	4.6	5	5	Strongly agree
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

During the last 12 months, have you had any training on the following topics?

GB95129A - Your Service's policies on sexual harassment.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0575-0576	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
312	1.1	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
6511	21.9	0	0	No
21581	72.7	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

During the last 12 months, have you had any training on the following topics?

GB95129B - Procedures for reporting sexual harassment.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0577-0578	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
330	1.1	-9	.	No Response, Invalid Skip
2	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
8517	28.7	0	0	No
19555	65.9	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

During the last 12 months, have you had any training on the following topics?

GB95129C - Identifying, avoiding, and/or dealing with sexual harassment.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0579-0580	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
335	1.1	-9	.	No Response, Invalid Skip
5	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
7740	26.1	0	0	No
20324	68.5	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

During the last 12 months, have you had any training on the following topics?

GB95129D - Legal and career consequences for those who do not comply with sexual harassment policies.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0581-0582	2	B YN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
360	1.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
10478	35.3	0	0	No
17565	59.2	1	1	Yes
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95130 - In total, about how much training have you had during the past 12 months on topics related to sexual harassment?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0583-0584	2	B TRNING	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
652	2.2	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
140	0.5	-2	.M	Implied Continuation. Response to this item inconsistent with respondent not skipping out of following items.
1283	4.3	-1	.B	No survey returned
3268	11.0	1	1	Less than 1 hour
11595	39.1	2	2	1 hour-4 hours
3870	13.0	3	3	More than 4 hours but less than 8 hours
1611	5.4	4	4	1-2 days
1022	3.4	5	5	More than 2 days but less than 5 days
928	3.1	6	6	5 days or more
5314	17.9	66	66	I haven't received any training
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

In your opinion, how effective was the training you received in...

GB95131A - making personnel aware of behaviors which might be seen as sexual harassment?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0585-0586	2		B EFFECT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
664	2.2	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
1014	3.4	1	1	Not at all effective
5093	17.2	2	2	Slightly effective
10120	34.1	3	3	Moderately effective
6198	20.9	4	4	Very effective
5314	17.9	66	66	Doesn't apply-I haven't received any training
29687	100.0	TOTALS		



1995 Status of the Armed Forces Survey (SAFS) - Form B

In your opinion, how effective was the training you received  
in...

GB95131B - actually reducing/preventing sexual harassment?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0587-0588	2	B EFFECT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
961	3.2	-9	.	No Response, Invalid Skip
1283	4.3	-1	.B	No survey returned
2346	7.9	1	1	Not at all effective
7064	23.8	2	2	Slightly effective
9014	30.4	3	3	Moderately effective
3705	12.5	4	4	Very effective
5314	17.9	66	66	Doesn't apply-I haven't received any training
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

GB95132 - In your opinion, how often does sexual harassment occur in the military now, as compared with a few years ago?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0589-0590	2	B OFTEN	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
662	2.2	-9	.	No Response, Invalid Skip
4	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
5478	18.5	1	1	Much less often
11161	37.6	2	2	Less often
6611	22.3	3	3	About the same
1442	4.9	4	4	More often
447	1.5	5	5	Much more often
2599	8.8	99	99	Don't know - I have been in Service less than 2 years
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATE - On what date did you complete this questionnaire?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0591-0598	8		DATE9	NUM	5	YYMMDD8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	18010101	.B	No survey returned
668	2.3	18040401	.I	Incomplete grid error
121	0.4	18070701	.O	Out of range error
8	0.0	18080801	.A	Multiple response error
251	0.8	18090901	.	No Response
11	0.0	19950329	12871	03/29/1995
32	0.1	19950330	12872	03/30/1995
340	1.1	19950331	12873	03/31/1995
1182	4.0	19950401	12874	04/01/1995
814	2.7	19950402	12875	04/02/1995
1779	6.0	19950403	12876	04/03/1995
1891	6.4	19950404	12877	04/04/1995
1316	4.4	19950405	12878	04/05/1995
960	3.2	19950406	12879	04/06/1995
734	2.5	19950407	12880	04/07/1995
387	1.3	19950408	12881	04/08/1995
409	1.4	19950409	12882	04/09/1995
1003	3.4	19950410	12883	04/10/1995
690	2.3	19950411	12884	04/11/1995
515	1.7	19950412	12885	04/12/1995
484	1.6	19950413	12886	04/13/1995
555	1.9	19950414	12887	04/14/1995
427	1.4	19950415	12888	04/15/1995
338	1.1	19950416	12889	04/16/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATE - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
723	2.4	19950417	12890	04/17/1995
575	1.9	19950418	12891	04/18/1995
514	1.7	19950419	12892	04/19/1995
507	1.7	19950420	12893	04/20/1995
342	1.2	19950421	12894	04/21/1995
208	0.7	19950422	12895	04/22/1995
210	0.7	19950423	12896	04/23/1995
427	1.4	19950424	12897	04/24/1995
349	1.2	19950425	12898	04/25/1995
256	0.9	19950426	12899	04/26/1995
222	0.7	19950427	12900	04/27/1995
214	0.7	19950428	12901	04/28/1995
113	0.4	19950429	12902	04/29/1995
189	0.6	19950430	12903	04/30/1995
751	2.5	19950501	12904	05/01/1995
647	2.2	19950502	12905	05/02/1995
550	1.9	19950503	12906	05/03/1995
341	1.1	19950504	12907	05/04/1995
359	1.2	19950505	12908	05/05/1995
161	0.5	19950506	12909	05/06/1995
166	0.6	19950507	12910	05/07/1995
347	1.2	19950508	12911	05/08/1995
247	0.8	19950509	12912	05/09/1995
276	0.9	19950510	12913	05/10/1995
183	0.6	19950511	12914	05/11/1995
145	0.5	19950512	12915	05/12/1995
71	0.2	19950513	12916	05/13/1995
89	0.3	19950514	12917	05/14/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATE - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
220	0.7	19950515	12918	05/15/1995
145	0.5	19950516	12919	05/16/1995
122	0.4	19950517	12920	05/17/1995
104	0.4	19950518	12921	05/18/1995
71	0.2	19950519	12922	05/19/1995
56	0.2	19950520	12923	05/20/1995
56	0.2	19950521	12924	05/21/1995
95	0.3	19950522	12925	05/22/1995
89	0.3	19950523	12926	05/23/1995
63	0.2	19950524	12927	05/24/1995
65	0.2	19950525	12928	05/25/1995
40	0.1	19950526	12929	05/26/1995
23	0.1	19950527	12930	05/27/1995
25	0.1	19950528	12931	05/28/1995
39	0.1	19950529	12932	05/29/1995
60	0.2	19950530	12933	05/30/1995
52	0.2	19950531	12934	05/31/1995
49	0.2	19950601	12935	06/01/1995
39	0.1	19950602	12936	06/02/1995
76	0.3	19950603	12937	06/03/1995
67	0.2	19950604	12938	06/04/1995
311	1.0	19950605	12939	06/05/1995
313	1.1	19950606	12940	06/06/1995
251	0.8	19950607	12941	06/07/1995
158	0.5	19950608	12942	06/08/1995
138	0.5	19950609	12943	06/09/1995
102	0.3	19950610	12944	06/10/1995
83	0.3	19950611	12945	06/11/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATE - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
180	0.6	19950612	12946	06/12/1995
111	0.4	19950613	12947	06/13/1995
105	0.4	19950614	12948	06/14/1995
73	0.2	19950615	12949	06/15/1995
51	0.2	19950616	12950	06/16/1995
28	0.1	19950617	12951	06/17/1995
32	0.1	19950618	12952	06/18/1995
73	0.2	19950619	12953	06/19/1995
76	0.3	19950620	12954	06/20/1995
41	0.1	19950621	12955	06/21/1995
37	0.1	19950622	12956	06/22/1995
30	0.1	19950623	12957	06/23/1995
23	0.1	19950624	12958	06/24/1995
28	0.1	19950625	12959	06/25/1995
47	0.2	19950626	12960	06/26/1995
31	0.1	19950627	12961	06/27/1995
17	0.1	19950628	12962	06/28/1995
21	0.1	19950629	12963	06/29/1995
30	0.1	19950630	12964	06/30/1995
14	0.0	19950701	12965	07/01/1995
6	0.0	19950702	12966	07/02/1995
24	0.1	19950703	12967	07/03/1995
13	0.0	19950704	12968	07/04/1995
32	0.1	19950705	12969	07/05/1995
15	0.1	19950706	12970	07/06/1995
13	0.0	19950707	12971	07/07/1995
11	0.0	19950708	12972	07/08/1995
9	0.0	19950709	12973	07/09/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATE - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
29	0.1	19950710	12974	07/10/1995
16	0.1	19950711	12975	07/11/1995
13	0.0	19950712	12976	07/12/1995
5	0.0	19950713	12977	07/13/1995
6	0.0	19950714	12978	07/14/1995
7	0.0	19950715	12979	07/15/1995
5	0.0	19950716	12980	07/16/1995
15	0.1	19950717	12981	07/17/1995
7	0.0	19950718	12982	07/18/1995
1	0.0	19950719	12983	07/19/1995
11	0.0	19950720	12984	07/20/1995
5	0.0	19950721	12985	07/21/1995
3	0.0	19950722	12986	07/22/1995
4	0.0	19950723	12987	07/23/1995
6	0.0	19950724	12988	07/24/1995
9	0.0	19950725	12989	07/25/1995
5	0.0	19950726	12990	07/26/1995
3	0.0	19950727	12991	07/27/1995
3	0.0	19950728	12992	07/28/1995
5	0.0	19950729	12993	07/29/1995
2	0.0	19950730	12994	07/30/1995
8	0.0	19950731	12995	07/31/1995
3	0.0	19950801	12996	08/01/1995
4	0.0	19950802	12997	08/02/1995
2	0.0	19950803	12998	08/03/1995
1	0.0	19950804	12999	08/04/1995
1	0.0	19950805	13000	08/05/1995
2	0.0	19950806	13001	08/06/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATE - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1	0.0	19950807	13002	08/07/1995
1	0.0	19950808	13003	08/08/1995
3	0.0	19950809	13004	08/09/1995
6	0.0	19950810	13005	08/10/1995
2	0.0	19950811	13006	08/11/1995
2	0.0	19950813	13008	08/13/1995
1	0.0	19950814	13009	08/14/1995
1	0.0	19950815	13010	08/15/1995
2	0.0	19950816	13011	08/16/1995
2	0.0	19950817	13012	08/17/1995
1	0.0	19950818	13013	08/18/1995
1	0.0	19950819	13014	08/19/1995
1	0.0	19950822	13017	08/22/1995
6	0.0	19950823	13018	08/23/1995
3	0.0	19950824	13019	08/24/1995
4	0.0	19950825	13020	08/25/1995
1	0.0	19950826	13021	08/26/1995
3	0.0	19950827	13022	08/27/1995
1	0.0	19950905	13031	09/05/1995
1	0.0	19950906	13032	09/06/1995
29687	98.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

IN THE SAS DATA SET, A 18070701 (OUT-OF-RANGE ERROR) WAS ASSIGNED FOR RESPONDENTS WHO REPORTED COMPLETING THE SURVEY ON A DATE LESS THAN 2 DAYS AFTER THE FIRST SURVEY MAILING. RESPONSES WERE NOT CHECKED FOR VALID VALUES AT THE UPPER END OF THE RANGE.

VALUES WERE NOT CHECKED FOR VALID RANGE IN THE OS DATA (ASCII OR EBCDIC), BUT WERE CHECKED BY THE DDMMYY FORMAT IN THE SAS DATA SET.

The Same Item in Other Forms			
A	B	C	88
SRDATE		SRDATE	



1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATEFL - On what date did you complete this questionnaire?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0599-0606	8	DATE9	NUM	5	YYMMDD8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	18010101	.B	No survey returned
156	0.5	18040401	.I	Incomplete grid error
121	0.4	18070701	.O	Out of range error
8	0.0	18080801	.A	Multiple response error
251	0.8	18090901	.	No Response
11	0.0	19950329	12871	03/29/1995
32	0.1	19950330	12872	03/30/1995
340	1.1	19950331	12873	03/31/1995
1192	4.0	19950401	12874	04/01/1995
826	2.8	19950402	12875	04/02/1995
1796	6.0	19950403	12876	04/03/1995
1946	6.6	19950404	12877	04/04/1995
1389	4.7	19950405	12878	04/05/1995
1000	3.4	19950406	12879	04/06/1995
780	2.6	19950407	12880	04/07/1995
412	1.4	19950408	12881	04/08/1995
420	1.4	19950409	12882	04/09/1995
1003	3.4	19950410	12883	04/10/1995
690	2.3	19950411	12884	04/11/1995
515	1.7	19950412	12885	04/12/1995
484	1.6	19950413	12886	04/13/1995
555	1.9	19950414	12887	04/14/1995
427	1.4	19950415	12888	04/15/1995
338	1.1	19950416	12889	04/16/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATEFL - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
723	2.4	19950417	12890	04/17/1995
575	1.9	19950418	12891	04/18/1995
514	1.7	19950419	12892	04/19/1995
507	1.7	19950420	12893	04/20/1995
342	1.2	19950421	12894	04/21/1995
208	0.7	19950422	12895	04/22/1995
210	0.7	19950423	12896	04/23/1995
427	1.4	19950424	12897	04/24/1995
349	1.2	19950425	12898	04/25/1995
256	0.9	19950426	12899	04/26/1995
222	0.7	19950427	12900	04/27/1995
214	0.7	19950428	12901	04/28/1995
113	0.4	19950429	12902	04/29/1995
189	0.6	19950430	12903	04/30/1995
757	2.5	19950501	12904	05/01/1995
653	2.2	19950502	12905	05/02/1995
556	1.9	19950503	12906	05/03/1995
365	1.2	19950504	12907	05/04/1995
384	1.3	19950505	12908	05/05/1995
175	0.6	19950506	12909	05/06/1995
175	0.6	19950507	12910	05/07/1995
371	1.2	19950508	12911	05/08/1995
266	0.9	19950509	12912	05/09/1995
276	0.9	19950510	12913	05/10/1995
183	0.6	19950511	12914	05/11/1995
145	0.5	19950512	12915	05/12/1995
71	0.2	19950513	12916	05/13/1995
89	0.3	19950514	12917	05/14/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATEFL - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
220	0.7	19950515	12918	05/15/1995
145	0.5	19950516	12919	05/16/1995
122	0.4	19950517	12920	05/17/1995
104	0.4	19950518	12921	05/18/1995
71	0.2	19950519	12922	05/19/1995
56	0.2	19950520	12923	05/20/1995
56	0.2	19950521	12924	05/21/1995
95	0.3	19950522	12925	05/22/1995
89	0.3	19950523	12926	05/23/1995
63	0.2	19950524	12927	05/24/1995
65	0.2	19950525	12928	05/25/1995
40	0.1	19950526	12929	05/26/1995
23	0.1	19950527	12930	05/27/1995
25	0.1	19950528	12931	05/28/1995
39	0.1	19950529	12932	05/29/1995
60	0.2	19950530	12933	05/30/1995
52	0.2	19950531	12934	05/31/1995
49	0.2	19950601	12935	06/01/1995
39	0.1	19950602	12936	06/02/1995
79	0.3	19950603	12937	06/03/1995
73	0.2	19950604	12938	06/04/1995
335	1.1	19950605	12939	06/05/1995
336	1.1	19950606	12940	06/06/1995
262	0.9	19950607	12941	06/07/1995
168	0.6	19950608	12942	06/08/1995
145	0.5	19950609	12943	06/09/1995
102	0.3	19950610	12944	06/10/1995
83	0.3	19950611	12945	06/11/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATEFL - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
180	0.6	19950612	12946	06/12/1995
111	0.4	19950613	12947	06/13/1995
105	0.4	19950614	12948	06/14/1995
73	0.2	19950615	12949	06/15/1995
51	0.2	19950616	12950	06/16/1995
28	0.1	19950617	12951	06/17/1995
32	0.1	19950618	12952	06/18/1995
73	0.2	19950619	12953	06/19/1995
76	0.3	19950620	12954	06/20/1995
41	0.1	19950621	12955	06/21/1995
37	0.1	19950622	12956	06/22/1995
30	0.1	19950623	12957	06/23/1995
23	0.1	19950624	12958	06/24/1995
28	0.1	19950625	12959	06/25/1995
47	0.2	19950626	12960	06/26/1995
31	0.1	19950627	12961	06/27/1995
17	0.1	19950628	12962	06/28/1995
21	0.1	19950629	12963	06/29/1995
30	0.1	19950630	12964	06/30/1995
14	0.0	19950701	12965	07/01/1995
6	0.0	19950702	12966	07/02/1995
24	0.1	19950703	12967	07/03/1995
13	0.0	19950704	12968	07/04/1995
34	0.1	19950705	12969	07/05/1995
15	0.1	19950706	12970	07/06/1995
15	0.1	19950707	12971	07/07/1995
12	0.0	19950708	12972	07/08/1995
9	0.0	19950709	12973	07/09/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATEFL - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
29	0.1	19950710	12974	07/10/1995
16	0.1	19950711	12975	07/11/1995
13	0.0	19950712	12976	07/12/1995
5	0.0	19950713	12977	07/13/1995
6	0.0	19950714	12978	07/14/1995
7	0.0	19950715	12979	07/15/1995
5	0.0	19950716	12980	07/16/1995
15	0.1	19950717	12981	07/17/1995
7	0.0	19950718	12982	07/18/1995
1	0.0	19950719	12983	07/19/1995
11	0.0	19950720	12984	07/20/1995
5	0.0	19950721	12985	07/21/1995
3	0.0	19950722	12986	07/22/1995
4	0.0	19950723	12987	07/23/1995
6	0.0	19950724	12988	07/24/1995
9	0.0	19950725	12989	07/25/1995
5	0.0	19950726	12990	07/26/1995
3	0.0	19950727	12991	07/27/1995
3	0.0	19950728	12992	07/28/1995
5	0.0	19950729	12993	07/29/1995
2	0.0	19950730	12994	07/30/1995
8	0.0	19950731	12995	07/31/1995
3	0.0	19950801	12996	08/01/1995
5	0.0	19950802	12997	08/02/1995
2	0.0	19950803	12998	08/03/1995
1	0.0	19950804	12999	08/04/1995
1	0.0	19950805	13000	08/05/1995
2	0.0	19950806	13001	08/06/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDATEFL - On what date did you complete this questionnaire?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1	0.0	19950807	13002	08/07/1995
1	0.0	19950808	13003	08/08/1995
3	0.0	19950809	13004	08/09/1995
6	0.0	19950810	13005	08/10/1995
2	0.0	19950811	13006	08/11/1995
2	0.0	19950813	13008	08/13/1995
1	0.0	19950814	13009	08/14/1995
1	0.0	19950815	13010	08/15/1995
2	0.0	19950816	13011	08/16/1995
2	0.0	19950817	13012	08/17/1995
1	0.0	19950818	13013	08/18/1995
1	0.0	19950819	13014	08/19/1995
1	0.0	19950822	13017	08/22/1995
6	0.0	19950823	13018	08/23/1995
3	0.0	19950824	13019	08/24/1995
4	0.0	19950825	13020	08/25/1995
1	0.0	19950826	13021	08/26/1995
3	0.0	19950827	13022	08/27/1995
1	0.0	19950905	13031	09/05/1995
1	0.0	19950906	13032	09/06/1995
29687	98.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

IN THE SAS DATA SET, A 18070701 (OUT-OF-RANGE ERROR) WAS ASSIGNED FOR RESPONDENTS WHO REPORTED COMPLETING THE SURVEY ON A DATE LESS THAN 2 DAYS AFTER THE FIRST SURVEY MAILING. RESPONSES WERE NOT CHECKED FOR VALID VALUES AT THE UPPER END OF THE RANGE. VALUES NOT CHECKED FOR VALID RANGE IN OS DATA (ASCII OR EBCDIC), BUT ARE CHECKED BY THE DDMMYY FORMAT IN SAS DATA SET.

THIS VARIABLE WAS CREATED USING THE ASSUMPTION THAT A MISSING VALUE IN THE TENS COLUMN OF THE DAY GRID WAS ZERO.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRMO - On what date did you complete this questionnaire? - month

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0607-0608	2	\$MO	CHAR	2	\$CHAR2

TOO NUMEROUS TO LIST HERE.

THIS INFORMATION IS NOT LISTED BECAUSE IT WAS COMBINED WITH  
SRDAY TO CREATE SRDATE.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SRDAY - On what date did you complete this questionnaire? - day

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0609-0610	2	\$MO	CHAR	2	\$CHAR2

TOO NUMEROUS TO LIST HERE.  
THIS INFORMATION IS NOT LISTED BECAUSE IT WAS COMBINED WITH  
SRMO TO CREATE SRDATE.



1995 Status of the Armed Forces Survey (SAFS) - Form B

COMMENT - If you have comments or concerns that you were not able to express on answering this survey, please write them in the space provided.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0611-0612	2	COMMENT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
20054	67.6	0	0	No Comment Written
8350	28.1	1	1	Comment Written
29687	100.0	TOTALS		

The Same Item in Other Forms

A	B	C	88
COMMENT		COMMENT	COMMENT

1995 Status of the Armed Forces Survey (SAFS) - Form B

MISS\_9 - This variable is a count of the number of times that the respondent was assigned a -9 "No response(invalid skip)".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0613-0616	4	COUNT	NUM	4	STDOS4

TOO NUMEROUS TO LIST HERE.  
THE VALUES FOR THIS VARIABLE RANGE FROM 0 TO 211.

1995 Status of the Armed Forces Survey (SAFS) - Form B

MISS\_8 - This variable is a count of the number of times that the respondent was assigned a -8 "Multiple response error".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0617-0618	2	COUNT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
27593	92.9	0	0	0 Times
714	2.4	1	1	1 Time
72	0.2	2	2	2 Times
14	0.0	3	3	3 Times
3	0.0	4	4	4 Times
3	0.0	5	5	5 Times
2	0.0	6	6	6 Times
1	0.0	7	7	7 Times
2	0.0	8	8	8 Times
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

MISS\_7 - This variable is a count of the number of times that the respondent was assigned a -7 "Out of range error".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0619-0620	2	COUNT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
28277	95.3	0	0	0 Times
127	0.4	1	1	1 Time
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

MISS\_6 - This variable is a count of the number of times that the respondent was assigned a -6 "Not Applicable (valid skip)".

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0621-0622	2		COUNT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
8	0.0	0	0	0 Times
716	2.4	1	1	1 Time
8974	30.2	2	2	2 Times
906	3.1	3	3	3 Times
3410	11.5	4	4	4 Times
10648	35.9	5	5	5 Times
2346	7.9	6	6	6 Times
1396	4.7	7	7	7 Times
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

MISS\_4 - This variable is a count of the number of times that the respondent was assigned a -4 "Incomplete grid error".

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0623-0624	2		COUNT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
25370	85.5	0	0	0 Times
2572	8.7	1	1	1 Time
435	1.5	2	2	2 Times
27	0.1	3	3	3 Times
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

MISS\_2 - This variable is a count of the number of times that the respondent was assigned a -2 "Implied continuation. Response on this item inconsistent with respondent not skipping out of other items".

OS DATA			SAS DATA				
COLS		LENGTH	FORMAT NAME		TYPE	LENGTH	INFORMAT
0625-0626		2	COUNT		NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
25000	84.2	0	0	0 Times
2120	7.1	1	1	1 Time
376	1.3	2	2	2 Times
70	0.2	3	3	3 Times
17	0.1	4	4	4 Times
4	0.0	5	5	5 Times
1	0.0	6	6	6 Times
1	0.0	7	7	7 Times
4	0.0	8	8	8 Times
70	0.2	9	9	9 Times
598	2.0	10	10	10 Times
123	0.4	11	11	11 Times
14	0.0	12	12	12 Times
4	0.0	13	13	13 Times
2	0.0	14	14	14 Times
29687	99.8	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THE VALUES FOR THIS VARIABLE RANGE FROM 0 TO 37.

1995 Status of the Armed Forces Survey (SAFS) - Form B

MISS\_TOT - This variable is the sum of all MISS\_ variables.

OS DATA	
COLS	LENGTH
0627-0630	4

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
COUNT	NUM	4	STDOS4

TOO NUMEROUS TO LIST HERE.  
THE VALUES FOR THIS VARIABLE RANGE FROM 0 TO 211.



1995 Status of the Armed Forces Survey (SAFS) - Form B

BATCH - The number assigned by DRC to identify the scan grouping  
that included the survey. <survey control system variable>

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0631-0634	4	MISSING	NUM	4	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1187	4.0	-1	.B	No survey returned
150	0.5	2	2	Batch 2
2007	6.8	5	5	Batch 5
1	0.0	6	6	Batch 6
563	1.9	7	7	Batch 7
2	0.0	8	8	Batch 8
752	2.5	9	9	Batch 9
725	2.4	10	10	Batch 10
803	2.7	11	11	Batch 11
881	3.0	13	13	Batch 13
1	0.0	14	14	Batch 14
664	2.2	16	16	Batch 16
617	2.1	17	17	Batch 17
627	2.1	18	18	Batch 18
1020	3.4	20	20	Batch 20
721	2.4	23	23	Batch 23
927	3.1	24	24	Batch 24
747	2.5	26	26	Batch 26
540	1.8	27	27	Batch 27
27	0.1	30	30	Batch 30
862	2.9	32	32	Batch 32
771	2.6	33	33	Batch 33
755	2.5	36	36	Batch 36

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

BATCH - The number assigned by DRC to identify the scan grouping that included the survey. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
785	2.6	37	37	Batch 37
1	0.0	38	38	Batch 38
460	1.5	40	40	Batch 40
389	1.3	42	42	Batch 42
725	2.4	44	44	Batch 44
677	2.3	45	45	Batch 45
121	0.4	48	48	Batch 48
457	1.5	50	50	Batch 50
495	1.7	51	51	Batch 51
576	1.9	54	54	Batch 54
549	1.8	55	55	Batch 55
103	0.3	57	57	Batch 57
396	1.3	61	61	Batch 61
707	2.4	63	63	Batch 63
505	1.7	66	66	Batch 66
341	1.1	68	68	Batch 68
593	2.0	71	71	Batch 71
371	1.2	72	72	Batch 72
713	2.4	75	75	Batch 75
16	0.1	77	77	Batch 77
824	2.8	80	80	Batch 80
54	0.2	83	83	Batch 83
583	2.0	87	87	Batch 87
240	0.8	89	89	Batch 89
574	1.9	93	93	Batch 93
655	2.2	95	95	Batch 95
529	1.8	99	99	Batch 99

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

BATCH - The number assigned by DRC to identify the scan grouping that included the survey. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
404	1.4	100	100	Batch 100
27	0.1	104	104	Batch 104
442	1.5	107	107	Batch 107
342	1.2	110	110	Batch 110
329	1.1	113	113	Batch 113
20	0.1	116	116	Batch 116
25	0.1	119	119	Batch 119
87	0.3	122	122	Batch 122
123	0.4	125	125	Batch 125
1	0.0	130	130	Batch 130
1	0.0	802	802	Batch 802
3	0.0	805	805	Batch 805
1	0.0	807	807	Batch 807
2	0.0	810	810	Batch 810
16	0.1	815	815	Batch 815
39	0.1	818	818	Batch 818
1	0.0	823	823	Batch 823
8	0.0	830	830	Batch 830
3	0.0	833	833	Batch 833
5	0.0	839	839	Batch 839
2	0.0	842	842	Batch 842
9	0.0	845	845	Batch 845
1	0.0	847	847	Batch 847
1	0.0	849	849	Batch 849
3	0.0	854	854	Batch 854
1	0.0	861	861	Batch 861
1	0.0	865	865	Batch 865

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

BATCH - The number assigned by DRC to identify the scan grouping  
that included the survey. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1	0.0	901	901	Batch 901
29687	99.5	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SERIAL - The sequence number within the batch assigned by DRC to identify an individual survey. <survey control system variable>

OS DATA	
COLS	LENGTH
0635-0638	4

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
MISSING	NUM	4	STDOS4

TOO NUMEROUS TO LIST HERE.

1995 Status of the Armed Forces Survey (SAFS) - Form B

LITHO - The number printed on the survey as a unique identifier.  
<survey control system variable>

OS DATA	
COLS	LENGTH
0639-0644	6

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
MISSING	NUM	5	STDOS6

TOO NUMEROUS TO LIST HERE.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SCANDATE - This variable is the date that the returned survey was scanned. <survey control system variable>

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0645-0652	8	DATE9	NUM	5	YYMMDD8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1187	4.0	18010101	.B	No survey returned
144	0.5	19950411	12884	04/11/1995
7	0.0	19950418	12891	04/18/1995
1745	5.9	19950420	12893	04/20/1995
6336	21.3	19950421	12894	04/21/1995
2634	8.9	19950422	12895	04/22/1995
821	2.8	19950423	12896	04/23/1995
1695	5.7	19950424	12897	04/24/1995
27	0.1	19950425	12898	04/25/1995
849	2.9	19950502	12905	05/02/1995
2266	7.6	19950504	12907	05/04/1995
798	2.7	19950505	12908	05/05/1995
952	3.2	19950510	12913	05/10/1995
3	0.0	19950511	12914	05/11/1995
707	2.4	19950512	12915	05/12/1995
505	1.7	19950513	12916	05/13/1995
737	2.5	19950514	12917	05/14/1995
1125	3.8	19950515	12918	05/15/1995
103	0.3	19950517	12920	05/17/1995
1752	5.9	19950522	12925	05/22/1995
825	2.8	19950530	12933	05/30/1995
54	0.2	19950605	12939	06/05/1995
583	2.0	19950606	12940	06/06/1995

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

SCANDATE - This variable is the date that the returned survey was scanned. <survey control system variable>

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
240	0.8	19950608	12942	06/08/1995
574	1.9	19950614	12948	06/14/1995
671	2.3	19950615	12949	06/15/1995
933	3.1	19950621	12955	06/21/1995
27	0.1	19950622	12956	06/22/1995
455	1.5	19950628	12962	06/28/1995
342	1.2	19950709	12973	07/09/1995
333	1.1	19950720	12984	07/20/1995
1	0.0	19950724	12988	07/24/1995
20	0.1	19950728	12992	07/28/1995
113	0.4	19950801	12996	08/01/1995
123	0.4	19950918	13044	09/18/1995
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.



1995 Status of the Armed Forces Survey (SAFS) - Form B

INRECNO - This variable is a unique ID number for the respondent assigned in the survey control system. <survey control system variable>

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0653-0658	6	Z6	NUM	5	6

TOO NUMEROUS TO LIST HERE.  
THE VALUES FOR THIS VARIABLE RANGE FROM 1 TO 91,006.

1995 Status of the Armed Forces Survey (SAFS) - Form B

MAILING - This variable gives the wave number and cover letter date of the mailing which resulted in the returned survey. <survey control system variable>

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0659-0660	2		MAILING	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1187	4.0	-1	.B	No survey returned
20341	68.5	3	3	Wave 1 3/27 (mailing 3)
844	2.8	6	6	Wave 1 4/17 (mailing 6)
161	0.5	7	7	Wave 1 4/24 (mailing 7)
4620	15.6	8	8	Wave 2 4/27 (mailing 8)
2436	8.2	10	10	Wave 3 5/26 (mailing 10)
98	0.3	11	11	Wave 3 6/27 (mailing 11)
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

NOTE: THE MAILING NUMBER GIVEN IN PARENTHESIS IDENTIFIES THE MAILING IN THE SURVEY CONTROL SYSTEM.

1995 Status of the Armed Forces Survey (SAFS) - Form B

MATSEX - Is there a match between the gender indicated in SRSEX and the gender in the survey control system by variable SEX.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0661-0662	2	MATCH	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
170	0.6	-9	.	Missing Data. At least one of the variables being compared is missing
1283	4.3	-1	.B	No survey returned
73	0.2	0	0	No Match
28161	94.9	1	1	Match
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

MATRACE - Is there a match between the race indicated in SRRACE and SRHISPAN and the race indicated in the survey control system by variable RETH.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0663-0664	2	MATCH	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
292	1.0	-9	.	Missing Data. At least one of the variables being compared is missing
1283	4.3	-1	.B	No survey returned
2177	7.3	0	0	No Match
25935	87.4	1	1	Match
29687	100.0	TOTALS		

1995 Status of the Armed Forces Survey (SAFS) - Form B

MATSVC - Is there a match between the service indicated in SRSVC and the service indicated in the survey control system by variable SVC.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0665-0666	2	MATCH	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
101	0.3	-9	.	Missing Data. At least one of the variables being compared is missing
1283	4.3	-1	.B	No survey returned
7	0.0	0	0	No Match
28296	95.3	1	1	Match
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

1995 Status of the Armed Forces Survey (SAFS) - Form B

MATPG - Is there a match between the paygrade indicated in SRGRADE and the paygrade indicated in the survey control system by variable PG.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0667-0668	2		MATCH	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
171	0.6	-9	.	Missing Data. At least one of the variables being compared is missing
1283	4.3	-1	.B	No survey returned
3766	12.7	0	0	No Match
24467	82.4	1	1	Match
29687	100.0	TOTALS		

SOME RESPONDENTS WILL HAVE BEEN PROMOTED (OR LESS LIKELY DEMOTED) IN THE PERIOD BETWEEN WHEN THE DMDC FILES WERE UPDATED AND WHEN THE SURVEY WAS COMPLETED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

WCSTRAT - Weighting class strata

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0669-0672	4		3	NUM	4	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
279	0.9	1	1	1
69	0.2	2	2	2
38	0.1	3	3	3
36	0.1	4	4	4
399	1.3	5	5	5
783	2.6	6	6	6
172	0.6	7	7	7
108	0.4	8	8	8
39	0.1	9	9	9
42	0.1	10	10	10
994	3.3	11	11	11
1653	5.6	12	12	12
206	0.7	13	13	13
28	0.1	14	14	14
29	0.1	15	15	15
1246	4.2	17	17	17
445	1.5	18	18	18
72	0.2	19	19	19
53	0.2	20	20	20
112	0.4	23	23	23
225	0.8	24	24	24
59	0.2	25	25	25
32	0.1	26	26	26
28	0.1	27	27	27

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

WCSTRAT - Weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
246	0.8	29	29	29
472	1.6	30	30	30
51	0.2	31	31	31
197	0.7	35	35	35
81	0.3	36	36	36
194	0.7	37	37	37
51	0.2	38	38	38
39	0.1	39	39	39
26	0.1	40	40	40
293	1.0	41	41	41
562	1.9	42	42	42
212	0.7	43	43	43
52	0.2	44	44	44
20	0.1	45	45	45
40	0.1	46	46	46
1044	3.5	47	47	47
484	1.6	48	48	48
187	0.6	49	49	49
32	0.1	50	50	50
1088	3.7	53	53	53
197	0.7	54	54	54
75	0.3	55	55	55
30	0.1	56	56	56
88	0.3	59	59	59
182	0.6	60	60	60
86	0.3	61	61	61
32	0.1	62	62	62
46	0.2	64	64	64

(CONTINUED)



1995 Status of the Armed Forces Survey (SAFS) - Form B

WCSTRAT - Weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
330	1.1	65	65	65
183	0.6	66	66	66
46	0.2	67	67	67
154	0.5	71	71	71
32	0.1	72	72	72
137	0.5	73	73	73
23	0.1	74	74	74
22	0.1	75	75	75
15	0.1	76	76	76
446	1.5	77	77	77
236	0.8	78	78	78
86	0.3	79	79	79
29	0.1	80	80	80
22	0.1	81	81	81
533	1.8	83	83	83
348	1.2	84	84	84
179	0.6	85	85	85
25	0.1	86	86	86
248	0.8	89	89	89
41	0.1	90	90	90
46	0.2	91	91	91
27	0.1	92	92	92
74	0.2	95	95	95
45	0.2	96	96	96
23	0.1	97	97	97
87	0.3	101	101	101
71	0.2	102	102	102
31	0.1	103	103	103

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

WCSTRAT - Weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
38	0.1	107	107	107
353	1.2	108	108	108
48	0.2	109	109	109
24	0.1	110	110	110
39	0.1	111	111	111
662	2.2	112	112	112
543	1.8	113	113	113
204	0.7	114	114	114
55	0.2	115	115	115
25	0.1	116	116	116
1371	4.6	118	118	118
748	2.5	119	119	119
243	0.8	120	120	120
35	0.1	121	121	121
1730	5.8	124	124	124
400	1.3	125	125	125
65	0.2	126	126	126
51	0.2	127	127	127
99	0.3	130	130	130
91	0.3	131	131	131
55	0.2	132	132	132
264	0.9	136	136	136
198	0.7	137	137	137
28	0.1	138	138	138
194	0.7	142	142	142
46	0.2	143	143	143
496	1.7	144	144	144
36	0.1	145	145	145

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

WCSTRAT - Weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
62	0.2	146	146	146
59	0.2	147	147	147
318	1.1	148	148	148
90	0.3	149	149	149
97	0.3	150	150	150
20	0.1	151	151	151
478	1.6	154	154	154
162	0.5	155	155	155
252	0.8	156	156	156
281	0.9	160	160	160
28	0.1	161	161	161
37	0.1	164	164	164
37	0.1	167	167	167
198	0.7	168	168	168
29	0.1	169	169	169
898	3.0	172	172	172
497	1.7	173	173	173
217	0.7	174	174	174
33	0.1	175	175	175
456	1.5	178	178	178
130	0.4	179	179	179
374	1.3	180	180	180
29687	100.0	TOTALS		

A STRATIFIED RANDOM SAMPLING DESIGN WAS USED FOR EACH OF THE THREE SURVEYS. THE SAMPLING FRAME WAS STRATIFIED FOR EACH FORM BY SERVICE, LOCATION (CONUS/OCONUS), PAY GRADE GROUPINGS, GENDER, AND RACE/ETHNICITY GROUPINGS. OPTIMUM ALLOCATION TECHNIQUES WERE USED TO ALLOCATE THE SAMPLE ACROSS THE STRATA. VARIANCE ESTIMATION REQUIRES AT LEAST TWO ANALYSIS RECORDS WITHIN EACH SAMPLING STRATUM. PRECISION OF THE ESTIMATES IMPROVES AS THE AVERAGE NUMBER OF ANALYSIS RECORDS WITHIN THE STRATA INCREASES. SINCE NONRESPONSE CAUSES A DECREASE IN THE NUMBER OF RECORDS, SEVERAL STRATA WERE COLLAPSED. STRATA WERE COMBINED BASED ON THE STRATUM VARIABLES AND THE RESPONSE PATTERN WITHIN THE STRATA. THUS WEIGHTING CLASS STRATA (WCSTRAT) WERE FORMED BY COLLAPSING THE SAMPLING STRATA. APPROXIMATELY, 70 STRATA WERE COLLAPSED EITHER BEFORE THE SAMPLE WAS DRAWN OR AFTER DATA COLLECTION WAS COMPLETE FOR FORM A. FORMS B AND C HAVE 50 AND 102, RESPECTIVELY, COLLAPSED. SAMPLING FRAME COUNTS WERE CALCULATED WITHIN THE WEIGHTING CLASS STRATA FOR ANALYSIS PURPOSES (NWCSTRAT). APPENDIX A IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT" GIVES THE RECOMMENDED USES OF THE VARIABLE DURING ANALYSIS.

1995 Status of the Armed Forces Survey (SAFS) - Form B

WGHT\_FLG - Record weighted as respondent flag

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0673-0674	2		WGHT	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
29687	100.0	1	1	1
29687	100.0	TOTALS		

WGHT\_FLG IS A CONSTANT ON THE SURVEY ANALYSIS FILE BECAUSE THIS FILE DOES NOT CONTAIN ANY NONRESPONDENTS. HOWEVER, WGHT\_FLG HAS TWO VALUES ON THE METHODS ANALYSIS FILE WHICH CONTAINS BOTH RESPONDENTS AND NONRESPONDENTS. FINAL ANALYSIS WEIGHTS WERE DEVELOPED FOR SAMPLE MEMBERS WHO PROVIDED USABLE RESPONSES AND FOR SAMPLE MEMBERS WHO WERE FOUND TO BE INELIGIBLE. THE FINAL ANALYSIS WEIGHTS REFLECT POST-STRATIFIED, NONRESPONSE ADJUSTED SAMPLING WEIGHTS WHICH ARE NOT APPLICABLE FOR NONRESPONDENTS. ELIG\_FLG IS USED TO IDENTIFY THE ELIGIBLE RESPONDENTS WHEN ANALYZING THE SURVEY DATA.

1995 Status of the Armed Forces Survey (SAFS) - Form B

ELIG\_FLG - Eligibility flag

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0675-0676	2		ELIGF	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1391	4.7	0	0	0
28296	95.3	1	1	1
29687	100.0	TOTALS		

INELIGIBLE SUBJECTS ARE INCLUDED ON THE DATA SET FOR ANALYSIS PURPOSES BECAUSE THEY ARE REPRESENTATIVE OF OTHER INELIGIBLE SUBJECTS WHO DID NOT RESPOND. THE POPULATION TOTALS USED FOR POST-STRATIFICATION ADJUSTMENTS ALSO CONTAINED INELIGIBLES (SEE FINAL WT DISCUSSION). DURING ANALYSES USING THE DESIGN-SPECIFIC PACKAGE SUDAAN, ELIGIBLE SUBJECTS SHOULD BE IDENTIFIED WITH THE SUBPOPN STATEMENT. HOWEVER, THE RECORDS FOR THE INELIGIBLE RESPONDENTS SHOULD BE ELIMINATED PRIOR TO ANALYSES USING OTHER STATISTICAL PACKAGES SUCH AS SAS. APPENDIX A OF DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT" GIVES RECOMMENDED USES OF THIS VARIABLE DURING ANALYSIS.

1995 Status of the Armed Forces Survey (SAFS) - Form B

NWCSTRAT - Frame count in weighting class strata

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0677-0682	6	6	NUM	5	STDOS6

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
28	0.1	64	64	64
38	0.1	71	71	71
41	0.1	92	92	92
32	0.1	197	197	197
87	0.3	218	218	218
130	0.4	223	223	223
71	0.2	224	224	224
46	0.2	266	266	266
45	0.2	269	269	269
162	0.5	303	303	303
37	0.1	356	356	356
90	0.3	384	384	384
74	0.2	412	412	412
281	0.9	435	435	435
248	0.8	489	489	489
81	0.3	545	545	545
36	0.1	687	687	687
478	1.6	745	745	745
59	0.2	798	798	798
456	1.5	818	818	818
62	0.2	904	904	904
154	0.5	919	919	919
348	1.2	972	972	972
197	0.7	1080	1080	1080

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

NWCSTRAT - Frame count in weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
533	1.8	1125	1125	1125
318	1.1	1131	1131	1131
33	0.1	1144	1144	1144
194	0.7	1157	1157	1157
197	0.7	1216	1216	1216
236	0.8	1485	1485	1485
91	0.3	1545	1545	1545
246	0.8	1728	1728	1728
198	0.7	1771	1771	1771
183	0.6	1792	1792	1792
400	1.3	1841	1841	1841
25	0.1	1904	1904	1904
31	0.1	2127	2127	2127
20	0.1	2216	2216	2216
182	0.6	2287	2287	2287
264	0.9	2319	2319	2319
446	1.5	2385	2385	2385
445	1.5	2576	2576	2576
330	1.1	2687	2687	2687
497	1.7	3029	3029	3029
15	0.1	3083	3083	3083
88	0.3	3205	3205	3205
99	0.3	3477	3477	3477
112	0.4	3554	3554	3554
472	1.6	3776	3776	3776
37	0.1	3979	3979	3979
22	0.1	4165	4165	4165
24	0.1	4256	4256	4256

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

NWCSTRAT - Frame count in weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
225	0.8	4259	4259	4259
484	1.6	4427	4427	4427
25	0.1	4820	4820	4820
23	0.1	5068	5068	5068
26	0.1	5090	5090	5090
29	0.1	5097	5097	5097
29	0.1	5204	5204	5204
28	0.1	5418	5418	5418
748	2.5	5556	5556	5556
1088	3.7	5608	5608	5608
32	0.1	5793	5793	5793
994	3.3	6036	6036	6036
898	3.0	6332	6332	6332
20	0.1	6462	6462	6462
374	1.3	6479	6479	6479
1246	4.2	6581	6581	6581
28	0.1	6619	6619	6619
252	0.8	6829	6829	6829
35	0.1	6883	6883	6883
39	0.1	7137	7137	7137
28	0.1	7367	7367	7367
543	1.8	7743	7743	7743
46	0.2	7907	7907	7907
1044	3.5	7972	7972	7972
22	0.1	8040	8040	8040
27	0.1	8077	8077	8077
36	0.1	8170	8170	8170
39	0.1	8182	8182	8182

(CONTINUED)



1995 Status of the Armed Forces Survey (SAFS) - Form B

NWCSTRAT - Frame count in weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
38	0.1	8703	8703	8703
42	0.1	8731	8731	8731
1730	5.8	8937	8937	8937
46	0.2	9172	9172	9172
562	1.9	9236	9236	9236
40	0.1	9357	9357	9357
217	0.7	9461	9461	9461
32	0.1	9529	9529	9529
496	1.7	9538	9538	9538
29	0.1	9620	9620	9620
1371	4.6	10568	10568	10568
51	0.2	10621	10621	10621
39	0.1	10695	10695	10695
23	0.1	10976	10976	10976
1653	5.6	11381	11381	11381
97	0.3	12344	12344	12344
293	1.0	12854	12854	12854
179	0.6	13095	13095	13095
399	1.3	13189	13189	13189
48	0.2	13548	13548	13548
30	0.1	13773	13773	13773
46	0.2	14180	14180	14180
51	0.2	14292	14292	14292
783	2.6	14645	14645	14645
53	0.2	14961	14961	14961
32	0.1	15479	15479	15479
65	0.2	18048	18048	18048
662	2.2	19696	19696	19696

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

NWCSTRAT - Frame count in weighting class strata

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
55	0.2	20082	20082	20082
52	0.2	20339	20339	20339
55	0.2	20969	20969	20969
59	0.2	22126	22126	22126
51	0.2	23675	23675	23675
86	0.3	25662	25662	25662
72	0.2	29134	29134	29134
86	0.3	31160	31160	31160
75	0.3	31499	31499	31499
69	0.2	34104	34104	34104
198	0.7	35836	35836	35836
187	0.6	37235	37235	37235
108	0.4	47813	47813	47813
206	0.7	50231	50231	50231
243	0.8	53594	53594	53594
137	0.5	59603	59603	59603
172	0.6	79351	79351	79351
194	0.7	81660	81660	81660
353	1.2	88265	88265	88265
204	0.7	91100	91100	91100
212	0.7	101151	101151	101151
279	0.9	108515	108515	108515
29687	100.0	TOTALS		

A STRATIFIED RANDOM SAMPLING DESIGN WAS USED FOR EACH OF THE THREE SURVEYS. THE SAMPLING FRAME WAS STRATIFIED FOR EACH FORM BY SERVICE, LOCATION (CONUS/OCONUS), PAY GRADE GROUPINGS, GENDER, AND RACE/ETHNICITY GROUPINGS. OPTIMUM ALLOCATION TECHNIQUES WERE USED TO DISTRIBUTE THE SAMPLE ACROSS THE STRATA. VARIANCE ESTIMATION REQUIRES AT LEAST TWO ANALYSIS RECORDS WITHIN EACH SAMPLING STRATUM. PRECISION OF THE ESTIMATES IMPROVES AS THE AVERAGE NUMBER OF ANALYSIS RECORDS WITHIN THE STRATA INCREASES. SINCE NONRESPONSE CAUSES A DECREASE IN THE NUMBER OF RECORDS, SEVERAL STRATA WERE COLLAPSED. STRATA WERE COMBINED BASED ON THE STRATUM VARIABLES AND THE RESPONSE PATTERN WITHIN THE STRATA. THUS, WEIGHTING CLASS STRATA (WCSTRAT) WERE FORMED BY COLLAPSING THE SAMPLING STRATA. SAMPLING FRAME COUNTS WERE CALCULATED WITHIN THE WEIGHTING CLASS STRATA FOR ANALYSIS PURPOSES. APPENDIX A IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT" GIVES RECOMMENDED USES OF THE VARIABLE DURING ANALYSIS.

1995 Status of the Armed Forces Survey (SAFS) - Form B

FINAL\_WT - Final Analysis Weight

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0683-0701	19	19.14	NUM	8	19.14

SAMPLING WEIGHTS ARE CALCULATED AS THE INVERSE PROBABILITY OF SELECTION FOR EACH SAMPLE MEMBER. WEIGHTING CLASS ADJUSTMENTS ARE APPLIED TO THE SAMPLING WEIGHTS TO ACCOUNT FOR THE STUDY NONRESPONDERS. POST-STRATIFICATION ADJUSTMENTS ARE FURTHER APPLIED TO THE WEIGHTS TO CREATE THE FINAL ANALYSIS WEIGHTS (FINAL\_WT). BY SUMMING THE SAMPLING WEIGHTS FOR A PARTICULAR DOMAIN, SUCH AS MALES, AN ESTIMATE OF THE TOTAL NUMBER OF MALES IS CALCULATED. DUE TO SUBJECT NONRESPONSE AND FLUCTUATIONS IN THE WEIGHTS, THIS ESTIMATE OF THE TOTAL DIFFERED FROM THE TOTAL CALCULATED FROM THE SAMPLING FRAME. THE POST-STRATIFICATION ADJUSTMENT SCALED THE SAMPLING WEIGHTS SO THAT THE SUM WOULD CLOSELY MATCH THE SAMPLING FRAME TOTAL. APPENDIX A IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT" GIVES RECOMMENDED USES OF THE VARIABLE DURING ANALYSIS.

1995 Status of the Armed Forces Survey (SAFS) - Form B

DMDC\_ID - This variable is a sequential number assigned to each record in the sample. <survey control system variable>

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0702-0707	6	Z6	NUM	5	6

TOO NUMEROUS TO LIST HERE.  
THE VALUES FOR THIS VARIABLE RANGE FROM 0 TO 91,006.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SEX - Initial stratification variable: The member's gender is ...  
<survey control system variable>

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0708-0709	2	SEX	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
24	0.1	0	0	Unknown
6248	21.0	1	1	Male
23415	78.9	2	2	Female
29687	100.0	TOTALS		

NOTE: THIS VARIABLE WAS USED FOR STRATIFICATION. FOR A DEFINITION, SEE FIGURE TITLED 'LINKAGE BETWEEN INITIAL STRATIFICATION VARIABLES AND DMDC MASTER FILES' IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT".

1995 Status of the Armed Forces Survey (SAFS) - Form B

SVC - Initial stratification variable: The respondent was a member of the ... <survey control system variable>

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0710-0711	2		SERV	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9798	33.0	1	1	Army
6459	21.8	2	2	Navy
2927	9.9	3	3	Marine Corp
8124	27.4	4	4	Air Force
2379	8.0	5	5	Coast Guard
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

NOTE: THIS VARIABLE WAS USED FOR STRATIFICATION. FOR A DEFINITION, SEE FIGURE TITLED 'LINKAGE BETWEEN INITIAL STRATIFICATION VARIABLES AND DMDC MASTER FILES' IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT".

1995 Status of the Armed Forces Survey (SAFS) - Form B

COMP - Initial stratification variable: This variable was constructed to identify members of Active and Reserve components. <survey control system variable>

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0712-0713	2	COMP	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
27120	91.4	1	1	Active Duty
1473	5.0	2	2	National Guard (AGR/TAR)
1094	3.7	3	3	Reserves (AGR/TAR)
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

NOTE: THIS VARIABLE WAS USED FOR STRATIFICATION. FOR A DEFINITION, SEE FIGURE TITLED 'LINKAGE BETWEEN INITIAL STRATIFICATION VARIABLES AND DMDC MASTER FILES' IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT".

1995 Status of the Armed Forces Survey (SAFS) - Form B

RSERVICE - Final stratification variable: This is a constructed variable used to identify the different service sample stratum. <survey control system variable>

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0714-0715	2		RSERV	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8325	28.0	1	1	Army
5873	19.8	2	2	Navy
2866	9.7	3	3	Marine Corp
7677	25.9	4	4	Air Force
2379	8.0	5	5	Coast Guard
2567	8.6	6	6	AGR/TAR
29687	100.0	TOTALS		

THIS VARIABLE IS A STRATIFICATION VARIABLE. FOR A DEFINITION, SEE FIGURE TITLED 'LINKAGE BETWEEN INITIAL STRATIFICATION VARIABLES AND DMDC MASTER FILES' IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT".



1995 Status of the Armed Forces Survey (SAFS) - Form B

LOCATION - Final stratification variable: This is a constructed variable used to identify whether a member was located in the continental US (CONUS) or outside the continental US (OCONUS). <survey control system variable>

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0716-0717	2		CONUS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
290	1.0	0	0	Unknown
24817	83.6	1	1	U.S.
4580	15.4	2	2	Overseas
29687	100.0	TOTALS		

NOTE: THIS VARIABLE WAS USED FOR STRATIFICATION. FOR A DEFINITION, SEE FIGURE TITLED 'LINKAGE BETWEEN INITIAL STRATIFICATION VARIABLES AND DMDC MASTER FILES' IN DMDC REPORT 96-016, "THE 1995 ARMED FORCES SEXUAL HARASSMENT SURVEY: STATISTICAL METHODOLOGY REPORT".

THIS VARIABLE IS CONSTRUCTED FROM DMDC MASTER FILE VARIABLES.

NOTE: ALASKA AND HAWAII ARE INCLUDED IN U.S. WHEREAS TERRITORIES ARE CLASSIFIED AS OVERSEAS. ADDITIONAL DISTINCTION NEEDS TO BE MADE BY LOOKING AT FIGURE 1 IN THE REFERENCE CITED ABOVE.

1995 Status of the Armed Forces Survey (SAFS) - Form B

OCCLS - Occupation Classification - % Female Representation

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0718-0719	2		OCCLS	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1681	5.7	0	0	Occupation Unknown
1387	4.7	1	1	Class 1 - Enlisted 0 to 2.9
				percent - Officers 0 to 2.9
				percent
2109	7.1	2	2	Class 2 - Enlisted 3.0 to 4.9
				percent - Officers 3.0 to 4.9
				percent
3542	11.9	3	3	Class 3 - Enlisted 5.0 to 9.9
				percent - Officers 5.0 to 7.9
				percent
1274	4.3	4	4	Class 4 - Enlisted 10.0 to 10.9
				percent - Officers 8.0 to 9.9
				percent
5568	18.8	5	5	Class 5 - Enlisted 11.0 to 17.7
				percent - Officers 10.0 to 15.7
				percent
7662	25.8	6	6	Class 6 - Enlisted 17.9 to 24.4
				percent - Officers 15.8 to 25.9
				percent
6464	21.8	7	7	Class 7 - Enlisted 25.0 to 38.0
				percent - Officers 27.4 to 74.0
				percent
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THE CLASSES WERE CONSTRUCTED FROM AUGUST 1994 DMDC RECORDS.

1995 Status of the Armed Forces Survey (SAFS) - Form B

R\_SRAGE - How old were you on your last birthday?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0720-0721	2	AGE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
144	0.5	-9	.	No Response, Invalid Skip
8	0.0	-8	.A	Multiple Response Error
6	0.0	-7	.O	Out of Range Error
39	0.1	-4	.I	Incomplete Grid Error
1283	4.3	-1	.B	No survey returned
1416	4.8	20	20	20 Years Old And Under
966	3.3	21	21	21 Years Old
1010	3.4	22	22	22 Years Old
1173	4.0	23	23	23 Years Old
1295	4.4	24	24	24 Years Old
1206	4.1	25	25	25 Years Old
1223	4.1	26	26	26 Years Old
1183	4.0	27	27	27 Years Old
1249	4.2	28	28	28 Years Old
1159	3.9	29	29	29 Years Old
1288	4.3	30	30	30 Years Old
1366	4.6	31	31	31 Years Old
1297	4.4	32	32	32 Years Old
1360	4.6	33	33	33 Years Old
1253	4.2	34	34	34 Years Old
1242	4.2	35	35	35 Years Old
1182	4.0	36	36	36 Years Old
1117	3.8	37	37	37 Years Old
1033	3.5	38	38	38 Years Old

(CONTINUED)

1995 Status of the Armed Forces Survey (SAFS) - Form B

R\_SRAGE - How old were you on your last birthday?

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
868	2.9	39	39	39 Years Old
819	2.8	40	40	40 Years Old
695	2.3	41	41	41 Years Old
607	2.0	42	42	42 Years Old
444	1.5	43	43	43 Years Old
398	1.3	44	44	44 Years Old
319	1.1	45	45	45 Years Old
248	0.8	46	46	46 Years Old
212	0.7	47	47	47 Years Old
173	0.6	48	48	48 Years Old
106	0.4	49	49	49 Years Old
300	1.0	50	50	50 Years Old And Over
29687	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS RECODED VARIABLE REPRESENTS RESPONDENTS' SELF-REPORTED AGE (FORMERLY SRAGE). CODES HAVE BEEN COLLAPSED AT BOTH ENDS OF THE AGE SCALE, INTO THE CATEGORIES "20 AND UNDER" AND "50 AND OVER", RESPECTIVELY.

1995 Status of the Armed Forces Survey (SAFS) - Form B

R\_SRED - How much education have you completed? Mark the ONE answer that describes the HIGHEST grade or academic degree that you have COMPLETED.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0722-0723	2		EDUCATE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
55	0.2	-9	.	No Response, Invalid Skip
190	0.6	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
4911	16.5	3	3	High school diploma or less schooling
8454	28.5	4	4	Less than 2 years of college credits, but no college degree
1730	5.8	5	5	2-year college degree (AA/AS)
3181	10.7	6	6	More than 2 years of college credits, but no 4-year college degree
4008	13.5	7	7	4-year college degree (BA/BS)
1929	6.5	8	8	Some graduate school, but no graduate degree
3946	13.3	9	9	Master's, doctoral, or professional school degree (MA/MS/PhD/MD/JD/DVM)
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THIS RECODED VARIABLE REPRESENTS RESPONDENTS' SELF-REPORTED EDUCATIONAL ATTAINMENT (FORMERLY SRED). CERTAIN CODES HAVE BEEN COLLAPSED TO FORM THE CATEGORY "HIGH SCHOOL DIPLOMA OR LESS SCHOOLING".

1995 Status of the Armed Forces Survey (SAFS) - Form B

RGB95035 - Recoded Respondent's Current Duty Location

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0724-0725	2		LOCATION	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
136	0.5	-9	.	No Response, Invalid Skip
1	0.0	-8	.A	Multiple Response Error
1283	4.3	-1	.B	No survey returned
22950	77.3	1	1	Inside the continental United States (U.S.)
5317	17.9	2	2	Alaska or Hawaii
29687	100.0	TOTALS		

THIS RECODED VARIABLE IS BASED ON GB95035. RESPONDENT REPORTS OF CURRENT DUTY LOCATION AS ALASKA OR HAWAII WERE COLLAPSED INTO A CATEGORY LABELED OCONUS.

1995 Status of the Armed Forces Survey (SAFS) - Form B

XSEX - Constructed: Sex

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0726-0727	2		B SRSEX	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
5942	20.0	1	1	Male
22462	75.7	2	2	Female
29687	100.0	TOTALS		

VARIABLES PRECEDED WITH AN X ARE BASED ON SELF-REPORT DATA AND "IMPUTED" FOR MISSING INFORMATION; WHEN RESPONDENTS' SELF-REPORTED DEMOGRAPHIC DATA WERE MISSING, SURVEY CONTROL SYSTEM DATA WERE UTILIZED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

XSVC - Constructed: Service

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0728-0729	2		B SRSVC	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey returned
9277	31.2	1	1	Army
6125	20.6	2	2	Navy
2866	9.7	3	3	Marine Corps
7861	26.5	4	4	Air Force
2275	7.7	5	5	Coast Guard
29687	100.0	TOTALS		

VARIABLES PRECEDED WITH AN X ARE BASED ON SELF-REPORT DATA AND "IMPUTED" FOR MISSING INFORMATION; WHEN RESPONDENTS' SELF-REPORTED DEMOGRAPHIC DATA WERE MISSING, SURVEY CONTROL SYSTEM DATA WERE UTILIZED.



1995 Status of the Armed Forces Survey (SAFS) - Form B

XRCE - Constructed: Race

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0730-0731	2		XRCE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1248	4.2	-9	.	Missing Data
4	0.0	-8	.A	Multiple resp
1283	4.3	-1	.B	No survey return
18722	63.1	1	1	White
6986	23.5	2	2	Black
1444	4.9	3	3	Other Minority
29687	100.0	TOTALS		

VARIABLES PRECEDED WITH AN X ARE BASED ON SELF-REPORT DATA AND "IMPUTED" FOR MISSING INFORMATION; WHEN RESPONDENTS' SELF-REPORTED DEMOGRAPHIC DATA WERE MISSING, SURVEY CONTROL SYSTEM DATA WERE UTILIZED.

THIS VARIABLE DENOTES RACE REGARDLESS OF ETHNICITY. OTHER MINORITY INCLUDES: NATIVE AMERICANS, ESKIMOS, ALEUTS, ASIANS AND PACIFIC ISLANDERS. REPORTS OF "OTHER RACE" WERE IMPUTED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

XRACETH - Constructed: Race-ethnicity

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0732-0733	2		XRACETH	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1275	4.3	-9	.	Missing Data
4	0.0	-8	.A	Multiple resp
1283	4.3	-1	.B	No survey return
17806	60.0	1	1	Non-Hispanic White
6813	22.9	2	2	Non-Hispanic Black
1069	3.6	3	3	Hispanic
1437	4.8	4	4	Native Am./Asian, Pacific Isl.
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

VARIABLES PRECEDED WITH AN X ARE BASED ON SELF-REPORT DATA AND "IMPUTED" FOR MISSING INFORMATION; WHEN RESPONDENTS' SELF-REPORTED DEMOGRAPHIC DATA WERE MISSING, SURVEY CONTROL SYSTEM DATA WERE UTILIZED.  
THIS VARIABLE COMBINES RACE AND ETHNICITY. REPORTS OF "OTHER RACE" WERE IMPUTED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

XPAYGRDE - Constructed: Paygrade

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0734-0735	2		XPAYGRDE	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1283	4.3	-1	.B	No survey return
2739	9.2	1	1	E1 thru E3
3932	13.2	2	2	E4
9658	32.5	3	3	E5 and E6
3401	11.5	4	4	E7 thru E9
452	1.5	5	5	W1 thru W5
5111	17.2	6	6	O1 thru O3
3111	10.5	7	7	O4 thru O6
29687	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

VARIABLES PRECEDED WITH AN X ARE BASED ON SELF-REPORT DATA AND "IMPUTED" FOR MISSING INFORMATION; WHEN RESPONDENTS' SELF-REPORTED DEMOGRAPHIC DATA WERE MISSING, SURVEY CONTROL SYSTEM DATA WERE UTILIZED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SXSTBVR1 - Sexist Behavior Past Year

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0736-0737	2		EXPER	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
28	0.1	-9	.	No resp, inv skip
1283	4.3	-1	.B	No survey return
13175	44.4	0	0	Not experienced
15201	51.2	1	1	Experienced
29687	100.0	TOTALS		

THIS CONSTRUCTED VARIABLE FOR SEXIST BEHAVIORS IS BASED ON ITEMS GB95071E, GB95071H, GB95071I, GB95071K. IF ANY OF THESE INDIVIDUAL ITEMS WAS MARKED AS HAVING OCCURRED, SXSTBVR1 WAS CODED "1" OR EXPERIENCED. OTHERWISE IT WAS CODED "0", INDICATING THAT NONE OF THESE BEHAVIORS WERE REPORTED AS EXPERIENCED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

CRDEBVR1 - Crude/Offensive Behavior Past Year

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0738-0739	2	EXPER	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
24	0.1	-9	.	No resp, inv skip
1283	4.3	-1	.B	No survey return
11436	38.5	0	0	Not experienced
16944	57.1	1	1	Experienced
29687	100.0	TOTALS		

THIS CONSTRUCTED VARIABLE FOR CRUDE/OFFENSIVE BEHAVIORS IS BASED ON ITEMS GB95071A-GB95071D, GB95071F, GB95071G, GB95071, GB95071M. IF ANY OF THESE INDIVIDUAL ITEMS WAS MARKED AS HAVING OCCURRED, CRDEBVR1 WAS CODED "1" OR EXPERIENCED. OTHERWISE IT WAS CODED "0", INDICATING THAT NONE OF THESE BEHAVIORS WERE REPORTED AS EXPERIENCED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SEXATTN1 - Sexual Attention Past Year

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0740-0741	2		EXPER	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
29	0.1	-9	.	No resp, inv skip
1283	4.3	-1	.B	No survey return
19847	66.9	0	0	Not experienced
8528	28.7	1	1	Experienced
29687	100.0	TOTALS		

THIS CONSTRUCTED VARIABLE FOR UNWANTED SEXUAL ATTENTION IS BASED ON ITEMS GB95071J, GB95071N, GB95071Q, GB95071R. IF ANY OF THESE INDIVIDUAL ITEMS WAS MARKED AS HAVING OCCURRED, SEXATTN1 WAS CODED "1" OR EXPERIENCED. OTHERWISE IT WAS CODED "0", INDICATING THAT NONE OF THESE BEHAVIORS WERE REPORTED AS EXPERIENCED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SEXCOER1 - Sexual Coercion Past Year

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0742-0743	2		EXPER	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
31	0.1	-9	.	No resp, inv skip
1283	4.3	-1	.B	No survey return
26011	87.6	0	0	Not experienced
2362	8.0	1	1	Experienced
29687	100.0	TOTALS		

THIS CONSTRUCTED VARIABLE FOR SEXUAL COERCION IS BASED ON ITEMS GB950710, GB95071P, GB95071S-GB95071V. IF ANY OF THESE INDIVIDUAL ITEMS WAS MARKED AS HAVING OCCURRED, SEXCOER1 WAS CODED "1" OR EXPERIENCED. OTHERWISE IT WAS CODED "0", INDICATING THAT NONE OF THESE BEHAVIORS WERE REPORTED AS EXPERIENCED.

1995 Status of the Armed Forces Survey (SAFS) - Form B

SEXASSA1 - Sexual Assault Past Year

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0744-0745	2		EXPER	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
48	0.2	-9	.	No resp, inv skip
1283	4.3	-1	.B	No survey return
27355	92.1	0	0	Not experienced
1001	3.4	1	1	Experienced
29687	100.0	TOTALS		

THIS CONSTRUCTED VARIABLE FOR SEXUAL ASSAULT IS BASED ON ITEMS GB95071W AND GB95071X. IF EITHER OF THESE INDIVIDUAL ITEMS WAS MARKED AS HAVING OCCURRED, SEXASSA1 WAS CODED "1" OR EXPERIENCED. OTHERWISE IT WAS CODED "0", INDICATING THAT NONE OF THESE BEHAVIORS WERE REPORTED AS EXPERIENCED.



1995 Status of the Armed Forces Survey (SAFS) - Form B

INCTYPE1 - Incident Types a-x Past Year

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0746-0747	2		EXPER	NUM	4	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No resp, inv skp
1283	4.3	-1	.B	No survey return
9009	30.3	0	0	Not experienced
19375	65.3	1	1	Experienced
29687	100.0	TOTALS		

THIS CONSTRUCTED VARIABLE FOR ANY TYPE OF UNWANTED BEHAVIOR IS BASED ON ALL ITEMS GB95071A-GB95071X. IF ANY OF THESE INDIVIDUAL ITEMS WAS MARKED AS HAVING OCCURRED, INCTYPE1 WAS CODED "1" OR EXPERIENCED. OTHERWISE IT WAS CODED "0", INDICATING THAT NONE OF THESE BEHAVIORS WERE REPORTED AS EXPERIENCED.

## **Appendix H**

### **Flat File (OS) Layout for the Survey Analysis File**

# **Appendix H** **Flat File (OS) Layout for the Survey Analysis File**

<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
FORM	Char	0001	0002	02	Survey form
SRSEX	Num	0003	0004	02	Respondent's gender
SRMARST	Num	0005	0006	02	Respondent's marital status
SRSVC	Num	0007	0008	02	Respondent's Service
GB95009	Num	0009	0010	02	Respondent's # of years on active duty
GB9509FL	Num	0011	0012	02	Respondent's # of years on active duty-2
GB95010	Num	0013	0014	02	Likelihood of remaining in service
GB95011A	Num	0015	0016	02	Recommend military to male friend
GB95011B	Num	0017	0018	02	Recommend military to female friend
GB95012	Num	0019	0020	02	Learned skills later useful in civ jobs
GB95013	Num	0021	0022	02	Get assignments I need to be promoted
GB95014	Num	0023	0024	02	Promoted high as ability/effort warrant
GB95015	Num	0025	0026	02	Eval/select system promotes best members
GB95016	Num	0027	0028	02	Proudly say I am a member of my Service
GB95017	Num	0029	0030	02	My Service inspires me to do my best
GB95018	Num	0031	0032	02	My Service treats its personnel fairly
GB95019	Num	0033	0034	02	Disagree w/Service's personnel policies
GB95020	Num	0035	0036	02	Accept most jobs to stay in my Service
GB95021	Num	0037	0038	02	Willing to sacrifice to help my Service
GB95022	Num	0039	0040	02	How prepared are you to do wartime job
GB95023	Num	0041	0042	02	How physically prepared are you for war
GB95024	Num	0043	0044	02	Last 4 wks: Get sick easier than others
GB95025	Num	0045	0046	02	Last 4 wks: Healthy as anyone I know
GB95026	Num	0047	0048	02	Last 4 wks: Expect health to worsen
GB95027	Num	0049	0050	02	Last 4 wks: My health is excellent
GB95028	Num	0051	0052	02	Last 4 wks: Felt calm and peaceful
GB95029	Num	0053	0054	02	Last 4 wks: Been very nervous person
GB95030	Num	0055	0056	02	Last 4 wks: Felt down/can't cheer up
GB95031	Num	0057	0058	02	Last 4 wks: Felt down-hearted & blue
GB95032	Num	0059	0060	02	Last 4 wks: Been a happy person
GB9533A1	Num	0061	0062	02	Physical reason: Cut work/activity time
GB9533A2	Num	0063	0064	02	Physical reason: Less done than liked
GB9533A3	Num	0065	0066	02	Physical reason: Less careful than usual
GB9533B1	Num	0067	0068	02	Emotional prob: Cut work/activity time
GB9533B2	Num	0069	0070	02	Emotional prob: Less done than liked
GB9533B3	Num	0071	0072	02	Emotional prob: Less careful than usual
GB95034	Num	0073	0074	02	# Months completed at duty location
GB9534FL	Num	0075	0076	02	# Months completed at duty location -2
GB95036	Num	0077	0078	02	Is this your permanent duty location
GB95037A	Num	0079	0080	02	Current assignment related to training
GB95037B	Num	0081	0082	02	Currently serving aboard ship
GB95037C	Num	0083	0084	02	MOS/AFSC/rating rare for your gender
GB95037D	Num	0085	0086	02	Work in environ where your gender rare
GB95037E	Num	0087	0088	02	Are you currently a supervisor
GB95038	Num	0089	0090	02	Gender of your immediate supervisor

<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
GB95039	Num	0091	0092	02	What is gender mix of your curr work gp
GB95040	Num	0093	0094	02	Same race/ethnicity as rest work group
GB95041	Num	0095	0096	02	My org. inspires me to do my best
GB95042	Num	0097	0098	02	I am willing to sacrifice for this org
GB95043	Num	0099	0100	02	I am glad to be assigned to this org
GB95044	Num	0101	0102	02	I feel myself to be a part of this org
GB95045	Num	0103	0104	02	I'm not willing to sacrifice for my org
GB95046	Num	0105	0106	02	My work groups output is high
GB95047	Num	0107	0108	02	My group does high quality work
GB95048	Num	0109	0110	02	My group handles unexpected work well
GB95049	Num	0111	0112	02	My group gets max output from resources
GB95050	Num	0113	0114	02	My group performs better than other gps
GB95051	Num	0115	0116	02	Are you doing right work for your MOS
GB95052	Num	0117	0118	02	Does work give you a sense of pride
GB95053	Num	0119	0120	02	Does your work make use of your skills
GB95054	Num	0121	0122	02	Does chain give info you need to do job
GB95055	Num	0123	0124	02	Do you trust your supervisor
GB95056	Num	0125	0126	02	Does supervisor ensure fair treatment
GB95057	Num	0127	0128	02	Conflict between supervisor & subords?
GB95058	Num	0129	0130	02	Your work performance evaluated fairly
GB95059	Num	0131	0132	02	Is there conflict among your coworkers
GB95060	Num	0133	0134	02	Assignments made fairly in work group
GB95061	Num	0135	0136	02	Is present assign good for mil career
GB95062	Num	0137	0138	02	Sat w/ your effort relative to coworkers
GB95063	Num	0139	0140	02	Satisfied w/ your opps. for promotion
GB95064	Num	0141	0142	02	Satisfied w/ your pay & benefits
GB95065	Num	0143	0144	02	Satisfied w/ your job security
GB95066	Num	0145	0146	02	Satisfied w/ direction/super you get
GB95067	Num	0147	0148	02	Satisfied w/ relations w/ co-workers
GB95068	Num	0149	0150	02	Satisfied w/ kind of work you do
GB95069	Num	0151	0152	02	Sat w/ chances to acquire job skills
GB95070	Num	0153	0154	02	Satisfied w/ your job as a whole
GB95071A	Num	0155	0156	02	Last yr: Been told often sex jokes
GB95071B	Num	0157	0158	02	Last yr: Whistled at in sexual way
GB95071C	Num	0159	0160	02	Last yr: Unwelcome sex discussions
GB95071D	Num	0161	0162	02	Last yr: Sexual remarks pub or priv
GB95071E	Num	0163	0164	02	Last yr: Treated different b/c your sex
GB95071F	Num	0165	0166	02	Last yr: Remarks re body/sex acts
GB95071G	Num	0167	0168	02	Last yr: Offensive sexual gestures
GB95071H	Num	0169	0170	02	Last yr: Display sexist materials
GB95071I	Num	0171	0172	02	Last yr: Offensive sexist remarks
GB95071J	Num	0173	0174	02	Last yr: Attempts to estab sex relation
GB95071K	Num	0175	0176	02	Last yr: Put down b/c your sex
GB95071L	Num	0177	0178	02	Last yr: Stared at in a sexual way
GB95071M	Num	0179	0180	02	Last yr: Harasser exposed self
GB95071N	Num	0181	0182	02	Last yr: Ask 4 dates after you say No
GB95071O	Num	0183	0184	02	Last yr: Imply reward if have sex
GB95071P	Num	0185	0186	02	Last yr: Scared if not sex cooperate

<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
GB95071Q	Num	0187	0188	02	Last yr: Touch made you uncomf
GB95071R	Num	0189	0190	02	Last yr: Unwanted attempts to kiss you
GB95071S	Num	0191	0192	02	Last yr: Treated you bad b/c refuse sex
GB95071T	Num	0193	0194	02	Last yr: Imply faster promotion for sex
GB95071U	Num	0195	0196	02	Last yr: Fear treated bad if no sex
GB95071V	Num	0197	0198	02	Last yr: Offer sex2you in return4favor
GB95071W	Num	0199	0200	02	Last yr: Try unwanted sex no success
GB95071X	Num	0201	0202	02	Last yr: Sex w/ you w/o your consent
GB95071Y	Num	0203	0204	02	Last yr: Other sex-related behavior
GB9571SP	Num	0205	0206	02	Last yr: Any SH behs in Specify box
GB9571FL	Num	0207	0208	02	Last yr: Total # of types of behaviors
GB95072	Num	0209	0210	02	Last yr: Classify any above behs as SH
GB95073A	Num	0211	0212	02	Big sit: Been told often sex jokes
GB95073B	Num	0213	0214	02	Big sit: Whistled at in sexual way
GB95073C	Num	0215	0216	02	Big sit: Unwelcome sex discussions
GB95073D	Num	0217	0218	02	Big sit: Sexual remark pub or priv
GB95073E	Num	0219	0220	02	Big sit: Treated different b/c your sex
GB95073F	Num	0221	0222	02	Big sit: Remarks re body/sex acts
GB95073G	Num	0223	0224	02	Big sit: Offensive sexual gestures
GB95073H	Num	0225	0226	02	Big sit: Display sexist materials
GB95073I	Num	0227	0228	02	Big sit: Offensive sexist remarks
GB95073J	Num	0229	0230	02	Big sit: Attempts to estab sex relation
GB95073K	Num	0231	0232	02	Big sit: Put down b/c your sex
GB95073L	Num	0233	0234	02	Big sit: Stared at in a sexual way
GB95073M	Num	0235	0236	02	Big sit: Harasser exposed self
GB95073N	Num	0237	0238	02	Big sit: Ask 4 dates after you say No
GB95073O	Num	0239	0240	02	Big sit: Imply reward if have sex
GB95073P	Num	0241	0242	02	Big sit: Scared if not sex cooperate
GB95073Q	Num	0243	0244	02	Big sit: Touch made you uncomf
GB95073R	Num	0245	0246	02	Big sit: Unwanted attempts to kiss you
GB95073S	Num	0247	0248	02	Big sit: Treated you bad b/c refuse sex
GB95073T	Num	0249	0250	02	Big sit: Imply faster promotion for sex
GB95073U	Num	0251	0252	02	Big sit: Fear treated bad if no sex
GB95073V	Num	0253	0254	02	Big sit: Offer sex 2 you in return4favor
GB95073W	Num	0255	0256	02	Big sit: Try unwanted sex no success
GB95073X	Num	0257	0258	02	Big sit: Sex w/ you w/o your consent
GB95073Y	Num	0259	0260	02	Big sit: Other sex-related behavior
GB95074	Num	0261	0262	02	Big sit: Occur at mil installation
GB95075	Num	0263	0264	02	Big sit: Occur at work/elsewhere
GB95076	Num	0265	0266	02	Big sit: Occur during duty hours
GB95077	Num	0267	0268	02	Big sit: How many people caused it
GB95078A	Num	0269	0270	02	Big sit: Caused by immed mil super
GB95078B	Num	0271	0272	02	Big sit: Caused by immed civ super
GB95078C	Num	0273	0274	02	Big sit: Caused by Unit commander
GB95078D	Num	0275	0276	02	Big sit: Caused by mil of higher rank
GB95078E	Num	0277	0278	02	Big sit: Caused by civ of higher rank
GB95078F	Num	0279	0280	02	Big sit: Caused by mil coworker(s)
GB95078G	Num	0281	0282	02	Big sit: Caused by civ coworker(s)

<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
GB95078H	Num	0283	0284	02	Big sit: Caused by mil subordinate(s)
GB95078I	Num	0285	0286	02	Big sit: Caused by civ subordinates(s)
GB95078J	Num	0287	0288	02	Big sit: Caused by mil trg instructor
GB95078K	Num	0289	0290	02	Big sit: Caused by civ trg instructor
GB95078L	Num	0291	0292	02	Big sit: Caused by other mil personnel
GB95078M	Num	0293	0294	02	Big sit: Caused by other civ personnel
GB95078N	Num	0295	0296	02	Big sit: Caused by others/unknown
GB95079	Num	0297	0298	02	Big sit: Race/ethnic of harasser(s)
GB95080	Num	0299	0300	02	Big sit: Gender of harasser(s)
GB95081	Num	0301	0302	02	Big sit: How often did it occur
GB95082	Num	0303	0304	02	Big sit: How long did it last
GB95083	Num	0305	0306	02	Big sit: This exper still continuing
GB95084A	Num	0307	0308	02	Big sit: Was it annoying
GB95084B	Num	0309	0310	02	Big sit: Was it offensive
GB95084C	Num	0311	0312	02	Big sit: Was it disturbing
GB95084D	Num	0313	0314	02	Big sit: Was it threatening
GB95085A	Num	0315	0316	02	Big sit: Occur during trg-related assign
GB95085B	Num	0317	0318	02	Big sit: Occur while serve aboard ship
GB95085C	Num	0319	0320	02	Big sit: MOS rarely held by your gender
GB95085D	Num	0321	0322	02	Big sit: Gender rare in work envir
GB95086	Num	0323	0324	02	Big sit: Gender of super
GB95087	Num	0325	0326	02	Big sit: Occur during TDY/TAD
GB95088	Num	0327	0328	02	Big sit: Occur at current duty location
GB95089	Num	0329	0330	02	Big sit: It hurt my productivity/perf
GB95090	Num	0331	0332	02	Big sit: I was embarrassed
GB95091	Num	0333	0334	02	Big sit: I became upset
GB95092	Num	0335	0336	02	Big sit: I became ill/had phys probs
GB95093	Num	0337	0338	02	Big sit: Work became unpleasant/hostile
GB95094	Num	0339	0340	02	Big sit: Feelings re mil neg affected
GB95095	Num	0341	0342	02	Big sit: Feelings re unit neg affected
GB95096	Num	0343	0344	02	Big sit: Rating unfairly lowered
GB95097A	Num	0345	0346	02	Big sit: I sought medical attention
GB95097B	Num	0347	0348	02	Big sit: I sought religious counseling
GB95097C	Num	0349	0350	02	Big sit: I sought psych counsel
GB95097D	Num	0351	0352	02	Big sit: I filed formal complaint
GB95097E	Num	0353	0354	02	Big sit: I thought about leaving mil
GB95098	Num	0355	0356	02	Big sit: Did you consider it sex harass
GB95099A	Num	0357	0358	02	Big sit: You ignored the behavior
GB95099B	Num	0359	0360	02	Big sit: You avoided the person(s)
GB95099C	Num	0361	0362	02	Big sit: You asked person to stop
GB95099D	Num	0363	0364	02	Big sit: U asked another 2 speak for U
GB95099E	Num	0365	0366	02	Big sit: U threaten 2 tell/told coworker
GB95099F	Num	0367	0368	02	Big sit: You acted unaffected
GB95099G	Num	0369	0370	02	Big sit: You called advice/info hotline
GB95099H	Num	0371	0372	02	Big sit: U requested more trg4person(s)
GB95099I	Num	0373	0374	02	Big sit: U request transfer/temp assign
GB95099J	Num	0375	0376	02	Big sit: Unofficial advice from someone
GB95099K	Num	0377	0378	02	Big sit: Informal advice-other base help
GB95099L	Num	0379	0380	02	Big sit: You took some other action
GB9599SP	Num	0381	0382	02	Big sit: Any actions in Specify box

<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
GB95100A	Num	0383	0384	02	Big sit: Reported it to my immed super
GB95100B	Num	0385	0386	02	Big sit: Reported it to harassers super
GB95100C	Num	0387	0388	02	Big sit: Reported it to chain of command
GB95100D	Num	0389	0390	02	Big sit: Reported it to law enforcement
GB95100E	Num	0391	0392	02	Big sit: Reported it to a special box
GB95100F	Num	0393	0394	02	Big sit: Reported it to CO
GB95100G	Num	0395	0396	02	Big sit: Reported it to IG
GB95100H	Num	0397	0398	02	Big sit: Reported it to JAG
GB95100I	Num	0399	0400	02	Big sit: Reported it to Congress member
GB95100J	Num	0401	0402	02	Big sit: Reported it elsewhere
GB9500SP	Num	0403	0404	02	Big sit: Reported elsewhere--Specify box
GB9500FL	Num	0405	0406	02	Big sit: # people/offices reported to
GB95101A	Num	0407	0408	02	Big sit: Harasser talked to
GB95101B	Num	0409	0410	02	Big sit: Compl is/was being investigated
GB95101C	Num	0411	0412	02	Big sit: Encouraged to drop complaint
GB95101D	Num	0413	0414	02	Big sit: Complaint not taken serious
GB95101E	Num	0415	0416	02	Big sit: Supervisor hostile to me
GB95101F	Num	0417	0418	02	Big sit: Coworkers hostile to me
GB95101G	Num	0419	0420	02	Big sit: Requested & reassigned
GB95101H	Num	0421	0422	02	Big sit: Reassigned against my will
GB95101I	Num	0423	0424	02	Big sit: Harasser was transferred
GB95101J	Num	0425	0426	02	Big sit: Harasser was counseled
GB95101K	Num	0427	0428	02	Big sit: Other action taken by org
GB95101L	Num	0429	0430	02	Big sit: Dont know what action org took
GB95101M	Num	0431	0432	02	Big sit: Complaint--Org took no action
GB9501SP	Num	0433	0434	02	Big sit: Any org act in Specify box
GB95102	Num	0435	0436	02	Big sit: Time since 1st reported beh
GB95103A	Num	0437	0438	02	Big sit: Sat w/ info on comp report proc
GB95103B	Num	0439	0440	02	Big sit: Sat w/ trt by comp investigator
GB95103C	Num	0441	0442	02	Big sit: Sat w/ time to resolve compl
GB95103D	Num	0443	0444	02	Big sit: Sat w/ feedback during compl
GB95103E	Num	0445	0446	02	Big sit: Sat w/ explan of compl outcome
GB95103F	Num	0447	0448	02	Big sit: Sat w/ compl process overall
GB95104A	Num	0449	0450	02	Big sit: Still investigating complaint
GB95104B	Num	0451	0452	02	Big sit: Complaint was substantiated
GB95104C	Num	0453	0454	02	Big sit: Complaint was unsubstantiated
GB95104D	Num	0455	0456	02	Big sit: Organization corrected sit
GB95104E	Num	0457	0458	02	Big sit: Org punished harasser(s)
GB95104F	Num	0459	0460	02	Big sit: Org penalized complainant
GB95104G	Num	0461	0462	02	Big sit: Complaint--Org took no action
GB95104H	Num	0463	0464	02	Big sit: Dont know what action org took
GB95105	Num	0465	0466	02	Big sit: How sat are you w/compl outcome
GB95106	Num	0467	0468	02	Big sit: Complaint affect mil career?
GB95107A	Num	0469	0470	02	Big sit: No report--N/A I reported it
GB95107B	Num	0471	0472	02	Big sit: No report--Was not important
GB95107C	Num	0473	0474	02	Big sit: No report--Unsure what to do
GB95107D	Num	0475	0476	02	Big sit: No report--I took care of it
GB95107E	Num	0477	0478	02	Big sit: No report--Org not do anything

<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
GB95107F	Num	0479	0480	02	Big sit: No report--Too afraid
GB95107G	Num	0481	0482	02	Big sit: No report--Too embarrassed
GB95107H	Num	0483	0484	02	Big sit: No report--Thought not believed
GB95107I	Num	0485	0486	02	Big sit: No report--Make work unpleasant
GB95107J	Num	0487	0488	02	Big sit: No report--Take too much time
GB95107K	Num	0489	0490	02	Big sit: No report--Indiv not at my stat
GB95107L	Num	0491	0492	02	Big sit: No report--Labeled troublemaker
GB95107M	Num	0493	0494	02	Big sit: No report--Peer changed my mind
GB95107N	Num	0495	0496	02	Big sit: No report--Supr changed my mind
GB95107O	Num	0497	0498	02	Big sit: No report--Not hurt harasser
GB95107P	Num	0499	0500	02	Big sit: No report--Want to fit in w/ gp
GB95107Q	Num	0501	0502	02	Big sit: No report--Harasser unknown
GB95107R	Num	0503	0504	02	Big sit: No report--Eval/promote suffer
GB95107S	Num	0505	0506	02	Big sit: No report--Super is harasser
GB95107T	Num	0507	0508	02	Big sit: No report--Some other reason
GB9507SP	Num	0509	0510	02	Big sit: No report--Reason in Spec box
GB95108	Num	0511	0512	02	Big sit: Sat w/ your handling of prob
GB95109A	Num	0513	0514	02	Duty stat: Establish anti-SH policies
GB95109B	Num	0515	0516	02	Duty stat: Thorough complaint invest
GB95109C	Num	0517	0518	02	Duty stat: Enforce penalty on harassers
GB95109D	Num	0519	0520	02	Duty stat: Enforce penalty on supers/COs
GB95109E	Num	0521	0522	02	Duty stat: Publicize SH complain hotline
GB95109F	Num	0523	0524	02	Duty stat: Pub formal compl channels
GB95109G	Num	0525	0526	02	Duty stat: Provide counsel 2 SH victims
GB95109H	Num	0527	0528	02	Duty stat: Aware trg for mil personnel
GB95109I	Num	0529	0530	02	Duty stat: Estab office 4 SH complaints
GB95109J	Num	0531	0532	02	Duty stat: Aware trg for Cdrs/EO people
GB95110A	Num	0533	0534	02	Senior Service leaders try to stop SH
GB95110B	Num	0535	0536	02	Senior install leaders try to stop SH
GB95110C	Num	0537	0538	02	Immediate super tries to stop SH
GB95111	Num	0539	0540	02	I know words/acts considered to be SH
GB95112	Num	0541	0542	02	I have experienced/seen SH in unit/gp
GB95113	Num	0543	0544	02	I feel free to report SH w/o fear
GB95114	Num	0545	0546	02	I understand the SH complaint process
GB95115	Num	0547	0548	02	SH of women occurs at this duty locale
GB95116	Num	0549	0550	02	SH of men occurs at this duty locale
GB95117	Num	0551	0552	02	Leaders here enforce mil SH policy
GB95118	Num	0553	0554	02	This duty location acts to prevent SH
GB95119	Num	0555	0556	02	My service acts to prevent SH
GB95120	Num	0557	0558	02	Don't restrict women if qualified
GB95121	Num	0559	0560	02	Men have unfair advantage in mil career
GB95122	Num	0561	0562	02	Women have unfair advant in mil career
GB95123	Num	0563	0564	02	Much SH is actually a misunderstanding
GB95124	Num	0565	0566	02	Men/women: Have equal opp for promotion
GB95125	Num	0567	0568	02	People here ususally get away w/ SH
GB95126	Num	0569	0570	02	Too much attention on SH in past years
GB95127	Num	0571	0572	02	SH is not tolerated at my duty station
GB95128	Num	0573	0574	02	Same-gender groups work better together



<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
GB95129A	Num	0575	0576	02	Last yr: Trained re your Service SH pol
GB95129B	Num	0577	0578	02	Last yr: Trained re SH report procedures
GB95129C	Num	0579	0580	02	Last yr: Trained re identifying SH
GB95129D	Num	0581	0582	02	Last yr: Trained re SH vs legal/career
GB95130	Num	0583	0584	02	Last yr: How much SH trg have you had
GB95131A	Num	0585	0586	02	SH trg made people aware of SH behs
GB95131B	Num	0587	0588	02	SH trg reduced/prevented SH
GB95132	Num	0589	0590	02	Amt of SH now compared to few years ago
SRDATE	Num	0591	0598	08	Date questionnaire was completed (YYYYMMDD)
SRDATEFL	Num	0599	0606	08	Date questionnaire was completed - ver.2 (YYYYMMDD)
SRMO	Char	0607	0608	02	Month questionnaire was completed
SRDAY	Char	0609	0610	02	Day questionnaire was completed
COMMENT	Num	0611	0612	02	Did respondent write other comments
MISS_9	Num	0613	0616	04	No response(invalid skip)
MISS_8	Num	0617	0618	02	Multiple response error
MISS_7	Num	0619	0620	02	Out-of-range error
MISS_6	Num	0621	0622	02	Not applicable(valid skip)
MISS_4	Num	0623	0624	02	Incomplete grid error
MISS_2	Num	0625	0626	02	Implied continuation
MISS_TOT	Num	0627	0630	04	Total number of missing data codes
BATCH	Num	0631	0634	04	DRC document batch number
SERIAL	Num	0635	0638	04	DRC document serial number
LITHO	Num	0639	0644	06	Returned DRC litho code
SCANDATE	Num	0645	0652	08	Date Scanned (YYYYMMDD)
INRECNO	Num	0653	0658	06	Master SCS ID Number
MAILING	Num	0659	0660	02	Mailing Number
MATSEX	Num	0661	0662	02	Gender Match Flag
MATRACE	Num	0663	0664	02	Race Match Flag
MATSVC	Num	0665	0666	02	Service Match Flag
MATPG	Num	0667	0668	02	Paygrade Match Flag
WCSTRAT	Num	0669	0672	04	Weighting class strata
WGHT_FLG	Num	0673	0674	02	Record weighted as respondent flag
ELIG_FLG	Num	0675	0676	02	Eligibility flag
NWCSTRAT	Num	0677	0682	06	Frame count in weighting class strata
FINAL_WT	Num	0683	0701	19	Final Analysis Weight (19.14)
DMDC_ID	Num	0702	0707	06	DMDC randomly assigned ID
SEX	Num	0708	0709	02	Gender on DMDC Records When Sampled
SVC	Num	0710	0711	02	Service on DMDC Records When Sampled
COMP	Num	0712	0713	02	Component from DMDC Records When Sampled
RSERVICE	Num	0714	0715	02	Service from SVC & COMP for Sampling
LOCATION	Num	0716	0717	02	Location from DMDC Records When Sampled
OCCLS	Num	0718	0719	02	Occupation Classification - % Female Rep
R_SRAGE	Num	0720	0721	02	Recoded Respondent's age
R_SRED	Num	0722	0723	02	Recoded Respondent's Education

<u>Variable</u>	<u>Type</u>	<u>Start</u>	<u>Stop</u>	<u>Length</u>	<u>Label</u>
RGB95035	Num	0724	0725	02	Recoded Respondnt's Currnt Duty Location
XSEX	Num	0726	0727	02	Constructed: Sex
XSVC	Num	0728	0729	02	Constructed: Service
XRCE	Num	0730	0731	02	Constructed: Race
XRACETH	Num	0732	0733	02	Constructed: Race-ethnicity
XPAYGRDE	Num	0734	0735	02	Constructed: Paygrade
SXSTBVR1	Num	0736	0737	02	Sexist Behavior Past Year
CRDEBVR1	Num	0738	0739	02	Crude/Offensive Behavior Past Year
SEXATTN1	Num	0740	0741	02	Sexual Attention Past Year
SEXCOER1	Num	0742	0743	02	Sexual Coercion Past Year
SEXASSA1	Num	0744	0745	02	Sexual Assault Past Year
INCTYPE1	Num	0746	0747	02	Incident Types a-x Past Year

## **Appendix I**

### **Copies of the Letters sent to Potential Respondents**



UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

PERSONNEL AND  
READINESS

February 13, 1995

\*\*\*\*\*5-DIGIT 00604

SSGT JOSEPH SAMPLE USAF 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

In March 1994, the Secretary of Defense requested the unwavering support of the Department's senior leaders in ensuring all Defense employees are provided the opportunity to carry out their jobs without discrimination or harassment. Recently, I approved a series of surveys of active duty military members to determine if DoD sexual/gender harassment policies and programs designed to ensure fair treatment of military personnel are effective and to identify areas where improvements may be needed.

You were randomly selected to receive one of these surveys. In a few weeks, you will receive a copy of the "1995 Status of the Armed Forces Surveys: Gender Issues." Your responses will be confidential. Survey answers will be combined so that individual responses cannot be identified. Only group statistics will be reported, and no data identifying individuals will be released to anyone.

If the address on this letter is incorrect or your address will soon change, please take a moment to inform us of the corrected address. Return this letter, with your correct address, to the DMDC Survey Processing Activity, c/o Data Recognition Corporation, 5900 Baker Road, Minnetonka, MN 55345-5967, or by fax to 612-945-7279.

I urge you to complete your survey when it arrives. This is your opportunity to provide input into the formulation of policies which directly affect you and other Service members.

Thank you for your time and assistance in this important effort.

Sincerely,

Edwin Dorn



February 13, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

In a few weeks, you will receive a copy of the 1995 Status of the Armed Forces Surveys: Gender Issues. This survey is one of several surveys the Department of Defense is conducting this year for all the Armed Services, including the Coast Guard, to gather information on a variety of personnel issues. You were randomly selected to participate in this survey involving gender issues.

The questionnaire you will receive asks about policies designed to ensure fair treatment of all military personnel and about Coast Guard procedures for carrying out these policies. Your responses to this questionnaire will help assess the effectiveness of these policies and will identify areas that may need improvement.

The information you provide on this survey is confidential. Your identity will be closely guarded. Only group statistics will be reported and no data that could identify individuals will be released.

If the address on this letter is incorrect or your address will change soon, please take a moment to inform us of the correct address. Return this letter, with your correct address, to the DMDC Survey Processing Activity, c/o Data Recognition Corporation, 5900 Baker Road, Minnetonka, MN 55345-5967, or by fax to 612-945-7279.

I urge you to complete your survey as soon as it arrives. This is your opportunity to provide input in the formulation of policies that directly affect you and your fellow Coast Guard members.

Thank you in advance for your participation.

A handwritten signature in cursive script that reads "Robert E. Kramek".

R. E. KRAMEK  
Commandant



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

March 20, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE USAF 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

The Department of Defense is seeking your help in gathering important information about sexual and gender harassment issues in the Armed Forces. You were selected in a random sample of Service members to participate in this study. The information you and other Service members provide will be used both to evaluate sexual/gender harassment policies and programs and to identify areas where improvements are needed.

Enclosed is your copy of the survey, "1995 Status of the Armed Forces Survey: Gender Issues." Completing this questionnaire should take about 15 to 25 minutes. This is your opportunity to provide input into the evaluation and formulation of policies which directly affect you and other Service members.

Sometimes concern is expressed about the risks of responding frankly to such surveys. I assure you that your responses will be kept confidential and only group statistics will be reported. While survey processing is underway, the survey center must know your identity in order to provide you survey materials. However, only the survey center will have access to this information, and they will use it only in administering the survey. When data collection and data preparation are complete, all information which could be used to identify individuals will be removed.

Please return your completed survey in the enclosed postage-paid envelope at your earliest convenience. Your time and cooperation are appreciated.

Sincerely,

Edwin Dorn

Enclosure:  
As Stated



March 20, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

The Coast Guard and the Department of Defense are seeking your help in gathering important information about personnel issues in the Armed Forces. You were selected in a random sample of active duty Service members to participate in this study. The information you and other sampled Coast Guard and Department of Defense members provide will be used both in formulating military personnel policies and in providing information to Congress on personnel issues.

Enclosed is your copy of the 1995 Status of the Armed Forces Survey: Gender Issues. Completing this survey should take about 15 to 25 minutes of your time. Your responses will help the Coast Guard and Department of Defense assess efforts to promote equal treatment and fairness in the military and identify areas where improvements may be needed. Because not every military member will receive this questionnaire, your responses will represent not only your own feelings and concerns, but those of many other military members as well. This is your opportunity to provide input in the formulation of policies which directly affect you and other Coast Guard members.

The information you provide on this survey is confidential. Your identity will be closely guarded. Only group statistics will be reported and no data that could identify individuals will be released.

At your earliest convenience, please return your completed survey in the enclosed pre-addressed, postage-paid envelope.

Your cooperation is appreciated.

*W.R. Somerville*

W. R. SOMERVILLE  
Chief, Office of Civil Rights



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

April 10, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE USAF 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

Recently you were mailed the "1995 Status of the Armed Forces Survey: Gender Issues." I want to emphasize two things about this survey.

First, this survey is important. It allows military members to report first-hand on their workplace environments and the personnel programs that impact all Service members. Findings will be used to improve Department of Defense personnel programs and formulate personnel policies. Results of this survey will influence decisions directly related to the quality of life of all military members.

Second, your participation in this survey is important. You may feel that no one individual could be very important to the success of this survey. However, that is not the case. Because not every member receives a questionnaire, your answers also represent the views of many other Service members.

You may have already completed and returned your survey. If so, thank you for your participation. If you have not, please take approximately 15-25 minutes to complete the survey, and return it in the postage-paid envelope provided. Your responses will be held in strictest confidence.

If you have not received a copy of the survey, please return this letter to the DMDC Survey Processing Activity, c/o Data Recognition Corporation, 5900 Baker Road, Minnetonka, MN 55345-5967, or by fax to 612-945-7279. Before you return this letter, please correct the address above.

Again, I appreciate your time and cooperation.

Sincerely,

Edwin Dorn





April 10, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE USAF 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

Recently, you were mailed the 1995 Status of the Armed Forces Survey: Gender Issues. I want to emphasize two things about this survey.

First, this survey is important. It allows military members to report firsthand on the workplace environments and personnel programs that impact all Coast Guard members. Findings will be used to identify problem areas in Coast Guard and Department of Defense personnel programs and in the formulation of personnel policies. Results of this survey will influence decisions directly related to the quality of life of all military members.

Second, your participation in this survey is important. You may feel that no one individual could be very important to the success of this survey. However, because not every member receives a questionnaire, your answers represent the views of many other Coast Guard members. When individuals who have been selected to participate do not complete and return their surveys, the results are less useful and do not represent the opinions and concerns of the entire work force as well as they could.

You may have already completed and returned your survey. If so, thank you for your participation. If you have not, please take 15 to 25 minutes to complete it now and return it in the pre-addressed, postage-paid envelope provided. Your responses will be held in strict confidence.

If, on the other hand, you have not received a copy of the survey, please return this letter to the DMDC Survey Processing Activity, c/o Data Recognition Corporation, 5900 Baker Road, Minnetonka, MN 55345-5967, or by fax to 612-945-7279. Before you return this letter, please correct the address above.

Again, I appreciate your cooperation and time.

*W. R. Somerville*

W. R. SOMERVILLE  
Chief, Office of Civil Rights

T 064418



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

April 26, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE USAF 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

Several weeks ago, you were asked to participate in the "1995 Status of the Armed Forces Surveys." Your participation is very important and, at the time of the writing of this letter, we had not received a response from you.

While participation is voluntary, your views are important to the success of the survey. Your responses will help the Department of Defense to assess its progress in promoting equality and fairness in the military and to identify areas where improvements are needed. Because not every military member will receive the questionnaire, your responses will represent not only your own feelings and concerns, but those of many other military members as well. This is your opportunity to provide input in the formulation of policies which directly affect you and other Service members.

A duplicate survey is enclosed in case you misplaced your original questionnaire. If you have already completed and returned your questionnaire, please discard this duplicate survey and accept my thanks. If you have not completed the survey, please fill out the questionnaire and return it in the provided postage-paid envelope.

Because of the scientific sampling methods used to select survey participants, the survey results will be invalid if you have someone else complete the survey sent to you. It should not be given to someone else to complete.

Your time and cooperation are appreciated.

Sincerely,

Edwin Dorn

Enclosure:  
As Stated

I-7

U 100059



April 26, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE USAF 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

Several weeks ago, you were asked to participate in the 1995 Status of the Armed Forces Survey: Gender Issues. Your participation is very important to us and, at this time, we have not received your response.

While participation is voluntary, your views are important to the success of the survey. Your responses will help the Coast Guard and Department of Defense assess progress in promoting equality and fairness in the military, and identify areas where improvements may be needed. Because not every military member will receive this questionnaire, your responses will represent not only your own feelings and concerns, but those of many other military members as well. This is your opportunity to provide input in the formulation of policies which directly affect you and other Coast Guard members.

A duplicate survey is enclosed in case you misplaced your original questionnaire. If you have already completed and returned your survey, please accept our thanks and dispose of the duplicate. If you have not completed your survey, please complete one of the questionnaires and return it in the enclosed postage-paid envelope.

Because of the scientific sampling methods used to select survey participants, the survey results will be invalid if someone else completes the survey sent to you. It should not be given to another person to complete.

Your cooperation is appreciated.

*W.R. Somerville*

W. R. SOMERVILLE  
Chief, Office of Civil Rights



UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

May 25, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE USAF 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

Recently you were asked to participate in the "1995 Status of the Armed Forces Survey: Gender Issues." Your completed questionnaire had not been received by the Survey Processing Center at the time this letter was mailed. Because your views and opinions are important, I want to offer you this final opportunity to add your input to the findings which will be reported from this survey.

Because these findings will be reported to Congress and used in the formulation of policy, I want them to represent accurately the opinions and attitudes of the entire military force. The sample was scientifically selected in such a way to ensure this representation, but the success of this method is dependent on you, and others like you, who are willing to complete and return the questionnaire.

If you have not already done so, please take time to complete the questionnaire and return it in the postage-paid envelope. For your views to be included in survey results, your questionnaire must be received within the next three weeks.

Thank you for your participation.

Sincerely,

Edwin Dorn

Enclosure:  
As Stated



May 25, 1995

\*\*\*\*\*5-DIGIT 00604  
SSGT JOSEPH SAMPLE 09999999  
123 ANY STREET  
ANYTOWN WA 99999-9999

Dear Sergeant Sample:

Recently you were asked to participate in the 1995 Status of the Armed Forces Survey: Gender Issues. At this time, your completed questionnaire has not been received by the Survey Processing Center. Your views and opinions are important. I want to offer you this final opportunity to add your input to the findings that will be reported from this survey.

Because the findings will be reported to Congress and used in the formulation of policy, I want them to accurately represent the opinions and attitudes of the entire Coast Guard. The survey sample was scientifically selected to ensure this representation, but the success of this survey depends on you and other Coast Guard men and women who complete and return the questionnaire.

If you have not yet done so, please take time to complete the survey and return it in the enclosed postage-paid envelope. To ensure your views are included in the survey results, your questionnaire must be received within the next three weeks.

Thank you for your participation.

*W.R. Somerville*

W. R. SOMERVILLE  
Chief, Office of Civil Rights

## **Appendix J**

### **Notes on Analysis of the 1995 Datasets**

**Lisa D. Bastian and Mary Sue Hay**

## **Appendix J**

### **Notes on Analysis of the 1995 Datasets**

**Lisa D. Bastian and Mary Sue Hay**

#### ***Preparation of the Data for Analysis***

The Survey Analysis Files have cases with an ELIG\_FLG (eligibility flag) of both zero and one. Where WGHT\_FLG=1, cases with ELIG\_FLG=0 will have (non-zero) weights and are required by SUDAAN® to estimate variances precisely. These cases represent the ineligible portion of the original population and are part of the variance structure estimated by SUDAAN®; but these cases are not part of the point-estimate structure. Keep cases with ELIG\_FLG=0 in analysis files intended for use with SUDAAN®. However, in runs by SAS®, SPSS®, LISREL®, etc., cases where ELIG\_FLG=0 can and should be dropped out. (Note that any SAS® system file intended to be used with the SUDAAN® software must have been created using the SAS® V604 engine and sorted by the variable WCSTRAT [weighting class stratum]. Survey Analyses Files produced by DMDC have been sorted by WCSTRAT.)

Some cases with ELIG\_FLG=0 will have non-missing survey and Survey Control System (SCS) variables. These are cases where a survey was returned but the person was determined to be non-eligible (i.e., they were eligible when selected for the sample from the October 1994 ADMF or September 1994 RCCPDS, but had become ineligible [left the military or AGR/TAR status] when eligibility was checked in 14 January and/or 4 April 1995 DEERS files). Other cases with ELIG\_FLG=0 will have missing data for all survey and SCS variables. These cases are people who did not return a survey, but who were determined from DMDC records to be ineligible (as above) or they reported to DRC that they were ineligible (e.g., they were incarcerated or had left the military).

#### ***Demographic Variables***

Where self-report data was missing, values were imputed through the use of master file data extracted from the October 1994 ADMF for Active Duty personnel and from the September 1994 RCCPDS for AGR/TAR personnel. These imputed variables are referred to as X (crossing) variables in the SAS® code. Figure J-1 shows the SAS® coding used to construct the X variables.

OMB Statistical Directive 15 mandates that all Federal statistics with racial and/or ethnic categories be reported in a consistent manner. The Directive says that Federal reporting can use either of two designations: (1) a single designation of non-Hispanic White/ non-Hispanic Black/Native American/Asian & Pacific Islander/Hispanic (XRACETH in the code); or (2) using separate variables for reporting White/Black/Native American/Asian & Pacific Islander (XRCE in the code) and Hispanic/non-Hispanic (which can be derived from a collapsing of XRACETH). Only if data are too sparse to report a finer gradation can the minimally acceptable reporting of minority/non-minority be used. The non-minority group is comprised of non-Hispanic Whites.

**Figure J-1.**  
**SAS® Code for Constructed Demographic Variables**

```

/*****
The following creates crossing variables from self-reported data.
When self-reported data is missing, a value is imputed, if
possible, from record data.

Xpopgrp is coded for compliance with OMB Directive 15 on
Federal statistics. This Directive precludes the use of an
'Other' category. xpopgrp is based on self-reports using items
based on 1990 Census items. However, while the Census imputes a
race for those marking 'Other' based on demographics of neighbors
and elaborate coding of the Specify write-in, for xpopgrp the
imputation is based on record data on the individual.

USING 2 VARIABLES (XRACE AND XHISPAN) IS THE PREFERRED WAY TO
COMPLY WITH OMB DIRECTIVE 15 GUIDANCE ON CATEGORIES FOR
REPORTING. xmingrp is minimally acceptable under OMB 15 - for
use when finer distinctions of xpopgrp or xrace-xhispan cannot be
supported by the data.
*****/

xsex = srsex ; if xsex lt 1 then do ;
    if sex = '1' then xsex = 1 ;
    if sex = '2' then xsex = 2 ;
end ;
* if self-report is missing then impute from record data ;

xsvc = srsvc ; if xsvc lt 1 then do ;
    if svc = '1' then xsvc = 1 ;
    if svc = '2' then xsvc = 2 ;
    if svc = '3' then xsvc = 3 ;
    if svc = '4' then xsvc = 4 ;
    if svc = '5' then xsvc = 5 ;
end ;
* if self-report is missing then impute from record data ;

xrace = srrace ; if xrace lt 1 or xrace = 5 then do ;
    if reth = '1' then xrace = 1 ;
    if reth = '2' then xrace = 2 ;
    if reth = '4' then xrace = 3 ;
    if reth = '5' then xrace = 4 ;
end ;
if xrace = 5 then xrace = . ;
* if self-report is missing or self-report is 'other' then impute
  from record data ;

```



```

if srhispan = 0 then xhispan = 2 ;
if srhispan ge 1 then xhispan = 1 ;
if xhispan = . then do ;
    if reth = '3' then xhispan = 1 ;
    if reth = '1' or reth = '2' or reth = '4' or reth = '5' or
        reth = '6' then xhispan = 2 ;
    end ;
* if self-report is missing then impute from record data ;

xpopgrp = xrace ;
IF (XHISPAN = 1) AND (XRACE = 1 OR XRACE = 2) THEN XPOPGRP = 5 ;
if xpopgrp = 1 then xmingrp = 2; if xpopgrp ge 2 then xmingrp = 1
;

/* recoding popgrp into White Black Other */

xrce=xpopgrp;
if xpopgrp in(3,4,5) then xrce=3;
else xrce=xpopgrp;

xgrade = srgrade ; if xgrade lt 1 then do ;
    xgrade = pg ;
    if xgrade = 0 or xgrade = 10 or xgrade = 20 then xgrade = . ;
    end ;
* if self-report is missing then impute from record data ;

/* recoding paygrade into E1-E4, E5-E9, and Officer */

if xgrade in(1 2 3 4) then xgrde=1;
else if xgrade in(5 6 7 8 9) then xgrde=2;
else if xgrade in(11 12 13 14 15 21 22 23 24 25 26)
    then xgrde=3;
else xgrde=xgrade;

* if self-report is missing then impute from record data ;

xpaygrp1 = . ;
    if xgrade ge 1 and xgrade le 3 then xpaygrp1 = 1 ;
    if xgrade = 4 then xpaygrp1 = 4 ;
    if xgrade ge 5 and xgrade le 6 then xpaygrp1 = 5 ;
    if xgrade ge 7 and xgrade le 9 then xpaygrp1 = 7 ;
    if xgrade ge 11 and xgrade le 15 then xpaygrp1 = 11 ;
    if xgrade ge 21 and xgrade le 23 then xpaygrp1 = 21 ;
    if xgrade ge 24 and xgrade le 26 then xpaygrp1 = 24 ;

```

```

xmpcl = . ;
    if xgrade ge 1 and xgrade le 9 then xmpcl = 1 ;
    if xgrade ge 11 and xgrade le 15 then xmpcl = 11 ;
    if xgrade ge 21 and xgrade le 26 then xmpcl = 21 ;
if xmpcl = . then do ;
    if pg = 0 then xmpcl = 1 ;
    if pg = 10 then xmpcl = 11 ;
    if pg = 20 then xmpcl = 21 ;
end ;
* if self-report is missing and the only data on the record is
military personnel category (mpc) then the respondent cannot be
categorized at a level below MPC ;

```

## Variables Constructed for Incident Reporting

Figure J-2 shows the SAS® coding used to construct the variables used to summarize the reporting of experiences by Bastian et al. (1996). As discussed above in the methodology section, a returned survey was not considered to be a completed usable survey unless at least one of the key experience items on the form was answered by the respondent.

**Figure J-2.**  
**SAS® Code for Constructing Behavioral Indices**

```
*** Section on Form B Q 71 & Form C Q 11;

sxstbvr1 = (sum(gb95071e, gb95071h, gb95071i, gb95071k) ge 1);
crdebvr1 = (sum(gb95071a, gb95071b, gb95071c, gb95071d,
                gb95071f, gb95071g, gb95071l, gb95071m) ge 1);
sexattn1 = (sum(gb95071j, gb95071n, gb95071q, gb95071r) ge 1);
sexcoer1 = (sum(gb95071o, gb95071p, gb95071s, gb95071t,
                gb95071u, gb95071v) ge 1);
sexassal = (sum(gb95071w, gb95071x) ge 1);

*** Each factor is set to 1 if any item comprising it is rated as
happening at least once;

if gb95071e lt 0 & gb95071i lt 0 & gb95071k lt 0 & gb95071h lt 0
    then sxstbvr1 = . ;

if gb95071a lt 0 & gb95071d lt 0 & gb95071g lt 0 & gb95071b lt 0
    & gb95071c lt 0 & gb95071f lt 0 & gb95071l lt 0 & gb95071m lt 0
    then crdebvr1 = . ;

if gb95071j lt 0 & gb95071n lt 0 & gb95071q lt 0 & gb95071r lt 0
    then sexattn1 = . ;

if gb95071o lt 0 & gb95071p lt 0 & gb95071s lt 0 & gb95071t lt 0
    & gb95071u lt 0 & gb95071v lt 0
    then sexcoer1 = . ;

if gb95071w lt 0 & gb95071x lt 0
    then sexassal = . ;

* factors are set to missing if all items comprising the factor
are missing ;

inctype1 = 0 ;
if sxstbvr1=1 or crdebvr1=1 or sexattn1=1 or sexcoer1=1 or
    sexassal=1
    then inctype1=1 ;
```

```

if sxstbvrl=. & crdebvrl=. & sexattnl =. & sexcoerl=. &
sexassal=.
then inctypel=. ;

```

\*\*\* Section on Form A Q 12- rate calculated as in 88 ;

```

ARRAY GA95012 GA95012A--GA95012J ;
ARRAY MA95012 MA95012A MA95012B MA95012C MA95012D MA95012E
MA95012F MA95012G MA95012H MA95012I MA95012J ;
ARRAY YA95012 YA95012A YA95012B YA95012C YA95012D YA95012E
YA95012F YA95012G YA95012H YA95012I YA95012J ;

```

```

DO OVER MA95012 ; MA95012 = GA95012 ; END ;

```

```

IF GA95011K NE 1 THEN DO;

```

```

IF MA95012A< 1 AND GA95015A =1 THEN MA95012A = 6;
IF MA95012B< 1 AND GA95015B =1 THEN MA95012B = 6;
IF MA95012C< 1 AND GA95015C =1 THEN MA95012C = 6;
IF MA95012D< 1 AND GA95015D =1 THEN MA95012D = 6;
IF MA95012E< 1 AND GA95015E =1 THEN MA95012E = 6;
IF MA95012F< 1 AND GA95015F =1 THEN MA95012F = 6;
IF MA95012G< 1 AND GA95015G =1 THEN MA95012G = 6;
IF MA95012H< 1 AND GA95015H =1 THEN MA95012H = 6;
IF MA95012I< 1 AND GA95015I =1 THEN MA95012I = 6;
IF MA95012J< 1 AND GA95015J =1 THEN MA95012J = 6;

```

```

END;

```

```

DO OVER MA95012 ;

```

```

IF MA95012 > 0 THEN YA95012 = 1 ;
ELSE YA95012 = 0 ;

```

```

END ;

```

```

INCTYP_A = (SUM(YA95012A, YA95012B, YA95012C, YA95012D,
YA95012E, YA95012F, YA95012G, YA95012H,
YA95012I, YA95012J) GE 1);

```

```

** 1 INDICATES ONE OR MORE TYPES WERE REPORTED &
0 INDICATES NONE WERE REPORTED ;

```

\*\*\* Section on Form A Q 12 & Form C Q 23  
- rate calculated without imputation from item 15;

```

INCTYP_C = (SUM(GA95012A, GA95012B, GA95012C, GA95012D,
GA95012E, GA95012F, GA95012G, GA95012H,
GA95012I, GA95012J) GE 1);

```

```

** 1 INDICATES ONE OR MORE TYPES WERE REPORTED &
0 INDICATES NONE WERE REPORTED ;

```

## ***Editing***

The edits presented here are those that were done for analyses of *Form B* reported by Bastian et al. (1966) and are considered to be *suggestions* of how data editing might be approached; it is expected that other analysts will draw their own conclusions as to data quality and editing. Please refer to the coding scheme (Appendix E) and the annotated *Form B* questionnaire (Appendix B) when assessing the following edits. Figure J-3 shows code that was used in preparation of Bastian et al. (1996); this code has not been applied to the Survey Analysis File dataset.

### ***Item GB95072 Special Codes***

***Codes 10-12.*** Definition: These codes represent cases in which respondents had marked 0, 1, or 2 on GB95072 (None, Some, or All behaviors were sexual harassment), but NONE of the GB95071a-GB95071y behaviors were marked as occurring. There were 484 cases coded 10-12 on GB95072.

Of the total 484 cases, 395 (82%) were missing on all 36 items ranging from GB95073a-GB95098. The remaining 89 cases (82 code 10's and 7 code 12's) had some information in items GB95073a-GB95098. However, crossing GB95073a-GB95073y by a count of the number of missing items per case on all items from GB95073a through GB95098 showed that 54 of the 82 code 10's (66%) with some information and 2 of the 7 code 12's (40%) were missing on all Q73 behavior items. Without any information from Q71 or Q73 on behaviors experienced, all of these 451 cases must be excluded from analyses of harassment.

Of the remaining 33 cases, 17 were missing on at least 33 of the 36 items from GB95073a through GB95098. The results of these crosstabulations challenge the validity/usefulness of the data available for cases with codes 10-12 on GB95072.

***Decision/recommendation:*** The 484 total cases were coded as (valid) skips and excluded from all items GB95073a-GB95108. A recoded variable—RB95072, which excludes these cases—was used in place of GB95072 in analyses.

***Code 61's.*** Definition: These cases are true valid skips. This code represents cases in which NONE of items GB95071a-GB95071y were marked as occurring, and on item GB95072 the respondent indicated: "Doesn't apply—I marked 'never' to ever item in Question 71". Additionally, NONE of items GB95073a through GB95108 was marked. There were 8177 cases coded 61 on GB95072 as well as on GB95073a-GB95108.

***Decision/recommendation:*** These 8177 cases were coded as valid skips and excluded from all items GB95073a-GB95108. A recoded variable—RB95072, which excludes these cases—was used in place of GB95072 in analyses.

***Code 62's.*** Definition: This code represents cases in which one or more items in GB95071a-GB95071y were marked as occurring, yet on item GB95072 the respondent indicated:

"Doesn't apply—I marked 'never' to ever item in Question 71". Additionally, NONE of items GB95073a through GB95108 were marked. There were 1275 cases coded as 62's on GB95072 as well as GB95073a-GB95108.

For these codes, about two-thirds (782) of the respondents reported only one behavior in item 71 as occurring (crossing GB9571f by GB95072); an additional 493 reported more than one. Since all other items were marked "Never" (or were missing), it may be reasonable to assume that those reporting only one behavior (782 respondents) mismarked one of the individual items in GB95071a-GB95071y. Under this assumption, these cases would be treated as valid skips or missing data.

The remaining 493 cases are more ambiguous. There is no way of knowing how these respondents might otherwise have answered GB95072 (assuming the current response on this item is incorrect); by definition, there is no additional information on items GB95073a-GB95108 for any of the 1275 respondents.

Crossing GB95072 by each individual harassment behavior (GB95071a-GB95071y) in item 71 for all 1275 respondents revealed that the less serious behaviors were more often marked compared to the most serious behaviors. For example, the number of respondents marking "Never" for items W and X (Sexual Assaults) was 1215 and 1211, respectively. By contrast, those marking "Never" on item A (sexual jokes) was 771. However, one should not necessarily assume that only the most serious behaviors were perceived to be sexual harassment.

**Decision/recommendation:** These 1275 cases were coded as (valid) skips and excluded from all items GB95073a-GB95108. A recoded variable—RB95072, which excludes these cases—was used in place of GB95072 in analyses.

### ***Items GB95101A-GB95106 Special Codes***

**Code 63's.** Definition: This code represents cases in which NONE of GB95100a-GB95100j were marked as having been reported to, and NONE of items GB95101a-GB95106 were marked. These cases were coded with a 63—"Does not apply—I did NOT report the behavior to someone specified in GB95100a-GB95100j". There were 12338 cases of code 63 on items GB95101a-GB95106.

**Decision/recommendation:** These 12338 cases were coded as valid skips and excluded from all items GB95101a-GB95106.

**Code 65's.** Definition: This code represents cases in which respondents marked only GB95104a across items GB95104a-GB95104h and GB95105, indicating that the outcome of a complaint could not be stated because the action was still being processed. These 223 cases were assigned a code 65—"Not applicable—the action is still being processed" on items GB95104b through.

**Decision/recommendation:** These 223 cases were coded as valid skips on all items GB95104b-GB95105 and excluded from analyses.

### ***Item GB95107A-GB95107T Inconsistencies and Special Codes***

Items GB95107a-GB95107t (reasons for not reporting) had not previously been checked for consistency against items GB95100a-GB95100j (reporting status). Crossing the sum of responses across items GB95100a-GB95100j by each individual item GB95107a-GB95107t revealed the following:

A number of respondents (1041) reported unwanted sex related attention to at least one individual or organization listed in items GB95100a through GB95100j but also marked at least one of GB95107b through GB95107t—reasons for not reporting. Additionally, another 171 respondents who had reported unwanted attention were missing cases (implied continuations) on GB95107a, but marked one or more of GB95107b through GB95107t.

Frequencies for these cases showed that respondents generally answered items GB95101a through GB95106, with missing data ranging only from 17% to 32%.

**Decision/recommendation:** Because of the large number of cases involved (1212), at least one response on items GB95100a-GB95100j (reporting status), and the appearance of “good” data for these respondents in items GB95101a-GB95106, these cases were recoded on items GB95107a-GB95107t: Item GB95107a is marked and all items GB95107b-GB95107t are not marked. This recoding was the preferred for briefings, etc., but does not exclude the option of conducting separate analyses of these cases as situations which were “partially reported”.

A small number of respondents (44) who did not report unwanted sex related attention to any individual or organization in items GB95100a-GB95100j erroneously marked GB95107a—“Does not apply—I DID report the behavior to someone specified in Question 100”. None of GB95107b-GB95107t (reasons for not reporting) were marked.

On items GB95101a through GB95106, these respondents were coded as 63’s—“Does not apply—I did NOT report the behavior to someone specified in GB95100a-GB95100j.”

**Decision/recommendation:** There is no way of knowing what reasons for not reporting these respondents might have given had items GB95107b-GB95107t been marked in a manner consistent with previous responses on items GB95100a-GB95100j (reporting status). These cases were set to missing on all items GB95107a-GB95107t.

**Code 64’s.** Definition: This code represents cases in which respondents marked only GB95107a across items GB95107a-GB95107t (reasons for not reporting). These 2380 cases were assigned a code 64—“Does not apply—I DID report the behavior to someone specified in GB95100a through GB95100j” on items GB95107b through GB95107t.

***Decision/recommendation:*** These cases were coded as valid skips on all items GB95107b-GB95107t and excluded from analyses with these items.

***Items GB95130-GB95132***

***Code 66's.*** Definition: This code represents cases in which respondents who marked the first response option on item GB95130 (amount of training) were coded 66—"Doesn't apply—I haven't received any training" on each item GB95131a and GB95131b. There are 5300 cases coded 66 on each item.

***Decision/recommendation:*** These 5300 cases were coded as valid skips on both GB95131a and GB95131b and excluded from analyses with these items.



**Figure J-3.**  
**SAS® Code for Form B Editing**

```
proc format library=library;

value agree
3= 'Agree'
2= 'Neither agree nor disagree'
1= 'Disagree'
;

value sat
3= 'Satisfied'
2= 'Neither'
1= 'Dissatisfied'
;

value trueness
3= 'Large extent'
2= 'Moderate to small extent'
1= 'Not true'
;

value truetwo
4= 'Large extent'
3= 'Moderate to small extent'
2= 'Not true'
1= 'Don''t know'
;

value yq110_
1= 'Yes'
2= 'No'
3= 'Don''t Know'
;

value yq109
1= 'Don''t Know'
2= 'No'
3= 'Yes'
;

value yq130_
1= '< 1 hour'
2= '1-4 hours'
3= '4-8 hours'
4= '1 or more days'
5= 'none (code 66)'
;

value yq131
1= 'Not effective'
2= 'Slightly effective'
3= 'Moderately or very'
;
```

```

value yq132_
1= 'Less'
2= 'Same'
3= 'More'
;
value yesno
1= 'Yes'
2= 'No'
;
value los
1= 'Under 2 yrs'
2= '2 to 5 years'
3= '6 to 10 years'
4= 'More than 10 years'
;
value likely
1= 'Unlikely'
2= 'Undecided'
3= 'Likely'
;
value nuinctp
1= 'Some Harassment'
2= 'None Harassment'
0= 'No Experiences'
;
data datasets.formB;
    set datasets.final_b;

*** Section on Q 72 & skip patterns 72-108 ;

rb95072 = gb95072 ;
if gb95072 > 2 then rb95072 = .N ;

***creates a not applicable category on the recoded variable
"rb95072"
    to treat as missing, cases which:
    are valid skips (code 61's),
    people who answered gb95072 but did not mark any item
in Q71
    as occurring (codes 10-12), and
    people who marked item(s) in Q71 as occurring but did
not
    answer Q73-Q108 (code 62's)
    This (rb95072) is the variable to present
    in briefings, etc. for Q72 ** ;

label rb95072    = 'Victim perceived SH/10-62 = .N' ;

format

```

```

        rb95072  b_harass.;

array bigsit gb95073a--gb95108 ;
do over bigsit ;
    if gb95072 > 2 then bigsit = .N ;
end ;

***The above array excludes on items 73-108:
    valid skips (code 61's),
    people who answered gb95072 but did not mark any item
in Q71
        as occurring (codes 10-12 on gb95072), and
    people who marked item(s) in Q71 as occurring but did
not
        answer Q73-Q108 (code 62's);

*** Section on Q 73 ;
/* 272 respondents (out of 15751 who answered Q73) marked
only 73y. */
/* 15751=n of respondents with elig_flg=1 & gb95073a-y coded
0 or 1. */
/* These respondents are included in the not-experienced
groups in */
/* the following coding for gendis3--sexassa3 & inctype3
*/
/* This code can execute before the Section on Q 72 & skip
pattern */
/* 72-108. That is, it can handle special codes 61 & 62 if
present */
/* in the data. However, it does not exclude any cases
based on Q72 */
/* unless these cases have already been excluded from
gb95073a-- */
/* gb95073y prior to executing this code.
*/

sxstbvr3 = (sum(gb95073e, gb95073h, gb95073i, gb95073k) ge
1);
crdebvr3 = (sum(gb95073a, gb95073b, gb95073c, gb95073d,
gb95073f, gb95073g, gb95073l, gb95073m) ge 1);
sexattn3 = (sum(gb95073j, gb95073n, gb95073q, gb95073r) ge
1);
sexcoer3 = (sum(gb95073o, gb95073p, gb95073s, gb95073t,
gb95073u,
gb95073v) ge 1);
sexassa3 = (sum(gb95073w, gb95073x) ge 1);

```

```

*** Each factor is set to 1 if any item comprising it is
rated as
    happening at least once-- in any other situation the
value
    of the factor is set to zero ;

```

```

array q73_one sxstbvr3--sexassa3 ;
do over q73_one;
    if gb95073a lt 0 then q73_one = . ;
    if gb95073a gt 1 or gb95073a = .N then q73_one = .N ;
end ;

```

```

* factors are set to missing if items are missing;
* factors are set to special missing code if items are not
applicable;

```

```

inctype3 = 0 ;
if sxstbvr3=1 or crdebvr3=1 or sexattn3=1 or sexcoer3=1 or
sexassa3=1
    then inctype3=1 ;

```

```

if sxstbvr3=.
    then inctype3=. ;
if sxstbvr3=.N
    then inctype3=.N ;

```

```

label sxstbvr3 = 'Sexist Behavior Past Year ' ;
label crdebvr3 = 'Crude/Offensive Behavior Past Year ' ;
label sexattn3 = 'Sexual Attention Past Year ' ;
label sexcoer3 = 'Sexual Coercion Past Year ' ;
label sexassa3 = 'Sexual Assault Past Year ' ;
label inctype3 = 'Incident Types a-x Past Yr ' ;

```

```

format
    sxstbvr3--sexassa3 inctype3 exper.;

```

```

chck107=0;
if gb95100a lt 0 or gb95100b lt 0 or gb95100c lt 0
    or gb95100d lt 0 or gb95100e lt 0
    or gb95100f lt 0 or gb95100g lt 0
    or gb95100h lt 0 or gb95100i lt 0
    or gb95100j lt 0 then chck107=.N;
if gb95100a in(1 2 3) or gb95100b in(1 2 3) or gb95100c
    in(1 2 3) or gb95100d in(1 2 3) or gb95100e
    in(1 2 3) or gb95100f in(1 2 3) or gb95100g
    in(1 2 3) or gb95100h in(1 2 3) or gb95100i

```

```

        in(1 2 3) or gb95100j in(1 2 3) then chck107=1;

skipkey=gb95101a;
array  rprtskip gb95101a--gb95106 ;
do over rprtskip ;
        if skipkey eq 63 then rprtskip = .N ;
end ;

array  prcssng  gb95104b--gb95105 ;
do over prcssng ;
        if gb95104a eq 1 then prcssng = .N ;
end ;

***The above arrays exclude "valid skips" on items 101-106:
    For items Q101-Q106:
        persons who did not report a "yes" on any items
        in Q100 ("Did you report this incident to...")
        and did not mark any items Q101-Q106
        (code 63 on Q101-Q106)
    For items Q104-Q105:
        persons who marked "The action is still being
        processed" (gb95104a) and did not mark any
        items gb95104b-gb95105 (code 65 on
        gb95104b-gb95105)**;

skipkey2=gb95107a;
array consist1 gb95107a--gb95107t ;
array consist2 gb95107b--gb95107t ;

if chck107 eq 0 and skipkey2 eq 1 then do;
    consist2=.N;
    gb95107a=.N;
end ;
if chck107 eq .N and skipkey2 eq 1 then do;
    consist2=.N;
    gb95107a=.N;
end ;
if (gb95100a in(1 2 3) or gb95100b in(1 2 3) or gb95100c
    in(1 2 3) or gb95100d in(1 2 3) or gb95100e
    in(1 2 3) or gb95100f in(1 2 3) or gb95100g
    in(1 2 3) or gb95100h in(1 2 3) or gb95100i
    in(1 2 3) or gb95100j in(1 2 3)) and skipkey2
    eq 0 then
do;
    consist2=.N;
    gb95107a=1;
end ;

```



```

if (gb95100a in(1 2 3) or gb95100b in(1 2 3) or gb95100c
    in(1 2 3) or gb95100d in(1 2 3) or gb95100e
    in(1 2 3) or gb95100f in(1 2 3) or gb95100g
    in(1 2 3) or gb95100h in(1 2 3) or gb95100i
    in(1 2 3) or gb95100j in(1 2 3)) and skipkey2
    eq .M then do;
    consist2=.N; gb95107a=1; end ;

*** The above code corrects some inconsistencies
    in items Q100-Q107:
    Cases where respondents did not mark any items in
    Q100 as being reported yet marked gb95107a ("Does
    not apply--I did report a behavior....") are set to
    missing on gb95107a-gb95107t

    Cases where respondents marked one or more items
    in Q100 ("Did you report this incident to..."),
    but also marked gb95107b-gb95107t (reasons
    why an incident was not reported) are recoded to be
    marked on gb95107a and missing on gb95107b-gb95107t
    (see code 64 below) **;

array rsnnnot gb95107b--gb95107t ;
do over rsnnnot ;
    if gb95107a eq 1 then rsnnnot = .N ;
    if gb95107a=.N and (chck107=0 or chck107=.N) then
rsnnnot=.N;
end ;
**The above array excludes "valid skips" on item 107:
    For items gb95107b-gb95107t on Q107:
        persons who marked "Does not apply--I did report
        a behavior...." (gb95107a) and did not
        mark any items gb95107b-gb95107t
        (code 64 on gb95107b-gb95107t) **;

if gb95130=66 then do;
    gb95131a=.N;
    gb95131b=.N;
end;
***The above code excludes "valid skips" on item 131:
    For items gb95131a and gb95131b:
        persons who marked "I haven't received
        any training" on gb95130 are coded 66
        on items gb95131 and gb95131b **;

*** recodes to collapse variables;

```

```

*** item 10;

  if gb95010 in (5,4) then yb95010= 3;
  else if gb95010 in (3) then yb95010= 2;
  else if gb95010 in (2,1) then yb95010= 1;
  else yb95010= gb95010;

format yb95010 likely.;

*** item(s) 16 and 20;

if gb95016 in (5,4) then yb95016= 3;
else if gb95016 in (3) then yb95016= 2;
else if gb95016 in (2,1) then yb95016= 1;
else yb95016= gb95016;

if gb95020 in (5,4) then yb95020= 3;
else if gb95020 in (3) then yb95020= 2;
else if gb95020 in (2,1) then yb95020= 1;
else yb95020= gb95020;

format yb95016 yb95020 agree.;

*** item 70;

if gb95070 in (5,4) then yb95070= 3;
else if gb95070 in (3) then yb95070= 2;
else if gb95070 in (2,1) then yb95070= 1;
else yb95070= gb95070;

*** items 74-76;

array new(3) yb95074 yb95075 yb95076;
array old(3) gb95074 gb95075 gb95076;

do i=1 to 3;
  if old(i) > 0 then new(i)=1;
  else if old(i)=0 then new(i)=2;
  else new(i)=old(i);
end;

format yb95074 yb95075 yb95076 yesno.;

*** any training at all-- Item(s) 129;

training = 2 ;
if gb95129a=. or gb95129b=. or gb95129c=. or gb95129d=.
  then training=. ;

```

```
if gb95129a=1 or gb95129b=1 or gb95129c=1 or gb95129d=1  
    then training=1 ;  
format training yesno.;
```



```

*** length of service-- Less than 2 yrs, 2-5, 6-10, 10+;

if gb95009 in(0, 1) then los=1;
else if gb95009 in(2, 3, 4, 5) then los=2;
else if gb95009 in(6, 7, 8, 9, 10) then los=3;
else if gb95009 gt 10 then los=4;
else los=gb95009;
format los los.;

*** Section on Q96;

if gb95096 in (4,3) then yb95096= 3;
else if gb95096 in (2,1) then yb95096= 2;
else if gb95096 in (0) then yb95096= 1;
else yb95096= gb95096;

format yb95096 trueness.;

*** Section on Q99;

array oldvars (12) gb95099a -- gb95099l;
array newvars (12) yb95099a yb95099b yb95099c yb95099d
yb95099e
yb95099f yb95099g yb95099h yb95099i
yb95099j
yb95099k yb95099l;
do i = 1 to 12;

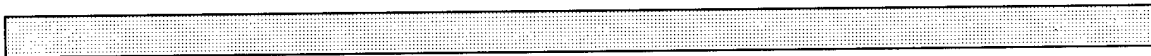
    if oldvars(i) >= 0 then newvars(i) = (oldvars(i) in (1 2
3));
end;

*** Section on Q100;

array oldvars2 (10) gb95100a -- gb95100j;
array newvars2 (10) yb95100a yb95100b yb95100c yb95100d
yb95100e
yb95100f yb95100g yb95100h yb95100i
yb95100j;
do i = 1 to 10;
    if oldvars2(i) >= 0 then newvars2(i) = (oldvars2(i) in (1
2 3));
end;

*** Section on Q 103a;
if gb95103a in (5,4) then yb95103a= 3;
else if gb95103a in (3) then yb95103a= 2;
else if gb95103a in (2,1) then yb95103a= 1;
else yb95103a= gb95103a;

```



```

*** Section on Q 103b;
if gb95103b in (5,4) then yb95103b= 3;
else if gb95103b in (3) then yb95103b= 2;
else if gb95103b in (2,1) then yb95103b= 1;
else yb95103b= gb95103b;

*** Section on Q 103c;
if gb95103c in (5,4) then yb95103c= 3;
else if gb95103c in (3) then yb95103c= 2;
else if gb95103c in (2,1) then yb95103c= 1;
else yb95103c= gb95103c;

*** Section on Q 103d;
if gb95103d in (5,4) then yb95103d= 3;
else if gb95103d in (3) then yb95103d= 2;
else if gb95103d in (2,1) then yb95103d= 1;
else yb95103d= gb95103d;

*** Section on Q 103e;
if gb95103e in (-6) then yb95103e=.N;
else if gb95103e in (5,4) then yb95103e= 3;
else if gb95103e in (3) then yb95103e= 2;
else if gb95103e in (2,1) then yb95103e= 1;
else yb95103e= gb95103e;

*** Section on Q 103f;
if gb95103f in (5,4) then yb95103f= 3;
else if gb95103f in (3) then yb95103f= 2;
else if gb95103f in (2,1) then yb95103f= 1;
else yb95103f= gb95103f;

*** Section on Q 105;
if gb95105 in (5,4) then yb95105= 3;
else if gb95105 in (3) then yb95105= 2;
else if gb95105 in (2,1) then yb95105= 1;
else yb95105= gb95105;

*** Section on Q 109;
array old109 (6) gb95109b gb95109c gb95109e gb95109f
               gb95109h gb95109i;
array new109 (6) yb95109b yb95109c yb95109e yb95109f
               yb95109h yb95109i;

```

```

do i = 1 to 6;
  if old109(i)= 1 then new109(i)= 3;
  else if old109(i)= 0 then new109(i)= 2;
  else if old109(i)= -1 then new109(i)= 1;
  else new109(i)= old109(i);
end;

*** Section on Q 110;
array old110 (3) gb95110a gb95110b gb95110c;
array new110 (3) yb95110a yb95110b yb95110c;

do i = 1 to 3;
  if old110(i)= 1 then new110(i)= 1;
  else if old110(i)= 0 then new110(i)= 2;
  else if old110(i)= -1 then new110(i)= 3;
  else new110(i)= old110(i);
end;

*** Section on Q 111, Q 113 and Q 114 thru Q 119;

if gb95111 in (4,3) then yb95111= 3;
else if gb95111 in (2,1) then yb95111= 2;
else if gb95111 in (0,-1) then yb95111= 1;
else yb95111= gb95111;

if gb95113 in (4,3) then yb95113= 3;
else if gb95113 in (2,1) then yb95113= 2;
else if gb95113 in (0,-1) then yb95113= 1;
else yb95113= gb95113;

if gb95114 in (4,3) then yb95114= 3;
else if gb95114 in (2,1) then yb95114= 2;
else if gb95114 in (0,-1) then yb95114= 1;
else yb95114= gb95114;

```

```

if gb95115 in (4,3) then yb95115= 4;
else if gb95115 in (2,1) then yb95115= 3;
else if gb95115 in (0) then yb95115= 2;
else if gb95115 in (-1) then yb95115= 1;
else yb95115= gb95115;

```

```

if gb95116 in (4,3) then yb95116= 4;
else if gb95116 in (2,1) then yb95116= 3;
else if gb95116 in (0) then yb95116= 2;
else if gb95116 in (-1) then yb95116= 1;
else yb95116= gb95116;

```

```

if gb95117 in (4,3) then yb95117= 4;
else if gb95117 in (2,1) then yb95117= 3;
else if gb95117 in (0) then yb95117= 2;
else if gb95117 in (-1) then yb95117= 1;
else yb95117= gb95117;

```

```

if gb95118 in (4,3) then yb95118= 4;
else if gb95118 in (2,1) then yb95118= 3;
else if gb95118 in (0) then yb95118= 2;
else if gb95118 in (-1) then yb95118= 1;
else yb95118= gb95118;

```

```

if gb95119 in (4,3) then yb95119= 4;
else if gb95119 in (2,1) then yb95119= 3;
else if gb95119 in (0) then yb95119= 2;
else if gb95119 in (-1) then yb95119= 1;

```

```

format yb95111 yb95113 yb95114 trueness.
      yb95115 yb95116 yb95117 yb95118
      yb95119 truetwo.;

```

```

*** Section on Q 123;
if gb95123 in (5,4) then yb95123= 3;
else if gb95123 in (3) then yb95123= 2;
else if gb95123 in (2,1) then yb95123= 1;
else yb95123= gb95123;

```

```

format yb95123 agree.;

```

```

*** Section on Q 125;
if gb95125 in (5,4) then yb95125= 3;
else if gb95125 in (3) then yb95125= 2;
else if gb95125 in (2,1) then yb95125= 1;
else yb95125= gb95125;

```

```

format yb95125 agree.;

```

```

*** Section on Q 126;
if gb95126 in (5,4) then yb95126= 3;
else if gb95126 in (3) then yb95126= 2;
else if gb95126 in (2,1) then yb95126= 1;
else yb95126= gb95126;

format yb95126 agree.;

*** Section on Q 127;
if gb95127 in (5,4) then yb95127= 3;
else if gb95127 in (3) then yb95127= 2;
else if gb95127 in (2,1) then yb95127= 1;
else yb95127= gb95127;

format yb95127 agree.;

*** Section on Q 128;
if gb95128 in (5,4) then yb95128= 3;
else if gb95128 in (3) then yb95128= 2;
else if gb95128 in (2,1) then yb95128= 1;
else yb95128= gb95128;

format yb95128 agree.;

*** Section on Q 130;
if gb95130 in (1,2,3) then yb95130= gb95130;
else if gb95130 in (4,5,6) then yb95130= 4;
else if gb95130 in (66) then yb95130= 5;
else yb95130= gb95130;

if gb95131a in (3,4) then yb95131a= 3;
else yb95131a= gb95131a;

if gb95131b in (3,4) then yb95131b= 3;
else yb95131b= gb95131b;

*** Section on Q 132;
if gb95132 in (5,4) then yb95132= 3;
else if gb95132 in (3) then yb95132= 2;
else if gb95132 in (2,1) then yb95132= 1;
else yb95132= gb95132;

```

```
format yb95103a yb95103b yb95103c yb95103d  
      yb95103e yb95103f yb95105 yb95070 sat.  
      yb95110a yb95110b yb95110c yq110_.  
yb95109c yb95109e yb95109f yb95109h  
yb95109i yb95109b yq109_.  
      yb95130 yq130_.  
      yb95131a yb95131b yq131_.  
      yb95132 yq132_.  
      ;
```





**Appendix K**  
**Occupation Groups Classification**

**Table K-1.**  
***Occupation Groups Classified by Density of Females in the Group***

<b>% Female</b>	<b>Enlisted Occupation Group and Definition</b>	<b>% Female</b>	<b>Officer Occupation Group and Definition</b>
<i>Class 1</i>			
0.0 to 2.9	01. Infantry - Includes weapons specialists, ground reconnaissance specialists, special forces, and military training instructors.	0.0 to 2.9	1A. General and Flag - Includes all occupations where individuals involved are of General or Flag rank.
	02. Armor and Amphibious - Includes land and amphibious tank crews and leaders.		2A. Fixed-Wing Fighter and Bomber Pilots - Includes pilots of various types of fighter, attack, and bomber aircraft.
	03. Combat Engineering - Includes specialists in hasty and temporary construction of airfields, roads and bridges, and in demolition, field illumination, and chemical warfare.		2B. Other Fixed-Wing Pilots - Includes non-fighter and bomber fixed-wing pilots such as those engaged in transport, supply and reconnaissance.
	04. Artillery/Gunnery, Rockets, and Missiles - Includes conventional field, anti-air and shipboard guns and artillery, and rocket and missile specialists.		2C. Helicopter Pilots - Includes pilots of various types of helicopters.
	11. Fire Control Electronic Systems (Non-Missile) - Includes the maintenance and repair of electronic fire control and bomb navigation equipment, excluding missile and underwater fire control equipment.		2D. Aircraft Crews - Includes navigators, bombardiers, radar intercept officers, and other officer aircraft crew personnel.
	43. Ordnance Disposal and Diving - Includes the excavation and rendering safe of explosive ordnance and of chemical and nuclear agents, and underwater demolition and other types of diving.		2E. Ground and Naval Arms - Includes infantry, artillery, armor and close support officers, and Naval ship commanders and other warfare-related officers.
	75. Industrial Gas and Fuel Production - Includes specialists in the production of liquid oxygen, hydrogen, nitrogen, and carbon dioxide.		4L. Automotive and Allied - Includes engineers and maintenance officers whose primary concern is with automotive and related equipment.
	85. Auxiliary Labor - Includes unskilled laborers and their supervisors.		4H. Ship Machinery - Includes officers who perform functions similar to those listed in 4G with respect to ships' main propulsion and auxiliary machinery; also includes officers involved in the operation of such machinery.
			5N. Scientists and Professionals, N.E.C. <sup>a</sup> - Includes scientists and professionals that are not readily classifiable in one of the previous groups.

Table K-1. (Continued)

% Female	Enlisted Occupation Group and Definition	% Female	Officer Occupation Group and Definition
<i>Class 2</i>			
3.0 to 4.9	14. Nuclear Weapons Equipment - Includes specialists in the maintenance and repair of nuclear weapons control and test equipment.	3.0 to 4.9	4B. Electrical/Electronic - Includes electrical and electronic engineers and equipment maintenance officers not classified under Group 4C.
	21. Sonar - Includes specialists in the operation of sonar and related detection equipment.		4F. Aviation Maintenance and Allied - Includes aircraft maintenance officers and aeronautical engineers.
	25. Combat Operations Control - Includes specialists in forward area tactical operations and intelligence and in command post control activities.		4G. Ship Construction and Maintenance - Includes officers concerned with design, development, construction, production, alteration, maintenance, and repair of ships and their equipment.
	60. Aircraft and Aircraft Related - Includes aircraft engines, electrical systems, structural components and surfaces, and launch equipment.		4J. Safety - Includes ground, aviation, weapons, and nuclear safety officers.
	61. Automotive - Includes construction equipment and other wheeled and tracked vehicles.		4N. Other - Includes engineering and maintenance officers that are not readily classified in one of the previous groups.
	63. Missile Mechanical and Electrical - Includes missiles and missile systems and related components.		5E. Psychologists - Includes all psychologists and human performance engineers.
	65. Shipboard Propulsion - Includes marine main engines, boilers and auxiliary equipment.		5G. Chaplains - Includes ordained and other certified clergymen.
	66. Power Generating Equipment - Includes nuclear power reactors and primary electric generating plants.		5L. Research and Development Coordinators - Includes research and development directors, coordinators, and administrators.
	70. Metalworking - Includes specialists in the machining, shaping, and forming of metal and in the fabrication of metal parts.		
	92. Undesignated Occupations - Includes personnel or authorizations for personnel serving in duties of a special or otherwise undesignated nature.		

Table K-1. (Continued)

% Female	Enlisted Occupation Group and Definition	% Female	Officer Occupation Group and Definition
<i>Class 3</i>			
5.0 to 9.9	<p>05. Air Crew - Includes pilots and navigators, flight engineers, and other air crewmen.</p> <p>07. Installation Security - Includes specialists who guard weapon systems, defend installations, and protect personnel, equipment, and facilities.</p> <p>10. Radio/Radar - Includes fixed and mobile radio, air traffic and tracking radar, communication, navigation, and electronic countermeasure gear.</p> <p>12. Missile Guidance, Control and Checkout - Includes specialists in guidance, control and checkout equipment for guided and ballistic missiles.</p> <p>13. Sonar Equipment - Includes specialists in underwater detection and fire control systems, oceanographic equipment, and related anti-submarine gear.</p> <p>15. ADP Computers - Includes all digital and analog computers.</p> <p>16. Teletype and Cryptographic Equipment - Includes teletype and associated on-and-off line encryption devices.</p> <p>19. Other Electronic Equipment - Includes training devices, inertial navigation systems, and electronic instruments specialists.</p> <p>49. Technical Specialists, N.E.C. - Includes physical science laboratory analysts, specialists in memorial activities, safety, NBC warfare, and firefighting and damage control, and other technical specialists and aids such as scientific and engineering assistants.</p>	5.0 to 7.9	<p>2G. Operations Staff - Includes combat, operations, and intelligence staff officers.</p> <p>4A. Construction and Utilities - Includes civil engineers, architects, and other construction and utilities officers.</p> <p>4D. Aviation Maintenance and Allied - Includes aircraft maintenance officers and aeronautical engineers.</p> <p>4E. Ordnance - Includes weapons engineering and maintenance officers, excluding missile officers.</p> <p>4M. Surveying and Mapping - Includes surveying, topographic and geodetic engineers, and cartographic and aerial mapping officers.</p> <p>5D. Social Scientists - Includes historians, economists, sociologists, and other social scientists except psychologists</p> <p>5J. Mathematicians and Statisticians - Includes mathematicians, statisticians, operations research analysts, and other mathematical scientists.</p> <p>7L. Inspection - Includes Inspector General and technical inspection positions.</p>

**Table K-1. (Continued)**

<b>% Female</b>	<b>Enlisted Occupation Group and Definition</b>	<b>% Female</b>	<b>Officer Occupation Group and Definition</b>
	52. Clerical/Personnel - Includes combined personnel and administrative specialists and senior enlisted personnel whose primary responsibilities are non-technical.		
	62. Wire Communications - Includes specialists in the installation and maintenance of telephones, switchboards, and central office and related interior communications equipment.		
	64. Armament and Munitions - Includes small arms, artillery, mines, bombs and associated mountings, nuclear weapons, and ammunition renovation.		
	71. Construction - Includes specialists in construction trades and construction equipment operation.		
	72. Utilities - Includes plumbers, heating and cooling specialists, and electricians.		
	79. Other Craftworkers, N.E.C. -Includes specialists in trades such as molding, camouflage, and plastic work, which are not readily classifiable elsewhere in this section.		
	86. Forward Area Equipment Support - Includes specialists in parachute packing and repair, in aerial delivery operations, and in flight equipment fitting and maintenance.		
	90. Patients and Prisoners - Includes personnel holding patient or prisoner designations.		

Table K-1. (Continued)

% Female	Enlisted Occupation Group and Definition	% Female	Officer Occupation Group and Definition
<i>Class 4</i>			
10.0 to 10.9	<p>22. Radar and Air Traffic Control - Includes the operation of surveillance, target acquisition and tracking radars, fire distribution devices, and air traffic control visual and electronic navigational aids.</p> <p>69. Other Mechanical and Electrical Equipment - Includes specialists in the maintenance and repair of mechanical and electrical equipment which is not readily classifiable in another group.</p> <p>83. Law Enforcement - Includes military police, protective and corrections specialists, and criminal and non-criminal inspectors and investigators.</p>	8.0 to 9.9	<p>7B. Training Administrators - Includes officers engaged in the planning, management, and operation of training programs.</p> <p>7N. Morale and Welfare - Includes band, recreation, and special services officers.</p> <p>8A. Logistics, General - Includes officers in broad, multifunction logistics activities not specific to a single class of supply or a single supply operation.</p> <p>8D. Procurement and Production - Includes contracting, property and other procurement and production officers.</p> <p>8E. Food Service - Includes club and mess managers and other food service officers.</p> <p>9E. Other - Includes billet designators, officers new to their occupational field, and other non-occupational officers and designations not included in the previous groups.</p>

Table K-1. (Continued)

% Female	Enlisted Occupation Group and Definition	% Female	Officer Occupation Group and Definition
<i>Class 5</i>			
11.0 to 17.7	<p>06. Seamanship - Includes boatswains, navigators, and other seamanship specialists.</p> <p>20. Radio and Radio Code - Includes Operators of radio, radio teletype, and visual communications equipment.</p> <p>24. Intelligence - Includes the gathering, receipt, and analysis of non-signal intelligence data, the interrogation of prisoners, other language translators and interpreters, image interpretation, and specialists in counterintelligence and investigative activities.</p> <p>26. Communications Center Operations - Includes the receipt and distribution of messages, the operation of communications center equipment, and the operation of major field communications systems.</p> <p>41. Mapping, Surveying, Drafting, and Illustrating - Includes photomapping, map compiling, drafting, illustrating, and construction and topographic surveying and computing.</p> <p>42. Weather - Includes specialists in the collection of weather and sea condition data and in weather forecasting.</p> <p>45. Musicians - Includes military bands personnel and special band musicians.</p> <p>67. Precision Equipment - Includes optical and other precision instruments and office machines.</p> <p>76. Fabric, Leather, and Rubber - Includes specialists in the maintenance and repair of leather, rubber, and fabric.</p> <p>80. Food Service - Includes specialists in the handling, preparation, and serving of food.</p>	10.0 to 15.7	<p>1B. Executives, N.E.C. - Includes all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.</p> <p>2F. Missiles - Includes guided and ballistic missile systems officers and unit commanders.</p> <p>3B. Communications Intelligence - Includes intercept, analysis, translation, cryptology, and related communications intelligence.</p> <p>3C. Counterintelligence - Includes installation, area, and other internal and counterintelligence.</p> <p>4C. Communications and Radar - Includes communications engineers and communications and radar design, installation, operation, and maintenance officers.</p> <p>5A. Physical Scientists - Includes physicists, chemists, geologists, and other physical scientists except meteorologists.</p> <p>5B. Meteorologists - Includes meteorologists and weather officers.</p> <p>5K. Educators and Instructors - Includes teachers and military college faculty members, excluding training administrators.</p> <p>6A. Physicians - Includes all allopathic and osteopathic doctors of medicine arranged by medical specialty.</p> <p>6C. Dentists - Includes all dental officers, arranged by dental specialty.</p> <p>7D. Comptrollers and Fiscal - Includes budget, finance, and accounting officers.</p>

Table K-1. (Continued)

% Female	Enlisted Occupation Group and Definition	% Female	Officer Occupation Group and Definition
	81. Motor Transport - Includes the operation of wheeled and tracked vehicles (except construction equipment) and railway equipment.		7H. Police - Includes enforcement, investigations, corrections, and security officers.
	82. Materiel Receipt, Storage and Issue - Includes specialists in the receipt, storage, issue, and shipment of general and specialized classes of supplies, excluding ammunition.		8B. Supply - Includes general, technical, and unit supply officers.
	84. Personal Service - Includes laundry, dry cleaning, and related services.		8E. Food Service - Includes club and mess managers and other food service officers.
	91. Officer Candidates and Students - Includes personnel or authorizations for personnel in training to become commissioned or warrant officers and personnel or authorizations for personnel in a student status.		9B. Students - Includes law students, medical students, flight students, and other trainees.
	95. Not Occupationally Qualified - Includes bootcampers and other personnel in a training status.		



Table K-1. (Continued)

% Female	Enlisted Occupation Group and Definition	% Female	Officer Occupation Group and Definition
<i>Class 6</i>			
17.9 to 24.4	23. Signal Intelligence/Electronic Warfare - Includes the intercept, translation, and analysis of foreign communications, and the operation of electronic countermeasures equipment.	15.8 to 25.9	3A. Intelligence, General - Includes strategic, general and technical intelligence gathering, analysis, interpretation, and summary.
	32. Biomedical Sciences and Allied Health - Includes specialists in environmental health/preventative medicine, veterinary medicine, optometry, physiology, diet therapy, medical equipment maintenance and other biomedical science and allied health specialists.		4K. Chemical - Includes chemical engineers and staff officers.
	40. Photography - Includes still, motion, and television camera specialists, precision photographic processing, editing and broadcasting.		5F. Legal - Includes lawyers and legal officers.
	50. Personnel - Includes specialists in personnel administration, personnel and manpower management, and recruiting and counseling.		6G. Veterinarians - Includes all veterinary officers and warrant officer food inspection technicians.
	53. Data Processing - Includes computer operators, analysts, and programmers and electric accounting machine operators.		6H. Biomedical Sciences and Allied Health Officers - Includes therapists, optometrists, pharmacists, podiatrists, biomedical laboratory, environmental health, psycho/social, physiologists, and other allied health and biomedical science officers.
	55. Other Functional Support - Includes specialists who provide support in the functional areas of supply accounting and procurement, transportation, flight operations and related areas.		6I. Health Services Administration Officers - Includes all medical and health care administration, management, logistics facilities, personnel, fiscal, and plans officers specifically related to health services administration and management.
	56. Religious, Morale and Welfare - Includes chaplains' assistants and specialists in theater, arts, sports, and related activities.		7A. Administrators, General - Includes adjutants, aides, general administrative officers, and others not classifiable in one of the following groups.
			7C. Manpower and Personnel - Includes manpower and personnel managers, administrators, and analysts, and related officers.
			7E. Data Processing - Includes computer systems officers.
			7F. Pictorial - Includes photographic, motion picture, and television officers.

**Table K-1. (Continued)**

<b>% Female</b>	<b>Enlisted Occupation Group and Definition</b>	<b>% Female</b>	<b>Officer Occupation Group and Definition</b>
			7G. Information - Includes public and internal information officers.
			8C. Transportation - Includes land, sea, and air transportation operations officers, and traffic and travel control officers.
			8F. Exchange and Commissary - Includes all officers involved in the operation and management of military exchanges and commissaries.

Table K-1. (Continued)

% Female	Enlisted Occupation Group and Definition	% Female	Officer Occupation Group and Definition
<i>Class 7</i>			
25.0 to 38.0	<p>30. Medical Care - Includes all medical care and treatment, surgical, and therapy specialists. Dental care specialists are excluded.</p> <p>31. Ancillary Medical Support - Includes specialists in medical laboratory, pharmacy, and x-ray.</p> <p>33. Dental Care - Includes specialists in dental care and treatment and in dental laboratory services.</p> <p>34. Medical Administration and Logistics - Includes specialists in health care, medical logistics and patient administration and management.</p> <p>51. Administration - Includes clerks, typists, and stenographers and legal and medical administrative specialists.</p> <p>54. Accounting, Finance and Disbursing - Includes audit and budget specialists, disbursing clerks, and other related specialists.</p> <p>57. Information and Education - Includes specialists in public affairs, radio/TV, and other types of information and education.</p> <p>74. Lithography - Includes the making of printing plates, composing, and the operation of offset and letter presses.</p>	27.4 to 74.0	<p>5M. Community Activities Officers - Includes counselors and human relations officers.</p> <p>6E. Nurses - Includes professional nurses including general duty nurses, nurse specialists and command/staff nurses, arranged by specialty.</p> <p>8G. Other - Includes printing and publications, housing and other supply service officers not classifiable in one of the previous groups.</p> <p>9A. Patients - Includes officers holding patient designations.</p>

*Note.* The seven Classes correspond to the seven levels of the OCCLS variable. A value of zero for OCCLS indicates that the Duty Occupation was unknown on the member's record. Percentages were calculated using the August 1994 master files.

\* N.E.C. is Not Elsewhere Classified

**Appendix L**  
**Report Documentation Page**